

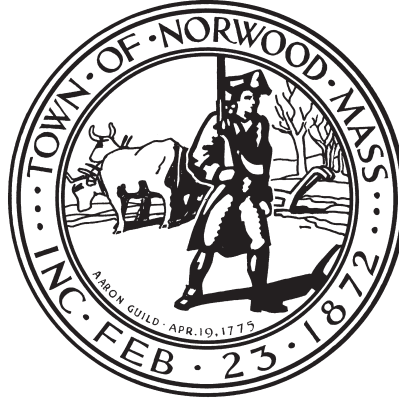
NORWOOD

MASSACHUSETTS



==== 2020 ====

ANNUAL TOWN REPORT



Greetings to the all the residents of Norwood:

On behalf of the Board of Selectmen, it is my pleasure to present the 2020 Annual Town Report. This document provides a brief summary of the work performed on your behalf during the past year by our town employees and many selfless volunteers serving on our town boards and committees.

This year the Board of Selectmen dedicates this report to Bernard "Bernie" S. Cooper. Bernie served our town as Assistant Town Manager for 49 years until his untimely death on January 24, 2021.

Bernie was truly Mr. Norwood. His institutional knowledge of the town and its people was unmatched. Serving as the axis from the 39 year administration of John Carroll to the new administration of Tony Mazucco, Bernie appreciated Norwood's Rich History, and was helping to shape its Bright Future.

He was a friend to all who worked in town hall and a counselor to everyone who endeavored to serve the town. Bernie was tireless - working days, nights, weekends, and holidays to see that everything happening in Norwood went off as planned.

Bernie was a guardian of the Carillon in the tower of town hall, the soul behind our Fourth of July Parade, and a volunteer at most every civic event for the past 49 years.

Bernard S. Cooper was simply the best a human being could be. We all benefited from his very presence among us. We thank his wife Connie and children Sam, Alisha, Josh, and Amelia for sharing him with us.

Sincerely,

William J. Plasko, Chairman
Norwood Board of Selectmen

ABOUT THE COVER

The cover of this year's annual report holds special meaning for most residents and employees of the Town of Norwood. Bernard S. Cooper, affectionately known to all as Bernie, passed away on January 24, 2021 at the age of 72 after a brief battle against cancer.

Bernie worked for the Town of Norwood for 49 years, most of it spent as the Assistant General Manager and Emergency Management Director. Yet, it was the man behind the position that most people will remember. Bernie was the organizer of the Norwood 4th of July parade, a champion and strong supporter for funding for the 50-bell carillon that resides in the tower of the Norwood Town Hall, and all-around good guy. If there was an event in town, Bernie would be involved in it. If there was a problem that needed solving, he was your man.

Bernie's knowledge of the history of the Town was immense, and his deep affection for its residents was apparent in the way he tirelessly devoted his days, nights, weekends and holidays working to make Norwood a better place to live. He loved spending his summers at Blueberry Hill in Plymouth and his winters helping other people shovel snow.

Bernie is survived by his wife, Connie, and their four children, Sam, Alisha, Josh, and Amelia and their respective families. Bernie's smile and calming influence will not be forgotten, and many happy memories continue to be replayed in the minds of those who had the privilege to know him.

- Wicked Local Staff Photo by Keith E. Jacobson

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BOARD OF SELECTMEN

NORWOOD BOARD of SELECTMEN - 2020



From left to right:

Back Row: David E. Hajjar; Thomas F. Maloney; Matthew E. Lane; Town Manger Tony Mazzucco
Front Row: Helen Abdallah Donohue; William J. Plasko, Chairman

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 2020

William J. Plasko 507 Nahatan Street	2021
Thomas F. Maloney 28 Geraldine Drive	2022
David E. Hajjar 20 Chatham Road	2022
Matthew E. Lane Chapel Street	2023
Helen Abdallah Donohue 1027 Washington Street	2023

ORGANIZATION

William J. Plasko, Chairman
Thomas F. Maloney, Vice Chairman
Christina K. Mulvehill, Clerk
Jess Jozwik, Administrative Assistant

The Meetings of the Board of Selectmen during the year 2020 were held primarily on Tuesday evenings, with some meetings being conducted in other locations and on other days, from time to time, as required. Early in the year the meetings were held in person in the Harry B. Butters Chambers, Room 34, and Memorial Hall, Norwood Memorial Municipal Building. As a result of the COVID-19 pandemic and due to various changes to the law, the Selectmen began meeting remotely in the late spring and continued to do so until early fall, at which time they met by hybrid model, with the Selectmen in person in the Public Safety Community Room at 135/137 Nahatan Street, and all other participants joining remotely.

During regular meetings and a number of special or emergency meetings in calendar year 2020, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community. The Board also met monthly with Department Heads.

Matthew E. Lane and Helen Abdallah Donohue were elected at the Annual Election, which took place on Monday, June 8, 2020. During reorganization the Board elected William J. Plasko Chairman, and with the institution of a Vice Chairman position, Thomas F. Maloney became the first Vice Chairman of the Norwood Board of Selectmen. Mr. Plasko was the Chairman of the Town Wide Budget Balancing Committee and represented the Board working with Norwood Hospital after the flood in June of 2020. Vice Chairman Maloney represented the Board on Budget Balancing Committee, Capital Outlay Committee and as liaison to the Personnel Board. In addition, he chaired the Norwood 150th Steering Committee.

Many changes and adjustments were required to continue the operation of Town Government during the pandemic. The 2020 Annual Town Meeting was postponed until June of 2020 and was conducted in the High School Gymnasium following strict safety protocols. The doors to the gym remained open for the entire meeting, face masks were required, seats were set six feet apart to allow for social distancing, check in and check out were separated, and hand sanitizer was readily available. During the state of emergency, quorum requirements were relaxed and the Selectmen and Town Moderator were able to reduce the quorum for both the Annual Town Meeting, and the subsequent Special Town Meeting held in November following the same safety guidelines. Only the items with deadlines or financial consequences were taken up at the November Special Town Meeting, with all other items being postponed for a future meeting to allow time for researching and preparing for holding a remote Town Meeting.

The Boch family presented a check to the Board in the amount of \$30,500 on November 10, 2020. This annual donation is in honor of Andrew and Ernest Boch Sr. Applications were received and reviewed by the Board and grants were awarded on Tuesday, December 8, 2020 to many worthy recipients.

Many events normally held annually by the Town were cancelled in 2020, including the Memorial Day Parade and ceremony, the 4th of July Parade, and Norwood Day. Hopefully these events will resume in the near future.

In late August, the Selectmen appointed Jess Jozwik to the position of Administrative Assistant and she began her employment on September 8, 2020.

Ms. Jozwik was previously employed by the Carroll Center for the Blind and has proven to be a valuable addition to the department.

The Selectmen would like to express our sincere gratitude to all of the citizens who volunteer their time and energy on committees, boards, and commissions.

Finally, we are very grateful for the dedicated service of the all of the Town's employees and commend them for their commitment, hard work, and leadership.

LICENSES & PERMITS

LICENSES AND PERMITS

On application therefore and other appropriate investigation, licenses and permits were granted, renewed, or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off premises liquor licenses, common victualler licenses, one day AAB and WMB licenses, dance permits, music and entertainment licenses, juke box and automatic device licenses, lodging house license, license for storage of volatile inflammable fluids, taxi cab and limousine licenses, Class I, II, III motor vehicle licenses, pool table license, and various one day permits.

LIQUOR LICENSES 2020

RETAIL PACKAGE STORE --

All Alcoholic Beverages

Yankee Spirits, Inc. dba Yankee Spirits Inc.,
942 Boston Providence Turnpike
Route 1 Liquor Mart Inc, dba Baystate Wine and Spirits,
426 Walpole Street
Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway
Olga, Nicholas Abdallah, H. A. Donohue,
dba Nick's Package Store, 1049 Washington St.
Shree Yamunama Inc., dba Norwood Wines & Liquors,
140 Nahatan Street
The Compagnone Group, dba Rama Wine and Spirits,
898 Washington Street

RETAIL PACKAGE STORE --

Wines & Malt Beverages

Soung Lee, Inc., dba Shurfine Market, 448 Nahatan Street
Norwood Mobil, Inc., 971 Boston Providence Turnpike
Cedar Markets, Inc., 13 E. Cottage Street
Ganesh Market, Inc. dba Pam's Market 210 Pleasant Street
Mohammad A. Rahman, dba Convenient Food Mart,
492 Walpole Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street

RESTAURANTS -- All Alcoholic Beverages

Bertucci's Restaurant Corporation,
1405 Boston Providence Turnpike
Lewis Restaurant & Grille, Inc., 86-92 Central Street
Norwood Country Club, Inc., 400 Boston Providence Turnpike
Lou & Deb's Inc., dba Lou & Deb's, 198 Central Street
Byblos Restaurant, Inc., dba Byblos, 678 Washington Street
The Chateau Restaurant of Norwood, Inc.,
404 Boston Providence Turnpike
El Tomato, Inc., dba Acapulo's Restaurant,
500 Boston Prov. Tnpk.
Let's Eat (Norwood) LLC, dba Sky Restaurant Bar,
1369 Boston Prov. Turnpike
Olde Colonial Cafe, Inc., 171 Nahatan Street
Grand Slam Restaurant Concepts, LLC, dba Jake n JOES,
475 Boston Prov. Tnpk.
Boncaldo, Inc., dba Bon Caldo's, 1381 Boston Prov. Turnpike
The Colonial House Restaurant, Inc., 33 Savin Avenue
Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street

Four Provinces Realty Inc., dba Napper Tandy's,
46-48 Day Street
Ali Lee, LLC, dba Cafe Venice, 1086 Washington Street
BTN, Inc. dba Boston Tavern, 1210 Boston Providence Turnpike
Claddagh House, LLC, dba Shamrock Pub,
175 Railroad Avenue
KE Restaurant, Inc., dba New Golden Abacus,
1275 Boston Providence Turnpike
Limey's Norwood, Inc., dba Limey's Pub, 659 Washington Street
ILC Ventures, LLC, dba Little Bird Events, 83 Morse Street
Building 4, unit F
Charminar Spice, dba Paradise Biryani Pointe,
1200 Boston Providence Tnpk.
Yamato Hibachi & Sushi Bar, Inc.,
1200 Boston Providence Turnpike
Hibachi Steakhouse, Inc., 315 Morse St./ Vico Ristorante
Italiano Central St.
Bamboo Cafe 663 Washington St/Skating Club of Boston,
759 University Ave

RESTAURANTS -- Wines and Malt Beverages

Ghimire & Company, Inc. dba Norwood Spice,
655 Washington Street
Grass Roots Cultural & Performing Arts Center, Inc.,
61 Endicott Street, #46
Thai Boo LLC, dba Thai Boo Cuisine, 712 Washington Street
Shabu Lee, Inc., dba Shabu Lee, 654 Washington Street
Chipotle Mexican Grill of Colorado, LLC, 1415 Boston
Providence Turnpike
MBR Group, Inc. dba Minerva Indian Cuisine,
500 Boston Providence Turnpike
Minas Cafe, Inc., dba Minas Cafe Brazilian Steak House,
1241 Washington St
Taso's Euro Cafe, Corp., dba Taso's Euro Cafe,
125 Access Road
Storyboard, LLC, dba Norwood Theatre, 109 Central Street
To Beirut, Inc., dba To Beirut, 15 Cottage Street East
Fatsimare Corp., dba Feisty Greek, 38 Vanderbilt Avenue
Siam Lotus, Inc., 1331 Boston Providence Turnpike

INNHOLDER -- All Alcoholic Beverages

Courtyard Management Corp., dba Courtyard by Marriott,
300 River Ridge Road
Norwood Hotel Operator LLC, dba Hampton Inn,
434 Boston Providence Tnpk.
32 Guild Street Inc., dba Olivadi 32 Guild Street
Neponset River LLC, dba Four Points Hotel-Norwood,
1151 Boston Prov Tnpk.

CLUB -- All Alcoholic Beverages

Norwood Lodge BPO Elks #1124, 152 Winslow Avenue
Workmen's Hall of Norwood, 99.5 Wilson Street
Veterans of Foreign Wars Building Association Post #2452,
193 Dean Street

LICENSES & PERMITS / AIRPORT COMMISSION

POURING PERMITS

Percival Brewing Company LLC,
83 Morse Street suite 4A and 4B
Castle Island Brewing Company LLC, 31 Astor

Respectfully submitted,

William J. Plasko, Chairman
Thomas F. Maloney, Vice Chairman
Matthew E. Lane
David E. Hajjar
Helen Abdallah Donohue

2020 ANNUAL REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2020.

A three-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Russ Maguire, and his assistant, Mark Raymond.

Norwood Memorial Airport is one of 30 public use airports within the Commonwealth that exclusively provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights, electronic newsgathering for two major Boston news stations (Channels 5 and the NBC affiliate), traffic reporting, pipe-line patrol, aerial spraying by the Norfolk County Mosquito Control, personal transport, flight instruction, plus air cargo services. The State Police Air Wing, though no longer a tenant on the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

One year ago, the Massachusetts Department of Transportation (MassDOT) released the latest findings of its study on the

economic impact of the state's public use airports. Accordingly, Norwood Airport generates more than \$59 million each year in total economic activity, third highest in the ranking among the state's 30 general aviation airports. Regarding visitor-related economic impacts in particular, Norwood Airport ranked first. The study found that more than 9,800 transient aircraft—based outside the local area—use the airport annually. This translates to more than 23,000 visitors arriving at the Norwood Airport each year, visitors who in turn spend money off-airport. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. And according to MassDOT's study, visitor-related spending alone, when re-circulated in the local economy, totals more than \$12.8 million annually in economic output.

As for the airport's diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and profession-related transport, a number of companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here in 2020, to include the services provided by each:

MassDOT/Aeronautics: State aircraft for industry support, inspections, investigations

Flight Level: Line services, aircraft maintenance, fueling, hangar services, terminal operations, car rentals (through AVIS)

Kestrel Aviation: Charter services

New Horizon Aviation: Fixed-wing flight training, sightseeing tours, aircraft rentals

Norwood Air Multi Training: Fixed-wing flight training, aircraft rentals

ATP: Fixed-wing flight training

Blue Hill Helicopters: Helicopter flight training/aircraft rentals

Boston Executive Helicopters: Charter, sightseeing tours, hangar services, aerial photo and survey, line services

Aerial Productions: Video production, Dep't. of Defense support, power line surveys

Elite Aero Services: Aircraft detailing

New England Aircraft Detailing: Aircraft detailing

Midwest Air Traffic Services: Air traffic control (under FAA's purview)

East Coast Aero Club: Fixed-wing and helicopter flight training/aircraft rentals

Tuckamore Aviation: Charter services, sightseeing tours, aerial photo and survey

Taso's Euro-Café: Airport restaurant (through Flight Level)

AIRPORT COMMISSION

Norwood Airport continued to be an origin/destination for the *Southern Airways* route network. *Southern Airways* is a seasonal charter operator which began service in June 2019 from Norwood to Nantucket. According to company executive, Mark Cestari, the Norwood-Nantucket connection was *Southern Airways'* first New England route. *Southern Airways* had been operating in the southern United States.

In spite of the ongoing Covid-19 pandemic which has plagued our nation, this year, the Norwood Airport continued to operate — without restrictions — seven days a week. In addition, airport management supported the guidelines set forth by the Center for Disease Control, state and Town officials.

In 2020, the Airport Department completed the two-level, *Welch Administration Building*, named in honor of retired U.S. Marine Corps Major Mark C. Welch. For this construction project, the scope of work included a fit-out of some 4,000 sq. ft. in the existing building, with the addition of new mechanical systems, vehicle bays, a mechanic's workshop and downstairs office, plus an interior stairwell. Upstairs, in the newly constructed 2,000 sq. ft. mezzanine, we now have a conference/training room, airport administration and badging offices, along with security and access control upgrades. With a MassDOT grant which covered 95% of the project's total fit-out costs, the new *Welch Administration Building* eliminated the department's need to lease space on the Town's airport.

Adjacent to the building's upper level, we also added a new parking lot. This public space, now complete with landscaped grounds, benches and plantings, supports both the *Welch Administration Building* and our air traffic control tower.

To further develop land "inside the fence" and meet the needs of our airport users, new construction began on a parcel of land adjacent to the *Welch Administration Building*. Here, a 7,200 sq. ft. hangar is being built and financed privately by *Flight Level*.

In 2020, the Airport Department also completed its technical master plan update (TMPU), with 95% of the project's costs covered by federal/state grant financing. The TMPU updated the airport master plan by defining current conditions and identifying capital improvement needs consistent with the airport's mission statement. Key issues tied to proposed airport improvements were also identified in light of current and future aviation demand. In addition, the Airport Commission voted to accept the airport layout plan, or ALP, which was later approved by FAA and MassDOT. The ALP was a direct result of the technical master plan update which had been completed earlier in the year.

Other federal/state grant projects to receive financing in 2020 included:

1. The post-construction monitoring of taxiway A, which had been built in 2019.

2. An environmental assessment to study taxiway C's proposed re-location, as well as the paving of runway 17/35's safety areas.
3. A comprehensive crack seal and saw-cut/seal project that addressed sections of runway 10/28 and taxiways C,F and G; with a follow-on project to re-mark this runway and its connecting taxiways.
4. The procurement of new vegetation management equipment valued at more than \$220,000.

As for revenue enhancements, in late 2020, the Airport Commission signed two land leases with *Boston Executive Helicopters* for the West Apron and DC-3 Apron.

In spite of another busy winter season, to keep flight operations moving, airport management conducted snow removal operations — day and night — clearing snow from our runways, taxiways, aircraft aprons, as well as the municipal parking lots. These activities were managed along with our daily airport inspections, safety and security oversight, infrastructure maintenance, government liaison work, capital planning, business development, financial and accounting support.

Additionally, the Airport Department had a hand in the following:

- We initiated a cooperative with the Town's new Facilities Department, first sharing a 22-page evaluation of the *Welch Administration Building* conducted by *Energy New England*. Facilities staff then scheduled the *Welch Administration Building* for an LED lighting conversion, with a similar conversion planned for the airport's monopole ramp lighting.
- We supported animal conservation through the *Turtles Fly Too* program. *Turtles Fly Too* rescues endangered sea turtles like Kemp's Ridley, green and loggerhead sea turtles stranded along the Cape Cod beaches — and then releases up to 85% of them. In the past, the program worked directly with the New England Aquarium's Quincy Animal Care Facility (NEAQ). Unfortunately, this year, due to the Covid-19 pandemic, NEAQ wasn't involved in the rescue effort. So the *Turtles Fly Too* program recruited pilots and aviation businesses from airports like Norwood to take these sea turtles directly to other rehabilitation centers along the east coast.

Looking ahead:

1. We plan to continue work on an environmental assessment of both a taxiway re-location project and a paved runway safety area project; with at least 95% federal/state grant financing expected.
2. We plan to remove obstructions affecting the use of our runways; with at least 95% federal/state grant financing expected.

AIRPORT COMMISSION

3. We plan to re-construct a section of taxiway D, to conform to FAA design standards; with at least 95% federal/state grant financing expected.
4. We plan to address a capstone project on the grounds adjacent to the *Welch Administration Building*. This would complete a comprehensive, 14-year commitment to improve the site, which has become the airport's main observation area, a park in fact, which today overlooks many of our aircraft operating areas. This is where the Airport Commission has already constructed two public parking lots, and installed a flagpole, picnic benches and tables. Since making these improvements, the volume of pedestrian traffic frequenting the airport park continues to grow. The Airport Commission is seeking MassDOT grant monies to complete this capstone project to further enhance the viewing public's experience.

For community relations, we continue to pursue a comprehensive noise education/abatement program consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2020, noise complaints continued to decline.

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our U.S. Congressman, Rep. Stephen Lynch, along with State Rep. John Rogers and State Sen. Mike Rush. All of these parties recognize the great importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we've also been grateful for the support — financial and otherwise — that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and natural lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 111 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5615/5615, or: rmaguire@norwoodma.gov. For web surfers, check out the airport's web page located at: www.norwoodma.gov. Under 'Departments,' click on 'Airport' — and enjoy the ride!

Respectfully submitted,

Norwood Airport Commission

Mark P. Ryan — Chairman

Michael Sheehan — Vice Chairman

John J. Corcoran



CABLE COMMISSION

2020 ANNUAL REPORT OF THE NORWOOD CABLE COMMUNICATIONS COMMISSION

The Norwood Cable Communications Commission was established by the Board of Selectmen (the Licensing Authority) to serve as their designee and appointed commission for cable operations in the Town of Norwood.

The function of the Cable Commission is largely defined in the contracts between the cable system providers and the Town of Norwood. The Cable Commission is the body intended to supervise the contracts in Norwood's interest. The Cable Commission also has the goal of fostering effective local access television broadcasting and programming. The Norwood Board of Selectmen appoints the Cable Commission's Members to three-year terms.

The Cable Commission Members during 2020 were: Chairman Richard M. Shay, Joan M. Jacobs, Peter Strano and Ed Kelliher. The Commission Secretary was Harriet Simons. The committee has one vacancy. If you would like to help, please contact the Board of Selectmen

The Cable Commission meets monthly at 7:00 p.m. at the Norwood Town Hall. The public is invited to attend these meetings. All meetings are posted 2 weeks in advance. Meetings are recorded and broadcast on the NCMA Government channel.

Three companies are contracted to provide cable service for Norwood: Norwood Light Broadband, Comcast and Verizon.

Norwood is one of a few towns in the Commonwealth that has its own cable corporation. The Norwood Light Department runs Norwood Light Broadband, providing cable services, Internet access and telephone services. The current contract was renewed in 2012 for another 10 years. The renewal process will include a public hearing in 2021.

Comcast acquired the very first cable television license granted in Norwood. It also provides Internet access and telephone services. Comcast's current contract runs through 2024.

Verizon originally provided telephone and Internet services in Norwood, but after installing a fiber optic based network and negotiating a contract with Norwood, has been providing cable service in Norwood since 2007. The Cable Commission and Selectmen has begun the contract renewal process which will end in 2022. A public hearing will be held in 2021.

Each service provides public access channels that carry productions from Norwood Community Media. Beginning in 2021 each service provides at least one channel in HD format.

Customers of cable services in Norwood may report issues with the providers by calling the Town Hall (781-384-9238 x6075) and leaving a message. There is also an email address at: cablecommission@norwoodma.gov

The Cable Commission cannot respond to outages and equipment failures, but would like to hear about unresolved customer complaints.

Financial, outage and customer complaint reports required by contract and law to be submitted to the Cable Commission by the service providers have been received and reviewed and all licensees have met their license requirements.

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers or their channel selections, cable subscribers can raise their objections and/or comments to the Mass State Commission and the Federal Communications Commission. For further information contact the Norwood Cable Communications Commission.

Each of the cable companies pays money to the Town of Norwood as required by their contracts. These revenues are provided to the Norwood Community Media (NCM) to be used for local programming. Norwood Community Media is a non-profit corporation formed by the Board of Selectmen in 2003 to provide quality public access, educational and governmental programming over all the town's cable television systems.

The Cable Commission, in cooperation with NCM and Jack Tolman - Norwood Schools TV Director, encourages the continued expansion of locally produced programming. Also, we will continue to inform the cable companies at our monthly meetings of all requests, comments and recommendations offered by the subscribers with the goal of improving the Norwood cable television systems for all subscribers.

The Cable Commission thanks the members of the Board of Selectmen, Town Manager Tony Mazzucco, and all other town officials for their assistance to the Cable Commission members.

Respectfully submitted,

Richard M. Shay, Chairman
Norwood Cable Communications Commission

2020 ANNUAL REPORT OF THE TOWN CLERK

TOWN OF NORWOOD

The Honorable Board of Selectmen:

The annual report of the Town Clerk for 2020 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk during fiscal 2020.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2020.

Elections:

During Fiscal 2020 the Town Clerk's Office presided over two (2) Elections. Presidential Primary and the Annual Town Election. There was also One Early Voting session held for one week prior to the Presidential Primary Election. The Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2020 census conducted by this office revealed that there were 28,284 residents in Norwood. The number of registered voters in Norwood in 2020 18,806. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2020	28,284	18,806
2019	26,824	18,687
2018	27,384	18,228
2017	27,949	19,016
2016	28,388	17,702

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2020 there were two (2) Special Town Meetings held in addition to the Annual Town Meeting held in May which was adjourned to June due to Covid 19. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2018	2019	2020
Norwood Residents born in Norwood	81	68	39
Norwood residents born out of town	227	242	273
Sub total - Norwood Resident	<u>308</u>	<u>310</u>	<u>312</u>
Non-residents born in Norwood	278	247	107
Total Births	<u>586</u>	<u>557</u>	<u>419</u>
Deaths:			
Norwood residents dying in Norwood	222	213	257
Norwood residents dying out of town	82	118	106
Sub total - Norwood Residents	<u>304</u>	<u>331</u>	<u>363</u>
Non-residents dying in Norwood	365	321	304
Total Deaths	<u>669</u>	<u>652</u>	<u>667</u>

Marriages:

Total # of marriage certificates issued	<u>193</u>	<u>162</u>	<u>80</u>
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A complete detailed listing of this vital statistic information is included in this report.

CONCLUSION

Fiscal Year 2020 was a very challenging year for the Town Clerk's Office due to the Covid 19 Pandemic which started in March, 2020. There were a lot of Election and Town Meeting legislation changes as well as the daily changes that took place in the Town Clerk's Office. Therefore, I would like to publicly acknowledge and thank my entire staff in the office of the Town Clerk for their continued dedication, courtesy and patience in serving the public during FY 2020. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen and General Manager for their continued support to this office during this past year.

Respectfully submitted,

Mary Lou Folan
Town Clerk

SPECIAL TOWN MEETING - OCTOBER 7, 2019

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, October 7, 2019 at 7:30 o'clock in the afternoon.

The Moderator, David Hern, Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1: To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement between the Town and ModernaTX, Inc. and BR Norwood Owner, LLC for property located at 200 Tech Drive (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedules set forth therein; and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the EACC of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Thomas F. Maloney, duly seconded by William J. Plasko, it was:

MOVED: That the Town vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

- (a) approve a Tax Increment Financing Agreement between the Town and ModernaTX, Inc. and BR Norwood Owner, LLC for property located at 200 Tech Drive (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedules set forth therein; and
- (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents related thereto, and to approve submission to the EACC of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 2: To see if the Town will authorize the Board of Selectmen to acquire by purchase or eminent domain a parcel of vacant land off the end of Vanderbilt Avenue in the vicinity of the Neponset River, containing a total of 1.51 acres of land, more or less, for open space and recreation purposes; said parcel is designated as Lot 1 on Map 16 - Sheet 7 on the Assessors' Plans; and further, to see what sum of money the Town will vote to transfer from available funds and appropriate for said purpose; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Alan Slater, it was:

VOTED: That the sum of \$10,000.00 be appropriated for the purpose of acquiring by purchase or eminent domain a parcel of vacant land off the end of Vanderbilt Avenue in the vicinity of the Neponset River, containing a total of 1.51 acres of land, more or less, for open space and recreation purposes; said parcel is designated as Lot 1 on Map 16 - Sheet 7 on the Assessors' Plans and to utilize previously borrowed funds that were initially used to finance the Hawes Pool Bath House from account 60054055-589000-FC16A; which project is now complete and for which no further liability remains, pursuant to Chapter 44, Section 20 of the General Laws.

Motion declared Carried Unanimously by Voice Vote.

SPECIAL TOWN MEETING - OCTOBER 7, 2019

ARTICLE 3: To see what sum of money the Town will vote to appropriate for the acquisition of a property located off of 84 Morse Street, for conservation, open space and recreational purposes pursuant to Massachusetts General Laws Chapter 44B, the Community Preservation Act, and to authorize the Board of Selectmen to accept the deed for the Town of fee simple interest or less, together with all flowage rights and easements, of a parcel of land located between Hawes Brook to the south, the Neponset River to the east, Eliot Park to the north, and St. Paul Avenue, St. Joseph Avenue, St. John Avenue and Folan Avenue to the west. The land consists of 6± acres of undeveloped forest land identified as a portion of Assessor's Map 9, Sheet 7C, Parcel 121. A map identifying the land to be purchased is on file in the Planning Department and Town Clerk's office. The land will be managed by the Norwood Conservation Commission. Said appropriation of funds will be transferred from the undesignated Community Preservation Fund balance, with the approval of the Selectmen, as authorized under the Community Preservation Act. The Conservation Commission and the Board of Selectmen are authorized to submit, on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the Self-Help Act (M.G.L. Chapter 132A § 11) and/or any other state or federal programs including those in aid of conservation land acquisition; and/or any others in any way connected with the scope of this Article; said gifts or grants to be deposited in the Undesignated Community Preservation Fund balance; and that the Board of Selectmen be directed to grant a perpetual conservation restriction on said parcel of land meeting the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase, said funds to be expended by the Conservation Commission and the Community Preservation Committee;

or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Alan Slater, it was:

VOTED: To see if the Town will vote to appropriate \$ 338,000.00 for the acquisition of a property and related costs located off of 84 Morse Street, for conservation, open space and recreational purposes pursuant to Massachusetts General Laws Chapter 44B, the Community Preservation Act, and to authorize the Board of Selectmen to accept the deed for the Town of fee simple interest or less, together with all flowage rights and easements, of a parcel of land located between Hawes Brook to the south, the Neponset River to the east, Eliot Park to the north, and St. Paul Avenue, St. Joseph Avenue, St. John Avenue and Folan Avenue to the west. The land consists of 6± acres of undeveloped forest land identified as a portion of Assessor's Map 9, Sheet 7C, Parcel

121. A map identifying the land to be purchased is on file in the Planning Department and Town Clerk's office. The land will be managed by the Norwood Conservation Commission. Said appropriation of funds will be transferred from the Undesignated Community Preservation Fund 4104 as authorized under the Community Preservation Act. The Conservation Commission and the Board of Selectmen are authorized to submit, on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the Self-Help Act (M.G.L. Chapter 132A § 11) and/or any other state or federal programs including those in aid of conservation land acquisition; and/or any others in any way connected with the scope of this Article; said gifts or grants to be deposited in the Undesignated Community Preservation Fund balance; and that the Board of Selectmen be directed to grant a perpetual conservation restriction on said parcel of land meeting the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase, said funds to be expended by the Conservation Commission and the Community Preservation Committee.

Motion declared Carried Unanimously by Voice Vote.

MOTION WITH RESPECT TO ARTICLE 4 (STM – 10/7/2019):

On a motion offered by Patricia A. Sterritt, duly seconded by John R. Hall, Jr. it was:

THE UNDERSIGNED HEREBY MOVE THAT THE ZONING BYLAWS OF THE TOWN OF NORWOOD BE AMENDED BY INSERTING, AFTER SECTION 3.5.2 THEREOF, THE FOLLOWING NEW SECTION 3.6:

3.6 CONVERSION OF CERTAIN HISTORIC RESIDENTIAL STRUCTURES.

- (a) In order to encourage and assist in the preservation of large residential structures having historic value in the Town of Norwood, in any zoning district in the Town, a single-family residence built before 1930 and containing at least 4,000 square feet of habitable space, upon the grant of a Special Permit for such purpose by the Planning Board, may be converted to two, three, or four separate residential units, provided that the historic exterior of the structure is substantially maintained without major change or alteration. For the purposes of satisfying the minimum area of habitable space required for this provision of the Zoning Bylaw, additions or alterations to the structure in question that were constructed in or after 1930 shall not be included in the calculation of such minimum habitable area. In considering whether to grant a Special Permit to authorize the conversion

SPECIAL TOWN MEETING - OCTOBER 7, 2019

of a structure to multiple residential units pursuant to this section, the Planning Board, in addition to making factual findings regarding the Decision Criteria set forth in Section 10.4.2 of the Zoning Bylaws, shall determine whether such a conversion contributes to the preservation of historic aspects of the Town and shall make factual findings supporting such determination.

- (b) A Special Permit granted under this section may include reasonable conditions related to the location of newly-constructed or newly-located buildings upon the lot (or a portion of said land) on which said converted residence is located, as said lot existed at the time of the grant of such special permit, including conditions designed to preserve, to the extent practicable, the view of such historic structure from that portion of a public way on which it fronts. However, any such conditions shall be in force and applicable to said land only if said residence is actually converted from single-family status to two or more units pursuant to a Special Permit granted pursuant to this Section 3.6, and none of said conditions shall prohibit the division of said land into additional residential parcels pursuant to applicable law.

Motion declared Carried by 2/3 Vote:

Yes: 70; No: 11

ARTICLE 5: To see if the Town will vote to amend the Official Zoning Map by changing the Zoning designation of two properties located on Railroad Avenue: (1) 145 Railroad Avenue, Assessor's Map 1, Block 1, Lot 1 and (2) Town owned property currently leased to the Massachusetts Bay Transit Authority (MBTA) Assessor's Map 1, Block 1, Lot 14 to be included in the downtown Mixed Use Overlay District, (MUOD) as shown below in the following map.

