

Osage County Commission Meeting Minutes

April 5, 2018

Commissioner Dudenhoeffer at 8:30 AM.

Meeting opened with the Pledge of Allegiance.

District 1 Commissioner John Glavin present.

District 2 Commissioner Larry Kliethermes present.

County Clerk Patrick Steele on duty.

Media was represented by Jerri Voss.

Present for all or part of the meeting were: Ron Kempker, Jerry Bryan, Nicci Bouse, Sheriff Bonham, Amanda Grellner, Cindy Hoffman, Tim Neuner, and Andrea Rice.

Approval of the Agenda: Agenda was approved.

Minutes: Minutes of the March 29, 2018 were reviewed and approved. There were no minutes of the Closed meeting as copies of the applications for Foreman at Road and Bridge were presented for their review and no action was taken.

Bills and Communications:

Invoices totaling \$24,447.85 were presented for review and were approved for payment.

Un-official Results of the April 3, 2018 General Municipal Election were provided to the Commissioners.

Meetings:

MAC Legislative Day, April 9, 2018. It does not appear that any Commissioners are planning to attend.

Old Business:

BRO Project, CR 531: Commissioner Kliethermes reported that he will get signatures on the ROW deeds this week.

T Sheets Software: This item was originally requested to be a closed meeting by the Assessor but was not eligible for a closed session as it was specified as the topic for the closed session. Andi Rice, Sheriff Bonham and Nicci Bouse are very pleased with this software. Nicci Bouse went down stairs to ask elected officials to come up for the discussion on the T Sheets Software issue that called attention to the practice combining unpaid breaks with paid half hour lunch is forbidden by state and federal law. Most of the elected officials attended the meeting but the Assessor did not. Amanda Grellner objected to not having administrative access to this software, but Deputy Clerk Bouse said that she actually does have such access. She said that if that was the case, she has no problem with it. Cindy Hoffman did not have strong opinions about this issue but was pleased to know that it is available to enter part time employees and she left the meeting. After much discussion Deputy County Clerk Bouse read the language from Missouri Department of Labor "Missouri law does not require employers to provide employees a break of any kind, including a lunch break. These provisions are either left up to the discretion of the employer, can be agreed upon by the employer and employee, or may be addressed by the company policy or contract. Additionally, a 15-minute rest period, if agreed upon by the employer, which counts as work time shall be offered after each two hours of continuous work not to be used consecutively within a lunch break." At the request of County Clerk Steele, this statement was made as a motion by Commissioner Kliethermes as affirmation of the half hour lunch break established by policy manual. Motion was seconded by Commissioner Glavin and was passed with three ayes in the roll call vote.

Departmental Reports:

Sheriff Department:

Sheriff Bonham presented a proposal to solicit funds from the community to obtain a K9 dog for the department. He mentioned that he is responding to requests from the community and the anti-drug organization who feel that this would aid in deterring drug traffic in the County. He does not wish to have an aggressive dog and has selected to use a Hanoverian Hound as better choice for Osage County. They still have the cage and the Tahoe but will need close to \$15,000 to acquire and train the dog and its handler. This will be used for narcotics detection and tracking. Donations from corporations, organizations and individuals will be sought. Sheriff

Bonham feels that there is enough support to raise these funds. All donations will be documented if the drive is not successful and needs to be returned to all donors. Motion to pursue this proposal for a K9 narcotics detection dog and this was seconded by Commissioner Kliethermes. Motion carried with three ayes in the roll call vote.

He also reported that he has received the Click it or Tick it grant and has other grant application in process. He reported that he had a bid to replace the fabric screen from the west side of the jail with metal panels with the cost of about \$1,050.00. This would be paid for out of JR 60 funds.

Road and Bridge Department: Written report provided.

Truck 47 is now at Knapheide for reassembly. Ford invoice for their portion of work has not yet been received but could be processed on Tuesday if it is received by Monday, April 9, 2018. Transaction sheets for the new pay scale at R&B were reviewed and approved by the Commission. T31 is now getting a new cam shaft installed and cost is at \$17,432.80 and should be returned to work soon.

Ron Kempker also reported that two swallow nests under construction under the bridge have been removed.

911/ Emergency Management:

Andi Rice was authorized to sign the MOU between the Missouri Humane Society and Osage County 911 for assistance with pets during disasters.

County Clerk:

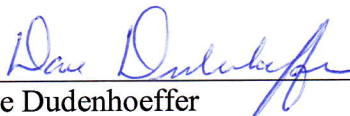
County Clerk March Report was submitted and approved by the Commissioners.

Public Comments:

Other:

Adjournment:

With no further business, a motion to adjourn was made by Commissioner Glavin, Seconded by Commissioner Kliethermes, and the meeting was adjourned at 9:48 AM.



Dave Dudenhoeffer
Presiding Commissioner