## Osage County Commission Meeting Minutes

Commissioner Dudenhoeffer at 8:40 AM in the EOC.

Meeting opened with the Pledge of Allegiance.

District 1 Commissioner John Glavin present.

District 2 Commissioner Larry Kliethermes present.

County Clerk Patrick Steele on duty.

Media was represented by Jerri Voss.

Present for all or part of the meeting were: Mark Voss, Sheriff Bonham, Andi Rice, Ron Kempker, Susan Long and Jerry Bryan.

Approval of the Agenda: Agenda was approved.

Minutes: Minutes of the March 1, 2018 were reviewed and approved.

Minutes of the Closed Meeting at Road and Bridge were reviewed and approved, after Commissioner Glavin read the minutes.

## **Bills and Communications:**

CCAM Legislative Report March 1, 2018

Invitation to the Treatment Court Graduation was provided to the Commissioners for March 20, 2018 starting at 5:30 PM with a light meal and graduation ceremonies to follow.

## **Meetings:**

Nuclear Exercise scheduled for March 8, 2018.

West Central Commissioners Meeting, March 14, 2018. Three Commissioners will attend.

Agritourism Meeting is scheduled March 15, at the Osage County Community Center at 4 PM. invitation to the Treatment Court Graduation on March 20, 2018 at 5:30 PM starting with a light meal.

March 20, 2018 MAGIC meeting in Springfield from 10:30 AM to 1 PM.

### **Old Business:**

Road and Bridge Items: Interim Foreman for R&B Ron Kempker, made his report to the Commissioners, including a summary of road activity done last week. He reported that Truck #47 was now at Ford shop for inspection and repair of the vehicle. After that, it will go to Knapheide for repair of the equipment that was damaged. The insurance check has been received for \$16,590.08. He also reported that the fuel pump went out on Truck #32 and the parts have been ordered. Ron said that he called and talked to Commissioner Kliethermes because of the cost of the fuel pump and installation was \$4,400.00. Commissioner Kliethermes was the only commissioner that was reached.

Ron also said that Truck #31 had developed a knock in the engine at it was now at Hatfield's for examination and repair.

Commissioner Kliethermes reported that the weight limit sign is gone from the Maries River Bridge on CR 610 at Westphalia and asked Ron Kempker if it could be replaced on the bridge and at the intersection of CR 610 and CR611 and at CR 610 and Linn Street

New BRO Project, CR 531: Commissioner Kliethermes again talked about the added cost for the acceptable guardrail on the new bridge at CR531. It will cost twice as much for the recommended guardrail but the County will have to sign a waiver if the lesser guardrail is chosen. Commissioner Kliethermes will talk with the Prosecuting Attorney about the liability issue.

Salary Proposal from Ad Hoc Committee: This was brought up again by Andi Rice and no action taken. Law Enforcement Restitution Fund proposal: Sheriff Bonham asked for a status report. Commissioners still

need to appoint members to the Board of Trustees. Payroll Proposed Changes: Sheriff Bonham asked about the status of the shift to payroll going to twice a

month. Discussion still focused on bank involvement and there was no discussion of the software that is being explored by Nicci Bouse of the Clerk staff.

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### **New Business:**

County Clerk reported that after the resignation of Randy Atkin and after the closed meeting at Road and Bridge was held with the Commissioners to assess ongoing problems at R&B, it became clear that a major problem was the illegal action of one commissioner that undermined the Foreman and failure to respect the chain of command which is necessary to meet the needs of that department. To address this, a resolution to address this problem was prepared for presentation and approval of the Commissioners. A copy of this resolution will be attached to these minutes in the record book. Commissioner Kliethermes made the motion to approve the resolution 2-2018 to respect and follow the chain of command at R&B and it was seconded by Commissioner Glavin. When the roll call vote was taken, Commissioner Glavin voted no. Commissioner Kliethermes voted yes. Presiding Commissioner Dudenhoeffer voted yes. The motion carried with two ayes in roll call vote. Commissioner Glavin later stated that he will continue to talk to Road and Bridge employees when they are working on the roads.

## **Departmental Reports:**

Sheriff Bonham reported that the storage units are now in Osage County. He said that the cost was about \$500 for fuel and a motel. He was given several locks by Mark Voss for use by the Sheriff's Department.

Sheriff Bonham reported that the laminate flooring will be available for Osage County and Surplus Property will deliver the cubicles and remove the older ones. He also reported that there are several grants in process.

Andi Rice again asked about enacting the pay scale that was presented by the three-member committee during the budget process. It is still being studied and a budget amendment would be passed but we need to address Road and Bridge Salary Scale. Ron Kempker is studying the proposals submitted by Randy Atkin and will be working on a new proposal.

Andi also discussed the Emergency Meeting with employees again. During discussion, it was suggested that meeting part should be done at two different times to accommodate all employees and the actual drill would be done after the meetings. She is still considering the end of April for this exercise.

Andi also asked that Road and Bridge crews be asked to help identify problem areas during flooding since they are out on the roads. Ron Kempker said that he cannot come up with a predictive model but that as the encounter flooding, it will be reported to her.

Susan Long reported that she was back to work part time and was glad to be back. She was welcomed back by all and told that her staff did a great job keeping things running.

## **Public Comments:**

#### Other:

## Adjournment:

With no further business, a motion to adjourn was made by Commissioner Glavin, Seconded by Commissioner Kliethermes, and the meeting was adjourned at 10:53 AM.

Dave Dudenhoeffer

Presiding Commissioner

#### **RESOLUTION NUMBER 2-2018**

## A RESOLUTION TO RESPECT AND FOLLOW THE CHAIN OF COMMAND AT ROAD AND BRIDGE DEPARTMENT AND RSMO CHAPTER 49.140

WHEREAS, for the last few years there has been discontent and disharmony at the Road and Bridge Department because of inappropriate activity by some elected officials, and

**WHEREAS**, this has proven costly to the County in terms of efficiency and effectiveness of the Road and Bridge Department in providing needed services to the County Tax Payers, and

WHEREAS, the failure to follow appropriate Chain of Command has caused the loss of Road and Bridge Foremen who were undermined by this illegal activity, and

WHEREAS, the County is preparing to hire a new Foreman to replace the recently resigned foreman, and

WHEREAS, the respect of the Chain of Command is critical for whoever is selected as Foreman to succeed in his role, and

WHEREAS, RSMo Chapter 49.140 County commissioners prohibited from doing certain things. "No county commissioner shall directly or indirectly become a party to any contract to which the county is a party, or act as a road or bridge commissioner, either general or special, or keeper of any poor person."

# NOW THEREFORE, BE IT RESOLVED BY THE COUNTY COMMISSION OF OSAGE COUNTY THAT:

Only the Foreman of Road and Bridge shall direct staff to accomplish the required services of the Road and Bridge Department. Any communication or request for information shall be directed to the Road and Bridge Foreman or to the Administration Assistant at the office. Any issues that come up at Road and Bridge shall be brought to the Commission by the Foreman with his resolution or request for assistance.

Passed under a motion made by Commissioner Kliethermes and seconded by Commissioner Glavin. The motion was approved with two ayes in the roll call vote with Commissioner Glavin voting no.

First District Commissioner

Second District Commissioner

Presiding Commissioner

Attest:

County Clerk