Existing Mixed Use Overlay District (MUOD) Zoning Map



Amended Zoning Map that shows the two new properties included in the downtown Mixed Use Overlay District, (MUOD).



On a motion offered by Ernest Paciorkowski, duly seconded by Deborah Holmwood, it was:

MOVED: To see if the Town will vote to amend the Official Zoning Map by changing the Zoning designation of two properties located on Rail Road Avenue: (1) 145 Rail Road Avenue, Assessor's Map 1, Block 1, Lot 1 and (2) Town owned property currently leased to the Massachusetts Bay Transit Authority (MBTA) Assessor's Map 1, Block 1, Lot 14 to be included in the downtown Mixed Use Overlay District, (MUOD), as shown on the following map.

Existing Mixed Use Overlay District (MUOD) Zoning Map



Amended Zoning Map that shows the two new properties included in the downtown Mixed Use Overlay District, (MUOD).



SPECIAL TOWN MEETING - OCTOBER 10, 2019

Motion declared Carried by 2/3 Vote:

Yes: 80; No: 4

A motion was made and seconded to adjourn meeting to Thursday, October 10, 2019. Meeting Adjourned.

A True Record.

Attest: Mary Lou Folan
Town Clerk

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, October 7, 2019, it was voted that the meeting stand adjourned to meet at **7:30 PM on Thursday, October 10, 2019** in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 6 through Article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan
Town Clerk and Accountant
October 8, 2019

Norwood, Norfolk, ss.

October 8, 2019

By virtue of the within Notice I have posted the same as directed. The posting was completed, Tuesday, October 8, 2019.

Thomas F. O'Toole, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

SPECIAL TOWN MEETING

(SEAL)

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Thursday, October 10, 2019 at 7:30 o'clock in the afternoon.

At 7:30 PM the Moderator declared no quorum reached

At 8:00 PM the Moderator declared no quorum reached. At this point in the meeting a motion was made to adjourn the Special Town Meeting until 8:20 PM.

On a motion offered by William Plasko seconded by Kevin Connolly it was voted to adjourn the Special Town Meeting until 8:20 PM.

At 8:20 the Moderator declared no quorum had been reached. At this point in the meeting a motion was made to adjourn the Special Town Meeting to Thursday, October 17, 2019 at 7:30 PM due to lack of quorum.

On a motion offered by Kevin Connolly seconded by Gerri Slater it voted to adjourn the Special Town Meeting to October 17, 2019 at 7:30 PM due to lack of quorum.

Meeting adjourned to Thursday, October 17, 2019.

A True Record.

Attest: Mary Lou Folan
Town Clerk

SPECIAL TOWN MEETING - OCTOBER 17, 2019

ADJOURNED SPECIAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting (due to lack of quorum) of the inhabitants of the town of Norwood held on Thursday evening, October 10, 2019, it was voted that the meeting stand adjourned to meet at **7:30 PM on Thursday, October 17, 2019** in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 6 through Article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan
Town Clerk and Accountant
October 11, 2019

Norwood, Norfolk, ss.

October 11, 2019

By virtue of the within Notice I have posted the same as directed. The posting was completed, Tuesday, October 11, 2019.

Thomas F. O'Toole, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(TOWN SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Thursday, October 17, 2019 at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First time of business, the Moderator, Mr. Hern, requested a motion to be made to take Article 10 out of order as the first item of business.

On a motion offered by Michael Reilly, seconded by Joseph Greeley, it was voted to take Article 10 (East Walpole Cemetery) out of order. Motion carried.

ARTICLE 10: To see if the Town will vote to authorize the Board of Selectmen to accept a gift from the East Walpole Cemetery Association or its successor in interest of all or a portion of the East Walpole Cemetery property, located off Pleasant Street in Norwood and Walpole, on such conditions as the Town shall determine; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Thomas F. Maloney, duly seconded by William J. Plasko, it was:

VOTED: To authorize the Board of Selectmen to accept, on terms acceptable to the Board of Selectmen, a gift from the East Walpole Cemetery Association or its successor of an interest in land located off Pleasant Street in Norwood and Walpole, which land is shown as Parcel 1 containing 14.94 + acres (area in Norwood 13.96 + acres, area in Walpole 0.98 + acres) on a plan entitled Plan of Land Walpole and Norwood Massachusetts (Norfolk County) scale 1" = 100' September 6, 2018 prepared for: East Walpole Cemetery Association, 9 Donnelly Drive, Dover, MA 02030, prepared by: GLM Engineering Consultants, Inc., 19 Exchange Street, Holliston, MA 01746; which gift shall include a sum of money for maintenance to and improvement of said property.

Motion declared Carried by 2/3 Vote:

Yes: 100; No: 1

ARTICLE 6: To see if the Town will vote to transfer a sum of \$509,290 from the FY 2020 School Department budget appropriation to the Override Stabilization Fund, in accordance with the vote of the School Committee of August 28, 2019; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, seconded by Alan Slater, it was:

SPECIAL TOWN MEETING - OCTOBER 17, 2019

VOTED: That the sum of \$509,290 be transferred from the FY 2020 School Department budget account 30999999-595900 and appropriated to the Override Stabilization Fund account 019940-595600 in accordance with the vote of the School Committee of August 28, 2019.

Motion declared Carried by Voice Vote.

ARTICLE 7: To see if the Town will vote to borrow or transfer from available funds, and appropriate an amount of money to be expended under the direction of The School Building Committee for a feasibility study and schematic design of a new middle school or to renovate the Dr. Philip O. Coakley Middle School, located at 1315 Washington St, Norwood, MA 02062, for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, seconded by Alan Slater, it was:

VOTED: That the Town appropriate the amount of one million five hundred thousand dollars (\$1,500,000) for the purpose of paying costs of a feasibility study and schematic design of a new middle school or to renovate the Dr. Philip O. Coakley Middle School, located at 1315 Washington St, Norwood, MA 02062, including the payment of all costs incidental or related thereto ("Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the School Building Committee. To meet this appropriation the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. Chapters 44 and 70B or pursuant to any other enabling authority. The amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town and the MSBA; and that the Board of Selectmen is authorized to take any other action necessary to carry out this vote. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of the costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed

to pay such costs by a like amount. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town and the MSBA.

Motion declared Carried by 2/3 Vote:

Yes: 100; No: 1

ARTICLE 8: To see if the Town will vote to accept the amendment to M.G.L. Chapter 59, section 5K, as amended by 2016, 218, Sec. 127, entitled "Property Tax Liability Reduced in Exchange for Volunteer Services; Persons Over Age 60", to adjust the exemption in this clause by allowing an approved representative, for persons physically unable, to provide such services to the town; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Thomas F. Maloney, duly seconded by William J. Plasko, it was:

VOTED: That the Town accept the portion of M.G.L. Chapter 59, section 5K, entitled "Property Tax Liability Reduced in Exchange for Volunteer Services; Persons Over Age 60", to adjust the exemption in this clause by allowing an approved representative, for persons physically unable, to provide such services to the town.

Motion declared Carried by Voice Vote.

ARTICLE 9: To see what sum of money the Town will vote to borrow and appropriate for Water Main Improvements, including improvements associated with the Town of Sharon's emergency connection to the Town's water system, and for the payment of all costs incidental and related thereto, and further to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow such sum for this purpose; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, seconded by Alan Slater, it was:

SPECIAL TOWN MEETING - OCTOBER 17, 2019

VOTED: That the Town appropriates \$1,500,000 to pay costs of making water main improvements, including improvements associated with the Town of Sharon's emergency connection to the Town's water system, and for the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §8(5) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. No amounts shall be borrowed or expended in accordance with this vote until an intermunicipal agreement between the Town and the Town of Sharon has been approved, establishing the Town of Sharon's obligation to pay its allocable share, including interest costs, of this project. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion declared Carried by 2/3 Vote:

Yes: 100; No: 2

ARTICLE 11. To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide funds for expenses related to the repairs to the Norwood Memorial Municipal Town Hall elevator.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, seconded by Alan Slater, it was:

VOTED: That the sum of \$318,000 be transferred from Account 60054055-584000 from unexpended amount of money that was initially borrowed to finance capital projects that are now complete, and for which no further liability remains, to pay costs related to the repair to the Town Hall elevator, as permitted by Chapter 44, Section 20 of the General laws:

<u>Unexpected Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$318,000	May 8, 2017	Article 11	Town Hall Remodel and Reconstruction
\$318,000	Total		

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 12: To see what sum of money the Town will vote to transfer from available funds and appropriate for equipment necessary to outfit and equip the Fire Department's new Engine 5; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, seconded by Alan Slater, it was:

VOTED: That the Town appropriates the following unexpended amounts of money in the total amount of \$85,000.00 that were initially borrowed to finance capital projects that are now complete, and for which no further liability remains, to pay costs to outfit and equip the Fire Department's new Engine 5, pursuant to Chapter 44, Section 20 of the General laws; said unexpended amounts of money are listed on the attachment to this Motion.

Motion declared Carried Unanimously by Voice Vote

<u>Unexpected Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
\$2,175.00	May 12, 2014	Article 11	School Vehicles
\$13,944.65	May 9, 2016	Article 11	Vehicle Acquisition
\$1,820.49	May 9, 2016	Article 11	Cleveland Floor Repairs
\$103.84	November 9, 2017	Article 8	Savage Pre-School Renovation
\$125.03	May 8, 2017	Article 11	School Ovens
\$3,752.65	May 12, 2014	Article 11	Ambulance
\$86.95	May 11, 2015	Article 11	DPW Equipment
\$107.67	May 11, 2015	Article 11	Elliot Field Lights
\$881.50	May 9, 2016	Article 11	DPW Equipment
\$8,911.99	May 9, 2016	Article 11	Coakley Playground Lighting
\$2,456.00	May 31, 2018	Article 10	DPW Equipment
\$5,382.41	May 9, 2016	Article 11	Tech District

SPECIAL TOWN MEETING - OCTOBER 17, 2019

\$1,907.00	May 9, 2016	Article 11	High School Security Equipment
\$25,781.23	November 14, 2011	Article 24	Broadband Bucket Truck
\$365.38	May 14, 2012	Article 11	Broadband Equipment
\$525.00	May 8, 2017	Article 11	Ambulance
\$16,673.21	May 15, 2011	Article 11	Route One Meter Pit
\$85,000	Total		

ARTICLE 13: To see what sum of money the Town will vote to transfer from the Commonwealth Transportation Infrastructure Enhancement Trust Fund and appropriate for the purpose of addressing the impact of transportation network services on municipal roads, bridges and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, seconded by Alan Slater, it was:

VOTED: That the sum of \$14,862 be transferred from the Commonwealth Transportation Infrastructure Enhancement Trust Fund Account 5029-359000 and appropriated for the purpose of addressing the impact of transportation network services on municipal roads, bridges and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services.

Motion declared Carried by Voice Vote.

ARTICLE 14: Motion With Respect to Article 14 (STM 10/7/19)

On a motion offered by Michael Reilly, duly seconded by John Hall, Jr.:

MOVED: The undersigned move that the Report of the Norwood Town Meeting Rules Committee of September 16, 2019 be accepted by the Town Meeting.

Motion to accept Report declared Carried by Voice Vote.

Motion With Respect to Article 14-2 (STM 10/7/19)

On a motion offered by Michael Reilly, duly seconded by John Hall, Jr.:

The undersigned move that the following be added to the end of Rule 6 of the Rules of Procedure for Norwood Representative Town Meeting, Article XXXIV of the Norwood By-Laws.

Speakers may register with the Moderator to speak on any matter coming before Town Meeting by contacting the Moderator in writing, by telephone, by e-mail, or in person, at any time between the issuance of the Town Meeting warrant and the beginning of the session at Town Meeting at which the particular matter is expected to be or is actually discussed. After recognizing the moving party and the proponent of a motion before the Town Meeting, the Moderator shall recognize the registered speakers in the order in which they registered. No registered speaker shall be permitted to move the question when speaking as a registered speaker.

Motion declared Carried by Voice Vote.

Motion With Respect To Article 14-3 (STM 10/7/19)

On a motion offered by Michael Reilly, duly seconded by John Hall, Jr.:

A motion to AMEND offered by Joseph Greeley, seconded by Stephen Brody it was:

MOVED: To amend section 14.6 to read as follows Paragraph 3, sentence 3...A matter shall be removed from the Consent Agenda, if when it is announced, any three (3) Town Meeting Members stand and say "Hold" in a loud voice.

Amended motion declared Carried by Voice vote.

The undersigned move that the following be added to Rule 9 of the Rules of Procedure for Norwood Representative Town Meeting, Article XXXIV of the Norwood By-Laws.

A Consent Agenda may be proposed at any session of Town Meeting. The Town Meeting Moderator, in consultation with the Board of Selectmen and the Finance Commission, as deemed necessary by the Moderator, and taking into consideration such suggestions and requests as he or she may receive from other Committees and Town Meeting members, shall prepare a list of those matters which the Moderator considers appropriate for the Consent Agenda. Appropriate matters may include, for example, routine authorizations, motions for indefinite postponement, motions to re-allocate funds within a department or budget motions for routine smaller amounts. Matters requiring more than a majority vote shall not be eligible for the Consent Agenda.

EARLY VOTING - FEBRUARY 24-28, 2020

The Town Manager and the Moderator shall jointly prepare a Consent Agenda explanation which shall be distributed with the Town Meeting materials for members at least five days before Town Meeting. The explanation shall include a description of the Consent Agenda procedure and a description of each matter proposed for the Consent Agenda, including an explanation of why it is appropriate for the Consent Agenda.

The Consent Agenda shall be the first article considered at Town Meeting. The Moderator shall announce the matters on the Consent Agenda one by one. A matter shall be removed from the Consent Agenda if, when it is announced, any three (3) town meeting members stand and say "Hold" in a loud voice.

The Moderator shall entertain a motion that the matters remaining on the Consent Agenda be taken out of order, that they be acted upon as one item and that they be voted upon without debate. If that motion is made and passed, the Consent Agenda shall be voted on. The Consent Agenda motion requires a majority vote.

Proposed Consent Agenda matters which have been held shall be considered in the order in which they appear in the warrant

Main motion, as Amended, declared Carried by Voice Vote.

Motion With Respect To Article 14-4 (STM 10/7/19)

On a motion offered by Michael Reilly, duly seconded by John Hall, Jr.:

The undersigned move that the first sentence of Rule 11 of the Rules of Procedure for Norwood Representative Town Meeting, Article XXXIV of the Norwood By-Laws be deleted and that it be replaced with the following;

The Moderator shall appoint a TOWN MEETING RULES COMMITTEE after the close of every fifth Annual Town Meeting beginning with the 2020 Annual Town Meeting and at the close of any other Annual Town Meeting if the Moderator determines that it is appropriate or on the vote of a majority of Town Meeting.

Motion declared Carried by Voice Vote.

ARTICLE 15: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills; Or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Robert Donnelly, duly seconded by Alan Slater:

VOTED: That the sum of \$526.00 be transferred from the following FY20 accounts and appropriated for unpaid bills and other obligations.

Account Description: Public Safety Bldg – Maint

Account Number: 012492-524200

Amount: \$526.00

Motion declared Carried Unanimously by Voice Vote.

TOWN OF NORWOOD 10-07-19 SPECIAL TOWN MEETING SCHEDULE OF UNPAID BILLS

Vendor	ATC Mechanical
Date	6/27/2019
Description	AC Service Call
From Account	012492-524200
Account Description	Pub Safety Bldg - Maint
Amount	\$526.00

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

EARLY VOTING

PRESIDENTIAL PRIMARY ELECTION

(SEAL)

FEBRUARY 24, 2020- FEBRUARY 28, 2020

The Legislature approved a one week Early Voting period for the Presidential Primary Election that was held on March 3, 2020. The Early Voting Period was held from Monday, February 24, 2020 through Friday, February 28, 2020.

The Town Clerk's Office held special hours during the one week period for Norwood residents to be able to take part in Early Voting.

EARLY VOTING - FEBRUARY 24-28, 2020

The Early Voting Period was conducted in Memorial Hall staffed by the Town Clerk's Office:

Monday, February 24, 2020 – 8:00 AM to 4:00 PM
Total Vote = 168
Tuesday, February 25, 2020 – 8:00 AM to 4:00 PM
Total Vote = 132
Wednesday, February 26, 2020 – 8:00 AM to 4:00 PM
Total Vote = 172
Thursday, February 27, 2020 – 8:00 AM to 4:00 PM
Total Vote = 194
Friday, February 28, 2020 – 8:00 AM to 4:00 PM
Total Vote = 249

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 915 for the one week period.

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR PRESIDENTIAL PRIMARY

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School,

on **TUESDAY, THE THIRD DAY OF MARCH, 2020 from 7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE for this Commonwealth for each Political Party
STATE COMMITTEE MAN for each political party for the Suffolk and Norfolk
Senatorial District
STATE COMMITTEE WOMAN for each political party for the Suffolk and Norfolk Senatorial District
MEMEBERS OF THE DEMOCRATIC TOWN COMMITTEE FOR NORWOOD
MEMEBERS OF THE REPUBLICAN TOWN COMMITTEE FOR NORWOOD
MEMEBERS OF THE GREEN RAINBOW TOWN COMMITTEE FOR NORWOOD
MEMEBERS OF THE LIBRATARIAN TOWN COMMITTEE FOR NORWOOD

The polls will be open from 7:00 AM to 8:00 PM

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this Fourth day of February, A.D. 2020.

Paul A. Bishop, Chairman
William J. Plasko
Allan D. Howard
Thomas F. Maloney,
David E. Hajjar

SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

February 7, 2020

By virtue of the within Warrant I have posted the same as directed, the posting was completed Monday, February 10, 2020.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

PRESIDENTIAL PRIMARY - MARCH 3, 2020

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

PRESIDENTIAL PRIMARY

(SEAL)

MARCH 3, 2020

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Third of March, 2020 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Ellen Hansen, Mary C. Gray, Janet E. Taylor, Jacquelyn J. Giusti, Diane Bernard, Ellen Marie Baker, Anne White Scoble, Mary Ann Naumann, Helen P. Keady and Linda S. Haker.

District 3 and 5 - Civic Center: Harriet A. Simons, Helen M. Wyche, Nancy L. Padula, Joan M. McKeon, Bryon C. Wyche, Janet R. Hern, Elinor M. Dillon, Patricia M. Cavanaugh, Stephanie L. Vitt, Gloria J. Lind, Albert D. Marchinda and James P. Conley.

District 4 - Cleveland School: Jacqueline Herman, Catherine Marie Hale, Barbara L. Brierley, Dolores A. Medwar, Mary E. Pudsey, Nancy E. Monahan and David Butters.

District 6 & 7 - Balch School: Debra J. Curran, Elizabeth A. Shilo, Nancy E. Foley, Ellen J. Carver, Ann Louise Page, Irene F. Reilly, Cecilia A. O'Keefe, Barbara D. Ahern, Arlene J. Bonura, Annmarie Fellini, Daniel P. Williams and Roger F. Woods.

District 8 - Callahan School: Carolyn MacLeay, Gerald F. Miller, Sandra Johnson, Francine M. Fitzgerald, Sally S. Buttinger, Elizabeth Goonan and Edward M. Lynch, Jr.

District 9 - Prescott School: Mary Susan Quinn, Barbara V. Dias, Eileen Keohane, Regina C. Hebner, Mary F. Grassia, Marguertie A. Camozzi and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots March 3, 2020" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that six thousand eight hundred eighteen (6,818) votes were cast in the Democratic Party; one thousand six hundred fourteen (1,614) votes were cast in the Republican Party; four (4) votes were cast in the Green-Rainbow Party; and thirteen (13) votes were cast in the Libertarian Party. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE - 1

Duval Patrick – 35
Amy Klobauchar – 76
Elizabeth Warren – 1,281
Michael Bennet – 6
Michael R. Bloomberg – 849
Tulsi Gabbard – 62
Cory Booker – 2
Julian Castro – 0
Tom Steyer – 39
Bernie Sanders – 1,630
Joseph R. Biden – 2,581
John K. Delaney – 2
Andrew Yang – 15
Pete Buttigieg – 171
Marianne Williamson – 1
No Preference – 45
Blanks – 17
Write-Ins – 6

PRESIDENTIAL PRIMARY - MARCH 3, 2020

STATE COMMITTEE MAN –

NORFOLK & SUFFOLK DISTRICT – 1

Walter F. McDonough – 4,539

Blanks – 2,244

Write-Ins – 35

STATE COMMITTEE WOMAN –

NORFOLK & SUFFOLK DISTRICT – 1

Bridget Simmons Murphy – 4,582

Blanks – 2,205

Write-Ins – 31

TOWN COMMITTEE – 35

GROUP – 2,742

BLANKS – 4,076

Jean Ferrara Taylor – 3,214

John E. Taylor – 3,026

Stephen B. Brody – 2,980

Joseph R. Ziska – 2,945

Judith A. Langone – 3,219

Matthew E. Lane – 3,228

James A. Johnston – 2,886

John Raymond Hall, Jr. – 2,922

James M. Geraghty – 3,072

Douglas B. Jasset – 2,895

Diane Wiffin – 2,955

Joann E. Slymon – 2,941

Willard Krasnow – 2,951

Helen Abdallah Donohue – 3,416

Olga A. Abdallah – 3,195

William P. O'Donnell – 3,412

Michael Eugene Dooley – 3,067

Barbara Jeanne Hopcroft – 2,981

Kathryn Ahnger-Pier – 2,909

Jean B. Hall – 3,003

David Raymond Catania – 2,950

Edmund W. Mulvehill Jr. – 3,317

Robert G. Donnelly – 3,038

John D. Warner, Jr. – 2,899

Nora B. Zaldivar – 3,053

Carolyn G. MacLeay – 2,962

Anthony P. Mastandrea, Sr. – 2,948

Elizabeth T. Mastandrea – 3,025

Gregory M. Polin – 2,878

Marcia L. Krasnow – 3,021

John R. Rogers – 3,658

Christina Bowles – 2,990

Patricia Pickard Coelho – 2,917

Joseph F. Sheehan – 3,183

Francine M. Fitzgerald – 3,054

Blanks – 131,501

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE - 1

William F. Weld – 122

Joe Walsh – 18

Donald J. Trump – 1,415

Roque "Rocky" De La Fuente – 4

No Preference – 22

Blanks – 19

Write-Ins – 15

STATE COMMITTEE MAN –

NORFOLK & SUFFOLK DISTRICT – 1

William D. McKinney – 329

Thomas F. Maloney – 1,153

Blanks – 129

Write-Ins – 3

STATE COMMITTEE WOMAN –

NORFOLK & SUFFOLK DISTRICT – 1

Anne K. Regan – 329

Lynne Roberts – 1,062

Blanks – 220

Write-Ins – 3

TOWN COMMITTEE – 25

GROUP – 574

BLANKS – 1,040

Patricia E. Barrett – 732

Michal F. Bergeron – 777

Marion S. Gaw – 665

Deborah A. Holmwood – 807

Barbara A. Kinter – 698

Maria A. Kirkland – 664

John E. Mahoney, Jr. – 739

Caryn Malia – 636

Thomas F. Maloney – 1,001

Colleen F. Padden – 714

Lynne Roberts – 870

Patricia A. Sterritt – 672

Linda M. Thomas – 692

David J. Tuttle – 692

David E. Hajjar – 798

Lynne G. Riley – 707

Blanks 28,449

Write-Ins – 37

PRESIDENTIAL PRIMARY - MARCH 3, 2020

GREEN-RAINBOW

PRESIDENTIAL PREFERENCE – 1

Dario Hunter – 1
Sedinam Kinamo Christin Moyowasifza-Curry – 1
Kent Mesplay - 0
Howard Hawkins – 1
No Preference – 1
Blanks – 0
Write-Ins – 0

STATE COMMITTEE MAN – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 4
Write-Ins 0

STATE COMMITTEE WOMAN – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 4
Write-Ins – 0

TOWN COMMITTEE – 10

Blanks – 40
Write-Ins – 0

LIBERTARIAN

PRESIDENTIAL PREFERENCE – 1

Arvin Vohra – 2
Vermin Love Supreme – 3
Jacob George Hornberger – 1
Samuel Joseph Robb – 0
Dan Taxation is Theft Behrman – 3
Kimberly Margaret Ruff – 0
Kenneth Reed Armstrong – 0
Adam Kokesh – 1
Jo Jorgensen – 0
Max Abramson – 0
No Preference – 1
Blanks – 1
Write-Ins 1

STATE COMMITTEE MAN – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 11
Write-Ins 2

STATE COMMITTEE WOMAN – NORFOLK & SUFFOLK DISTRICT – 1

Blanks – 11
Write-Ins – 2

TOWN COMMITTEE – 10

Blanks – 128
Write-Ins – 2

A True Record

Attest: Mary Lou Folan
Town Clerk

ANNUAL TOWN ELECTION

The Annual Town Election was originally scheduled for Monday, April 6, 2020. However due to Covid 19 the Governor signed into law Chapter 45 of the Acts of 2020 “An Act granting authority to postpone 2020 Municipal Elections in the Commonwealth and increase voting options in response to the declaration of emergency to respond to Covid-19”. This change in Legislation was signed by Governor Baker on March 23, 2020.

In a meeting of the Board of Selectmen on March 24, 2020, under the authority granted by Chapter 45 of the Acts of 2020, the Board voted to postpone the Annual Town Election that was scheduled for Monday, April 6, 2020 due to Covid-19.

The Board of Selectmen, in a meeting of Tuesday, April 7, 2020, voted 4-1 to reschedule the Annual Town Election for Monday, June 8, 2020.

A True Record.

Attest: Mary Lou Folan
Town Clerk

TOWN OF NORWOOD

ANNUAL TOWN ELECTION

(SEAL)

APRIL 6, 2020

**POSTPONED TO JUNE 8, 2020
DUE TO COVID 19**

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the eighth Day of June, 2020 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Ellen Hansen, Mary C. Gray, Linda S. Hakar, Diane Bernard, Arlene J. Grinavic, Constance R. Cooper, Leah C. O’Leary, Anne White Scoble, Mary Ann Naumann, Mary Anne Kenney and Daniel P. Williams.

ANNUAL TOWN ELECTION - JUNE 8, 2020

District 3 and 5 - Civic Center: Harriet A. Simons, Jennifer M. Bartucca, Joan M. McKeon, Lois Lindblom Johnson, Janet R. Hern, Patricia M. Cavanaugh, Cynthia M. Postler, Stephanie L. Vitt, Anya Marie Bodenhofer, Erik P. Bodenhofer and James P. Conley.

District 4 - Cleveland School: Gerald F. Miller, Aoife A. Kelly, Barbara L. Brierley, Rebecca Buchanan-Mackie, Mary E. Pudsey, Michele M. Hsu and David Butters.

District 6 & 7 - Balch School: Debra J. Curran, Elizabeth A. Shilo, Ellen J. Carver, Cecilia A. O'Keeffe, Maryellen Mace, Suzanne E. Bartlett, Annmarie Fellini, Janelle Kelliher, Paul F. Burgoyne, Sr. and David Tuttle.

District 8 - Callahan School: Carolyn MacLeay, Francine M. Fitzgerald, Sandra Erik Johnson, Susan Wilson McQuaid, Sally S. Buttinger, Elizabeth Goonan and Edward M. Lynch, Jr.

District 9 - Prescott School: Mary Susan Quinn, Barbara V. Dias, Eileen Keohane, Regina C. Hebner, Mary F. Grassia, Marguerite A. Camozzi and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots April 6, 2020" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that three thousand five hundred thirty-six (3,536) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN (For Three Years – Vote For Not More Than Two)

Helen Abdallah Donohue – 1,337

Amanda Grow – 1,207

Deborah A. Holmwood – 1,319

Matthew E. Lane – 2,168

Blanks – 1,029

Write-Ins – 12

MODERATOR (For One Year – Vote For Not More Than One)

David Hern, Jr. – 2,539

Blanks – 975

Write-Ins – 22

MEMBER OF BOARD OF HEALTH

(For Three Years – Vote For Not More Than One)

Joan M. Jacobs – 2,558

Blanks – 963

Write-ins – 15

MEMBERS OF SCHOOL COMMITTEE

(For Three Years – Vote For Not More Than Two)

Teresa Marie Stewart – 2,209

Anne Marie Mazzola – 2,282

Blanks – 2,556

Write-Ins – 25

MEMBER OF FINANCE COMMISSION

(For Three Years – Vote For Not More Than One)

Judith A. Langone – 2,529

Blanks – 997

Write-Ins – 10

TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For Three Years – Vote For Not More Than Two)

Marguerite Cummings – 2,379

John Raymond Hall, Jr. – 2,238

Blanks – 2,441

Write-Ins – 14

TRUSTEE OF MORRILL MEMORIAL LIBRARY

(For One Year – (To Fill A Vacancy) – Vote For Not More Than One)

George A. Michalec – 2,376

Blanks – 1,151

Write-Ins – 9

MEMBER OF TOWN PLANNING BOARD

(For Five Years – Vote for Not More Than One)

Robert J. Bamber – 2,376

Blanks – 1,149

Write-Ins – 11

ANNUAL TOWN ELECTION - JUNE 8, 2020

MEMBER OF TOWN PLANNING BOARD

(For Two Years – (To Fill A Vacancy) – Vote for Not More Than One)

Brian R. Hachey – 2,339

Blanks – 1,190

Write-Ins – 7

MEMBER OF NORWOOD HOUSING AUTHORITY

(For Five Years – Vote for Not More Than One)

Jennifer M. Polito – 2,426

Blanks – 1,103

Write-Ins – 7

CONSTABLE – (For Three Years – Vote For Not More Than One)

Kevin L. Perry – 2,345

Blanks – 1,181

Write-Ins – 10

BALLOT QUESTION - (This Question is Not Binding)

Should the Town change the name of the Board of Selectmen to the Select Board?

Yes – 1,252

No – 1,618

Blanks – 666

TOWN MEETING MEMBERS – DISTRICT 1

(For Three Years- Vote for Not More Than Ten)

Robert J. Blood – 265

Barbara Jeanne Hopcroft – 258

James M. Mahoney – 262

Richard M. Morrison - 255

Michael Reilly – 258

Carol J. Thornton – 280

Michael J. Thornton, Jr. - 273

Katherine M. Kalliel – 252

Blanks – 2,275

Write-In - 132

James R. West – 79 Write-In Votes

Cashman Kerr Prince – 34 Write-In Votes

Scattering - 19

TOWN MEETING MEMBERS – DISTRICT 2

(For Three Years - Vote for Not More Than Ten)

Jennifer J. Gorman – 263

Matthew R. Guinen – 235

Allan D. Howard – 261

David Monaghan – 256

Joseph F. Sheehan - 256

Joseph R. Ziska – 236

Blanks – 2,503

Write-Ins 140

Dennis P. Doherty – 35 Write-In Votes

Brian J. Clark – 30 Write-In Votes

Angela Rose Marengi – 25 Write-in Votes

Carolyn Ann Rocklen – 25 Write-In Votes

Scattering - 25

TOWN MEETING MEMBER – DISTRICT 2

(For One Year – (To Fill A Vacancy) – Vote for Not More Than One)

Blanks – 393

Write-ins - 22

TOWN MEETING MEMBERS – DISTRICT 3

(For Three Years - Vote for Not More Than Ten)

Suzanne E. Bartlett – 277

Julie Donnelly – 274

Jennifer P. Harty – 244

Thomas W. Lawler - 242

Edward M. Lynch, Jr. – 257

Peter T. McFarland – 269

Cecilia A. O’Keeffe – 252

Lynne Roberts – 260

Derek Aaron Shehata – 235

Linda M. Thomas – 271

Blanks – 2,079

Write-Ins – 30

TOWN MEETING MEMBER – DISTRICT 3

(For Two Years – (To Fill A Vacancy) – Vote for Not More Than One)

Blanks – 436

Write-Ins – 33

Richard W. Lane – 6 Write-In Votes

Scattering - 27

TOWN MEETING MEMBERS – DISTRICT 4

(For Three Years - Vote for Not More Than Ten)

Peter R. Bamber - 325

Stephen B. Brody – 310

Michael K. Ganley - 292

Patrick T. Gearty - 315

Anne Marie Haley – 320

Adam J. Hsu - 279

Michele M. Hsu – 286

Richard G. Kelly – 315

Denise D. Kiley – 305

Thomas F. Maloney - 381

Blanks – 2,882

Write-Ins – 10

TOWN MEETING MEMBERS – DISTRICT 5

(For Three Years - Vote for Not More Than Ten)

Robert G. Donnelly – 126

Erin Casey Egan – 120

Antoinette M. Eosco – 131

Edward J. McNeil – 116

Chad J. Clark - 95

Blanks – 1,334

Write-Ins – 18

Michelle L. St. Pierre - 12 Write-In Votes

Michael Cunyuan Chen – 2 Write-in Votes

Scattering – 4

ANNUAL TOWN ELECTION - JUNE 8, 2020

TOWN MEETING MEMBER – DISTRICT 5

(For Two Years – (To Fill A Vacancy) – Vote for Not More Than One)

Blanks – 182
Write-Ins – 12

TOWN MEETING MEMBERS – DISTRICT 5

(For One Year – (To Fill A Vacancy) – Vote for Not More Than Two)

Blanks – 384
Write-Ins – 4
Ashok Khatri – 1 Write-In Vote
Scattering – 3

TOWN MEETING MEMBERS – DISTRICT 6

(For Three Years - Vote for Not More Than Eight)

Patricia A. Bailey – 142
Joseph P. Greeley - 131
Sharon F. Lephew – 111
Harold Main – 106
Marypaz – 118
Manuel G. Noe – 110
Mark J. Whouley – 119
Emily F. Hoadley – 109
Blanks – 831
Write-Ins – 7

TOWN MEETING MEMBER – DISTRICT 6

(For One Year – (To Fill A Vacancy) – Vote for Not More Than One)

Blanks – 207
Write-Ins - 16

TOWN MEETING MEMBERS – DISTRICT 7

(For Three Years - Vote for Not More Than Nine)

Paul Perett Battaglia – 226
Sarah D. Bouchard - 227
James D. Bowers – 215
Kevin Connolly – 233
Michael Eugene Dooley – 239
Edward John Kelliher – 230
Edward P. Lynch – 226
Blanks – 1,615
Write-Ins – 56
Patrick T. Lane – 25 Write-In Votes
Alyssa Rae Abrams – 23 Write-In Votes
Scattering - 8

TOWN MEETING MEMBER – DISTRICT 7

(For One Year – (To Fill A Vacancy) – Vote for Not More Than One)

David P. Ruggiero – 253
Blanks – 110
Write-ins – 0

TOWN MEETING MEMBERS – DISTRICT 8

(For Three Years - Vote for Not More Than Ten)

Mary L. Cantarow - 247
Patricia Pickard Coelho – 231
John P. Collins – 232
Daniel J. Foley – 250
Carolyn G. MacLeay – 221
Patricia J. Monahan - 261
John D. Salute – 212
Gerard A. Shea – 239
Joanna Miller – 219
Leo G. Pratt, Jr. – 206
Joel Sklar - 162
Blanks – 1,481
Write-Ins – 9

TOWN MEETING MEMBERS – DISTRICT 9

(For Three Years - Vote for Not More Than Ten)

Ernest Paciorkowski - 257
Eileen M. Ryan - 272
Michael T. Sheehan - 270
Peter F. Weiss, III – 247
Jamie K. Singelais – 222
Blanks – 2,608
Write-Ins – 344
Tracy A. DeShiro – 70 Write-In Votes
Nancy Ann Walenten – 65 Write-In Votes
Catherine M. Button – 56 Write-In Votes
Sean J. Connolly – 50 Write-In Votes
Jennifer A. Londergan – 40 Write-In Votes
Scattering – 63

A True Record.

Attest: Mary Lou Folan
Town Clerk

ANNUAL TOWN MEETING

Due to the Covid 19 Pandemic the Town Moderator, David Hern issued a Declaration of Recess and Continuance of the 2020 Annual Town Meeting from Monday, May 11, 2020 to Wednesday June 3, 2020 at 7:30 PM.

This Declaration was made in accordance with Chapter 53 of the Acts of 2020 and Massachusetts Governor Baker's Declaration of a State of Emergency on March 10, 2020 in response to the current Covid-19 pandemic.

At a meeting of the Board of Selectmen held on June 2, 2020, the Selectmen scheduled a Special Town Meeting for Monday,

SPECIAL TOWN MEETING - JUNE 22, 2020

June 22, 2020 starting at 6:00 PM at the Norwood High School, followed immediately by the Annual Town Meeting.

On Wednesday, June 3, 2020 Norwood Town Moderator, David Hern, having consulted with the Board of Selectmen and the Health Department, pursuant to the provisions of Chapter 39, Section 10A of the General Laws of Massachusetts, as amended by Chapter 53 of the Acts of 2020, issued a second Declaration of Recess and Continuance of the 2020 Annual Town Meeting of the Town of Norwood from Wednesday, June 3, 2020 at 7:30 PM to Monday, June 22, 2020 at 6:00 PM at the Norwood High School.

In a meeting of the Board of Selectmen on June 16, 2020 the Board voted to reduce the Town Meeting quorum to 33% of the standard quorum. This vote was taken in accordance with the House Amendment Bill No. 4777, Section 7(c) resulting from Covid-19.

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the gymnasium of the Norwood High School on Nichols Street in said Town Monday, June 22, 2020 at 6:00 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to supplement F.Y. 2020 General Government, School Department, and other departmental salaries and expense appropriations; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, seconded by Judith A. Langone, it was

VOTED: That the following amounts totaling \$395,000 be appropriated for the purposes indicated from the sources indicated in the attached schedule.

Motion declared Carried by Voice Vote.

PROPOSED BUDGET INCREASES

Orig	Object	Project	Description	Amount
011351	511600		Finance & Accounting Salaries	\$18,000.00
011551	511600		Info Tech Salaries	\$2,000.00
012411	511000		Building Commission Salary	\$28,000.00
015411	511700		COA Salaries P/T	\$4,000.00
014011	511801		Public Works Salaries	\$26,000.00
011512	531900		Town Counsel	\$58,000.00
60102495	524200	FP20F	P/F Dispatch Center	\$10,000.00
012201	511600		Fire Salaries	\$35,000.00
012492	521200		Pub. Safety Bldg. Utilities	\$20,000.00
10130244	559500		Extended Day Cost	\$164,000.00
10000515	512800		School Food Service Account	\$30,000.00
			Total	\$395,000.00

SPECIAL TOWN MEETING - JUNE 22, 2020

BUDGET SOURCES

Orig	Object	Description	Amount	Explanation
011312	531400	Audit Services	(\$18,000.00)	To cover the cost of accrued time off for retirements
011521	511600	HR Salaries		To cover budgeting error
011521	511600	HR Salaries		To cover the cost of accrued time off for retirements
011521	511600	HR Salaries	(\$34,000.00)	To cover shortage
014232	529404	Snow and Ice		To cover unexpected overtime
014232	529404	Snow and Ice		Contract negotiations for 8 units
014232	529404	Snow and Ice		Contract change orders
014232	529404	Snow and Ice		To cover the cost of accrued time off for retirements
014232	529404	Snow and Ice		To cover increasing costs
014232	529404	Snow and Ice		To cover revenue losses not allowed by CARES ACT
014232	529404	Snow and Ice	(\$343,000.00)	To cover revenue losses not allowed by CARES ACT
		Total	(\$395,000.00)	

ARTICLE 2: To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the acquisition of School Department transportation vehicles and for School Department information technology equipment; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, seconded by Judith A. Langone, it was

VOTED: That the sum of \$304,000 be transferred from Free Cash and appropriated for the Capital Projects indicated:

Schools -
Audio Visual \$164,000

Schools -
4 Special Needs Vans \$140,000

Motion declared Carried by Voice Vote.

ARTICLE 3: To see what sum of money the Town will vote to borrow at no interest from the Massachusetts Water Resources Authority and appropriate for the rehabilitation and replacement of water mains and for other water system improvements, including the payment of costs incidental or related thereto, in accordance with the rules and regulations of the Massachusetts Water Resources Authority's Local Water System Assistance program; and further, to meet this appropriation, to see if the Town will vote to authorize the Treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sum for said purpose; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, seconded by Judith A. Langone, it was

VOTED: That the sum of \$629,600.00 be appropriated for the cost of the rehabilitation and replacement of water mains and for other water system improvements, including the payment of costs incidental or related thereto, in accordance with the rules and regulations of the MWRA Local Water System Assistance Program; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$629,600.00 at no interest from the Massachusetts Water Resources Authority in accordance with the provisions of M.G.L. Chapter 44 or any other enabling authority; and further, that the Board of Selectmen is authorized to expend said sum for said purposes and to take any other action necessary to carry out these projects.

Motion declared Carried Unanimously by Voice Vote.

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan
Town Clerk

ANNUAL TOWN MEETING - JUNE 22, 2020

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the gymnasium of the Norwood High School on Nichols Street in said Town on Monday, May 11, 2020, at 7:30 o'clock in the afternoon adjourned to Monday, June 22, 2020 at 6:00 o'clock in the afternoon due to Covid-19.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant

ARTICLE 1. To hear and act on the reports of Town Officers and Committees.

Recommended by the Board of Selectmen:

On a motion offered by William J. Plasko, duly seconded by Thomas F. Maloney it was

VOTED: That the Annual Report of the Town Officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried by Voice Vote.

ARTICLE 2. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by William J. Plasko, duly seconded by Helen Donohue it was

Recommended by the Board of Selectmen:

VOTED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the use of Revolving Funds in Fiscal Year 2021 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by William J. Plasko, duly seconded by Thomas F. Maloney it was

VOTED: That the Town hereby votes to authorize the following Revolving Fund spending limits for Fiscal Year 2021 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by:

Council on Aging, Spending Limit - \$125,000

And

Norwood Public Library, Spending Limit - \$50,000

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 1 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That the sum of \$125,000 be transferred from Cemetery Receipts from the Sale of Lots and Graves Fund 4901 and the sum of \$5,805,610 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote. As collective bargaining agreements are settled, management will have the right to transfer budgets from Department 198 GG COLA TO BE ALLOCATED to each appropriate department.

0001 - GENERAL FUND

1 - GENERAL GOVERNMENT

122-SELECTMEN	\$155,734
123-GENERAL MANAGER	\$679,949
131-FINANCE COMMISSION	\$119,834
135-FINANCE & ACCOUNTING.....	\$349,375

ANNUAL TOWN MEETING - JUNE 22, 2020

141-ASSESSORS.....	\$455,261
145-TREASURER.....	\$577,674
151-TOWN COUNSEL.....	\$292,438
152-HUMAN RESOURCES.....	\$319,322
155-INFORMATION TECHNOLOGY.....	\$1,167,347
161-TOWN CLERK.....	\$306,847
162-ELECTIONS & REGISTRATION	\$121,100
175-COMMUNITY DEV (PLN/ZON/CONCOM)....	\$456,035
192-MUNICIPAL BUILDING EXPENSES	\$407,616
195-ANNUAL TOWN REPORTS	\$3,000
198-GG COLA TO BE ALLOCATED	\$381,328
199-GENERAL GOVERNMENT	\$137,750
1 - GENERAL GOVERNMENT TOTAL	\$5,930,610

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 2 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

2 - PUBLIC SAFETY

210-POLICE	\$8,684,429
220-FIRE	\$7,651,911
241-BUILDING COMMISSIONER.....	\$456,094
249-PUBLIC SAFETY BUILDING MAINT	\$541,550
291-EMERGENCY MANAGEMENT	\$23,800
293-TRAFFIC CONTROL/FIRE ALARMS....	\$169,400
2 - PUBLIC SAFETY TOTAL	\$17,527,184

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year **beginning July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 3 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote. \$400,000 of the Highway Maintenance appropriation shall not be encumbered or expended prior to December 1, 2020.

0001 - GENERAL FUND

4 - PUBLIC WORKS

401-PUBLIC WORKS.....	\$2,676,483
410-ENGINEERING	\$228,277
422-HIGHWAY MAINTENANCE	\$930,200
423-SNOW AND ICE REMOVAL.....	\$975,100
424-STREET LIGHTING	\$120,000
430-WASTE COLLECTION/DISPOSAL.....	\$1,992,134
482-AIRPORT	\$394,395
491-CEMETERY	\$627,771
650-PARKS MAINTENANCE	\$275,350
4 - PUBLIC WORKS TOTAL.....	\$8,219,710

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 4 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

ANNUAL TOWN MEETING - JUNE 22, 2020

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

5 - HEALTH & HUMAN SERVICES

512-BOARD OF HEALTH.....\$664,178
 541-COUNCIL ON AGING\$487,490
 543-VETERANS' SERVICES\$430,107

5 - HEALTH & HUMAN SERVICES TOTAL\$1,581,775

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 5 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

6 - CULTURE & RECREATION

610-LIBRARY\$1,882,354
 630-RECREATION\$1,354,901
 692-CELEBRATIONS\$53,050

6 - CULTURE & RECREATION TOTAL.....\$3,290,305

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 6 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That \$625,000 be transferred from Free Cash, \$625,000 be Transferred from Forbes Deposit Account 60101924 481000 OS20D, \$150,000 be transferred from School Department Health Insurance Grant Fund 4264 and that \$46,512,522 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote. \$500,000 catch-up contributions to Retirement, \$428,571 contribution to the Stabilization Fund, and \$700,000 of the contribution to the Override Stabilization Fund shall not be encumbered nor expended prior to December 1, 2020.

0001 - GENERAL FUND

7 - SHARED COSTS

193-FACILITIES\$372,939
 750-DEBT SERVICE\$19,475,241
 820-STATE ASSESSMENTS AND CHARGES..\$2,003,682
 830-COUNTY ASSESSMENTS\$237,250
 840-REGIONAL SCHOOLS\$1,631,881
 911-RETIREMENT AND PENSION CONTRIB..\$5,270,183
 912-WORKER'S COMPENSATION\$575,000
 914-HEALTH INSURANCE\$15,125,775
 916-MEDICARE\$981,000
 931-CAPITAL EQUIPMENT\$0
 945-LIABILITY INSURANCE\$961,000
 951-RESERVE FUND\$150,000
 994-TRANSFERS TO PERMANENT FUNDS...\$1,128,571

7 - SHARED COSTS TOTAL\$47,912,522

Motion declared Carried Unanimously by Voice Vote.

ANNUAL TOWN MEETING - JUNE 22, 2020

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year **beginning July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 7 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. \$300,000 of funding related to the School Opportunity Act appropriation shall not be encumbered nor expended prior to December 1, 2020.

3 - EDUCATION TOTAL.....\$52,736,691

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 8 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That the following sums be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0004 - LIGHT DEPARTMENT

4 - PUBLIC WORKS

460-NORWOOD LIGHT DEPARTMENT\$46,719,801

4 - PUBLIC WORKS TOTAL.....\$46,719,801

0004 - LIGHT DEPARTMENT TOTAL\$46,719,801

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 9 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That the following sums be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0006 - BROADBAND

4 - PUBLIC WORKS

465-BROADBAND.....\$7,389,605

4 - PUBLIC WORKS TOTAL.....\$7,389,605

0006 - BROADBAND TOTAL\$7,389,605

Motion declared Carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2020 through June 30, 2021** for the following purposes, or take any other action in the matter.

Motion 10 Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: That the sum of \$670,000 be transferred from AMR Receipts Fund 4256, and that \$13,804,256 be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in Section 3C of the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and, Capital Expenses Totals are explicitly incorporated into this vote.

0008 - WATER/SEWER FUND

4 - PUBLIC WORKS

440-SEWERAGE.....\$446,302

441-DRAIN MAINTENANCE\$40,900

450-WATER DISTRIBUTION\$1,087,054

451-MWRA ASSESSMENTS\$12,900,000

4 - PUBLIC WORKS TOTAL.....\$14,474,256

0008 - WATER/SEWER FUND TOTAL.....\$14,474,256

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - JUNE 22, 2020

ARTICLE 5. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning **July 1, 2020 through June 30, 2021**.

Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 7. To see what sums of money the Town will vote to set aside and reserve for later spending from Community Preservation Fund revenues, pursuant to M.G.L. Chapter 44B, for the following purposes:

- Open Space
- Historic Resources
- Community Housing
- Administrative and Operating Expenses
- Budgeted Reserve Account

Or take any other action in the matter.
(On petition of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and reserved for the purposes indicated:

CPF Reserved for Open Space and Recreational use of land.....	\$78,640
CPF Reserved for Preservation of Historic Resources	\$78,640
CPF Reserved for Community Housing	\$78,640
CPF Reserved for Admin and Operating Expenses	\$39,320
CPF Undesignated fund balances.....	\$511,157
Total	\$786,397

Motion declared Carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to appropriate from the Community Preservation Fund - Administrative Reserve account, established pursuant to M.G.L. Chapter 44B, for administrative and operating expenses, or take any other action in the matter. (On recommendation of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by Judith A. Langone it was

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sum be transferred from CPF Reserve for Administrative Expenses and appropriated for the following purpose:

FY21 CPF Administrative and Operating Expenses	\$39,320
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Motion declared Carried by Voice Vote.

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan
Town Clerk

Town Clerk and Accountant Vital Statistics

39 Were residents of Norwood whose birth occurred in Norwood.

107 Were non-residents of Norwood whose birth occurred in Norwood.

273 Were residents of Norwood whose birth occurred in other towns.

419 Total Number of Births

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2020

01/01/2020	DAVI DE JESUS	ROSEANE & FERNANDO	02/04/2020	THOMAS BARTLETT	ELLEN & EDWARD
01/01/2020	AANYA K C	MUNA & BIBEK	02/05/2020	RAIDEN MCCRA	MICA & RICHARD
01/02/2020	PAUL FIORENZA	MEGAN & PAUL	02/05/2020	MACKLIN SEIPPEL	STEPHANIE & KURT
01/02/2020	GUNNAR KELLEHER	ERICKA & BENJAMIN	02/06/2020	HENRY JUSCZYK	JESSICA & MICHAEL
01/03/2020	LLEYTON ELWOOD	JACLYN & JEFFREY	02/07/2020	MARLEY DEL ROSSO	HEATHER & JOHN
01/03/2020	ERIC NGUYEN	TUYEN & QUOC	02/07/2020	CLARA LAURARD	NATIVA & JOSEPH
01/04/2020	IREMIDE AKINRINOLA	CHINELO & FELIX	02/09/2020	THOMAS CUCINOTTA	TIFFANY & JOHN
01/04/2020	THOMAS DAVIS	AUDREY & ERIC	02/09/2020	JORDAN MASTAJ	VALERIE & JOSEPH
01/04/2020	JASPER IDIKA	UGOMARIA & CHUKWUMA	02/09/2020	CHARLOTTE SALTER	ALANA & AARON
01/06/2020	ANASTASIA BAIKANDSHIN	SVETLANA & RAFAEL	02/10/2020	SRIDHATHRI GAJAWADA	RADHIKA & SURESH KUMAR
01/06/2020	GHADY ITANI	JAZAA & ABDULRAZZAK	02/11/2020	SAMANVI KARKI	SHITAL & VIJAY
01/08/2020	CLAIRE KEFALAS	KATHERINE & CHRISTOPHER	02/11/2020	MAYA MCGEE	KATHRYN & NATHAN
01/10/2020	AVYAN NANDAN	ARCHANA & SHISHT	02/11/2020	ARYA MOORE	KERITH & RUSSELL
01/11/2020	AMRIT TAMBER	MANPREET & SUKHJINDER	02/11/2020	REBECCA ZHANG	YUAN & XINYUE
01/13/2020	LAYLA HAMILTON	KEELY & CHRISTOPHER	02/12/2020	CORA KENNY	EMILY & MICHAEL
01/15/2020	MOLLY MCGOWAN	NICOLE & RICHARD	02/12/2020	SUMMER KNOX	PATRICIA & BRANDON
01/15/2020	ANIA MOUALLEM	LYNN & SHADY	02/13/2020	FEDRA ALSET	CHRISTINE & FERAS
01/16/2020	GABRIELLA CARBONE	KAREN & JOHN	02/13/2020	DALYA HALABI	JAMILY & JOHN
01/16/2020	SHAURYA GAHLOT	BHARTI & NISHANT SINGH	02/13/2020	ANNALISE YANG	DANA & HYUNMO
01/18/2020	BENAELLE SAIDA PIERRE	BULDESE & ROLNER	02/14/2020	ELIZABETH AGUILAR BONILLA	FLORENTINA & ELIAS
01/20/2020	THOMAS HEALY	ELIZABETH & THOMAS	02/15/2020	DANIEL GREENE	JULIE & STEPHEN
01/21/2020	WILSON GONG	GUO & XU	02/16/2020	OWEN LAWSON	JANICE & LUCAS
01/22/2020	ANDREW KOURIS	DESPINA & GEORGE	02/16/2020	AARUSH RAVISHANKAR	POOJA & RAVISHANKAR
01/23/2020	LIAM GARCIA TURCIOS	REINA & WILFREDO	02/16/2020	YUMIKO TORRES	ETSUKO & ELIAS
01/23/2020	AVY LOPES	SUELY & LUCIO	02/17/2020	PENELOPE SHAW	ALEXANDRA & NICHOLAS
01/23/2020	LIAM RINGER	ROSANA & MARK	02/18/2020	VERONICA BARKACHI	VERA & MAURICE
01/25/2020	MATEO FOGARASI DEL RIO	SOFIA & KRISTOF	02/18/2020	ALEX CALLAHAN	JEAN & SHAUN
01/25/2020	HASHEM HAMMODEH	YIZELA & SADDAM	02/18/2020	ANNABELLE DOHERTY	BRANDIE & BRIAN
01/25/2020	MARCUS MONTESINO	MELINDA & MIGUEL	02/19/2020	COLTON SYLVIA	LINDSAY & BRADLEY
01/25/2020	MAKAILAH ROBINSON	KIMIKA & ALARIC	02/19/2020	NICHOLAS HENDERSON	DELETTA & FRANCIS
01/26/2020	CHRISTOPHER LENIHAN	SARAH & CHRISTOPHER	02/20/2020	HENRY HIGGINS	KAITLIN & MICHAEL
01/27/2020	ZOEY GEORGODIS	ELIZABETH & GEORGIOS	02/20/2020	ELLIE SPRAY	CARRIE & RYAN
01/27/2020	KEVIN SACCONI	ALEXA & KEVIN	02/20/2020	NICHOLAS VIANA	CAITLIN & ROGERIO
01/27/2020	ASHIMA VALECHA	ANKITA & NITIN	02/21/2020	QUINN HOLLAND	NICOLE & WILLIAM
01/28/2020	CHARLES AMARU	KAYLA & CHRISTOPHER	02/21/2020	ANWITA RAJPUT	JYOTI & AMIT KUMAR
01/28/2020	HENRY GERTSEV	CAITLIN & RAIMOND	02/21/2020	DAVID TORRES	MICHELLE & GILBERTO
01/28/2020	MAEVE PANDOLFO	VANESSA & CHRISTOPHER	02/23/2020	VIANNA KIM	TANZIYA & DMITRIY
01/28/2020	SAOIRSE SCARFF	MEGHAN & JOHN	02/24/2020	SHAYE BUNBURY	KAITLYN & TEAL
01/29/2020	OLIVER DE FREITAS	LYDARIS & MARCIO	02/25/2020	INAAYA BESHOYI	SUSRISMITA & DEEPAK KUMAR
01/30/2020	CAELUS BRYANT	BIANCA & DONALD	02/25/2020	ABHIRAM GONA	BINDHU & VIJAYAKUMAR
01/31/2020	IVAAN SHARMA	MUGDHA & SHUBHAM	02/25/2020	ADELIN WALSH	SUSAN & JAMES
02/01/2020	AVA PENCZ	JOANNA & ZACHARY	02/26/2020	DEREK SORANNO	JAMIE & DAVID
02/02/2020	NAKSHATRA NAIR	SREEJA & SREEJITH	02/26/2020	ISABELLE TOMORI	ALBA & FLORENC
02/02/2020	MACKELLAN O'HARA	MEGHAN & SEAN	02/26/2020	VED KAMAT	POOJA & SANKET
02/03/2020	THEO TAVARES	LETICIA & FABIO	02/27/2020	ETHAN DOREMUS	JANNELL & DAVID
			02/28/2020	ABIGAIL HOXIE	JOHANNA & SEAN
			02/28/2020	BRENNA CURTIN	KAYLEY & DANIEL
			03/01/2020	YANIS DAVIS	CHEMIA & EUNICE
			03/02/2020	KYLA HABIB	MARINA & AYAD
			03/03/2020	KARTIKEYA TAKKALLAPATI	GAYATHRI & RAMESH
			03/03/2020	CONNOR ZEOLLA	ARLENE & DEREK
			03/04/2020	KHAYIRA LEANDE	MIE C & JACQUELIN
			03/06/2020	VIHA HALGEKAR	POOJA & AMIT
			03/06/2020	ABDUL QUDDUS MOHAMMED	UMERA NAAZ & ABDUL WASEY

BIRTHS

03/09/2020	ANDREW MILLER	STEPHANIE & COREY	04/07/2020	JACKSON STONE	NICOLE & ZACHARY
03/10/2020	ARHUM IBRAR	MINA & ROOH	04/08/2020	ADRIENNE BETTENCOURT	ASHLEY & DANIEL
03/10/2020	JEREMIAH KIM	AH YOUNG & BO GYUN	04/08/2020	BLAZE HOVESTADT	SAMANTHA & PATRIK
03/10/2020	EMMA THOMPSON	KRISTIN & JEFFREY	04/08/2020	DECLEN LOCKE	KRISTY & DANIEL
03/11/2020	OBAIDA ALRASHEED	ISRAA & ABDULGHANI	04/09/2020	ELSIE MCCAFFERTY	CAITLIN & MORGAN
03/11/2020	OWEN DOOLEY	CHERYL & PETER	04/09/2020	IVAN YATSYNOVICH	CHI & YURY
03/12/2020	FARID AZAR	MARY & NAIM	04/10/2020	EVA BUDAK	REYDUN & JOZEF
03/12/2020	PETER ISSA	DOLLA & PETER	04/10/2020	NILANN GOBINATH	LOGESHWARI & GOBINATH
03/12/2020	QUENTIN KING	BETHANY & CHARLES	04/10/2020	DELIA MCLAUGHLIN	ASHLEE & DANIEL
03/12/2020	RAMI NOUH	DANIELLE & HESHAM	04/10/2020	JULIAN MULLEN	ADRIANA & DAVID
03/12/2020	DANIEL TADROS	MARIANNE & NAGUIB	04/10/2020	CHRISTOPHER RAMOS	NATHALYA & CHRISTOPHER
03/15/2020	ETHAN ALFONSO	JESSICA & ERIC	04/13/2020	JACK FRITZ	MARY & BRIAN
03/15/2020	EVERLY MACK	MARY-ELIZABETH & JONATHAN	04/13/2020	AKSHAY PADINHARIDATHIL	DHANYA & NIJISH
03/15/2020	JAMES MCLAUGHLIN	AUDREY & DANIEL	04/13/2020	NOLAN PANZA	ALEXA & GREGORY
03/16/2020	SALEHA BAIG	SANA & HUMAYUN	04/14/2020	GRACE HELBACH	KATE & DANIEL
03/16/2020	YAZHINI SRINIVASAN	JENIFER PADZY & SRINIVASAN	04/15/2020	VIAAN BOYAPATI	VIJETHA & RAJA
03/17/2020	LUCY DEPAOLO	ALIX & AARON	04/15/2020	RAMI IDRIS	LINDA & RAJAB
03/18/2020	HASSAN FAIZAN	HINA & FAIZAN	04/15/2020	TEAGAN SHOWERS	AMY & PARKER
03/18/2020	LARA WHIPPLE	LAURIEANA & JASON	04/15/2020	SOTIRIA VASILADIIS	ALYCIA & DIMITRIOS
03/18/2020	RIKKI WHIPPLE	LAURIEANA & JASON	04/16/2020	CHARLIE REARDON	ELIZABETH & JOHN
03/19/2020	JAY CHAFFEE	KERRI & BRADFORD	04/17/2020	SCARLETT CANAAN	DIANA & KELVIN
03/19/2020	DEVIM HASANOGLU	SARAH & KAPLAN	04/17/2020	XAVIER CRONIN	CATHERINE & PATRICK
03/20/2020	CHARLES FEDORKA	JESSICA & MATTHEW	04/17/2020	CELESTE KELLY	KRISTA & THOMAS
03/20/2020	JUSTICE MCDOWALL	NATHALIE & RASHAUN	04/17/2020	CHASE MERCIER	ANNA & TIMOTHY
03/20/2020	AARJAV PATEL	KHUSHBOO & HARDIKBHAI	04/17/2020	THOMAS SOUSA	MARISA & JOHN
03/21/2020	WILDE ROBIE	PAIGE & JOSHUA	04/17/2020	LYLA SOUSA	MARISA & JOHN
03/21/2020	THOMAS TROMBLY	KARA & SCOTT	04/17/2020	CHARLOTTE TOTH	KATHERINE & KYLE
03/21/2020	OLIVIA WRIGHT	LAUREN & PHILLIP	04/19/2020	MALCOLM DWINNELLS	LINDSAY & MARK
03/22/2020	JAYCE KELLY-FLYNN-O'BRIEN-CROWE	JORDAN & KILLIAN	04/19/2020	NICOLAS SARAN	AMANDA & JEFFREY
03/24/2020	BLAKE BURLISON	ERIN & SCOTT	04/21/2020	BOGOLO SESING	NHLAMULO & KAMOGELO
03/24/2020	SIMON EL ASMAR	MIRELLA & KARIM	04/22/2020	ANDREW FRENETTE	KATHLEEN & KYLE
03/24/2020	OLIVIA GUIDO	LESLIE & MICHAEL	04/22/2020	THEODORE GARCIA	KSEنيا & FILIPE
03/25/2020	THOMAS FLAHERTY	SAMANTHA & MICHAEL	04/22/2020	EVERETT SOUSA	JENNIFER & MASON
03/26/2020	ADA ARTHUR	KERRY & SEAN	04/23/2020	LILY KALINOSKI	KATE & LUKE
03/26/2020	ELOISE JEUNE	PHABIOLA & VLADIMIR	04/24/2020	ALLISON CARDEN	STEPHANIE & BEN
03/26/2020	LEYLA JEUNE	PHABIOLA & VLADIMIR	04/28/2020	BENJAMIN FISH	JULIANNE & MATTHEW
03/26/2020	CARMEN MAIA	KIMBERLY & THIAGO	04/28/2020	PRANISHA KHANAL	NIR KUMARI & PRAKASH
03/27/2020	PAULA CURIEL PRATT	BEATRICE & ENRIQUE	04/28/2020	NELLE MACNAUGHT	KELLY & KYLE
03/27/2020	XANDER STEVENS	KATHERINE & ERIC	04/29/2020	MARIA OLIVEIRA DE JESUS	ELIENE & MARCIO
03/28/2020	GRACE WATTS	MELANIE & STEPHEN	04/30/2020	LEONARDO BATISTA	PRISCILA & LEONARDO
03/28/2020	PEYTON ZAREMSKI	NICOLE & JEFFREY	04/30/2020	RAJSWI NEUPANE	SABITRA & RAJKUMAR
03/29/2020	ARTHUR SEXTON	SUNG AH & JOSEPH	05/01/2020	IMAD KEBALI	FATIMAZAHRA & MOKHTAR
03/30/2020	GIANNA COLON	LAUREN & WILMER	05/01/2020	AARNAVH PANUGANTI	KIRANMAI & SHIVA SHANKER
03/30/2020	EDONA DEDELLI	GENTIANA & ADMIR	05/03/2020	KHAYLER SAMSON	LOUISE & JAMES
03/30/2020	VIVIENNE ROVALDI	CHRISTINA & MATTHEW	05/05/2020	AUDREY MACLEOD	ALEXANDRA & BENTON
03/31/2020	LEONIE KELLNBERGER	KARIN & STEPHAN	05/06/2020	MIA MORAN	ELIZABETH & MATTHEW
03/31/2020	TAYLOR YATES	KRISTIN & STEPHEN	05/07/2020	PELLEG BLEIBERG-GENI	AYALA & NITSAN
04/01/2020	CAMERON MCMORROW	ELIZABETH & NATHAN	05/07/2020	VEDH MOHANRAJ	KAVITHA & MOHANRAJ
04/02/2020	CECILIA CONSTANTINO	SOFIA & ROBERT	05/07/2020	DAVID THEO VLAD	LOREDANA & OCTAVIAN DUMITRU
04/03/2020	JOEL AZIZ	THANAA & GAMIL	05/11/2020	JACK JOHNSTON	NICOLE & ANDREW
04/03/2020	LUKA MICHALOS	TINA & THEODORE	05/11/2020	BRIELLE LAREAU	ASHLEY & RONALD
04/06/2020	AARIV BHANDAVAT	ADITI & RICHIN	05/11/2020	TIMOTHY PYBUS	DANIELLE & CHRISTOPHER
04/06/2020	YOWAN JREIJE	ROULA & GILBERT	05/12/2020	AVYAAN CHERUKURI	DEEPTHI & PATTABHI RAM
04/07/2020	BRIANNA MALDONADO VELASQUEZ	BRENDA & MARVIN	05/12/2020	SOPHIA HULSEMAN	JULIANNA & SEAN

BIRTHS

05/13/2020	LUKA URIO	KAYLA & YVES	06/18/2020	DAVID FAIOLE	DIANA & CLEBER
05/14/2020	JAMES CONNOLLY	LINDSEY & JASON	06/20/2020	MAX COHEN	ALISSA & JOSHUA
05/14/2020	ETHAN FOUST	COLLETTE & ROBERT	06/20/2020	NOAH COHEN	ALISSA & JOSHUA
05/15/2020	JOHN BOUTROS	JWANA & ANTOINE	06/20/2020	ROSALIA MCSWEENEY	PAMELA MARIE & KEVIN
05/15/2020	SAMUEL RIBEIRO	RHAYANE KISSILA & RHAYMISSOM	06/22/2020	DANIELLE CAULFIELD	SHIKANAH GLORY & WILLIAM
05/16/2020	SAHASRA PADAMATA	NARMADA & RAMAKRISHNA	06/23/2020	THEODORE DEMERS	JAYME & THEODORE
05/17/2020	MIA DILLON	LINDSEY & JAMES	06/23/2020	ELIAS EL-LAKKIS	JOYCE & SAMER
05/17/2020	OLIVE SHANAHAN	COURTNEY & JONATHAN	06/24/2020	LYLE BETZ	ASHLEY & GERRIT
05/18/2020	JAMES WHALEN	KAITLYN & CODY	06/24/2020	EGHOSA OSEMWEGIE	ASHLEY & REEVES
05/20/2020	JOSEPH AMUTI	ALEXANDRA & DAVIES	06/24/2020	ALICE REHREY	LINDSAY & CHRISTOPHER
05/20/2020	MADALENA CONTI-COLLINS	CAROLINE & DAVID	06/25/2020	EVERLEIGH FOWLER	EMILY & BRANDON
05/20/2020	SINEAD DOWLING	SHANNON & SCOTT	06/25/2020	CHACE GADON	JULIANNE & TIMOTHY
05/20/2020	MOLLY KERN	SARAH & SEAN	06/25/2020	AXEL ROBINSON	KRISTINA & PAUL
05/21/2020	VIHAAN ANAND	MONICA & SRI ANANDA GANAPATHY	06/26/2020	MELISSA AZAR	FERNANDA & SAMUEL
05/21/2020	ANNABEL CLIFFORD	RUTH & NICHOLAS	06/26/2020	BELLA AZAR	FERNANDA & SAMUEL
05/21/2020	TYLER GLADDING	JENNIFER & DAVID	06/26/2020	NATHAN EDMOND	TIENNIFLOR & NARCISSE
05/21/2020	ZAYNE JACKSON	COURTNEY & EUGENE	06/27/2020	SAM MENGLE	SHARVARI & SAKET
05/21/2020	MICHAEL MCMORROW	ASHLEY & MARC	06/29/2020	EMILY MORRISON	NEALIA & MATTHEW
05/21/2020	CARMI ZABARI	NATANELLA & RANI	06/29/2020	STAVROS PETRIDIS	SOPHIA & ANASTASIOS
05/22/2020	SAAVI SITLAULA	RAJJU & SAROJ	06/30/2020	ACE LEROY ANSAH	DAISY & GIDEON
05/22/2020	MARGARITA ZAPATA RAIMONDI	ASDHIL & BRYAN	07/02/2020	MALIA ARMSTRONG	SAMANTHA & DEMETRUIS
05/23/2020	SARAH ALVES DOS SANTOS GUIMARAES	FABILIE & EDUARDO	07/03/2020	CHRISTOPHER LAVERY	ANDREA & BRYAN
05/24/2020	NOELLE HOSKOWITZ	NATALIE & JOSEPH	07/04/2020	BRYSON JEAN	OLIVIA & ANTHONY
05/25/2020	EMILIA GIUSTI	JULIA & DANIEL	07/06/2020	ISABELLA TROTTER	KRISTEN & MICHAEL
05/26/2020	MICHELLE JENNINGS	LATOYA & JADD	07/06/2020	ETHAN VUONG	SAMANTHA & ANDY
05/27/2020	ISABELLE HARLOW	KALEIGH & MATTHEW	07/08/2020	AMAR SINGH	ASTHA & INDERPAL
05/27/2020	NATALIA LEMBO	JOYCE & LUIGI	07/10/2020	AADI PRAJAPATI	SEJAL & SHYAM
05/27/2020	OWEN RENOUF	ASHLEY & MARK	07/11/2020	AMELYAH VAN PUTTEN	JEAN & HENRY
05/28/2020	ADAM SAKER	ABEER & WALID	07/13/2020	OLIVIA FALKIEWICZ	LAURA & NATHAN
05/29/2020	MAEVE PEARSON	CAMILLE & MICHAEL	07/13/2020	JULIAN FERZOCO	GABRIELLE & NICHOLAS
05/29/2020	MARTIN PEARSON	CAMILLE & MICHAEL	07/14/2020	JACK FRANCIS	LISA & TIMOTHY
06/01/2020	JAYDEN MADHEL	JACQUELYNE & MADHEL	07/15/2020	JEMIAH PIERRE	TAMAR & JN EMMANUEL
06/01/2020	JACK TRAVERSE	MEGAN & KEVIN	07/15/2020	AARON PULAHA	EVISA & REZART
06/03/2020	KYLE MEE	BETH-ANN & CHRISTOPHER	07/16/2020	OFELIA TORRES	KATHERINE & KERRI
06/03/2020	SHAINAN RUNGTA	SAKSHI & SHRENIK	07/17/2020	JEREMIAS MEJIA SOSA	INGRIS & JEREMIAS
06/04/2020	SPENCER BINKOWSKI	JOCELYN & MICHAEL	07/18/2020	ZOE WISE	STACY & CHRISTOPHER
06/05/2020	MILO BAULIER	KATHERINE & MICHAEL	07/20/2020	BEAU VAN BLARCOM	KELLY & NICHOLAS
06/06/2020	LUCIA ALVARADO AMAYA	PATRICIA & WILLIAMS	07/22/2020	JAMES RIEGER	LAURIE & MICHAEL
06/06/2020	MARY MACMORE	MEGHAN & JASON	07/24/2020	OLIVIA BOSCHETTO	NICOLE & TIMOTHY
06/08/2020	MADELINE HOULIHAN	CHARLOTTE & CHRISTOPHER	07/24/2020	COLBIE LAMBACH	LINDSEY & DUSTIN
06/08/2020	DAKOTA JANIEL	DANIELLE & ERIK	07/27/2020	JACOB BLAESER	ELIZABETH & ANDREW
06/08/2020	EMILIO NUNN	KELLI & MANUEL	07/27/2020	JULIETTE MCDEWELL	BRIANNA & JOSHUA
06/08/2020	PRESTON RESENDES	KYLIE & GEOFFREY	07/29/2020	JAKE CAMPOS PEREIRA	GISELLE & PABLO
06/08/2020	MAURA WALSH	ASHLEE & GREGORY	07/30/2020	AKSHARA PALLAMREDDY	BHAVANA & PURUSHOTHAM REDDY
06/11/2020	ANTONIO MARTINEZ	IVONNE & BARRY	07/30/2020	EILA SIVASHANKER	CHERI & KARTHIK
06/13/2020	NOLAN CASASSA	BONNIE & JOSEPH	07/31/2020	KAMILA RODRIGUEZ	ASHLEY & BRUNO
06/13/2020	FINN MCBRIDE	MEAGHAN & SHANE	08/02/2020	FRANCESCA FERRIERO	BRITNEY & DAVID
06/14/2020	CONSTANCE MIVILLE	MARY-ASHLEY & TIMOTHY	08/02/2020	SHAAN PATEL	JANKI & MANAN
06/16/2020	CHARLES FOREMAN	GILLIN & JEFFREY	08/03/2020	EMMETT LONGLEY	MIKKI & SETH
06/17/2020	OLIVIA BYRNE	ERINN & PAUL	08/05/2020	TVARITA IYENGAR	AARTHI & SRINIVASAN
06/17/2020	ALICE JIANG	BUJIE & XINGYA	08/05/2020	CALVIN LEYKIN	KIMBERLY & PAVEL
06/17/2020	EDWARD RICHARDSON	AILEEN & DAVID	08/06/2020	AISOSA OSEMWEGIE	OMONYEMEN & NOBLE
06/17/2020	YOUSSEF SUCCAR	JACQUELINE & TAAN	08/06/2020	EMMA TOLA	KLODJANA & DORIAN
06/18/2020	IVANA ELNEMER	HALA & SABAH	08/07/2020	EISLEY CHARLES	NATALIA & JEAN

BIRTHS

08/07/2020	BENJAMIN SHEETS	JESSICA & ADAM	10/29/2020	KORA POWERS	VIVIAN & JOHN
08/08/2020	ISAAH BERRY	LEILA & JOSHUA	11/01/2020	JONATHAN NASCIMENTO	LACEY & HENRIQUE
08/09/2020	SOPHIE SCHMITT	KELLY & CULLEN	11/01/2020	LUNA WRIGHT	KRISTEENA & MICHAEL
08/10/2020	ABDIEL DESILIAN	ESTERLING & JEAN WILSON	11/01/2020	CALLA WRIGHT	KRISTEENA & MICHAEL
08/14/2020	IONE NELLIS	ELIZABETH & PAUL	11/02/2020	INDIANA KELLEY	KATHERINE & DANIEL
08/18/2020	SEAN FEENEY	AIMEE & JOHN	11/02/2020	MICHAELA KENNEDY	ERIN & ALAN
08/18/2020	RILEY SULLIVAN	KIRSTIN & MARK	11/02/2020	MICKEY NAVIN	JULIANNE & DANIEL
08/20/2020	ABIGAIL GORMAN	MICHELLE & RYAN	11/06/2020	ASHVI PANDEY	PABITRA & SHYAM
08/20/2020	LILLIAN WHITEHORN	LEAH & TYLER	11/08/2020	CARTER CHRISTMAN	EMILY & JACOB
08/21/2020	EMMA CIRIELLO	TAYLOR & MICHAEL	11/08/2020	MARIA KALAITZIDIS	CHRISTINA & SAVVAS
08/21/2020	RYANNE CIRIELLO	TAYLOR & MICHAEL	11/09/2020	OLIVIA TELHE	ALANA & BRUNO
08/21/2020	GAUTAM KOLLI	VIPANCHI & KISHORE KUMAR	11/13/2020	VICTORIA ABRAMOVITZ	ELIZABETH & CHRISTOPHER
08/22/2020	MICHAEL KREISBERG	HEATHER & JAY	11/14/2020	MARGARET BIRKETT	MEAGHAN & JOSEPH
08/25/2020	JOSEPH RIOS	MEGAN & JONATHAN	11/14/2020	LILY LABRIE	KERRI & MICHAEL
08/25/2020	ANDREW SLEEMAN	KAREN & JOSEPH	11/16/2020	JOSEPH FERNANDEZ GALICIA	ROSAURA & JOSE
08/26/2020	JAMESON MCLAUGHLIN	JESSICA & ANDREW	11/17/2020	ALIJAH ARROYO	JESSICA & FELIX
08/30/2020	LIAM RUIZ BORGES	DAFNE & MAIKO	11/17/2020	NORAH MCKAY	AMY & MICHAEL
09/08/2020	AUBREY DONAHUE	BRIANA & PATRICK	11/19/2020	JUNIPER RODRIGUES	WENDY & AJAY
09/09/2020	NOLAN DURANTE	MARY & GEORGE	11/21/2020	MURAD GOMAA	BASSANT & MOATAZ
09/09/2020	RILEY GARTSIDE-LABARGE	KELLY & JARROD	11/21/2020	SUMMER MILLAY	KENDRA & RYAN
09/10/2020	THEODOROS KAMBERIDIS	VASILIKI & NICHOLAS	11/21/2020	CARTER RUDNICK	MELISSA & CHRISTOPHER
09/11/2020	ANDREW KJELLBERG	CHASE & SCOTT	11/24/2020	AIDEN ALEXANDRE	FRANCOISE & VLADIMIR
09/11/2020	ARTHUR KUSHNER	NICOLE & DZMITRY	11/24/2020	REESE DEMARCO	ERIN & SALVATORE
09/13/2020	OSCAR LEVCHENKO	EKATERINA & ROMAN	11/24/2020	MAHMOUD ELAWAD	ZAHRA & MOHAMAD
09/13/2020	MADDISON TOURVILLE	CHELSEY & TYLOR	11/29/2020	ISAAC LANDMAN	CAROLYNN & SAMUEL
09/15/2020	YOLGREDYNE BERNARD	DYNA & GREGORE	11/29/2020	NATHANIEL LANDMAN	CAROLYNN & SAMUEL
09/15/2020	TIMOTHY MOYNIHAN	KATHLEEN & JOHN	11/30/2020	VICTOR CHOL	ASONTA & MICHAEL
09/15/2020	CODY ROSS	COLLEEN & RYAN	11/30/2020	ERIN GRACE	COLLEEN & PAUL
09/16/2020	ISABEL MCLAUGHLIN	ANTONIETTA & AUSTIN	12/02/2020	ROSE CASSESE	JACLYNE & ANTHONY
09/19/2020	RENUSRI KATHI	SAMATHA & SUDHIR	12/02/2020	DESMOND FLYNN	REBECCA & PETER
09/21/2020	BERTAN BOURSICQUOT	JOBETY & WANSES	12/02/2020	KELSON MITCHELL	EMILY & JOSEPH
09/21/2020	SAMIR BUKVA	KARLA IVETT & EMIR	12/03/2020	ADRIANA AOUDE	RIMA & WAJDY
09/22/2020	MIA BUMPUS	CANDICELEIGH & AARON	12/04/2020	PARKER HILOW	KATHARINE & GARREN
09/23/2020	ZACHARY VU	ROSE & JIMMY	12/06/2020	JAIYEOLUWA POH	TAYE & CHRISTOPHER
09/24/2020	RORY DAUGHERTY	BRIDGET & DOUGLAS	12/08/2020	LENNON STEWART	JANUARY & TRACI
09/28/2020	ALEXANDER JORDAN	LIZA & BENJAMIN	12/13/2020	NISHCHAL BHARGAV	PAVITHRA RAMAKRISHNA & VINAY
09/29/2020	NORA BROWN	ALLISON & COLIN	12/14/2020	ESRA ALILEWI	NAGHAM & NAEIF
10/01/2020	KYRA ROUGAS	STEPHANIE & ANDREW	12/16/2020	KENNETH PURGA	LAURA & BRAD
10/02/2020	JULIAN DE SENA	MARITSA & CARLOS	12/17/2020	KELLEN DOYLE	ASHLEIGH & COLIN
10/05/2020	ANAYA SAZAWAL	SHROOTI & DHRUV	12/17/2020	AADYA KARANAM	SAI SINDHURA & SETHU RAMAN
10/07/2020	AIDAN LIU	YIAN & HUAYANG	12/18/2020	EMERSON JONES	VICTORIA & DUSTIN
10/12/2020	RONAN HURLEY	LAUREN & EOIN	12/19/2020	THOMAS BLAGDON	DEVON & GEORGE
10/12/2020	OLIVER ROSE	JAMIE & JOHN	12/20/2020	ALEJANDRO MALDONADO	ASHLEY & ALEJANDRO
10/13/2020	ARTHUR SANTOS	ARLETY & LEANDRO	12/21/2020	MICAH BAYAS	JESSICA & LUKE
10/14/2020	MIRANDA RAMOS	JENNIFER & HAROLD	12/21/2020	MALHAR SHETYE	MITALI & ANUP
10/16/2020	WESLANDIA SIMEON	MARIE & JEAN	12/21/2020	EMERSON YANES BONILLA	ESMERALDA & EMERSON
10/17/2020	SOPHIE MALONE	SARA & NEAL	12/26/2020	HALLE GRAVALLESE	JENNIFER & STEPHEN
10/19/2020	BLAKELY MCGLONE	KRISTY & JESSE	12/26/2020	ELIAS TULL	NAKIA & RONALD
10/19/2020	EVERLY PONIATOWSKI	CALLIE & FRANK	12/27/2020	ARJUN RAGHAV	HIMAJA & PRAVEEN KUMAR
10/20/2020	HUNTER ROTH	SUPRIYA & GERARD	12/28/2020	RILEY TOMLINSON	CAITLIN & SHANE
10/22/2020	JOHN MOREAU	KATHLEEN & THOMAS			
10/23/2020	CONNOR WINKLER	LAURA & MATTHEW			
10/24/2020	JONAH COOPER	ALISON & ADAM			
10/24/2020	OWEN FOLEY	KACEY & BRIAN			

MARRIAGES

Total Marriages: 80

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2020

01/03/2020	RICHARD WILLIAM WILSON MARY KATE TAGGART Married by ROBERT CHRISTENSEN, ONE DAY SOLEMNIZER	03/09/2020	MAYER NATHAN BASALY RANA N.K.G. GHOBRIAL Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
01/07/2020	NICOLAS ARANGO AYALA VERUSCA ALEXANDRA RODRIGUEZ CAMPERO Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	03/14/2020	MICHAEL ANTHONY MOLINARIO, JR BARBARA GRACE MAJEWSKI Married by RAYMOND J. ZUKOWSKI, JUSTICE OF THE PEACE
01/11/2020	GILLIAN MARGARET NOLAN STEVEN MICHAEL ROSE Married by ROBIN A. GORSKI-ROUTHIER, ONE DAY SOLEMNIZER	03/24/2020	STEPHEN BERNARD PANKOWICZ KAREN MARIE JANKUN Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
01/11/2020	EDWARD FIGUEROA NEIDA LUZ RAMOS Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	04/04/2020	CHRISTOPHER JOHN KACHULIS MARGARET ELIZABETH VAN WYK Married by ELIZABETH M JONES, ONE DAY SOLEMNIZER
01/25/2020	MICHAEL ANTHONY O'NEIL TAYLOR MARIE CARTHAS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	07/11/2020	KEVIN PATRICK MCDONOUGH COURTNEY LEE RYAN Married by REV. JOHN CULLOTY, PRIEST
01/25/2020	ARNETTE MARIE VAL JEAN MARIO VICTOR Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	07/13/2020	TIFFANY WING CHAN JOHANN-CHRISTIAN O ABORDO Married by JENNIFER CHEN, ONE DAY SOLEMNIZER
02/01/2020	NANCY M. APREA EDWARD M. ANTHOS Married by PHYLLIS A. SPIRO, JUSTICE OF THE PEACE	07/22/2020	GIANNA KRISTA SILVA BRIAN WINSTON WRIGHT Married by MARTIN T. RICH, JUSTICE OF THE PEACE
02/02/2020	TARA M OBRIEN CHRISTOPHER JOSEPH RULL Married by CAILIN CAMERON, ONE DAY SOLEMNIZER	07/25/2020	MICHAEL GAIO AGUIAR KRISTEN MARIE SASONOFF Married by MICHELE DECELLES, JUSTICE OF THE PEACE
02/07/2020	MATTHEW FARBER BLOOMBERG CORNELIA BABCOCK WARING Married by PAULA M. CRANE, JUSTICE OF THE PEACE	08/06/2020	DANIEL S BEAL CAROLE LYNN HUMPHREYS Married by PHYLLIS A. SPIRO, JUSTICE OF THE PEACE
02/13/2020	PAUL ADAM TARASEWICZ RACHEL LOUISE MORAES DANTAS Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	08/06/2020	JAMES SEMBATYA SARAH KALIINIMI NAKIMERA Married by VICTOR G. BISHOP, JUSTICE OF THE PEACE
02/20/2020	SUSAN M. SCHUMANN WALTER W. OLSICK Married by , REV. VERNON DIANNAH PORTER	08/08/2020	ERIC CHIMEZIE AGWA NNEKA OLUCHI IBEABUCHI Married by JAMES O. OYEDELE, JUSTICE OF THE PEACE
02/22/2020	TREVOR WILLIAM WRIGHT BRUNO VINICIUS DOS SANTOS Married by MICHAEL J. WRIGHT, CLERGY	08/08/2020	SHERILYNNE CARIDAD JAISYN MELENCIANO Married by RASHIDA GOLDEN JOLLY, ONE DAY SOLEMNIZER
03/01/2020	CHERYL PATRICIA AARON ALEXANDRA ROSE CAMPIONE Married by PHYLLIS A. SPIRO, JUSTICE OF THE PEACE	08/15/2020	KATHLEEN MARIE GRIFFIN CHRISTIAN SANTOS CARRASQUILLO Married by ALANNYS CARRASQUILLO, ONE DAY SOLEMNIZER
03/06/2020	ANDREA OLIVA ARIAS ORDONEZ EVI BEBA Married by PATRICIA A. MCMAHON, JUSTICE OF THE PEACE	08/15/2020	NOREEN BRIDGET MCKEENEY WILLIAM CHRISTOPHER MCCORMACK III Married by REV. JOSEPH MAZZONE, PRIEST
03/07/2020	PAUL MICHAEL VENTOLA BARBARA RIBEIRO VICENTINI Married by DIANE B. CARROLL, ONE DAY SOLEMNIZER	08/15/2020	MAYRA E. PACHECO PEREZ MARTIN RAMOS Married by ELIZ J. PORTAL, JUSTICE OF THE PEACE
03/09/2020	ROBERT ANDY POLANCO ROSSY SURANIS RODRIGUEZ Married by KATHYRIA ORTIZ, JUSTICE OF THE PEACE	08/15/2020	CAROLYN MORGAN BRADLEY JOHN FRANCIS CARNEY Married by THOMAS SULLIVAN, PRIEST
		08/16/2020	THOMAS J MCCARTHY ELIZABETH ANN SMOLAK Married by ELIZABETH GEMELLI, JUSTICE OF THE PEACE

MARRIAGES

08/22/2020	OLIVIA EVELYN POWERS NICHOLAS MATTHEW MUGAVERO Married by SALVATORE CICCONE, ONE DAY SOLEMNIZER	09/27/2020	AMANDA RACHEL YORKS ROBERT ANDREW PETERMAN Married by KATHARINE E. KELLEY, ONE DAY SOLEMNIZER
08/22/2020	MUSTAFA SHAKARCHI BANEEN SAHIB AL JANABI Married by JOSEPH W. FITZGERALD, JUSTICE OF THE PEACE	10/03/2020	MEGHAN ELIZABETH HARRINGTON NICHOLAS AXEL BAY Married by JANET M BATTOS, ONE DAY SOLEMNIZER
08/24/2020	BEDIENNE DEROSIER CHARLES DJEPHE ZAMOR JOSEPH Married by VICTOR G. BISHOP, JUSTICE OF THE PEACE	10/03/2020	MARILIZA R CENTEIO OSAZEMEN EHIGIATOR Married by RICHARD EBHODAGHE, PASTOR
08/29/2020	MICHAEL JAMES SLOWEY MARIA BELEN LARREA GAMBOA Married by JAMES S SLOWEY, ONE DAY SOLEMNIZER	10/03/2020	AMELIA JANE COOPER MICHAEL JOHN NOEL Married by SAMUEL JOHN AARON COOPER, SOLEMNIZER
09/04/2020	CATHERINE JEAN FRASER TIMOTHY ANDREW WYWODA Married by CHERYL MCINTOSH, JUSTICE OF THE PEACE	10/03/2020	JENNIE ROSE CHU STEVEN JOSEPH HINES Married by SAM CHU, JUSTICE OF THE PEACE
09/04/2020	MATTHEW MICHAEL MARTOWSKA JILLIAN ASHLEY KELLY Married by JUDITH E. MARTOWSKA, ORDAINED MINISTER IN THE UCC	10/03/2020	DANIEL CHRISTOPHER KASMAREK ELIZABETH ANNE ENSKO Married by REBECCA S COUET, ONE DAY SOLEMNIZER
09/05/2020	SVYATOSLAV KOTYK VITORIA LOBANOVA Married by NANCY HYDE, JUSTICE OF THE PEACE	10/10/2020	JOSEPH JAMES HABIB KIMBERLY ANN MCSHANE Married by THOMAS SULLIVAN, PRIEST
09/05/2020	TARA MARIE SULLIVAN JOHN MICHAEL CARDILE Married by LUCIEN P. POYANT, JR., JUSTICE OF THE PEACE	10/10/2020	JIONG CHEN NAN GUO Married by PHYLLIS A SPIRO, JUSTICE OF THE PEACE
09/12/2020	DIAL JUNIOR DIOP VIOLANE JOSEPH Married by FRITZGERALD FLEURY, PASTOR	10/10/2020	PETER MICHAEL CHAPPELLE KERRI JEAN HOLBROOK Married by REED IAN WEBSTER, ONE DAY SOLEMNIZER
09/12/2020	ANNEMARIE ROSE GAGNE JONATHAN DAVID BRYAN DUNHAM Married by TIMOTHY KADEHJIAN, ONE DAY SOLEMNIZER	10/10/2020	NELSON RAMA TAYLOR SUSANA MARCHANI Married by PRISCILLA GEANEY, JUSTICE OF THE PEACE
09/15/2020	CATHERINE TERESA MORIELLO KATRINA MARIE SYLVESTER Married by KAREN S. CITRIN, RABBI	10/10/2020	PETER JOSEPH FISKE JENNIFER HELEN ROSSMAN Married by ANDREW FISKE, ONE DAY SOLEMNIZER
09/20/2020	ROBERT WINNING MARSHALL III DEBRA JEAN CURRAN Married by ROBERT TROSTEL, JUSTICE OF THE PEACE	10/10/2020	CHRISTINE MARIE SORENSEN RICHARD THOMAS CODY, JR Married by REV. PETER J CASEY, PRIEST
09/20/2020	JOELLE GERGY ELIAS M. GHAZAL Married by PHYLLIS A. SPIRO, JUSTICE OF THE PEACE	10/16/2020	ANDREW PAUL NICHOLS ERIN KELLEY MARTIN Married by NICHOLAS J BOAS, MEMBER OF THE CLERGY
09/26/2020	SAMANTHA MARTHA IRELAND TIMOTHY RICE KEOHAN Married by DANIEL O'BRIEN, ONE DAY SOLEMNIZER	10/16/2020	CASEY LYNNE SARNO MICHAEL CURTIS READE Married by JOANNE SARNO SMITH, ONE DAY SOLEMNIZER
09/27/2020	ALLISON BARKER MORSE MARTHA WILSON HEALEY Married by KATHLEEN S. GRAY, ONE DAY SOLEMNIZER	10/23/2020	SAMANTHA ELIZABETH MAHER JOSHUA ROBERT BOYLE Married by ABRAM S AGAGY, ONE DAY SOLEMNIZER
09/27/2020	JOSE BERNARDO GARCIA ROMERO YANCY MARGOTH BONILLA BONILLA Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	10/24/2020	JUSTIN MATTHEW CUREWITZ MARIE THERESA MCDONOUGH Married by JULEE SHEEHAN, ONE DAY SOLEMNIZER
09/27/2020	ROBERT MICHAEL MONROY EVELIN AZUCELI PEREZ DONIS Married by WANDA I ORNELAS, JUSTICE OF THE PEACE	10/24/2020	LUCIENE LINS GALDINO DOS SANTOS DONALD J SCHIARIZZI Married by NICHOLAS SCHIARIZZI, CLERGY

MARRIAGES

10/30/2020 KIDA ANNE EJESI
CASEY THOMAS INGRAM
Married by DOMINIC RYBAK, ONE DAY SOLEMNIZER

11/06/2020 JANIEVA LEE MALLORY
ARIAN RASTEGAR
Married by GERI WEINSTEIN, JUSTICE OF THE PEACE

11/21/2020 VAUGHN GIBSON
SHEILA A ROBINSON
Married by PHYLLIS A. SPIRO, JUSTICE OF THE PEACE

11/28/2020 MOUSSON CARLINE MONTISSOL
LOVENS BOCICAULT
Married by JEAN J. LUMA, BISHOP

11/28/2020 MACKENSON REVOLTE
MARIE NADIA ADELINE CAZEAU DOUARD
Married by MACEDOHE MONTLOUIS, JUSTICE OF THE PEACE

12/04/2020 MICHAEL JOSEPH DARLINGTON
LUCY YIFEI FAN
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

12/05/2020 THOMAS MICHAEL CONLIN
MELANIE JOYCE WIGMORE
Married by DANIELLE CONLIN, ONE DAY SOLEMNIZER

12/06/2020 LOGANN MARIE RUFF
JEFFREY EVAN DUVA
Married by GREGORY R DUVA, CLERGY

12/07/2020 JOHN MICHAEL BREWSTER
KIANA CHANTHY SOARES
Married by ADRIENNE T. ALBANI, JUSTICE OF THE PEACE

12/08/2020 RICHARD JAMES LITTO
ALINE MARIA IANNONE RIBEIRO
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

12/12/2020 ALFRED M. PUYLARA JR.
CATHERINE N. GHATTAS
Married by REV. JOSEPH M. WHITE, PRIEST

12/20/2020 STEPHANE ALEXANDRE
YVENCIA ADAM
Married by DAWN AKITA WELLINGTON, CLERGY

12/31/2020 PAUL ALEX BRAND
SHANNEN DOREEN CORRIGAN
Married by BARRY BRAND, ONE DAY SOLEMNIZER



DEATHS

Vital Statistics

- 257 Were residents whose death occurred in Norwood.
- 304 Were non-residents of Norwood whose death occurred in Norwood.
- 106 Were residents of Norwood whose death occurred in other towns.
- 667 Total Number of Deaths

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2020

1/1/20	CARROLL CONRAD	93 YEARS	1/23/20	JAEOB GLASSMAN	80 YEARS
1/1/20	ALMA HART	91 YEARS	1/23/20	LOUISE WALSH	95 YEARS
1/1/20	FREDERICK PETERSON	89 YEARS	1/24/20	MARY GRANSKIE	88 YEARS
1/1/20	MARIE ANNE PIERRE- LOUIS	100 YEARS	1/24/20	MOLLIE KATZ	84 YEARS
1/2/20	GLORIA DEXTER	85 YEARS	1/25/20	HARRIET COHEN	92 YEARS
1/2/20	RONALD MASUCCI	84 YEARS	1/25/20	FLOR MELENDEZ	85 YEARS
1/3/20	STEPHEN BONKOWSKI	63 YEARS	1/25/20	RONALD VATER	63 YEARS
1/3/20	JAMES HENNIGAN	92 YEARS	1/26/20	RITA DECOSTA	93 YEARS
1/3/20	ELIUD SOLIS ORTIZ	75 YEARS	1/26/20	EDWIN FITZGERALD	82 YEARS
1/4/20	GERALD SHEPPARD	90 YEARS	1/26/20	HARRY FRASER	92 YEARS
1/4/20	PAUL VEILLEUX	79 YEARS	1/26/20	HANNAH HUGHES	17 YEARS
1/5/20	ANTHONY SMITH	78 YEARS	1/26/20	VIJAY JOSHUA	83 YEARS
1/6/20	MARY RAY	92 YEARS	1/26/20	LYNDA KISSELL	72 YEARS
1/6/20	ANNETTE SHAFMAN	89 YEARS	1/26/20	VINCENT SQUITIERI	91 YEARS
1/6/20	PAULINE ZODDA	95 YEARS	1/27/20	FRANCES HAGGERTY	89 YEARS
1/8/20	SAMUEL DOWD	42 YEARS	1/28/20	KATHRYN BOWERS	79 YEARS
1/8/20	CAROL WINTERS	67 YEARS	1/28/20	DAVID WONG	88 YEARS
1/9/20	LUCY BILODEAU	79 YEARS	1/29/20	MICHAEL NICOLAOU	88 YEARS
1/9/20	HERBERT KORSON	72 YEARS	1/29/20	MARK SABA	57 YEARS
1/9/20	D LEONARD	89 YEARS	1/30/20	LUCY GIFUN	85 YEARS
1/9/20	JAMES O'NEIL	94 YEARS	1/30/20	NORMA LANOUE	82 YEARS
1/10/20	JOANN BLAKE	63 YEARS	1/30/20	EARNIE NILES	79 YEARS
1/10/20	MIKHAIL YASHCHISHIN	83 YEARS	1/30/20	JOHN POCE	88 YEARS
1/11/20	NANCY CONNORS	79 YEARS	1/30/20	CASELL RANDALL	0 YEARS
1/11/20	PRISCILLA URANN	76 YEARS	2/3/20	KAYLIE GUINEY	27 YEARS
1/12/20	ROLAND VITAL	90 YEARS	2/3/20	BRIAN HEBNER	76 YEARS
1/13/20	HILANAH JUBIL	69 YEARS	2/3/20	DOROTHY MARZUOLO	69 YEARS
1/14/20	CASEY MARSH	33 YEARS	2/3/20	WARREN SCHUMANN	70 YEARS
1/15/20	RUTH HURLEY	94 YEARS	2/4/20	GIUSEPPE MAZZOTTA	89 YEARS
1/15/20	HALE KHOURY	87 YEARS	2/4/20	DORIS MURPHY	94 YEARS
1/15/20	JAMES SANTANIELLO	58 YEARS	2/5/20	JAMES JACOBS	83 YEARS
1/15/20	CLARE SHEA	90 YEARS	2/5/20	ELIZABETH ROSSITER	80 YEARS
1/16/20	KATHLEEN CANAVAN	84 YEARS	2/5/20	PAUL THIE	81 YEARS
1/17/20	MARY DAFILE	95 YEARS	2/6/20	MARY CHIN	93 YEARS
1/17/20	JOHN LOWE	94 YEARS	2/6/20	RUTH CULLINAN	92 YEARS
1/17/20	ANNE MORGAN	85 YEARS	2/6/20	GEORGE RINGLER	83 YEARS
1/18/20	MAGGIO CIANCARELLI	97 YEARS	2/6/20	JANET ROUSSEAU	89 YEARS
1/18/20	ROBERT MARTIN	39 YEARS	2/7/20	EILEEN CROWLEY	86 YEARS
1/18/20	KENNETH WEBSTER	82 YEARS	2/7/20	KENNETH HARDY	65 YEARS
1/19/20	HANNAH BORAKS	31 YEARS	2/8/20	MARK HENRY	71 YEARS
1/19/20	LINDA FOUNTAS	66 YEARS	2/10/20	DIANA BEHN	76 YEARS
1/20/20	DOROTHY TRASK	93 YEARS	2/10/20	EDITH BUTLER	95 YEARS
1/21/20	MARY AHEARN	92 YEARS	2/10/20	PAUL CONDON	96 YEARS
1/21/20	MAUREEN O'REILLY	69 YEARS	2/11/20	GILDA LOVUOLO	95 YEARS
1/22/20	LILLIAN BIELSKI	94 YEARS	2/11/20	TERESA MACFADDEN	90 YEARS
1/22/20	ROBERT GLOVER	65 YEARS	2/11/20	CHARLES MARCELONIS	85 YEARS
1/22/20	ALMA MCCARTHY	95 YEARS	2/11/20	MARGARET SCULLY	94 YEARS
1/23/20	RONALD ARNTZ	81 YEARS	2/12/20	MILDRED RITCHEY	94 YEARS
			2/15/20	JAMES FARRINGTON	72 YEARS
			2/15/20	DOUGLAS HOOPER	81 YEARS
			2/15/20	TIGIST MEKONNEN	58 YEARS
			2/15/20	MICHAEL URADNIK	90 YEARS
			2/16/20	DENNIS BONCEK	60 YEARS
			2/16/20	JOSEPH O'CONNOR	74 YEARS
			2/16/20	JAQUELINE TROUT	36 YEARS
			2/17/20	ESTHER KRAMER	93 YEARS
			2/17/20	FRANCA SAUNDERS	92 YEARS

DEATHS

2/17/20	GRACE WILLIAMS	83 YEARS	3/21/20	EMMA MCNULTY	104 YEARS
2/18/20	JAMES FITZGERALD	80 YEARS	3/22/20	JOANNE BOLLES	77 YEARS
2/21/20	AGNES COUGHLIN	72 YEARS	3/22/20	MAUREEN CAULFIELD	57 YEARS
2/21/20	DEBRA CREIGHTON	59 YEARS	3/22/20	ROBERT CORCORAN	93 YEARS
2/21/20	JOSEPH LAZZARO	61 YEARS	3/22/20	ANTHONY LAMONICA	78 YEARS
2/21/20	WILLIAM SHEA	101 YEARS	3/23/20	MARCIA DEFANTI	86 YEARS
2/21/20	SHIRLEY SMITH	85 YEARS	3/23/20	CHARLES KUIETAUSKAS	95 YEARS
2/22/20	GEORGE GROH	65 YEARS	3/24/20	SARAH PUCCI	92 YEARS
2/22/20	MARJORIE HALL	91 YEARS	3/24/20	MARIE ST LOUIS	90 YEARS
2/23/20	CHARLES CAMPBELL	69 YEARS	3/26/20	PAULINE INGEMI	97 YEARS
2/23/20	RUTH WHITE	93 YEARS	3/26/20	JULIA SAVIOLI	87 YEARS
2/25/20	PETER DICKSON	74 YEARS	3/27/20	CORNELIUS DAVIS	74 YEARS
2/26/20	RALPH BENNETT	62 YEARS	3/27/20	JOAN DUFFY	86 YEARS
2/26/20	ALLAN GOODWIN	64 YEARS	3/27/20	MARVIN FRANK	88 YEARS
2/26/20	VYTAUTAS LEVECKIS	90 YEARS	3/27/20	MARVIN SWARDLICK	91 YEARS
2/26/20	JOHN MCCORMACK	63 YEARS	3/28/20	ANNE CHIKOWSKI	93 YEARS
2/26/20	LUCY ROZANSKI	98 YEARS	3/28/20	WILLIAM O'NEILL	65 YEARS
2/27/20	CHARLES KRAMER	91 YEARS	3/29/20	ELAINE CARRIGAN	62 YEARS
2/28/20	JOHN FOLEY	86 YEARS	3/30/20	MARY DRISCOLL	69 YEARS
2/28/20	PORCINA GOMES	73 YEARS	3/31/20	PRISCILLA ESPENHAIN	80 YEARS
2/28/20	HELEN JUREWICH	93 YEARS	3/31/20	JOHN MCGRATH	64 YEARS
2/28/20	JOAN MCCULLOUGH	80 YEARS	3/31/20	HENRY SOUSA	81 YEARS
2/28/20	CAROLYN RUSSO	61 YEARS	4/1/20	FRANCES BOTTERO	84 YEARS
3/1/20	JOHN SULLIVAN	66 YEARS	4/1/20	NORMAN DESALVO	79 YEARS
3/1/20	KEVIN THORNTON	84 YEARS	4/1/20	JANET DUNDULIS	65 YEARS
3/4/20	DAVID COOK	82 YEARS	4/1/20	KATHLEEN GALLAGHER	98 YEARS
3/4/20	JAMES SULLIVAN	78 YEARS	4/1/20	CHARLES JURGELEWICZ	89 YEARS
3/4/20	DOROTHY WHITE	63 YEARS	4/1/20	DIMITAR KIROV	54 YEARS
3/5/20	FRANCIS MANNING	85 YEARS	4/1/20	KEVIN MCCREE	68 YEARS
3/5/20	BETTY MCCLURE	79 YEARS	4/1/20	THOMAS WONG	71 YEARS
3/7/20	ELIZABETE VICENTE	41 YEARS	4/2/20	CYNTHIA DOTTIN	94 YEARS
3/9/20	DANA HODGDON	58 YEARS	4/2/20	JOAN FEENEY	82 YEARS
3/9/20	DAVID PAOLO	54 YEARS	4/2/20	JUNE TOWNE	85 YEARS
3/10/20	DAVID FLYNN	74 YEARS	4/3/20	JOHN KATINGER	77 YEARS
3/11/20	STEPHEN VANGEL	91 YEARS	4/3/20	RICHARD OLIVEIRA	74 YEARS
3/12/20	LORRAINE BARBONE	88 YEARS	4/3/20	SUZANNA RANSOW	92 YEARS
3/12/20	MICHAEL BEELER	58 YEARS	4/4/20	BRUNO GIORDANO	89 YEARS
3/12/20	BRUCE HAINSWORTH	97 YEARS	4/4/20	RICHARD HENRY	92 YEARS
3/12/20	HARRIET ZALWANGO	48 YEARS	4/4/20	VINCENT MEGNA	74 YEARS
3/13/20	MARY FERRARIS	71 YEARS	4/5/20	ROSEMARIE FARRELL	85 YEARS
3/13/20	WILLIAM PELLOWE	83 YEARS	4/5/20	ANNE ROGERS	103 YEARS
3/14/20	BARBARA BRIGGS	78 YEARS	4/5/20	FREDERICK SCHWAB	87 YEARS
3/14/20	GRAZIA LEMBO	84 YEARS	4/5/20	LOUIS TARIS	89 YEARS
3/14/20	FRANCIS MILLSPAUGH	95 YEARS	4/6/20	LINDA BARNES	79 YEARS
3/14/20	FREDERICK SAWYER	56 YEARS	4/6/20	JEAN BARTON	77 YEARS
3/14/20	LAURAIN VISCONTI	66 YEARS	4/6/20	ALICE BUCKLEY	92 YEARS
3/15/20	MARY NICHOLSON	93 YEARS	4/6/20	ANTHONY COMPERCHIO	59 YEARS
3/15/20	CAROLYN WALLE	77 YEARS	4/6/20	MICHAEL GILL	70 YEARS
3/16/20	DAVID O'BRIEN	76 YEARS	4/6/20	MARY GRANAY	94 YEARS
3/18/20	DOUGLAS MCEACHEN	78 YEARS	4/6/20	AUDREY LIBERTINI	88 YEARS
3/18/20	ELLEN MILLER	74 YEARS	4/6/20	ROBERT SCHATZ	87 YEARS
3/18/20	CALVIN TOLLER	66 YEARS	4/6/20	ARTHUR WARD	74 YEARS
3/19/20	MARGARET FITZGERALD	77 YEARS	4/7/20	BRITTANY-RAE DOBAY	27 YEARS
3/19/20	ARMAND LUSTENBERGER	86 YEARS	4/7/20	JOSEPH NEMESKAL	82 YEARS
3/20/20	WALTER LITTLE	90 YEARS	4/7/20	PAUL NOONAN	56 YEARS
3/20/20	ROBERT PARRISH	91 YEARS	4/8/20	RICHARD CHENEVERT	86 YEARS
3/21/20	JOSEPH MAGIDA	62 YEARS	4/8/20	ROSE KISSELL	94 YEARS

DEATHS

4/8/20	MICHAEL TREVISONE	79 YEARS	4/15/20	LORI LINCOLN	48 YEARS
4/8/20	RAYMOND WEBB	79 YEARS	4/15/20	ESTHER NABAGEREKA	78 YEARS
4/9/20	JOAN FORRESTER	84 YEARS	4/15/20	MOSTAFA PAKSERESHT	84 YEARS
4/9/20	ANTHONY GIOVANNI	85 YEARS	4/15/20	RALPH SCHINZEL	84 YEARS
4/9/20	RITA HELMBOLDT	66 YEARS	4/16/20	JAMES CLANCY	87 YEARS
4/9/20	JAMES HONOHAN	94 YEARS	4/16/20	ALIDA COHEN	88 YEARS
4/9/20	JOSEPH MINAHAN	88 YEARS	4/16/20	VASILIKI KOUFOS	89 YEARS
4/9/20	DORIS VISCONTE	93 YEARS	4/16/20	BRIDGET MULLEN	94 YEARS
4/9/20	CHARLES VALENTEN	76 YEARS	4/17/20	CAREN ABRAHAM	59 YEARS
4/10/20	EDITH BONITO	94 YEARS	4/17/20	JEROME COHEN	93 YEARS
4/10/20	SAMUEL BRANCO	36 YEARS	4/17/20	MARGARET CURLEY	96 YEARS
4/10/20	JUNE CASEY	93 YEARS	4/17/20	EILEEN HALLETT	63 YEARS
4/10/20	PATRICIA CLOUTIER	81 YEARS	4/17/20	LOIS MARIANO	84 YEARS
4/10/20	FRANCES HILL	78 YEARS	4/17/20	ROCCO RALLI	56 YEARS
4/10/20	ROBERT KEPPLER	69 YEARS	4/17/20	BARBARA RUBENSTEIN	92 YEARS
4/10/20	EDWARD KILLION	91 YEARS	4/17/20	RICHARD SCHNEIDER	89 YEARS
4/10/20	TAYLOR LYNCH	18 YEARS	4/17/20	VERONICA TRAVIS	84 YEARS
4/10/20	OSCAR MANCEBO	78 YEARS	4/18/20	HAROLD GLAZER	90 YEARS
4/10/20	MARION NARCISO	93 YEARS	4/18/20	ERENE LAFOND	68 YEARS
4/11/20	KENNETH ANDERSON	76 YEARS	4/18/20	MARY MCINERNEY	95 YEARS
4/11/20	EVELYN BERNAZZANI	86 YEARS	4/18/20	JAMES PALERMO	61 YEARS
4/11/20	BENJAMIN D'APRILE	83 YEARS	4/19/20	MARION FEENEY	84 YEARS
4/11/20	HERBERT DIAS	81 YEARS	4/19/20	FRANK GIORDANO	85 YEARS
4/11/20	CAROLI DUBIN	87 YEARS	4/19/20	ROBERT JACOBUS	93 YEARS
4/11/20	JUDITH LETOURNEAU	74 YEARS	4/19/20	JAMES LYONS	83 YEARS
4/11/20	MARY MINTZ	78 YEARS	4/19/20	LOIS MANSEN	89 YEARS
4/12/20	RUTH DIXON	96 YEARS	4/19/20	JOHN MORTON	89 YEARS
4/12/20	ZOFIA FILIPEK	93 YEARS	4/19/20	LOK NG	83 YEARS
4/12/20	JOCELYN MCINTOSH	78 YEARS	4/19/20	JOHN WALSH	87 YEARS
4/12/20	PATRICIA MOON	78 YEARS	4/20/20	MICHAEL BINGEL	69 YEARS
4/12/20	LORENZO MORIN	73 YEARS	4/20/20	JAMES BLADES	86 YEARS
4/12/20	TIMOTHY O'CONNELL	79 YEARS	4/20/20	THOMAS CLANCY	71 YEARS
4/12/20	LOUIS WEINER	70 YEARS	4/20/20	ANN INGENERI	84 YEARS
4/13/20	CHARLES ANUFROM	98 YEARS	4/20/20	VICTOR LEON	70 YEARS
4/13/20	JOSEPH DANDIC	74 YEARS	4/20/20	WILLIAM MADDEN	78 YEARS
4/13/20	JAN FRANKLIN	74 YEARS	4/20/20	EUPLIO PETRILLI	83 YEARS
4/13/20	MARY HENDERSON	63 YEARS	4/20/20	THERESA PRESCOTT	90 YEARS
4/13/20	BARBARA JOYCE	91 YEARS	4/21/20	ROLAND CIPRIANO	75 YEARS
4/13/20	BARBARA LEVASSEUR	84 YEARS	4/21/20	BARBARA CLINTON	88 YEARS
4/13/20	MARSHA MARCUS	77 YEARS	4/21/20	HENRY DUCLOS	80 YEARS
4/13/20	ERNEST NASIF	74 YEARS	4/21/20	ROBERT GRAVES	85 YEARS
4/14/20	MADELINE BROWN	98 YEARS	4/21/20	MARY MCSHEA	84 YEARS
4/14/20	CHOW CHIN	90 YEARS	4/21/20	MARIE MONTISSOL	83 YEARS
4/14/20	BEVERLY FORTIN	78 YEARS	4/21/20	JOHN RAFTERY	75 YEARS
4/14/20	MARILYN GILBERT	74 YEARS	4/21/20	RICHARD STEELE	67 YEARS
4/14/20	MARY LIPSKI	95 YEARS	4/22/20	IDA CLIFTON	86 YEARS
4/14/20	SUZANNE MACIEJEWSKI	98 YEARS	4/22/20	PAUL DEAN	74 YEARS
4/14/20	MARY MALONEY	77 YEARS	4/22/20	DOROTHY DUTTON	95 YEARS
4/14/20	EDWARD MCKENNA	88 YEARS	4/22/20	MARGARET ENNIS	100 YEARS
4/14/20	MARGARITA OLIVERA	84 YEARS	4/22/20	CELESTINE JOHNSON	66 YEARS
4/14/20	EILEEN SAMESKI	86 YEARS	4/22/20	FREDRICK JONES	87 YEARS
4/14/20	EMILY TRAUT	91 YEARS	4/22/20	MARIE RAYNAUD	89 YEARS
4/14/20	PETER ZETES	94 YEARS	4/23/20	JOHN CUMMINGS	71 YEARS
4/15/20	JUANITA BLANEY	93 YEARS	4/23/20	MARGERY FORSBERG	73 YEARS
4/15/20	JOAN CURRAN	76 YEARS	4/23/20	GEORGINA HASSEY	93 YEARS
4/15/20	LINDA FLEMING	75 YEARS	4/23/20	WAYNE JORDAN	63 YEARS
4/15/20	WILLIAM GEORGE	83 YEARS	4/23/20	CHRISTINE KLEMPA	86 YEARS

DEATHS

4/23/20	VINCENZO PALLADINO	80 YEARS	5/9/20	ALYTIS NARKEVICIUS	80 YEARS
4/23/20	DOROTHY SWEENEY	80 YEARS	5/9/20	BEATRICE PARKS	92 YEARS
4/23/20	LLOYD TENNEN	62 YEARS	5/9/20	MARCIA TATE	86 YEARS
4/23/20	JACQUELINE WOODS	83 YEARS	5/10/20	ELIZABETH GROH	80 YEARS
4/24/20	ROBERT ANDERSON	89 YEARS	5/10/20	NICHOLAS PAYNE	84 YEARS
4/24/20	ROBERTA ARENSBERG	89 YEARS	5/11/20	BARBARA HAWES CARNEY	64 YEARS
4/24/20	VICTORIA MCKEON	94 YEARS	5/11/20	ELEANOR SCHNEIDER	90 YEARS
4/24/20	HENRY MENDEZ	76 YEARS	5/12/20	MARY LEARY	91 YEARS
4/25/20	JACQUES ANSELME	95 YEARS	5/12/20	POLLY NG	84 YEARS
4/25/20	ANNA CLAVELLI	104 YEARS	5/13/20	LEMONIA MACROPOULOS	82 YEARS
4/25/20	CYNTHIA MOLINARI	77 YEARS	5/13/20	GISLAINE PETIT FRERE	72 YEARS
4/26/20	JOHN LEE	73 YEARS	5/14/20	GEORGE AMES	90 YEARS
4/26/20	RICHARD ROGAN	79 YEARS	5/14/20	VIOLET MALONE	93 YEARS
4/26/20	VIRGINIA SMITH	93 YEARS	5/14/20	GENEVIEVE PERELLA	81 YEARS
4/26/20	CHARLES THOMPSON	75 YEARS	5/14/20	THOMAS SULLIVAN	88 YEARS
4/27/20	JOHN AMBROSE	73 YEARS	5/14/20	MAUREEN VALKANAS	79 YEARS
4/27/20	JOANNE BRESNAHAN	90 YEARS	5/15/20	JOHN UHLAR	60 YEARS
4/27/20	SUSAN KUPHAL	73 YEARS	5/16/20	MARGARET BYERS	92 YEARS
4/27/20	MICHAEL TOUHEY	81 YEARS	5/16/20	WANDA POLVERINI	95 YEARS
4/28/20	DANIEL LANZILLO	72 YEARS	5/17/20	ROBERT ASHMAN	87 YEARS
4/28/20	STEVEN MURPHY	62 YEARS	5/17/20	MARY DONATO	101 YEARS
4/28/20	ELIZABETH NAWN	74 YEARS	5/17/20	RUTH O'DRISCOLL	91 YEARS
4/28/20	CATHERINE O'HALLORAN	87 YEARS	5/17/20	VINCENZA RINTONE	83 YEARS
4/29/20	JOHN BRENT	70 YEARS	5/18/20	THOMAS LEE	71 YEARS
4/29/20	ARMIN BURDICK	27 YEARS	5/19/20	STEPHEN PANNES	87 YEARS
4/29/20	JOAN BUTTIGLIERI	84 YEARS	5/20/20	CAROL FREID	76 YEARS
4/29/20	JANET DALY	62 YEARS	5/21/20	MARGERY MCKENNA	88 YEARS
4/29/20	MARCELLE FARES	92 YEARS	5/22/20	CATHERINE MALONEY	86 YEARS
4/29/20	ANNE ROSSI	93 YEARS	5/22/20	MILDRED TASHJIAN	76 YEARS
4/30/20	DORIS WEINSTEIN	95 YEARS	5/24/20	ROBERT MEANS	68 YEARS
5/1/20	EDWARD JENNINGS	81 YEARS	5/25/20	RICHARD KRIEGER	77 YEARS
5/1/20	MARGARET MCKERNAN	89 YEARS	5/26/20	DANIEL HOURAIBI	21 YEARS
5/2/20	LILLIAN LOVECCHIO	98 YEARS	5/26/20	YOUSSEF SHANSHIRY	74 YEARS
5/2/20	PATRICIA MACADAM	90 YEARS	5/28/20	JOYCE KEANEY	68 YEARS
5/3/20	RONALD AIPPERSPACH	52 YEARS	5/28/20	BETTY RAMAGE	90 YEARS
5/3/20	MARY KATHERINE CHANDLER	84 YEARS	5/29/20	CLIFFORD BOULGER	76 YEARS
5/3/20	ANGELENE CONN	98 YEARS	5/29/20	VALERIE DWYER	88 YEARS
5/3/20	SOL FIGUEROA	69 YEARS	5/29/20	BARBARA KAPLAN	92 YEARS
5/3/20	SHARI SOREL	58 YEARS	5/29/20	EILEEN PERRY	86 YEARS
5/4/20	MARIE CALLANAN	93 YEARS	5/30/20	JUSTINA UBILEZ	83 YEARS
5/4/20	JOHN DEAN	75 YEARS	5/31/20	WILLIAM EDWARDS	75 YEARS
5/4/20	HYMAN LEVY	98 YEARS	5/31/20	NORMAN LANGELIER	79 YEARS
5/4/20	PHYLLIS MCDONOUGH	90 YEARS	6/1/20	MARILYN STANTON	90 YEARS
5/4/20	DONALD PUFFER	84 YEARS	6/2/20	WARREN DRISCOLL	70 YEARS
5/4/20	DORIS ROSEN	96 YEARS	6/2/20	DOROTHY MATTSON	92 YEARS
5/5/20	EILEEN DAVIS	75 YEARS	6/2/20	EDWARD ZONFRILLO	75 YEARS
5/6/20	ELISA BUENAVENTURA	89 YEARS	6/3/20	MATTHEW O'CONNOR	89 YEARS
5/6/20	PRISCILLA LAROCHELLE	83 YEARS	6/4/20	LAURA AHERN	84 YEARS
5/6/20	MARTIN MCDONOUGH	91 YEARS	6/5/20	CHARLENE CURRIE	70 YEARS
5/6/20	DOROTHY MCGRATH	93 YEARS	6/6/20	ROBERT FOLAN	58 YEARS
5/7/20	ELENORA CONNOLLY	97 YEARS	6/7/20	JAMES MCGREGOR	79 YEARS
5/7/20	PATRICIA LANZONI	98 YEARS	6/8/20	PAUL EASTWOOD	72 YEARS
5/7/20	JAMES MUCINSKAS	27 YEARS	6/11/20	JOHN HOWLEY	78 YEARS
5/7/20	FLORENCE REICHERT	95 YEARS	6/12/20	MARGARET COLLYER	94 YEARS
5/8/20	GERALD SHER	71 YEARS	6/12/20	DOROTHY MCCARTHY	81 YEARS
5/8/20	ALICE WHEELER	67 YEARS	6/12/20	BLANCHE SHAW	102 YEARS
5/9/20	DALE GALLANT	52 YEARS	6/13/20	IFOLA DALUSMA	54 YEARS

DEATHS

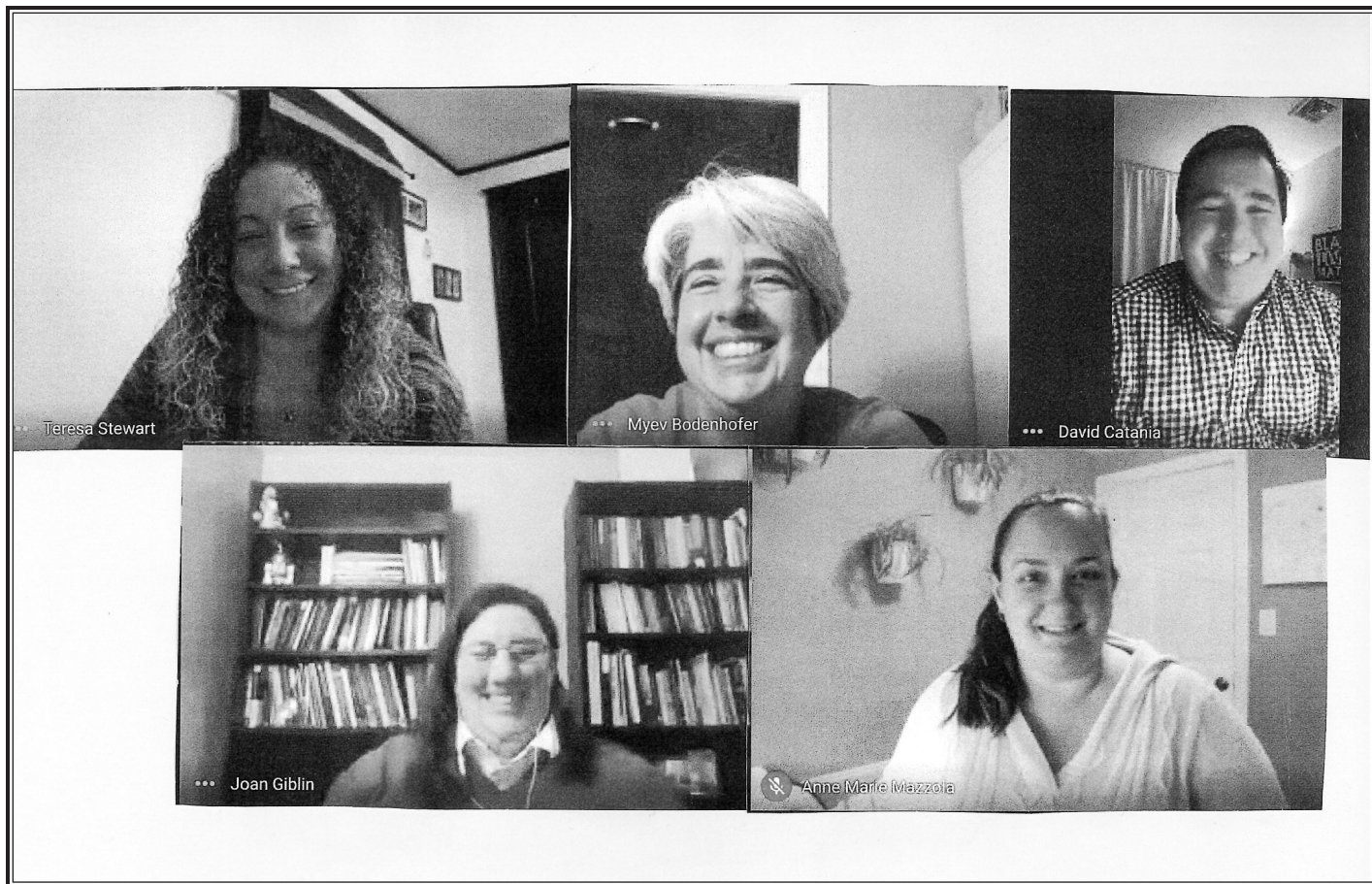
6/13/20	MARIE NASCENZI	94 YEARS	7/23/20	GORDON MACLEAY	87 YEARS
6/14/20	PAUL CLARY	81 YEARS	7/25/20	FRANK CAVIASCA	88 YEARS
6/14/20	MARGARET MADDEN	71 YEARS	7/25/20	LY PHAN	65 YEARS
6/15/20	NORMAND COULOMBE	75 YEARS	7/25/20	THERESA STANTON	64 YEARS
6/15/20	IRENE LIBBY	79 YEARS	7/27/20	MARY DICICCO	97 YEARS
6/15/20	DOROTHY MOTEN	85 YEARS	7/28/20	ALBERT HURLEY	79 YEARS
6/16/20	JEANNETTE CHAPMAN	96 YEARS	7/29/20	BARBARA NEILSON	94 YEARS
6/16/20	PETER GERAGHTY	53 YEARS	7/29/20	PATRICIA TITUS	77 YEARS
6/17/20	EDWIN AYALA	50 YEARS	7/30/20	FLORINE FREITAS	91 YEARS
6/17/20	EDYTHE SCHELL	88 YEARS	7/30/20	JUSTINA GALLAGHER	93 YEARS
6/19/20	ALVARO CIPRIANO	93 YEARS	7/30/20	RENA HENRY	84 YEARS
6/19/20	GEORGE SABA	84 YEARS	8/1/20	CHERYL BLACK	62 YEARS
6/20/20	KEVIN DARCY	67 YEARS	8/1/20	MARC FORMAN	61 YEARS
6/20/20	RITA FORKIN	89 YEARS	8/2/20	FOSTER HINES	65 YEARS
6/21/20	ANN MARIE MCCANN	60 YEARS	8/4/20	ANDERSON KIRK	82 YEARS
6/21/20	BYRON WYCHE	74 YEARS	8/5/20	FREDERICK MULLANE	95 YEARS
6/22/20	RONALD GAFF	86 YEARS	8/6/20	GERALD GROCCER	81 YEARS
6/22/20	JOANNA ZILFI	41 YEARS	8/7/20	MARY BYRNE	89 YEARS
6/23/20	FREDERICK BLIZARD	107 YEARS	8/10/20	STERLING SCHIANO	93 YEARS
6/23/20	CARLOS COLON	36 YEARS	8/12/20	THERESA WASIL	90 YEARS
6/23/20	KAREN CRONIN	60 YEARS	8/13/20	SHEILA MCDONOUGH	79 YEARS
6/23/20	ROSILYN KAIZERMAN	90 YEARS	8/18/20	ROBERT SMITH	89 YEARS
6/23/20	THOMAS MARTIN	84 YEARS	8/19/20	ANTHONY DEANGELIS	77 YEARS
6/23/20	JAMES SNOW	52 YEARS	8/20/20	JAMES GATELY	70 YEARS
6/24/20	HERBERT BROWN	89 YEARS	8/20/20	PETER WALL	81 YEARS
6/24/20	ANN COFFEY	86 YEARS	8/21/20	CATHERINE MULROY	97 YEARS
6/25/20	ANNE MARCINKEVICIUS	82 YEARS	8/24/20	MARIE OCCEAN	52 YEARS
6/25/20	KAREN MASON	61 YEARS	8/25/20	PATRICIA WOOD	83 YEARS
6/26/20	PETER CONNOLLY	62 YEARS	8/26/20	JOHN GOGGIN	90 YEARS
6/26/20	JUSTIN POWER	90 YEARS	8/27/20	HELENE PIKE	83 YEARS
6/26/20	PATRICIA SHEEHAN	91 YEARS	8/27/20	MARJORIE WILSON	86 YEARS
6/27/20	MICHAEL KALOYANIDES	66 YEARS	8/29/20	DAVID DIFAZIO	86 YEARS
6/27/20	NATIVIDAD PEREZ MELGARES	83 YEARS	8/30/20	ELINOR ROONEY	88 YEARS
6/28/20	MICHAEL IWANOWICZ	81 YEARS	8/31/20	GEORGE OELSCHLAGEL	92 YEARS
7/4/20	GAIL BRUNS	85 YEARS	8/31/20	ROBERT PALLADINO	67 YEARS
7/5/20	RICHARD LLOYD	73 YEARS	9/3/20	NIHIL CLARK	54 YEARS
7/6/20	RONALD BEGLEY	74 YEARS	9/4/20	VIOLA PENNEY	88 YEARS
7/7/20	JOHN DONAHUE	93 YEARS	9/5/20	MARGARET CAPASSO	96 YEARS
7/7/20	EILEEN HAIGH	81 YEARS	9/5/20	MARION TURNER	91 YEARS
7/7/20	CHARLOTTE WILL	96 YEARS	9/6/20	OLGA ROGOWSKI	98 YEARS
7/9/20	MARIA GARRON	90 YEARS	9/7/20	ROBERT FOLEY	60 YEARS
7/10/20	ALFRED LAVIGNE	82 YEARS	9/7/20	WANDA LAUDATO	98 YEARS
7/12/20	JOHN RYAN	88 YEARS	9/7/20	ROSALEEN MARTIN	75 YEARS
7/13/20	BECKY SCIUTO	37 YEARS	9/8/20	KENNETH BURKE	77 YEARS
7/15/20	MARY DEVINE	93 YEARS	9/8/20	JANE DAVIS	73 YEARS
7/15/20	MAUREEN VAUGHAN	76 YEARS	9/10/20	JEANNE SMYTH	95 YEARS
7/17/20	BEVERLY BUSH	76 YEARS	9/10/20	ISABELLE WALSH	95 YEARS
7/17/20	ANTHONY WILSON	68 YEARS	9/11/20	GARY JENSEN	63 YEARS
7/18/20	FREDERICK PARMENTER	87 YEARS	9/11/20	WILLIAM LOUIE	84 YEARS
7/18/20	JAMES SULLIVAN	83 YEARS	9/12/20	BARBARA ST. CYR	88 YEARS
7/19/20	FRANCES DESANGRO	94 YEARS	9/14/20	ARTHUR GEARTY	89 YEARS
7/19/20	LOUISE GRANT	68 YEARS	9/16/20	CHRISTINE EDWARDS	87 YEARS
7/20/20	RITA COAKLEY	72 YEARS	9/16/20	EDWIN GWIN	80 YEARS
7/20/20	FREDERIC PERKINS	62 YEARS	9/18/20	CORNELIUS COHANE	72 YEARS
7/20/20	ARAMINDA QUILES	85 YEARS	9/19/20	ROBERT LAWRIE	65 YEARS
7/23/20	MICHAEL FENTON	55 YEARS	9/21/20	JOYCE CAMPBELL	88 YEARS
7/23/20	LORRAINE GREER	85 YEARS	9/21/20	ANNMARIE SHEA	62 YEARS

DEATHS

9/23/20	NOREEN COYE	84 YEARS	11/19/20	MAX THERMIDOR	61 YEARS
9/24/20	PETER ROGOWSKI	70 YEARS	11/20/20	FREDERICK BENKER	84 YEARS
9/27/20	ANN JOSEPHSON	84 YEARS	11/20/20	GUILLERMO ORTEGA	69 YEARS
9/27/20	KEENAN MENZIE RITTER	28 YEARS	11/21/20	JOSEPH FEENEY	79 YEARS
9/27/20	DORA VALDES	81 YEARS	11/23/20	JOSEPH GIAMPA	95 YEARS
9/30/20	JOHN POWERS	76 YEARS	11/28/20	DOROTHY CARCHIA	98 YEARS
10/1/20	ANN LAROSA	80 YEARS	11/28/20	MARIE DALEY	93 YEARS
10/3/20	CAROL SILVA	68 YEARS	11/29/20	MARY TARIS	90 YEARS
10/3/20	PHILIP TOMARCHIO	92 YEARS	11/30/20	ELMIRA STURM	96 YEARS
10/4/20	ANTANAS KRISCIUKAITIS	82 YEARS	12/2/20	LUCY MOISEYEV	82 YEARS
10/4/20	ANNA PALUMBO	87 YEARS	12/3/20	KATHERINE COMBS	68 YEARS
10/4/20	BARBARA REAGAN	94 YEARS	12/5/20	DOROTHY BROWN	88 YEARS
10/5/20	MARIE WHITEHOUSE	80 YEARS	12/5/20	SHELIA STOKES	61 YEARS
10/10/20	MARIE MAZZARINI	93 YEARS	12/6/20	JEANNE WHITFORD	73 YEARS
10/12/20	MARGARET EASTER	93 YEARS	12/8/20	IRENE MARTIN	77 YEARS
10/13/20	FREDERICK MAIER	89 YEARS	12/9/20	THOMAS SCULLEY	89 YEARS
10/14/20	THOMAS GAUGHAN	90 YEARS	12/10/20	BASIL BARNES	90 YEARS
10/14/20	ELIZABETH NATKUS	100 YEARS	12/10/20	ALBERT ST CYR	88 YEARS
10/15/20	JENNIE MARTIN	94 YEARS	12/11/20	EILEEN FORREST	77 YEARS
10/18/20	SANTO LUIZZO	97 YEARS	12/11/20	JAMES GOSS	82 YEARS
10/19/20	JOHN GOODWIN	82 YEARS	12/12/20	FREDETTA WASHINGTON	60 YEARS
10/19/20	RICHARD O'MALLEY	85 YEARS	12/13/20	CHERYL AYOUB	64 YEARS
10/21/20	RUTH MARTOWSKA	90 YEARS	12/13/20	FRANCIS MACAULAY	73 YEARS
10/22/20	ANN KESTERSON	84 YEARS	12/15/20	DIANE ELLIS	84 YEARS
10/22/20	JOSHUA WALSH	24 YEARS	12/16/20	JANE KELLY	75 YEARS
10/23/20	MARY GOODELL	97 YEARS	12/16/20	IGNATIUS MARIDES	91 YEARS
10/23/20	HELEN KOZAK	88 YEARS	12/16/20	JONATHAN MOSHER	62 YEARS
10/24/20	EILEEN SULLIVAN	95 YEARS	12/16/20	DEAN RAYMOND	76 YEARS
10/27/20	CICELY BLACK	107 YEARS	12/17/20	LEAH O'LEARY	74 YEARS
10/29/20	JOSEPH BARCA	91 YEARS	12/17/20	PAUL SANOCKI	50 YEARS
10/30/20	RICHARD DAUPHINEE	77 YEARS	12/18/20	MARY BOYLE	85 YEARS
11/1/20	BARBARA CATALDO	85 YEARS	12/19/20	DAVID PARSONS	59 YEARS
11/1/20	ANNE KUREY	69 YEARS	12/20/20	DOROTHY KELLIHER	88 YEARS
11/2/20	AGNES MAHONEY	92 YEARS	12/20/20	RAPHAEL YEMENIDJIAN	60 YEARS
11/3/20	SHEILA CLINE	80 YEARS	12/21/20	ELIZABETH ANDERSON	75 YEARS
11/4/20	JOHN KOVAL	74 YEARS	12/22/20	BETTY CARR	86 YEARS
11/5/20	ANNA ROSSI	93 YEARS	12/22/20	DOROTHY CONNORS	84 YEARS
11/6/20	MARK MCPHERRAN	67 YEARS	12/22/20	JOSEPH DOHERTY	91 YEARS
11/7/20	EDWARD KOVAL	96 YEARS	12/23/20	KATHLEEN HOLLEY	86 YEARS
11/7/20	DIANE SNOW	80 YEARS	12/24/20	EDWARD SCOLLINS	79 YEARS
11/8/20	MARY FRANGIOSA	75 YEARS	12/25/20	HENRY NGUYEN	65 YEARS
11/10/20	EILEEN WHITE	79 YEARS	12/27/20	LORRAINE DOHERTY	87 YEARS
11/11/20	FRANCIS DALY	94 YEARS	12/27/20	DONNA O'LEARY	63 YEARS
11/11/20	BRENDA MORAN	73 YEARS	12/28/20	ZELIA LUIS	78 YEARS
11/12/20	NICHOLAS ABDALLAH	71 YEARS	12/29/20	VINCENT DIBELLA	66 YEARS
11/12/20	RUTH LAWRIE	93 YEARS	12/29/20	CLAIRE MUNCHBACH	90 YEARS
11/12/20	DAVID WHITE	65 YEARS	12/31/20	STEPHEN CIBOTTI	67 YEARS
11/13/20	LOUIS COLE	77 YEARS	12/31/20	NORMA ROSS	92 YEARS
11/14/20	NATALIE BOHAN	74 YEARS	12/31/20	JOSEPH SCANNELL	47 YEARS
11/14/20	LANCE KYED	74 YEARS			
11/14/20	ALBERTO VIGEVANI	78 YEARS			
11/15/20	PATRICK COSTELLO	98 YEARS			
11/15/20	KATHERINE DIVRIS	95 YEARS			
11/15/20	ALAN OKSTEIN	85 YEARS			
11/16/20	JOYCE HIBBARD	62 YEARS			
11/17/20	DAVID JONES	63 YEARS			
11/18/20	LUCY MARRONE	94 YEARS			

NORWOOD PUBLIC SCHOOLS

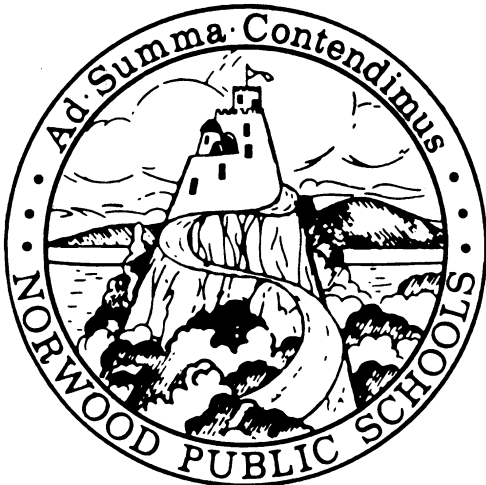
NORWOOD SCHOOL COMMITTEE



2020 NORWOOD SCHOOL COMMITTEE

**Teresa Stewart (Chairperson), Myev Bodenhofer (Vice – Chairperson), David Catania (Member),
Joan Giblin, Ph.D. (Member), Anne Marie Mazzola (Member)**

NORWOOD PUBLIC SCHOOLS 2020 SYSTEM-WIDE ANNUAL REPORT



Dear Town Meeting Members:

This section of the Superintendent's Annual Report covers the calendar year January 1, 2020 through December 31, 2020 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

The Norwood Public Schools is led by a five-member School Committee consisting of the following: Chair Teresa Stewart, Joan Giblin Ph.D., David Catania, Ann Marie Mazzola and Vice Chair Myev Bodenhofer. During the year, some of the issues the School Committee undertook were:

- (1) Started to work on the FY22 budget early in the fall.
- (2) Approved the 2020-2021 School Handbooks.
- (3) Reviewed the 2020-2021 School Improvement Plans for all schools.
- (4) Welcomed new Oldham Principal Stephen Olsen and Willett/LMPA interim Principal Stephen Billhardt.
- (5) Continued working on the 5 year (2019-2024) Strategic Plan for the District.
- (6) Assisted with the development of a new Remote Learning platform to address the needs of the global pandemic which shut down schools in March.
- (7) Developed and revised school committee policies to meet the changing needs of the school district due to the global pandemic and need for remote and hybrid learning.

ADMINISTRATIVE PERSONNEL

For the period January 1, 2020 through December 31, 2020, the following changes were at the administrative level: Interim Oldham Principal Robert Griffin was replaced with Steven Olsen; Willett Principal Carolyn Robbins was replaced with Interim Principal Stephen Billhardt; John Chojnowski was hired as the Assistant Special Education Director; Grants Manager Brian Abdullah was replaced with Patricia Borteck.

RETIREMENTS

For the period January 1, 2020 through December 31, 2020, the following individuals retired: **High School** – Janet Miller (Inclusion Teacher); **Coakley Middle** – Janet Keegan (Desktop Support); Jennifer Niden (Paraprofessional) **Callahan** – Dorothy Druker (Reading Teacher), Joseph Conti (Health/PE Teacher), Linda Schorer (Health/PE Teacher); **Prescott** – Signe Pagliuca (Gr. 1 Teacher), Victoria Henry (Paraprofessional); **Willett/LMPA School** – Patricia Donovan (Kindergarten Teacher); **Savage Center** – Brenda Farulla (L.E.A.D. Paraprofessional), Paul Murphy (SRO).

RESIGNATIONS

For the period January 1, 2020 through December 31, 2020, the following individuals resigned: **High School:** Laura Giordano (Guidance); **Coakley Middle School:** Eric Ouellette (French); **Balch School:** Heidi Iuliano(Art), Colleen Somers (Interim Co-Teacher); **Oldham School:** Tammy Kirsch (Nurse) **Willett/LMPA School:** Melinda Comins (LMPA), Elena Musto (PACS teacher); **Savage Center:** Kristin Porrazzo(Psychologist), Terry Longley (Accounting Assistant); **Para-Professionals:** Shilpa Ashtaputre (Prescott), Catherine Barnes (Willett), Andrew Blood (High School), Leslie Bornstein (Callahan), Ashlee Cedrone (Callahan), Tess Clark (Cleveland), Monica Gavan (Prescott), Abigail Gay (Callahan), Shannon Keady (Cleveland), Madison Kelley (LMPA), Sharon Leal, (Willett) Lesidi Maleté (High School), Brooke Martin (LMPA) Kayla Mellor (LMPA), Kelly Rospide (Coakley Middle)

NEW STAFF

The 2020-2021 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **High School** – Brigid Sandstrum (ELL), Erin Regan (Guidance), Susan Vaccaro (Math), Jennifer Hartery (Nurse), **Middle School** – Joseph Killian (Math), Sarah Rubino (Math) Adam Fornaro (French), Sarah Caparotta (Special Education) Rachel Cardaci(Speech/Language); **Balch School** – Olivia Aptt (LEAP), Laura McColgan (Gr. 5), Elias Condaque (Music); **Cleveland School** – Daniel Quinn (Gr.1), Tenille Brennan (ELL); **Oldham School** – Maura Brown (Gr. 5), Sarah Griffin(LEAP); **Prescott School** – Christopher Obara (Gr.4); **Willett/LMPA** – Alicia Silva (Gr. K), Kimberly Beaudet (PACS), **Savage Center** – Emily Blake (BCBA), Marion Bernard (Psychologist); **Para Professionals:** **High School** – Christopher Thibeault; **Coakley Middle School** – Nicholas Beecher, Jennifer Botelho, Austin Comerford, Dorien Galvao, Grace Gillis, Sarah Gomes, Jibba Sesay, Efrayim Sperber, Mary Zigel; **Balch School** – Aliya Day, Sophia Donovan, Patricia Folino, Rose Hart, Jean O'Bryant, Luthnie Sylvain; **Callahan School** – Kelly Duggan, Kaileen Greenwood, Samantha Hayes, Casey McKee, Deidre Simms; **Cleveland School** – Jessica Burke, Kristin Gillette, Sarah Silva; **Oldham School** – Kevin McDonough; **Prescott School** – Abigail McWha, Tiffaney Muzzey; **Willett/LMPA School** – Kristen Dempsey, Kelley Earle, Simone Porter, Francesca Sheehan, Santhanalakshmi Suresh, Rita Volpe.

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ENROLLMENTS

The District provides services for three thousand four hundred twelve (3412) students. Enrollments by grade as reported October 1, 2020 were: Pre-School-85; Kindergarten-269; Gr. 1-272; Gr. 2-269; Gr. 3-269; Gr. 4-278; Gr. 5-266; Gr. 6-262; Gr. 7-215; Gr. 8-249; Gr. 9-224; Gr. 10-263; Gr. 11-256 and Gr. 12-235. Of this population, approx. seven hundred (700) students qualify for Special Education services which represent approximately 20.5% of the total enrollment and approx. four hundred (420) students received ELL services which represent 12.3% of the total enrollment.

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive continuum of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to approx. 700 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student depending on the nature and severity of their disability. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the ever-changing needs of our students to explore new program development and to respond to the needs of the students we educate in the 21st century. The district has an inclusive model for students with special needs; providing placements in the least restrictive environment. Through professional development, training and collaboration, teachers are implementing inclusive support throughout the district.

Special Education students in Grades Pre-K-12+ have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board-Certified Behaviorists (BCBAs) consult with both the special needs programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

MCAS

MCAS Science and Tech/Engineering was not administered to 10th graders in the Spring, 2020, due to the ordered closing of schools because of the Covid-19 virus.

NEXT GENERATION MCAS 2019

MCAS achievement tests for ELA, Math, Science/Tech/Engineering were not administered due to the ordered closing of all schools because of the Covid-19 virus

TECHNOLOGY

School technology in 2020 looked very different from past years due to the COVID-19 pandemic. When schools closed in March and a shift was made to remote learning for all, a number of online learning resources were acquired free of charge to help teachers enhance their instruction during remote learning. Students in grades 6-12 were already part of our 1:1 Chromebook program and were able to use their school-issued Chromebooks for remote learning. Elementary schools handed out Chromebooks from their classroom carts to students who needed them. For families in need of internet access assistance, Norwood Light and Broadband stepped up to install service for those in need.

After the 2019-2020 school year ended, we convened a technology committee made up of teachers, administrators and technology staff to begin planning for the 2020-2021 school year. Out of that planning came a one-year technology plan for the support of hybrid/remote learning for the upcoming school year. With the assistance of federal grant money as well as general budget and capital project budget, we were able to prepare for a school year that featured the majority of instruction taking place online.

As part of the one-year hybrid/remote learning technology plan, we purchased a number of instructional software subscriptions to help support and enhance online instruction throughout the district. These purchases included GSuite for Education Enterprise licensing for enhanced video conferencing capability, Screencastify recording software to record tutorials and lessons, BrainPop, Newsela, and NoRedInk for curriculum enhancement, PearDeck for adding interactivity to teacher lessons, and SeeSaw for grades PreK-2 as an online learning management system. Teachers were involved in a significant amount of training on these systems and other technology in the weeks before the start of school. Throughout the school year, technology support and training has been available through our newly hired instructional technology specialist along with our curriculum coordinators and teacher stipended technology facilitators.

Key investments were made in teacher hardware as a result of the shift to online learning. With teachers having to teach class online and videoconference most of the day, teacher laptops were purchased in order to replace older and lower-powered teacher devices. At the high school, the hybrid/remote learning model was to livestream classes so that students who were in-person would attend classes at the same time as those who were remote. Through a town capital funded project, each high school classroom had a new interactive LCD panel installed, which allows teachers to write digitally on their panel in the front of the classroom while streaming that content live to remote students. Through federal grant funding, we installed high quality web cameras and tripods in each classroom to live stream to remote

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students. At the middle school and at the elementary schools, older teacher laptops were replaced with newer, faster machines for the purpose of online/remote teaching. Other hardware was made available to teachers to enhance their instruction, including document cameras, extra monitors, graphics tablets and headsets with microphones.

A large investment was made in student devices through the use of federal grant money. iPads were purchased for kindergarten students in need of devices for remote learning. For the first time, all students in grades 1-5 were issued a Chromebook to be able to bring back and forth between home and school. Once school returns back to normal, those Chromebooks will be placed in classroom carts in each elementary school and we will continue to have a 1:1 student to Chromebook device ratio in grades 1-5. Touchscreen Chromebooks were issued to the grades 1+2 students to make navigation and usage more developmentally appropriate. Students in grades 1+2 were also issued unique QR code cards to be able to sign into their Chromebooks without having to type in a username and password. At the middle school and high school, we issued new Chromebooks to incoming 6th grade and incoming 9th grade students in accordance with the current 1:1 program. We issued Chromebooks to incoming 6th grade, 9th grade and new to the district students through multiple contactless, curbside deployments throughout the months of July and August. Through a state remote learning grant, we were able to purchase Wi-Fi hotspots and vouchers through Norwood Light and Broadband to provide internet service to families in need. We also set up a new family/student technology support website with information and tutorials about student technology in the Norwood Public Schools as well as a dedicated helpdesk ticketing system exclusively for students and parents to report technology issues and receive assistance.

On the network side, the district was able to prepare for the increased bandwidth demand of hybrid/remote learning by installing modules to increase traffic between buildings, as well as work with Norwood Light to increase bandwidth for the entire district. We used federal grant money to purchase and install additional wireless access points around the district, including in the Extended Day remote learning program. We also upgraded our entire VOIP phone system throughout the entire district as part of a joint project with the town.

The improvements and enhancements made throughout 2020 to shift to remote learning would not have taken place without the hard work of our dedicated technology staff specifically, Moises Forchue, Anna Fogg, Joe Sleeman, Bob Jones, Stephanie Beaudoin, Laura Mullen, and Jack Tolman.

In addition to the technology team, none of this could have been accomplished without support from the School Committee, the Superintendent, Assistant Superintendent, the district leadership team made up of department heads and principals, our school finance department and grants office, our curriculum coordinators and department chairs, the facilities department, our school secretaries, librarians, teachers, custodians, nurses, guidance

counselors, paraprofessionals and other staff members, parents, the Norwood Town Manager, the Norwood Town IT Department the Norwood town Purchasing department, Norwood Light and Broadband, FinComm, and Norwood Town Meeting. This truly has been a community effort this past school year and our department is proud to serve the people of this great town.

BUILDINGS & GROUNDS

The Facility Department spent the summer of 2020 cleaning, repairing, and upgrading all of the School Buildings. The staff worked very hard to get the school and grounds in the best possible conditions to welcome back the students and staff. We continued our replacement of lighting with LED light fixtures. We replaced all the light fixtures in the Main Office at the High School. It was a very productive summer. We are looking forward to transitioning to Town Wide Facilities in the coming year.

CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS and ACCESS for English Language Learners (ELLs), district common assessments, school report card grades, and feedback from state reports, audits, and NEASC reports to inform our decisions for improving our school system, the town's most important long-term investment asset. In addition to summer professional development, Norwood educators used their available in-service and other meeting times to update and align their curriculum with the State's Standards. At the elementary level, after a careful review and piloting of several K-5 ELA programs, a representative committee of teachers lead by our new Elementary ELA Coordinator adopted the Pearson (now Savvas) MyView balanced literacy program, and we finished up Foundations (a K-2 phonics program) training for grades 1 & 2. The English Language Learner (ELL) program continues to expand rapidly as new second language learners enroll in NPS to the point where the district will need an ESL Coordinator in the near future. This year NPS also purchased a new districtwide student screening, benchmarking, and progress monitoring assessment package for reading and mathematics called Renaissance Star 360 which will be administered three times a year and help our teachers target their instruction where needed most.

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Strategic Plan and School Improvement Plans and provide Norwood educators with in-district and out-of-district opportunities for professional growth-to expand their content knowledge and pedagogical skills in order to improve student learning and be relicensed every five years. Each teacher new to the Norwood Public Schools is assigned a mentor to assist with his/her transition to the school system and our curriculum expectations.

To support our District Strategic Plan, we have targeted our professional development funds around the following key initiatives:

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- Fully implement our new K-5 ELA and phonics programs with follow up training.
- Continue 6-12 focus on writing (evidence-based topic development) across the curriculum with grades 6-8 training on Keys to Literacy.
- Implement the new K-12 science and technology engineering standards with a focus on science practices in collaboration with the Wade Institute (formerly MITS) (year 3).
- Provide training on Social Emotional Learning (SEL) and teaching strategies: PreK-K Trauma Informed Practices and K-5 Open Circle training; 6-8 Executive Functioning training.
- Initiate 6-12 diversity, equity, inclusion and cultural proficiency training (ADL & MPY).
- Offer technology integration training for blended and personalized learning through our FUSE Fellowship Program (year 4 with Highlander Institute) and training provided by our own talented staff on the Google Suite and other digital learning tools at each level.
- NHS worked on developing their Portrait of a Graduate that will guide their NEASC accreditation work.
- Provide annual mandated civil rights, bullying, suicide prevention, school safety, and physical restraint (CPI) training.
- Provide as much common planning time (CPT) as resources and scheduling allow for educators to collaborate and share best practices in their content areas.

While we are proud of the evolving curricula we offer our students and the professional development programming we provide our staff, accomplishing many of these goals is not achievable without continued funding, and NPS is deeply thankful for the town's override effort! It is vital that Norwood continue to secure resources to develop its human capital (our students and educators), to continually innovate our programs in order to meet our students' rapidly evolving needs within a global economy, and to ensure that all our students are prepared for college, careers, and ethical citizenship.

CONCLUSION

This year has presented unprecedented challenges in providing quality education in the midst of a pandemic. The Norwood Public Schools are grateful for the incredible support we have received from the town and its citizens. The Norwood Public Schools continues to work to achieve our five-year strategic plan and meet the needs of our students.

Respectfully submitted,
Dr. Thomson

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This school year, our leadership team focused on our School Improvement goals of incorporating opportunities for Social Emotional Learning through an increased focus on diversity, equity, and inclusion; increasing awareness and exposure of career opportunities for students; and developing and integrating the 5 C's of the Portrait of the Norwood Graduate.

In each department, teachers worked to identify the essential subskills of each of the 5Cs, and where and when those skills would be taught in the curriculum. In the ninth grade, we successfully launched our first career pathway in Healthcare and educators looked to integrate career awareness activities into their curriculum. We look forward to adding a second pathway in the Information sector in the future. And, the high school leadership team successfully launched instructional rounds at Norwood High School with a specific focus on improving student writing. On top of all of that, we successfully transitioned to remote learning with a renewed focus on supporting students in a different way while continuing to make academic progress.

The Portrait of a Norwood Graduate's core skills of collaboration, creativity, critical thinking and problem solving, citizenship, and communication shine brightly throughout our work and will guide us moving forward.

Additionally, with an increased focus on equity as a result of our professional development work on implicit bias and creating culturally responsive classrooms, we are able to better support our diverse student body. We look forward to working together to support all of our students to have a top of the line, well-rounded, education at Norwood High School.

ENGLISH DEPARTMENT

Mr. Angelini's sophomores analyzed changing power dynamics in *The Glass Menagerie* and *Tale of Two Cities*. His juniors discussed how discrimination can cause family dysfunction in *Fences*. **Mrs. Benson's** freshmen analyzed *Othello* and *To Kill a Mockingbird*. They also considered the effects of society upon individuals in both texts. Seniors engaged in thoughtful and thought-provoking Socratic Seminars. **Mrs. Colahan's** Journalism students applied their learning of news writing and publishing and founded *The Mustang Gazette* in October. They have published regularly since and continued throughout the school closure. **Ms. Connolly's** freshmen utilized the works of Shakespeare and Harper Lee to explore and reflect on complex ideas like implicit bias, healthy relationships, and growing up in different eras of American history. **Ms. Gonzalez's** ESL classes spent considerable time this year working on learning academic language, practicing test-taking skills, and going over content-area material. **Ms. Leavitt's** Life & Lit students completed a reflective journaling project with *Perks of Being a Wallflower*. Sophomores examined use of author's craft and nuances of plot in *A Tale of Two Cities*. The TPDASTT poetry analysis helped **Mr. Lee's** seniors demonstrate their understanding of shifts in poetry when creating their own compositions based on their study of Seamus Heaney's work. **Mrs. Logan's** seniors analyzed (non) fiction texts to explore the human condition. Freshmen examined

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literature such as Othello and To Kill a Mockingbird to understand the timeless struggle of society's impact on the individual. **Mr. Mainuli's** classes strengthened close-reading skills with Shakespeare and created powerful adaptations of The Tempest and Macbeth. Juniors analyzed the significance of the American voice and utilized satire as a tool for critical thinking with Huck Finn. **Ms. Mullaney's** sophomores strengthened close-reading skills and writing structure using A Tale of Two Cities and Of Mice and Men. They implemented a group-work protocol to facilitate participation and discussion. **Ms. Treloar's** seniors visited Walden Pond and wrote synthesis papers that explored an element of psychology in Lord of the Flies. During **Remote Learning** all students continued to grow as readers and writers using platforms such as CommonLit and No Red Ink.

WORLD LANGUAGE

Mr. Buhler planned a French exchange with students from France. Norwood families hosted twenty French students in October. Mr. Buhler planned a return trip for Norwood students to France, but students were unable to travel due to Covid-19. Ms. Holmes also planned an Italy trip for Latin students, but students were unable to travel due to Covid-19. Ms. Scannell served as a Fuse Fellow, and Mr. Goncalves and Ms. Kelley worked with coach Mrs. Milton for Big Picture Learning coaching. Mr. Reyes served as a staff advisor for the A World of Difference Program and acted as a member of the Crisis Team, Scheduling Committee, and Faculty Senate. World Language Chair Ms. Jessica Kaplan, volunteered on the Massachusetts World Language Standards Committee on the Cultures Standard, and also guest lectured at BU, presenting to graduate students on the hiring process for World Language teachers. The department completed a training on the learning platform Peardeck. The department planned and carried out World Languages Week, which featured salsa dancing with company Salsa y Control, the annual poster contest, a trivia contest, and a film festival. The department planned the Celebration of Languages and Cultures but were not able to host it due to Covid-19. Six Seniors earned the State Seal of Biliteracy, and 14 received the LOC Seal. All department members accessed professional development offerings regarding both remote learning and equity and diversity. The department moved their curriculum to virtual classrooms during remote learning. The department met regularly to collaborate on curriculum, help one another with difficulties that arose, and to keep the curriculum aligned to the World Language goals and standards. Teachers were also in constant communication with families as well as guidance and administration in order to re-engage struggling or disengaged students. The World Languages department should be commended for their hard work and professionalism during such unprecedented times.

SOCIAL STUDIES

NHS Social Studies saw several new developments this year. First, the 2019-2020 academic year saw the successful launch of AP Seminar, a new course focused on training students in evidence-based analysis. While COVID-19 suspended AP Exams, it did not suspend their ability to submit their portfolios for assessment by college board and we are excitedly awaiting their results while simultaneously preparing to launch AP Research, the second half of the AP Capstone program next year. Students who participated

in part one have reflected that the course was challenging yet engaging and they are overwhelmingly excited to continue on to AP Research. The launch of this AP course challenged us as a department to reevaluation our AP offerings and we are excited that our economics teacher has gotten trained and prepared to teach AP Economics in the coming year. All teachers in the department participated in realigning our department offerings with the new MA Social Studies Frameworks. This required some work across all grade levels. Grade 9 teachers worked as a team to embed the HIPP analysis protocol of primary sources into their teaching and student writing. The grade 10 teachers developed a new Writing Pathways Program to provide students some ownership and choice over their academic pursuits. All students in grade 12 were enrolled in, and almost all completed, an online personal finance course through EverFi. Although some of our goals were affected by the shortened time with students in a face to face setting, teachers and students adapted. Teachers in the Social Studies department committed to teaching "mini minors" this year, with once per cycle courses on areas such as the Holocaust, Sports in History, and AP Prep being taught during student study periods. Finally, we were thrilled to once again be given the opportunity to work with the Town Manager to send our Civics Class to Washington, D.C. to tour historic sites and meet with policy makers. Once again, these impressive students participated in the We the People competition. This is in line with our work to ensure that all students engage in a Civic Learning/Engagement project moving forward; one of our greatest goals for the next school year.

MATH DEPARTMENT

With the new textbook and textbook resources, and electronic tools for math teaching, math instruction has been changing. Early in the 2019-2020 school year, math teachers received additional training from presenter Tinashe Blanchette regarding "Tools for Math Instruction". There had been a noticeable movement towards more usage and increased proficiency with these tools to provide dynamic learning opportunities for students. It now seems fortuitous that math instruction had been moving in this direction because since the closure of schools due to the coronavirus pandemic, these tools are now commonplace and have allowed for mathematics learning to continue in the remote learning environment. Math teachers are incorporating the Desmos graphing and activities program, Google instructional platform, online homework, Geogebra, and Equatio programs into their repertoire of instructional methods. The annual MCAS test was cancelled this year as well as several math team competitions. The use of the Renaissance-Star Math program was piloted in two math classes at the high school this year.

SCIENCE AND TECHNOLOGY EDUCATION DEPARTMENT

The 2019 – 2020 school year has been a productive one for Norwood High School's Science and Technology Education Department. Core department courses prepare students for the subject based Science and Engineering MCAS Exams: Introductory Physics, Biology, Chemistry, or Engineering. To better serve the students of Norwood, department teachers use reflective teaching practices to revise assessments, instructional materials, and select engaging student activities. In order to continue providing students with access to learning during

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the pandemic, teachers used google classroom to post newly developed curriculum.

Professional and curriculum development for the N.H.S. Science and Technology Education Department continued to focus on revising and implementing student lab investigations, activities, and engineering design projects to increase student science practice skills. All departmental teachers were provided professional coaches from the WADE Institute for Teaching Science.

In order to enhance classroom instruction, department courses provide students with lab experiences and design challenge projects. Biology students participated in a number of modeling activities and lab investigations for a variety of topics: plant pigment chromatography, functioning lung models, enzymatic reactions, blood typing, plant cell osmosis, and cellular respiration rates. Students collected and analyzed data for on-line simulations to investigate natural selection, energy pyramids, and population genetics. Chemistry students investigated scientific phenomena in the lab. Students used electronic measurement to investigate the relationship between volume and pressure and applied science practice skills to observe and use quantitative analysis for a variety of chemical reactions. In remote learning, students performed virtual labs and simulations to investigate solutions and phase changes. Physics students utilized a variety of measurement techniques, including electronic measurement devices, to investigate physics topics: inelastic and elastic collision, speed, acceleration, forces, motion, waves and energy. Students also solved Physics investigation challenges: making your own thermometer, marble launchers, and egg drops. Forensics students did many hands-on activities to simulate real life crime scene investigations: analyzing blood splatter, lifting fingerprints, analyzing bones, and reviewing eye-witness accounts. Anatomy and Physiology students investigated body systems structure and function in a number of dissections as well as using electronic measurement devices to determine the electrical activity in muscles, reaction times, and grip strength. Case studies were provided to students, who were asked to analyze a patient's symptoms and make a presumptive diagnosis. Engineering, Robotics, and CAD students learn content standards through a variety of design problem challenges and capstone projects: mars pathfinder rovers, CO2 dragster vehicles, 3-D printed filament gears, automated bridge and house designs. During the pandemic, the CAD teacher utilized the 3-D printer to make and donate face masks to Beth Israel Hospital. The computer science curriculum was added to the department this year. Computer science students used both desktop and on-line learning platforms to learn the basics of the Java programming language. The Advanced Placement Computer Science curriculum focused on preparing students for the A.P. Computer Science A exam.

WELLNESS DEPARTMENT

The Wellness Department at Norwood High School continues to provide opportunities to all students that encourage them to reach their social, emotional, and physical potential. The physical education and health curriculums explore a variety of units and themes throughout the school year. A comprehensive "Wellness

Wheel" model guides our instruction, with lessons touching upon each of the seven core wellness components: Physical, Emotional, Social, Intellectual, Environmental, Vocational, and Spiritual. The Wellness Department strives to provide students with knowledge and skills that encourage healthy decisions and will have a positive impact on their daily lives.

This year, the Wellness Department continued to build upon a comprehensive curriculum aligned with Massachusetts State Frameworks and SHAPE America. As a graduation requirement, students in all four grades (9-12) participate in semester long courses that are designed to encourage physical and health literacy. Physical education classes included traditional and non-traditional games and activities with a focus on team work. An awareness of individual physical fitness continued to be incorporated into daily lessons, with "personal best" fitness testing serving as a tool that students could use to gauge their current fitness level. Mindfulness and meditation activities were introduced to the curriculum. Similarly, health education classes continued to introduce and reinforce current "hot topics" that high school students are left to consider and grapple with on a daily basis. Given the heightened awareness of the vaping/e-cigarette epidemic among teenagers in the country, Wellness Department faculty members examined and discussed the dangers of vaping with their classes at each grade level.

Additionally, freshmen students and parents participated in two surveys administered by Wellesley College. The information gathered was used by members of the college's Youth, Media, and Wellbeing Research Lab, and looked at social media trends among youth in high school.

Overall, it was another successful year, with students gaining the skills and confidence necessary to make healthy, lifelong decisions. The Wellness Department looks forward to continuing to build on the momentum of the "The Portrait of A Norwood Graduate" next year!

GUIDANCE DEPARTMENT

The NHS guidance staff works with students and their families to help maintain a stable social/emotional balance that allows them the opportunity to be successful in school. In addition, counselors work collaboratively with students in all grades to develop an appropriate post-secondary plan. In an effort to help ensure that students have the best chance to gain admission to prospective colleges, Guidance meets with students and families to provide a clear understanding of the requirements and standards of each school. Guidance counselors help in administering various practice tests to all students in grades 10 and 11 (i.e. the PSAT). Test scores help us guide students to additional resources and they aid in developing realistic college/program goals.

The end of this year obviously looked very different than past years with remote learning being thrust onto the scene. Isolation and unstructured routines have statistically exacerbated mental health issues, so our staff made it a priority to engage with students and families, especially those who are vulnerable. To do this, we emailed, texted, called (through Google Voice), and even visited many of their homes. Our most important resource was

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being able to listen to kids and families as they worked through this challenging process.

In addition, regardless of the platform due to the circumstances, it is our responsibility to assist students and families as they navigate the college and career planning process. To do this in a remote setting, we ran seminars with students, met individually with families online, and created a library of videos on various topics (e.g. college essay, letters of recommendation, Common App, resume-writing, etc.)

Guidance also runs bi-weekly Student Support Team meetings to identify and support our at-risk students. We take referrals from teachers, other staff members, coaches, and parents (along with our own concerns). This team includes all guidance and adjustment counselors, deans, an administrator, a school nurse, and school psychologist. When remote learning began, we moved to having these meetings weekly because of the increased demand for social emotional counseling and support.

The guidance staff organizes several evening presentations throughout the year to effectively inform students and parents/guardians of the college planning and admission process. These programs include Senior College Planning Night, MEFA College Financing Seminar, and Junior College Planning Night. In addition to evening programs, counselors have organized events to help students gain exposure to various post-secondary programs and career options.

VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at NHS for all of the art courses. There were several student accomplishments this year. The Visual Arts Award for outstanding work as an artist and scholar was awarded to Tara Bilotta. The class award recipients are: Foundations of Art Making- Hannah Abrahams & MaryKate Gunning, Drawing and Painting II – Katelyn Flynnne, 2D Digital Design II-Angelina Toledo, 3D Design II- Shayla Wynne, Drawing and Painting III-James Beauchemin, 2D Digital Design III-Alyssa Lahaise, 3D Design III- Richard Maffeo, & Photography-Miranda Lee.

Exhibition and Community Connections

- For the 3rd time in the past 15 years, we had a student win a National Scholastic Art Award. Emily Keefe won a Silver Award for her self-portrait drawing
- 2020 Boston Globe Scholastic Art Awards winners were: Emily Keefe, Drawing & Illustration, Gold Key
Isabella Inzodda, Photography, Silver Key
Jordane Taylor, Drawing & Illustration, Honorable Mention
- 2020 Massachusetts Art Education Association's Massachusetts Amazing Emerging Awards winners are: Jordane Taylor, Drawing (Jordane's drawing won one of the top prizes - the Sargent Art Award)
Katelynn Flynnne, Drawing
- We have 18 students displayed at the Massachusetts Transportation Building in Boston as part of the Massachusetts Art Education Association's Youth Art Month Exhibition.

- At the Carney Gallery Regis College Fine Arts Center, four AP Photography and Photography students had a piece on display in the 2nd Annual juried Griffin Museum Secondary School Photography Exhibit.
- The annual Interpretation of F. Holland Day exhibit took place at the Norwood Historical Society in November.
- Through Artstangs/our chapter of the National Art Honor Society, we submitted 34 portraits of children who live in a Malaysian Refugee Camp through the Memory Project.
- NHS students' artwork was exhibited at Savage Center, Morrill Memorial Library, and Perks through the year.

NATIONAL ART HONOR SOCIETY

Accomplishments:

- Through the Memory Project, we created 34 portraits for refugee children in Malaysia.
- We participated in Open Bowls, a fundraiser for the Norwood Food Pantry.
- We started an environment awareness installation with EYC club using plastic water bottles.
- Members helped organize and participated in our annual art show at Patriot's Place Art Gallery.
- Members were working on planning a mural for the cafeteria before the unexpected move to remote learning.
- The officers for 2019-2020: President Chloe Ronco, Vice President Tara Bilotta, Treasurer Mary Marinucci, and Secretary Hailey Roberts.

FINE ARTS DEPARTMENT

The Fine Arts department got off to a strong start this year, but due to the onset of the COVID-19 pandemic, the performance season unfortunately came to an abrupt and premature close.

The Music and Drama departments collaborated throughout the summer and opened the season with their annual musical theater production. *Shrek, the Musical*, a comedy inspired by the 2001 animated film of the same name, was presented at Norwood High School in September to a packed house.

The Drama department opened its regular season with a delightful romantic comedy, *Parfumerie*. Directed by NHS alum Kelly MacGowan, *Parfumerie* is a 1936 Hungarian play that inspired the film, *You've Got Mail*, starring Tom Hanks and Meg Ryan. This year's entrance to the METG Drama Festival was an adaptation of the play, *Blood Relations*, which tells the story of Fall River native and alleged axe murderer Lizzie Borden. The NHS production won an award for set design and All-Star Acting Awards were presented to Emma Naughton, Jaida Taylor, and Julia Cropper. Mea San Giacomo received the stage manager award in the technical theater competition and the production was moved on to the semifinals.

This year's STN convention in Washington DC was cancelled, but NHS TV students kept busy and did an amazing job keeping the community connected and informed during this public health crisis. Under the guidance of teacher Jeb Brunt, our TV students produced eleven weekly NHS Update Quarantine Edition Shows which can be viewed on the NCM Educational channel or on YouTube.

HIGH SCHOOL / COAKLEY MIDDLE SCHOOL

Instrumental director Steve Conant and the Mustang Marching Band received a gold medal at the MICCA Marching Band Festival and placed 1st in their division in the NESBA Championships for the third season in a row. Before the school year came to a close the Jazz Ensemble was able to perform for evaluation at MAJE where they received a Silver Medal and was recommended to participate in the state finals.

Congratulations to the following NHS students who auditioned for, and were selected to participate in the Southeast Senior District Music Festivals: Jason Amis, John Ayoub, Ryan Cain, Kristen Campbell, Joseph DiBlasi, Jessica Delli Carpini, Diana Ekechukwu, Mackenzie Eugene, Niko Faller, Carolyn Ferris, Adam Gorine, Vivienne Gough, Kalee Hansen, Robyn Jones, Alexander Khalil, Aristides Koktsidis, Mark Larrivee, Kyle Leonard, Gabriel Maldonado, Charlotte Mathews, Evelyn Mathews, Katie McCann, Owen Nee, Emili Serratore, Kushi Shah, Justin Smith, Jaida Taylor, Pyotr Umbay-Guliaeff, and Victor Green.

Accepted to the Southeast Junior District Festival were Rebecca Alliance, Joseph Greene, Keira O'Donnell, Zachary Smith, Stephanie Sol, and Jacob Zhang. Accepted to the Massachusetts All-State Festival were Jason Amis, Mackenzie Eugene, Niko Faller, Mark Larrivee, Kyle Leonard, Kalee Hansen, Justin Smith, and Pyotr Umbay-Guliaeff.

Respectfully submitted,

Hugh Galligan, Ed.D., Principal

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2019-2020 ANNUAL REPORT

This year at the Coakley Middle School we continued our work on taking risks as educators in order to get the most from our students and provide them with an engaging curriculum. Teachers built on their work of taking on new concepts and pedagogical approaches that helped our students engage meaningfully with content across disciplines. A large part of this movement continues to involve year two of the 1:1 Chromebook initiative. Every CMS student was provided with a Chromebook that they could use both at school and at home. This level of access allowed teachers to use Chromebooks and technology as an integrated part of the curriculum. Within this year's unexpected distance learning format, this initiative placed our students and teachers in a very unique position of preparedness. Students were able to take virtual tours using Google Earth, take virtual field trips to Washington DC, students made recordings of themselves speaking Spanish and French in order to gain proficiency, students were able to create online projects in history, ELA, science, and other disciplines. As we all have learned over the last few months, no piece of technology can replace good teaching. Our teachers worked incredibly hard to design

and implement lessons that required higher level thinking skills, good communication, and required twenty-first century skills for success.

The coronavirus pandemic had a significant impact on our educational plan for 2020. CMS developed a remote learning plan that included but was not limited to: Weekly team emails outlining how students will access assignments via team teachers and specialists, children receiving special education services receiving emails and academic help from their liaison and assistant teachers, and activated Google hangouts (G-chat) for students and teachers. Teachers provided assignments that would total approximately two (2) hours of work per day. Our goal was to keep students engaged but not overwhelmed. We know that each child is different and how they learn is very individualized. We respect that parents are the experts on their own children. In the end, it was encouraged that parents should decide how much time, how much effort, and how much work is appropriate for their child, while working towards meeting the overall academic requirements expected. We asked teachers to try and keep it simple and aligned with what we know is good for kids to do every day - read books, get exercise, explore. There is no online tool that can replace good teaching. This is definitely new territory for all of us. Our goal here at CMS was to provide every student with learning opportunities in a balanced manner. Both students and teachers met this challenge head on, doing an outstanding job under circumstances that are only experienced once in a lifetime.

Another major initiative this year was continuing to develop our Social Emotional Learning (SEL) programs. This area of education covers all the "intangible" elements of being a positive member of a community. We had five areas that we focused on this year at CMS: Resilience, Social Isolation, Kindness, Honesty, Gratitude and Self-Care, and Stress Management/Mindfulness. We used explicit lessons and embedded content to help our students recognize the importance of these character traits. We plan to continue this initiative with four new traits of focus for the 2020-2021 school year.

We also implemented the first year of our PBIS program across all grade levels; including explicit instruction, system of acknowledgements, and full staff compliance. The PBIS process at CMS emphasizes constructive interventions as an alternative to punitive discipline.

This year's School Council developed a two-year School Improvement Plan that was approved by the School Committee in May. The major components of the plan are to:

- **Improve students' social and emotional capacity at school to create a positive, safe, and supportive learning environment.** We have implemented regular social emotional learning opportunities into the school year. For the second year of the initiative we will continue to improve and add to existing lessons, increasing the number of SEL areas being addressed to eventually create

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

a three-year rotating schedule that will allow us to focus upon twelve areas of social emotional capacity.

- **Improve student writing across all content areas that will result in an aggregate increase in school wide ELA score of 5 points, gains for all sub groups in ELA, and improve SGP for all sub groups.** This will be accomplished through the creation of a school wide writing rubric, increasing teacher's proficiency in developing writers in all subject areas, and strengthening instruction for our students that face the greatest challenges.
- **Implement improved programming for all CMS students that provides engaging content, rigorous material, and relevant skills with a focus on college and career pathways at the high school level.** We will implement the first year of middle school electives and work collaboratively with the NHS to align our electives to the career and college pathways being developed.

Unfortunately grade 8 students were not allowed to make our annual trip to Washington DC in late May due to Covid-19. Instead team teachers put together awesome virtual field trips highlighting some of the sites grade 8 students would have visited. This culminating trip for grade 8 students is an excellent way to engage our burgeoning high school students into American democracy with a better understanding of how their government works. Although they could not physically attend, we take great pride in exposing students in this creative way.

Finally, the middle school held several CMS pride activities this year both in person and via our remote learning. Boston Sports Day, St. Patrick's Day, Decade Day, Beach Day, and Twin Day each were a success even in the midst of distance learning. We honored our Citizens of the Month by delivering awards to their homes, and virtually congratulating them for a job well done. Grade 8 students were treated to a very unique promotion ceremony. Graduating students and their families participated in a reverse car parade, where they received well wishes from their teachers, along with a swag bag and awards.

PTO

The CMS PTO provided multiple supports for the Coakley Middle School. They conducted several fundraisers (Cherrydale Catalogs, Dues Drive, Fall Festival) and were able to help support a wide range of events at CMS. The PTO had planned to sponsor many more activities this year at CMS. However, many did not happen due to the school shut down. Instead the PTO provided swag bags and yearbooks for all grade 8 students in order to make their end of year promotion "car parade" very special. They helped promote our CMS PRIDE program by paying for various awards and activities. Additionally, the PTO sponsored the Fall Festival. Students came to CMS on a Friday night for a variety of fun activities! Students played board games, video games, had delicious snacks, and enjoyed a Friday night with friends. We look forward too many more in-person activities in the fall.

FINE ARTS DEPARTMENT

The CMS music department got off to a strong start this year, but due to the onset of the COVID-19 pandemic the performance season unfortunately came to an abrupt and premature close.

CMS drama students collaborated with the SHS Music and Drama departments throughout the summer months for their annual musical theater production. Led by CMS choral director Robert McDonough, *Shrek, the Musical*, was presented in the high school performing art's center the weekend of September 13-15 to a packed and enthusiastic audience.

Under the direction of Drama Club advisor and Geography teacher Joshua Bell (7Blue), CMS students performed an adaptation of EB White's famous children's story, *Charlotte's Web*, at the high school December 13-14.

Led by instrumental director Courtney Schick and choral director Robert McDonough, the 7th grade Band, Chorus, and Orchestra performed their holiday concert in December, but due to snow, the 8th grade concert had to be canceled and ensembles postponed until after the winter break. The Honor Band, Chorus, and Orchestra performed with the 6th grade ensembles in January. CMS ensembles collaborated and performed with their HS counterparts in the Festival of Bands, Orchestra Night and the La-La Palooza Choral Festival. All collaborative concerts are presented at Norwood High School.

Finally, congratulations to the following CMS students who auditioned for, and were selected to participate in the Southeast District Junior Music Festival: Heather Begg, Maverick Butters, Ashlyn Bower, and Jason Delli Carpini.

ENGLISH DEPARTMENT

Sixth Grade began with the novel, *Wonder*. Important lessons from this novel include treating others kindly, respecting and embracing differences, and standing up against prejudice. Students developed skills through independent and collaborative reading while also identifying textual evidence to support their analysis. Students learned how to write analytical and narrative essays as well as poetry and shorter responses. Students engaged in student-led discussions and presentations which cultivated confidence, independence, and maturity. During **Remote Learning** students were able to continue their growth using platforms such as No Red Ink, Freckle, and CommonLit.

In **7th Grade**, students began the year with multicultural short story and nonfiction texts, focusing on author's purpose and studying literary devices. Students experienced blended learning as they analyzed poetry using the TPDASTT method and read A *Christmas Carol*, culminating with a trip to see a stage adaptation of the novella. During **Remote Learning** students continued to grow as analytical and creative writers and thoughtful readers using educational platforms including NoRedInk, Freckle, and Nearpod, among others, to continue the curriculum studying Oral Tradition and *Romeo and Juliet*.

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

Eighth Grade began the year with a short story unit designed to explore how writers create narratives using literary devices. Eighth grade classes explored the internal conflicts of young adults through John Knowles's coming-of-age novel *A Separate Peace*. As we made the transition to **Remote Learning**, students read, listened to, and analyzed examples of nonfiction essays from the *This I Believe* public radio program. 8th graders continued to demonstrate application of independent writing skills by composing personal narrative essays to express their own values and beliefs.

Literacy and Language students developed their vocabulary through the study of a "Word of the Week" or Greek/Latin roots. **EL's** enhanced their listening, speaking, reading, and writing skills using National Geographic's INSIDE Curriculum. Instruction for all grades is based on the "Keys to Literacy" method as well as reading and comprehending different genres with scaffolding available for all levels of literacy and English proficiency. During **Remote Learning**, our students' language development continued to grow through the use of a variety of educational platforms, such as WizerMe, Flipgrid, among others.

SCIENCE AND TECHNOLOGY DEPARTMENT

Grade level Science and Introduction to Technology courses prepare students for the 8th Grade MCAS exam. To better serve the students of Norwood, department teachers use reflective teaching practices to revise assessments, instructional materials, and select engaging student activities. In order to continue providing students with access to learning during the pandemic, teachers used google classroom to post newly developed curriculum.

Professional and curriculum development for the Middle School Science and Technology Education Department continued to focus on revising and implementing student lab investigations, activities, and engineering design projects to increase student science practice skills. All departmental teachers were provided professional coaches from the WADE Institute for Teaching Science.

In order to enhance classroom instruction, Science courses provide students with lab experiences, design challenge projects, and special presentations. Due to the Covid-19 pandemic, instead of going to the New England Aquarium the sixth-grade teachers prepared a virtual fieldtrip with engaging and interactive materials for the students. The sixth-grade Science teachers welcomed back presenter, Carl Geden, who demonstrated for the students the wonders of Conduction, Convection, and Radiation of Heat. In the classroom, sixth grade science students explored and analyzed the evolution of bird beaks as adaptive traits, observed a variety of wave erosion scenarios, and predicted the path of reflected light rays. The New England Aquarium educators traveled to the Coakley to provide seventh grade science students the opportunity to dissect and investigate the anatomy of a squid as part of our body system unit. In the classroom and in remote learning students completed DNA models, investigated factors associated with heart rate, explored the solar system and

galaxies online, completed simulation activities about states of matter, experimented with kinetic and potential energy activities, completed an activity on dog breeding as part of the genetics unit, and learned how to write a complete lab report. Eighth grade science teachers utilized a variety of technological tools to immerse their students in science: Google Classroom, Pear Deck, Nearpod, GimKit, Kahoot, Quizizz, EdPuzzle, FlipGrid, and PHET labs. During remote learning, eighth grade science teachers were able to continue utilizing these on-line platforms when revising "in-class" lessons into on-line versions. Science students investigated the organization of the periodic table and created scientific models for atoms, food webs, and earthquakes. Student were asked to analyze scientific evidence and construct arguments for mule deer case studies, and climate change.

Technology education teachers focused on safety with their 6th grade Introduction to Technology students. Students were able to learn safe procedures by building wooden tops with a variety of tools. All technology education courses focus on the design process through design challenges. Some of engaging prototype design problem investigations included the buoyancy of cargo ships, the crashing of egg carts, projectiles from catapult devices, and mag-lev vehicle designs.

HEALTH/PHYSICAL EDUCATION DEPARTMENT

The Coakley Middle School Wellness Department continued their focus on assisting students to build life-long, interpersonal skills that promote healthy and active choices each day. While the middle school years are often viewed as challenging "transitional" years, our CMS staff takes tremendous pride in fostering a sense of self-discipline and self-motivation among students and building genuine relationships that they can depend on. During the year-long experience, students in all grades (6-8) are encouraged to reflect on the seven components of wellness, and strive to maintain a level of balance in their lives. This year, physical education classes continued to offer a variety of games and activities that aim to appeal to the interests of all students. Some examples of the units that students were offered include Blob Tag, Fox and the Chicken, Hula Hoop Golf, Flag Frenzy, Team Handball, Korfbal, Island Escape, Melee, Flag Football / Rugby, and Ultimate Frisbee. An awareness of individual physical fitness was also incorporated into daily lessons during warm ups. Similarly, in health education classes, new projects were introduced to the curriculum, with a major focus on using Google Classroom and other integrated technology. These projects included a world health project where students researched a major, global health problem in the world such as malnutrition, or food borne illnesses. They then created a PowerPoint on Google Slides to present to their peers. Two topics that received additional focus in the health curriculum were E-Cigarettes and marijuana. Once again, the "Family Wellness Night" provided parents and students with the opportunity to participate in some fun fitness activities together, learn about and try some nutritious snacks, and continue to gain important knowledge regarding the risks associated with vaping.

COAKLEY MIDDLE SCHOOL ANNUAL REPORT

VISUAL ARTS

Curriculum

The Visual Arts Departments taught a strong Standards Based Curriculum at CMS for all of the art courses. We add a new Sculpture elective to Mustang Block for 8th graders. New curriculum supplementary visual materials were purchased.

We are currently in the process of revising our curriculum using Backwards by Design to evaluate and improve upon our curriculum and instruction. This year, we continued our development of our improved curriculum by creating essential questions.

Due to the unexpected school closure, we shifted our instruction to remote learning. Each teacher developed new skills and techniques in order to meet the needs of our students.

Extra-Curricular

Ms. Swanson was the advisor for the Artists' Circle, an after-school program for middle school students who are passionate about the creation of 2D art. The membership of the group comprises 6th, 7th and 8th grade students.

Exhibits & Awards

The 8th Grade Visual Arts Awards were given to Liam Bennett and Angelina Ruggiero. A new sculpture award was given to Molly Federico. The Art Citizen of the month was David DeMattia.

Student artwork was displayed at Perks Coffee House, the James Savage Educational Center, Morrill Memorial Public Library, and at the Massachusetts Transportation building as part of the MAEA's Youth Art Month display.

SPECIAL EDUCATION

The Special Education department's 2019-20 school year was particularly hard hit as the school closure resulted in remote learning for the last third of the year. Some of our most vulnerable and academically challenged students lost valuable face time with their teachers and lost their much-needed services to assist them in accessing the curriculum. As the remote learning season went on, it seemed more and more obvious that special education students were falling further behind. Many staff members bent over backwards to meet students' needs as they trained themselves in new technologies and best practices in an attempt to promote learning.

Before the closure, the department worked hard to implement the Renaissance testing as directed by the district. An emphasis was placed on using the data to not only drive future instruction, but to also use the information to write meaningful, data driven IEP goals. We look forward to continuing this work next year.

The new TASC class (BRYT/Bridges) for emotionally fragile students got off to a good start. The new classroom allowed the school to better service not only our fragile population but it allowed us to have more resources for our more volatile students. As a result, our original TASC program had a very positive impact for these students. Furthermore, the addition of one and half extra school adjustment counselors had a positive impact for the building as a whole inside and outside of the department.

Finally, the march to a more co-taught model continued as special education teachers worked with their mainstream counterparts for a second year building the necessary relationships and teaching styles necessary to increase student outcomes. The two-day seminar that was put on by the Bureau of Education and Research in Wakefield allowing both special education and content teachers to be exposed to best practices was particularly helpful.

HISTORY/SOCIAL STUDIES DEPARTMENT

Overall this year, the Social Studies Department focused much more on project-based learning and choice for our students. For example, in grade 6, students showcased their knowledge of the Peloponnesian War by using Storyboard. They also researched and learned about Greek Gods through a blended learning project. Teachers in grade 6 experimented with different software programs to determine which worked best when implementing these standards-based assessments and they sought student feedback. Teachers and students alike enjoyed the opportunity to be creative. These creative offerings extended into grade 7 where teachers encouraged students to demonstrate knowledge gained from Ancient MesoAmerican civilizations by creating an ancient city on Minecraft or a more traditional diorama. Students enjoyed the opportunity to share these creations with their classes through presentations. Teachers across all levels spent much of the year realigning their curriculum with the new Massachusetts State Frameworks. While this was a challenge, particularly given the unexpected end to in-person learning in March, teachers generally embraced the curriculum changes as an opportunity to rework some things and develop new and engaging ways of sharing information with students. One of these areas was in grade 7's implementation of their unit on China. Teachers shared that students greatly enjoyed an activity known as a "name chop" where the class studied the Chinese language and students created their name in Chinese on a name chop. Finally, grade 8 committed this year to working as a team to mastering Google Classroom and online learning tools. Although they did not expect to have to use them so much, they were very glad for this commitment when online learning became a reality in March. Teachers were prepared through their preparation with Google, Nearpod, Screencastify, and several other online learning tools. This helped to make the grade 8 online learning experience a positive one for teachers and students alike.

MATHEMATICS AND COMPUTER DEPARTMENT

Math teachers received more training from presenter Tinashe Blanchete regarding "Tools for Math Instruction". This professional development session continued practice with technologies presented the previous year that math teachers were gaining proficiency with. Noticeable improvements and amount of usage with these tools was apparent including Google Classroom, Desmos graphing and activities, and a new technology Google Meets was introduced. Combined with the online textbook resources from the Big Ideas program, math instruction was evolving to produce more engaging, productive, dynamic, and multi-modal classroom learning experiences.

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It now seems fortuitous that math department personnel had received these training sessions, since with the school closures brought about by the Covid-19 pandemic, these tools, especially Google Meets are being utilized extensively. Math instruction had been evolving and with the new remote learning that is taking place, new tools and ways of teaching are happening.

The cancellations caused by the coronavirus are many including the yearly MCAS test and math team competitions. Change has and is taking place; math homework had been moving towards using online assignments and now is totally done this way. Electronic textbook resources are being used daily as are Google docs and virtual lesson presentations. Teachers were trained and later implemented the Renaissance/Star Math assessments and Freckle math programs.

WORLD LANGUAGE

Throughout the year, the CMS World Language department continued to align the curriculum in French and Spanish by grade. At CPT, the team worked to create and improve units by topics determined by the team and World Language Chair.

The World Language department planned and carried out World Languages Week. Events included the annual poster contest, a trivia contest, and student announcers each day in various languages. In classrooms department members showed cultural movies, did cultural Kahoots and vocabulary games, and played landmark trivia. They also hosted international culture games and other vocabulary activities. The department planned the Celebration of Languages and Cultures at NHS but were not able to host it due to Covid-19.

Department members took advantage of various remote learning professional development opportunities such as Google Meets in Calendar, How to Teach an Online Class, and Talking Points-How to Q & A. They also began to explore and use screencastify into remote learning to help guide students through presentations and to explain key concepts more clearly.

The department met as a team 1-2 times per week in order to collaborate on curriculum, help one another with difficulties that arose, and to keep the curriculum aligned to the World Language goals and standards. The team was extremely effective at communicating and collaborating during remote learning to ensure that students were supported and engaged as much as possible. Teachers were also in constant communication with families as well as guidance and administration in order to re-engage struggling or disengaged students.

Respectfully submitted,

Margo Fraczek, Ph.D.
Principal

BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2019-2020 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools.

The Covid-19 pandemic and state ordered school closures from mid-March to June made for an unusual end of year. Face-to-Face learning stopped abruptly but the district came together to provide a new remote learning environment. Even with the mandated shutdown the school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of Balch Elementary School. Our council members this year are Diane Ferreira-Chair, Elisabeth Kelly-Teacher rep, Dimitra Karypidis-Teacher rep, Julie Cayer-Teacher rep, Emily Caille-Parent, Lisa Douglas-Parent, Alyssa Abrams-Parent, Nicole Dana-Parent, Barbara Battaglia-Parent and Avid Floyd-Parent. The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The council has participated in sessions focused on communication and community building. This group contributes to the overall success of our school with a sharing of ideas and concepts. Our school council has collaborated to reflect upon our school's successes and challenges and to create our school improvement plan. Looking ahead our school improvement plan continues to encourage a positive environment at the Balch School. We strive to ensure that students have the social and emotional skills that enable them to form positive relationships with peers, make good choices, and manage their actions appropriately.

BALCH SCHOOL PTO

The Balch Elementary School PTO continues to be an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers of the PTO are: Cara Collins-President, Melissa Lamb-Vice President, Alyssa Abrams-Treasurer, and Christina Boutas-Secretary. This year the PTO sponsored a number of activities including an ice cream social and Back To School Night, a Monster Mash Family Dance in October, a family game night, a pancake breakfast, a Bio-Diversity assembly, an Origami assembly and during the school closure a Google Meet author visit with students. The PTO also supports our grade level field trips which unfortunately were disrupted this year due to the school closure period. We also have a wonderful group of parents who volunteer at our school and provide support. The PTO brought in wonderful enrichment programs throughout our school year. We are thankful for our caring and active PTO.

The Balch School children participate in a number of enriching and enhancing learning activities during and beyond the regular school day. Third, fourth and fifth grade students have the

ELEMENTARY SCHOOLS ANNUAL REPORT

opportunity to participate in after school sports activities which are very well attended. The students at Balch School also participate with their families in math/science night and literacy night. These evenings are always well attended and we receive assistance from former Balch students and teacher and parent volunteers with facilitating our centers. These evenings provide families with the opportunity to participate in academic activities that are fun and engaging. In November we had a Veteran's Day Assembly and in May had our Memorial Day Assembly. Our grade five classroom teachers organized the annual multi-cultural fair to celebrate the diversity of our school community. Due to Covid-19 and the school closure period from March 12, 2020 to the end of the school year, many of our beloved end-of-year activities did not occur.

CALLAHAN SCHOOL COUNCIL

The C.M. Callahan School Council includes the following members: Donna G. Brown (Principal), Kristen Carreiro (PTA President), Marci Drummey (Parent/Co-Chair), Laura MacDonald (Parent/Co-Chair), Jennifer DePillo (Teacher), Dorothy Druker (Teacher). Our School Council meets to discuss the needs and accomplishments of our school. In addition, the school council continues to review data and district-wide initiatives to develop the school improvement plan. The School Council collected feedback from staff and parents as they prepared the school improvement plan.

CALLAHAN SCHOOL PTA

The Callahan School PTA continues to play an integral role in our school community. They provide educational and enrichment programs for all to enjoy. The officers of the PTA include: Kristen Carreiro (President), Laura McDonald (Vice-President), Jennifer Neto (Secretary), and Betsy Lang (Treasurer). This year the PTA sponsored a number of activities including an ice cream social and Back to School Night, Monster Mash Family Dance/Games, Bingo Night, book fairs, Holiday Shop, Winter Wonderland Arts & Crafts Night. Field trips did not take place this year due to our remote learning situation.

The Callahan School students participate in a number of enrichment experiences during and beyond the regular school day. Third, fourth and fifth grade students have the opportunity to become involved in the after-school sports club. Other opportunities included a number of evening family events sponsored by our PTA such as our Monster Mash, Bingo Night, and Winter Wonderland. During the school day, we held a number of assemblies to foster a sense of community. Assemblies revolved around PBIS (Positive Behavior Incentive System) where students develop respect within the school community. We held a number of spirit days including: Mustang Pride Day, Silly Sock Day, Festive Sweater Day, Book Character Day, and everyone's favorite Pajama Day. Each Friday, we have Literacy Moments with Mrs. Druker. The musical program delighted us with student choral, band, and orchestra performances prior to the winter break. This year the Madrigals from Norwood High School came to our school to provide Holiday Music. Community service projects included: painting of our playground, building a Gaga Pit, cards to Ellis Nursing Home, Book Buddies, Coat Collection, Pajama Drive and Start with Hello Week. Fifth grade students participated in the Geography Bee. In our remote learning environment, students participated in weekly Google Meets with teachers and completed online learning.

CLEVELAND SCHOOL COUNCIL

The F.A. Cleveland School Council included the following members during the 2019-2020 school year: Nancy H. Coppola (Principal), Lindsay Harr (Parent), Amy MacDougall (Parent), Kate Dalzell (Parent), Lisa Reggiannini (Parent), Gail Howell (Teacher), Nora Galvin (Teacher), Mary Wesley (Teacher)

Our School Council meets monthly and discusses the needs and accomplishments of our school. This year due to the Covid-19 Virus, we were unable to provide many of the yearly trips we had in the past.

We have a Student Council that includes students in grades 4 & 5. The Student Council has run various activities including, but not limited to: gathering cards for service people, collecting candy for service personnel, and working with graduating seniors for a Clap-Out. The Cleveland School also has a school store run by students and the proceeds have been used to improve our school.

This year, all of our classrooms were provided with Tech Tubs for student use. These are being used throughout the day for all subject areas. All classrooms also have SmartBoards and Ladybug cameras. We have 5 Chrome Carts for student use throughout the school. Our library has 12 eBooks that students are able to borrow for classroom or home use. We also have an iPad station that is shared with our Pragmatic Language Classrooms.

Our staff participates in PLC (Professional Learning Community) meetings once a week and RTI (Response to Intervention) meetings every Friday. The Cleveland staff participates in many activities such as: Character Day, Talent Show, Field Trips, Vocabulary Parade, Drop Everything and Read, Read Across America, and Poem in your Pocket Day. For Dr. Suess' birthday, we have "celebrity readers" in all of our classrooms. We have a holiday concert. This year, due to the Corona Virus, we were unable to have our end-of-the-year concert and our grade 5 graduation. We have several food drives for the local food pantry, host a Dessert Spectacular for a local Nursing Home Facility, and enjoy a virtual school wide field day. Staff members host a "lunch bunch" to help students working on socialization issues. We also have students participating in Honor Chorus, Honor Orchestra and Honor Band. The Cleveland School is totally inclusive and works together as a family.

CLEVELAND SCHOOL PTA

The Cleveland School has a very active PTA. It meets monthly to discuss school events and fundraisers. They sponsor two book fairs each year and several enrichment assemblies. The PTA fundraisers help support the enrichment activities, as well as helping to finance the buses for our field trips. The PTA also sponsors the following activities: Ice Cream Social, Monster Mash, Cleveland Café, Game Night, Math and Science Night, Staff Appreciation functions, and the Talent Show. Most recently, our PTA has funded new swings for our playground. Their support and funds are crucial to our school enrichment.

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OLDHAM SCHOOL COUNCIL

The School Council Members were: Robert Griffin (Interim Principal), Kaitlyn Lang, Steve Perry, Kerri Pritchard, and Meghan Shilo (Teachers); Elliott De Jesus, Nancy Doherty, Darrin Reynolds (Parents). The Oldham PTO Board conducted planning meeting on Tuesday evenings in person through March and then virtually in April, May and June. Our board of officers decided to have Co-President, Co-Vice President, etc., because some were completing their terms, so the new officers could get on-the-job training from their veteran counterparts. We averaged close to twenty parents at these meetings, which were used to discuss finances, enrichment, school improvement, and upcoming events.

The principal considered these active parents to also be this year's School Council, which resulted in planning of our Boosterthon, Literacy Night, Math/Science Night, Spirit Days, as well as school governance issues such as full time ELL teacher, a fourth-grade co-teacher, a new Principal, playground plans, drop-off congestion, and then all challenges involved with remote learning. A one-year school improvement plan was presented to the School Committee for approval on June 3rd. It provides for several new goals to be written and implemented by the new Principal.

OLDHAM SCHOOL PTO

The Oldham School PTO was led in 2019-2020 school year by Katie Neal-Rizzo and Christine Carey (Co-Presidents), Jen Carey and Marie Foley (Co-Vice Presidents), Mandy Hampton and Tricia O'Malley (Co-Treasurers), and Samantha Bradley and Kathleen Golden (Co-Secretaries). In spite of the complete restructuring of educational practices caused by the Covid-19 pandemic, the Oldham School was still able to provide many cultural, academic and social activities. Julie Barbour Issa PTO Board Enrichment Coordinator, booked several performances in the genres of music, science, theater, brain challenges, meteorology, and social-emotional learning. We will rebook programs that were scheduled to take place after March 12th. Mrs. Shook had scheduled eight Spirit Fridays, of which we were able to participate in four. Our third, fourth, and fifth grade boys and girls completed two of the thereafter school sports seasons with Ms. Lang and Mr. Perry. Our school musicians met regularly with students through March and then remotely from home through June.

PRESCOTT SCHOOL COUNCIL

The Prescott School Council was also vital in ensuring that our annual School Improvement Plan was well thought out and aligned with the needs of the school. Our Council consisted of teacher representatives Jennifer Marcotte, Molly Hachey and Janice Elbach along with parent representatives Paula Flanagan, Lesha Keraski and Nancy Wladkowski. As the Prescott continues to grow and become more diverse the Council will be instrumental in examining the evolving needs of our community.

The Prescott School was recognized as a 2019 United State Department of Education Blue Ribbon School of Excellence. This award is bestowed upon one half of one percent of schools in the country annually and was celebrated within our community multiple times throughout the year. The school also commemorated the 60th birthday of the school with a "Celebration of Success".

PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs that will enrich and expand the educational, social, and cultural opportunities for the Prescott School students. The PTO generously funds half of the field trip buses for our students, thus keeping the costs of field trips down. The PTO President is Leigh Creveling this year. The PTO also includes many hard-working volunteers on various boards and committees who give many hours to the children and staff in our school.

Some of the other activities sponsored throughout the year by the PTO are the Back to School BBQ, Ice Cream Social, Annual Book Fair, All School Field Trip to the Norwood Theatre, Family STEM Night, 5th Grade Pasta Supper, and the end of the year Field Day and Family Fun Day. The PTO also brings enrichment programs into the school with the help of grants through the Norwood Cultural Council. This year we had the following quality programs; Ooch Positive Spin, a Black History Month, laser light shows and an engaging presentation on the history of Math. Our school store, part of the PTO, helps to fund activities for the students such as playground equipment and indoor and outdoor recess games and activities. We would like to thank the PTO for all their hard work and dedication to the students and staff at the Prescott School. They are truly a very important part of the Prescott community.

ELL PROGRAM

The ELL Program serviced approx. 420 students from many different countries who speak 36 different languages. Upon entry to the schools, the ELL staff addresses the students' language abilities. After testing is completed, English support services are scheduled according to the student's need. Pullout and inclusion services are provided on an ongoing basis through ELL and classroom support. Every ELL class focuses on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects. All ESL students are assessed by the State for English proficiency using the ACCESS test administered mid-winter and the MCAS state testing in the spring. This data is used in addition to building-based data to design instruction appropriate for each student. For the last three years, the district has met all three of its Annual Measurable Achievement Objectives (AMAO) targets.

LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies and exploring spaces and robotics coding. It is also the responsibility of the program to provide the services and resources that will meet this objective. This year the librarians have been refining a Gr. 1-5 research curriculum and ways to assess that knowledge. The librarians also continue to build and update their school library's website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet literacy

ELEMENTARY SCHOOLS ANNUAL REPORT

standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA's who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

READING PROGRAM & TITLE ONE

The Norwood Public Schools uses a balanced literacy approach for literacy instruction. Literacy Specialist and Title I teachers work within each classroom and in pull-out models to offer reading modifications to students who need extra support for the regular classroom curriculum to improve reading, writing, listening, and speaking. Small group instruction is used for students who need additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Literacy Specialist and Title I teachers help to administer many assessments and all testing results are graphed and presented to the classroom teachers to help further their students' instruction. The classroom teachers use individual assessments to better understand the needs of each student; evaluate the student's strengths and weaknesses; and provide classroom modifications. Also, there are many additional activities arranged by the Literacy Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consists of a classroom teacher, Literacy Specialist, Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

INCLUSION

The Inclusion Teacher is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material with several demonstrations; special visual reinforcements; a separate setting to take tests; or tasks broken down into more manageable steps.

RESOURCE ROOM

The Resource Room at Oldham Elementary School services children who have a wide variety of needs and meet the criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished

work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

THERAPEUTIC/ACADEMIC SUPPORT CLASSROOM (TASC)

The TASC program is a district wide academic and therapeutic program addressing the emotional, behavioral and learning needs of students who have difficulty with social problem solving, inadequate conflict resolution skills, ongoing inability to maintain safety with self/others, and/or are behaviorally or emotionally dysregulated and have significant difficulty accessing the general education classroom consistently. Significant emphasis is placed on individual programming which identifies and teaches coping strategies and is designed to teach and reinforce social and emotional strategies. All students are connected with the general education curriculum and classroom environment with built in opportunities for social engagement and learning accompanied by staff support and facilitation. The core of this program is supporting student emotional health in order to increase their availability for learning.

LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBLD)

The LBLD program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around direct systematic multi-sensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

LEARNING EXPLORATORY ACADEMIC PROGRAM (LEAP)

The LEAP Program is a program designed to service students with global disabilities inclusive of intellectual impairment. The program provides individually designed instruction accompanied by specialized therapies in a substantially separate setting. LEAP supports inclusion at appropriate times for individual student success, while providing opportunities for more specialized instruction focused on the development of functional academics, life skills and social pragmatics. Often students participate in co-treatments, integrating skills across domains.

PRAGMATIC LEARNING CENTER (PLC)

The Pragmatic Learning Center (PLC) is developed to meet the broad needs of students with autism spectrum disorders (ASD) including academic, behavioral, language, sensory/motor, and social pragmatic needs. The program is designed to address the individual needs of each student affording small group instruction and inclusion opportunities. Ongoing collection of data and review of student progress drive modifications in teaching procedures. Direct instruction is available in the following areas: literacy w/ strong focus on comprehension, written language, mathematics, communication and social skills. Additionally, access to assistive

ELEMENTARY SCHOOLS ANNUAL REPORT

technology, behavior support and anxiety management/support is available throughout the student's day. Each student has a general education classroom as a homeroom and is included, as appropriate, throughout the school day.

PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS program provides a highly individualized and modified curriculum for students with autism spectrum disorders and/or other related disabilities that present with similar challenges. Inclusive opportunities, through reverse inclusion and purposeful participation within general education environments allow students to be a part of the school community. Instruction is provided in small group and/or individual settings and focuses on skill development in academics, social pragmatics, daily living skills, and health/wellness. Each student's program is individually tailored to learning opportunities based on identified skills development and based on the principles of Applied Behavioral Analysis (ABA) across all domains.

Depending on age level, community based instructional opportunities may be available for generalization of skills such as socialization, community awareness and exposure, functional mobility and safety skills.

SCHOOL ADJUSTMENT COUNSELOR

The Adjustment Counselor services students who have emotional problems, social issues or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, typically refer students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

RELATED SERVICES PROGRAM

The Related Services Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech and Language Therapist, Occupational Therapist, and Physical Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

ELEMENTARY PHYSICAL EDUCATION

The Norwood Elementary Health and PE Department is in the process of developing a wellness concept. This means that the department will continue to develop each student physically, socially and emotionally. Each elementary school will be blending health and physical education concepts together. Teachers will use the gymnasium and the classroom to reinforce wellness concepts to the students. Some of the exciting new ideas are

coordinating fitness and nutrition, social emotional learning with cooperative games and team building.

MUSIC PROGRAM

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Orchestra, 5th Grade Honor Band and 5th Grade Honor Chorus.

VISUAL ART PROGRAM

The Norwood Public Schools Elementary Visual Art Program begins in 1st grade and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking. Examples of student artwork are displayed in all the individual elementary schools, as well as at the Morrill Memorial Library, the Savage Center, and the annual Fine Arts Festival.

CONCLUSION

We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,

Diane Ferreira, Principal Balch School
Donna Brown, Principal Callahan School
Nancy Coppola, Principal Cleveland School
Robert Griffin, Interim Principal Oldham School
Bryan Riley, Principal Prescott School

GEORGE F. WILLETT EARLY CHILDHOOD CENTER

GEORGE F. WILLETT EARLY CHILDHOOD CENTER 2019-2020 ANNUAL REPORT

The Willett Early Childhood Center and Little Mustangs Preschool Academy are home to the educational programs for Norwood's youngest students. The Little Mustangs Preschool Academy which opened February 2018 at the Savage Center houses our Integrated Preschool Program. This program consists of five integrated classrooms for three and four-year-old children and one smaller special education classroom for students with significant developmental delays or disabilities. The Full Day Kindergarten Program located at the Willett Early Childhood Center services five-year-old students with a wide range of abilities and linguistic backgrounds. In late August, prior to the opening of school, Parent Information Nights provided families an opportunity to learn more about our school.

INTEGRATED PRESCHOOL PROGRAM

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for those students who do not have special education needs. In September 2019, there were six (6) Preschool classrooms. Students were enrolled in a two (2) three (3) or four (4) half-day program, or an extended day, five (5) hour program. In these classrooms, a certified special education teacher leads each room, assisted by two paraprofessional aides. At the start of school, 121 preschoolers were enrolled in our preschool. This number increased to 130 by January 2020, and finally ended the year with 139 students in June 2020. Each November, an Open House provides parents of prospective preschoolers the opportunity to visit our school to learn more about this program. In late December, a public lottery is held at the school at which time typically developing peer role models are selected for classes to start the following September. This lottery system insures that all applicants have an equal chance for enrollment into the program. Throughout the year, the LMPA teachers and therapists conduct screenings of preschool-aged children about whom parents have concerns. These screenings are required by law, as part of the Department of Education's child-find mandate.

FULL-DAY KINDERGARTEN PROGRAM

The Norwood Public Schools provides tuition-free full-day kindergarten for Norwood resident students attending public school. The program provides students with five (5.5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most children travel to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as monitor and accompanies the children on each bus. In September 2019, two hundred seventy-one (271) kindergarten students entered the Willett full-day kindergarten program, with two hundred seventy-three (273) enrolled by the end of the year in June 2020. A certified teacher and an instructional aide staff each of the thirteen (13) full-day classrooms. The Developmental Learning Center (DLC) is led by two special education teachers and an instructional aide. There is one "Cooperative Classroom" that is co-taught by a special education teacher and regular education teacher. A literacy specialist, supports all students' efforts to become readers. Students participate in weekly classes in Music, Gym, and Library.

TRANSITIONS

A variety of transitional activities were planned for our families prior to the start of school. Children entering the preschool program came to visit school for a short time the day before the official start of school in September, to ease anxieties. Incoming kindergarten students participated in kindergarten screening during the April prior to the start of school and parents participated in an informational session at that time. Additionally, parents attended a more comprehensive "Parent Information Night" in late August to help them learn about the operation of the school and what to expect for their children upon entering school. Additionally, Kindergarten students attend a partial day of school as an "Orientation Day" prior to the first full day of school.

At the opening of school each year the PTO sponsors an Ice Cream Social and Open House for all families and their students to come in, meet the teachers, and visit their classrooms. Due to the mandatory shut down of all schools, Kindergarten students moving on to first grade were unable to visit their first-grade schools early in June as was done in prior years.

HEALTH

Prior to entrance into school, the School Nurse conferred with parents to insure all students had the necessary immunizations and physicals. Individualized Health Care Plans were developed, when appropriate. During the school year, students' hearing and vision were screened and parents were referred to PCPs, if needed. The school nurse visited each kindergarten class educating our students and families about the importance of healthy foods. The nurse also turned her office into a classroom, where students learned proper hand washing techniques and infection control. She also provided care for students with a variety of medical issues including allergies, asthma, and seizure disorder. The nurses also supported students with allergies using an Allergy Action Plan based on the Food Allergy and Anaphylaxis Network protocol. The school nurses provide daily care and comfort to students in need.

THERAPY SERVICES

A variety of services are provided for our preschool and kindergarten students, by speech/language pathologists, occupational therapists, physical therapists, and adjustment counselors who work with children according to their individual needs. Therapists also work with children as part of the community outreach program.

SCHOOL COUNCIL

The following people served on the School Council: Carolyn Robbins (Principal and Chair); Kristi Cochran, Samriddhi Jain, Sarah Griffin (Parents); Patty Doucette, Anne Watson, Joan MacLean, Michelle McCarthy (Teachers). The School Council reviewed the following goals for our School Improvement Plan. 1) Following the lead of the District-Wide SEL Task Force, Willett/LMPA will conduct a needs assessment of current SEL programming and determine programming that will meet the needs of the district/schools moving forward. 2) Kindergarten staff will be trained in and implement a new phonics program, Wilson Foundations, with fidelity. 3) The Willett/LMPA School Council will identify and implement supports for families and students from non-English speaking backgrounds to

GEORGE F. WILLETT / BLUE HILLS REGIONAL

assist with navigating the school system and community supports, as well as understanding Willett/LMPA school culture and expectations. 4) Continue to improve outdoor spaces at both the Willett Early Childhood Center and the Little Mustangs Preschool Academy in conjunction with the Willett Early Childhood Center PTO.

PTO

The parents of the PTO continued to support our students and staff through a variety of wonderful programs, including the Bike-a-Thon, Craft Night, and Mini Golf Day. Lindsey Harr and Jesslyn Brown served as Co-Presidents. Many parents donated their time to make programs successful. The children were learning while participating in curricula-related programs, such as Wingmasters- Hawk and Owl program, the Bamidele African Drummers and Dancers, and storyteller Len Cabrall. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

CONCLUSION

The Willett Early Childhood Center and Little Mustangs Preschool Academy continue to be a great place to grow for our early childhood students. Through the dedicated work of all staff, children in our preschool learn and practice developmentally appropriate skills, have extended opportunities to socialize with peers, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave the Willett with the skills they will need to become successful in first grade. I would like to thank the Norwood School Committee, the Central Office Administration, and the other Building Principals for their support, encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

Respectfully submitted,

Carolyn Robbins
Principal

2020 TOWN REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL

The following members comprised the 2018-2019 / 2019-2020 District School Committee:

Ms. Jill M. Rossetti - Superintendent - Director
Ms. Michelle Resendes - Business Manager
Mr. Geoffrey Zini - Principal

AVON:	Mr. Francis J. Fistori '75
BRAINTREE:	Vice Chair Mr. Eric C. Erskine '81
CANTON:	Secretary Mr. Aidan G. Maguire, Jr. '79
DEDHAM:	Chair Mr. Thomas R. Polito, Jr.
HOLBROOK:	Ms. Taryn M. Mohan* '96
MILTON:	Mr. Clinton Graham*
NORWOOD:	Mr. Kevin L. Connolly
RANDOLPH:	Ms. Rachelle Jeanty*
WESTWOOD:	Ms. Sheila C. Vazquez*

*Indicates the individual was voted onto DSC on November 3, 2020

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the town of Norwood.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and technical instruction to students in grades nine through twelve, and to adults receiving postgraduate training. The nine towns comprising the District include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Ms. Jill Rossetti serves as Superintendent, Mr. Geoff Zini serves as Principal, and Mr. Keven L. Connolly is the Norwood representative to the District School Committee. The Norwood seat was up for election this year. Mr. Connolly was re-elected receiving over 70,000 votes, 10,000 from Norwood. At the end of this term, Mr. Connolly will have served the District School and its communities for 32 years thus matching the record set by William Buckley. The District School Committee meets on the first and third Tuesday of each month at 7:00 PM. These meetings typically take place in the William T. Buckley District Board Room (Room W218) at the school. Since last March, these meetings are held remotely via ZOOM. The public is always welcome and their participation has easily tripled in the ZOOM format. The public are invited to sign up to speak during the Public Comment portion of each meeting via a link provided on every posted agenda.

In years past, this is when vocational, academic and extracurricular programs have been reviewed. Important end of year celebrations and dates will have been disclosed. This is when we report that in early March 2020, Blue Hills closed its doors for two weeks to do a deep cleaning and for the staff and students to go home and quarantine to quell the spread of COVID-19. It soon became clear that the schools were not going to reopen as planned and the administration had to get together and come up with a plan B to educate enrolled students and train teachers in remote learning and technology. It was fortunate that

BLUE HILLS REGIONAL TECHNICAL SCHOOL

all Blue Hills students had Chromebooks and were able to work remotely from home.

Wi-Fi hotspots were made available to those students in need of the service at home. Expectations were communicated regarding student learning to faculty, staff, students, and families. Support services were provided to students and families to aid in the transition.

Blue Hills Regional takes great pride in its student-athletes and coaches and congratulates them for their tremendous dedication and hard work. We thank our cheerleaders and their coach, the regular and volunteer coaches, the Boosters, and our families for being behind Blue Hills Regional athletics all the way. As of March 13, 2020, sports programs were canceled because there was no way to play the individual sports with ever changing state regulations and the safety protocols put in place by the state. They remain canceled to this date. The Athletic Director has been working with state leaders and other Directors in the state to monitor what is going on and being prepared to restart when appropriate.

Many celebrations and award programs were canceled in terms of the physical gathering plan, i.e. Rotary Club breakfast, Adams Award Ceremony, Scholarship and Award Night, sports banquet, etc. Instead, these events were put together and then presented virtually. This involved filming speeches for award ceremonies, pinning ceremonies and graduations. It included making short videos in the different vocational and academic programs so they could be used in virtual portions of open house and then put on the schools website to be played on YouTube.

At the virtual Senior Scholarship and Awards Night on May 29, 2020, dozens of students were honored for their achievements. A total of 53 single and multi-recipient awards/scholarships were distributed to the student honorees. They were recognized or given scholarships for their academic, athletic, and technical program success. Blue Hills Regional truly appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women. Norwood recipients include Domenic Schiavo, Karina Delgado, Georgia Dorfeuille, Olivia Pungitore, and Andrew Flavin.

Blue Hills had 54 John and Abigale Adams Scholars from the Class of 2021. (Avon 5, Braintree 5, Canton 3, Dedham 5, Holbrook 8, Milton 3, Norwood 6, and Randolph 19) Norwood recipients include Amberly Beltre, Aiden Delacruz, Joseph Fagan, Ace Fitzgerald, Sarah Santos, and Kyra Vitarisi.

Blue Hills Regional is proud to offer various services (Cosmetology, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, our in-house student-run restaurant, the Chateau de Bleu, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at

well below commercial cost. Over the years, residents and civic or municipal groups in the District towns have saved considerable money by having Blue Hills Regional students perform work for them. These programs were shut down in March 2020 with the exception of Construction Technology. The students continued their community construction project to completion. The school pool did close down in March but was able to start its Learn to Swim Program before the closure. The pool has been open this year for teams to practice and hold swim meets with safety measures in place.

There were 891 students enrolled at Blue Hills as of October 1, 2020. Ninety-six (96) from Norwood.

Commencement was held on June 07, 2020. There were 191 graduates, twelve (12) from Norwood. Graduates from Norwood include Saul Alicea, Karina Delgado, Georgia Dofeuille, Olivia Dyckes, Kevin Flaherty, Andrew Flavin, Robert Garcia, Kalya Holman, Zoe Labadie, Deborah Monteiro, Olivia Pungitore, Domenic Schiavo.

Commencement Ceremony for the class of 2021 is scheduled for June 8, 2021 with a rain date of June 9, 2021.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. This LPN Program is one of four programs that were transferred over from the Henry O. Peabody School in Norwood. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 31st Annual Commencement on June 19, 2020. Thirty-five students graduated in three smaller groups in a drive up graduation. The graduate's families were able to watch from their vehicles. The ceremony was videotaped and made available to the students. Ninety two percent of this class passed their licensing exam.

Although many of the social events were cancelled outright i.e., Prom, end-of-year sports banquets, and the trip to Machu Picchu, Peru last year and Spain and Gibraltar this year; many others were creatively manipulated into very enjoyable events. The Drive by Graduation was a huge success enjoyed by families, students and faculty. COVID-19 presented quite a challenge; but in the school community it also untapped a stream of resourcefulness, determination, creativity and the desire to succeed. Important events and supports were not dropped and with all remote and in-school learning plans being fluid and flexible, Blue Hill students continue to receive the best education and vocational experience available.

Respectfully submitted,
Kevin L. Connolly
Norwood Representative
Blue Hills Regional Technical School District
January 22, 2021

POLICE DEPARTMENT

I hereby submit the Annual Report of the Norwood Police Department.

The past year was dominated by the COVID-19 pandemic, which hit Massachusetts hard in early March. Over the course of the year, I issued ten Special Orders changing many aspects of the Department's operations. Roll calls were moved outdoors, then disbanded, brought back indoors in a brief standing format, and then switched to a "zoom" format with officers logging in from their radio cars. We switched from taking crime reports in person to officers calling in by phone and asking that residents scan them any related documents. Officers were mandated to wear masks on calls, and eventually to wear them at all times. We hung plexi-glass partitions in areas of the police station where employees' desks are in close proximity such as Dispatch, the detective squad room and the sergeants' office. Traffic enforcement was drastically scaled back to minimize contact between motorists and officers. Training was moved to an online format, and then to classrooms with much smaller classes so that employees were sufficiently separated. As 2020 came to a close, NPD employees were looking forward to the coming vaccines.

In February, Officers Thomas George, Mathew Ivory and Ryan Sinclair were hired and sent to the police academy.

As noted later in this report, we lost four retired officers this year; I worked with them all. Each stayed in touch with the Department in their retirement and we will miss them.

Norwood had 27 people overdose on opioids in 2020 (up from 19 in 2019), with two of them being fatal, the same number of fatalities as in 2019.

I would like to take this opportunity to thank Norwood's residents and Town officials for their support this past year, particularly General Manager Tony Mazzucco and the Board of Selectmen. Special thanks goes to Health Director Sigalle Reiss and her staff for ensuring the health and safety of the Town and my employees during the pandemic and for their tireless work. Last but by no means least, I want to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted,



William G. Brooks III
Chief of Police

POLICE DEPARTMENT

CHIEF OF POLICE

William G. Brooks III

DEPUTY CHIEF

Peter F. Kelly Jr.

LIEUTENANTS

Operations Commander

Michael Benedetti

Investigations Commander

Christopher Flanagan

Professional Development

David Benton

Administrative Commander

Christopher Padden

SERGEANTS

William Fundora

Thomas Carey

Sarah Lyden

James Payne

Kevin Joseph

ADMIN. ASST. TO CHIEF

Kevin J. Grasso

CHIEF RECORDS CLERK

Mario Costa

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Timothy McDonagh

Det. Thomas Stapleton

Det. Anthony Lopes

Det. Paul Ryan

Det. John Gover

Det. Brenden Greene

SCHOOL RESOURCE OFFICERS

Paul Murphy

James Mahoney

PATROL OFFICERS

Stephen F. Begley

Kevin Riley

Geoffrey Baguma

Andrew Jurewich

Patrick Bishop

Richard McGowan

Melanie J. Conlin

Bryan Cedrone

David MacEachern

Jonathan J. Ciavattone

Adam Osowski

Robert Stanton

Kevin Coffey

Gregory Gamel

Gregory Shore

Matthew O'Brien

Michael O'Brien

Brendan Sweeney

Kevin P. McDonough

Jennifer M. Hoyle

Peter J. Fiske

Austin M. Glaser

Jeffrey L. Landry

Sean Jennings

Justin LaRoche

Brian Riley

Paul Zorzi

Jaime Mazzola

Shawn Wilman

Diego L. Silva

John M. Rooney

Jennifer Carmichael

Sunyub D. Hwang

Brett Baker

Ryan T. Marchant

Jake Ryan

Delvis Baez

Thomas George hired 2/17/20

Matthew Ivory hired 2/17/20

Ryan Sinclair hired 2/17/20

Paul Lear retired 1/7/20

Robert Harkins retired 1/4/20

SPECIAL POLICE OFFICERS

Edward Farioli

Maureen Murphy-Payne

David Papargiris

Brian Murphy

Daniel Kehoe

Richard Giacoppo

James Keady

Thomas O'Toole

Robert Rinn

Kevin P. McDonough

Martin F. Baker

Paul Lear

Joseph Flaherty

James Payne

Milton Vega

Clifford Brown

Robert Doucette

Robert Harkins

CIVILIAN COMMUNICATION PERSONNEL

James Maroney – Dispatcher Supervisor

Sheila Condryn

Joseph Montesano

Michael Regan

Joseph Sampson

James Feibelman

Jenna McCarthy

CIVILIAN SUPPORT PERSONEL

Cynthia Keady Confidential Secretary to the Chief of Police

Susan Wicklund Clerk/Secretary, Bureau of Criminal Investigation

Mark Walsh – Senior Building Custodian

Michael Conley – Custodian

TRAFFIC SUPERVISORS

Elaine Petherick

Donna Breen

Catherine Girard

Donna Cunningham

Maria Antoniou

Richard Hennessey

Julia Pond

Donna Gronroos

Jerilyn Glassman

Susan Scopa

Elizabeth King (Sub 8-14-20)

Robert Christiano

Constance King

June Marotta

Dianne Bragg

Sharon Rogers

Danielle Sabourin

Rhonda Jones hired 9/14/20

Christine Carey resigned 3/13/20

Cheryl Cahoon resigned 12/23/20

CALLS FOR SERVICES

	2020	2019	Diff.
209A VIOLATION	Total: 22	30	-8
ABANDONED CALL	Total: 298	137	161
ABANDONED VEHICLE	Total: 13	14	-1
ALARM-BURGLAR	Total: 1092	1301	-209
ANIMAL COMPLAINT	Total: 246	266	-20
ASSAULTS	Total: 15	35	-20
ASSIST CITIZEN	Total: 1153	1269	-116
ASSIST FIRE DEPT	Total: 48	42	6
ASSIST MCI/HOSP	Total: 112	243	-131
ASSIST OTHER AGENCY	Total: 319	344	-25
ATTEMPT TO COMMIT CRIME	Total: 11	0	11
AUTO THEFT	Total: 40	28	12
B & E COMMERCIAL	Total: 9	6	3
B & E OF MOTOR VEHICLE	Total: 12	51	-39
B & E RESIDENCE	Total: 5	11	-6
BE ON THE LOOKOUT	Total: 77	71	6
BOMB THREAT	Total: 1	0	1
BUILDING CHECK	Total: 3296	841	2455
CHILD ABUSE/NEGLECT	Total: 0	3	-3
CITIZENS COMPLAINT	Total: 178	112	66
CIVIL DISPUTE	Total: 82	62	20
COMMUNITY POLICE	Total: 373	294	79
COMPLAINT OF MV	Total: 316	285	31
COURT DOCUMENTS TRANSFER	Total: 16	20	-4
CRIME PREVENTION	Total: 53	3	50
DEATH AT HOME	Total: 43	0	43
DEBRIS ON ROAD	Total: 101	64	37
DISABLED MV	Total: 311	336	-25
DISTURBANCE	Total: 214	238	-24
DOG BITE	Total: 7	2	5

POLICE DEPARTMENT

	<u>2020</u>	<u>2019</u>	<u>Diff.</u>		<u>2020</u>	<u>2019</u>	<u>Diff.</u>
DOMESTIC	Total: 164	195	-31	SERVE SUMMONS	Total: 23	39	-16
DRUG LAW VIOLATION	Total: 12	21	-9	SEX OFFENSES	Total: 14	38	-24
DRUG OVERDOSE	Total: 28	21	7	SHOPLIFTING	Total: 39	22	17
DRUNK DRIVER	Total: 4	9	-5	SOLICITING	Total: 3	3	0
DRUNK PERSON	Total: 21	26	-5	STOLEN BICYCLE	Total: 4	8	-4
ESCORT	Total: 0	0	0	STOLEN LIC PLATE	Total: 17	15	2
FIRE ALARM	Total: 89	70	19	SUICIDE / OR THREAT	Total: 38	39	-1
FIREWORKS	Total: 93	29	64	SUSP ACTIVITY	Total: 371	394	-23
FORGE/COUNTERF	Total: 5	7	-2	SUSP PERSON	Total: 143	251	-108
FOUND SYRINGE	Total: 25	31	-6	SUSP VEHICLE	Total: 354	395	-41
FRAUD	Total: 351	127	224	STRIKE/LABOR DISPUTE	Total: 1	0	1
FUEL SPILL/LEAK	Total: 1	2	-1	THREATS	Total: 29	26	3
FUNERAL ESCORT	Total: 109	164	-55	TRAFFIC ENFORCEMENT	Total: 3550	3735	-185
HANG UP CALL	Total: 340	150	190	TRAFFIC LIGHT PROBLEM	Total: 40	35	5
HARASSMENT	Total: 42	23	19	TRESPASSING	Total: 37	31	6
HARASSMENT ORDER SERVED	Total: 41	53	-12	TTY TEST	Total: 39	56	-17
HARASSMENT ORDER VIOLATION	Total: 9	5	4	UNWANTED PARTY	Total: 142	123	19
HIT AND RUN	Total: 95	166	-71	VANDALISM	Total: 0	29	-29
HOMICIDE	Total: 0	0	0	VIN VERIFICATION	Total: 49	16	33
ILLEGAL TRASH DISPOSAL	Total: 17	10	7	VIOLATION OF TOWN BYLAW	Total: 26	16	-10
INVESTIGATIVE FOLLOW UP	Total: 331	343	-12	WALK AND TALK	Total: 4441	4512	-71
JUVENILE OFFENSES	Total: 2	12	-10	WARRANT of Apprehension	Total: 26	30	-4
KIDS GATHERING	Total: 22	25	-3	WARRANT SERVICE	Total: 66	92	-26
LARCENY	Total: 123	115	8	WEAPONS CHARGES	Total: 0	2	-2
LIQUOR LAW VIOLATION	Total: 2	12	-10	WELL BEING CHECK	Total: 724	750	-26
LOCKOUT	Total: 23	21	2	WIRES DOWN	Total: 71	55	16
LOST AND FOUND	Total: 178	192	-14				
LOUD PARTY	Total: 9	7	2				
MAIL RUN FOR TOWN HALL	Total: 51	32	19				
MALICIOUS DAMAGE	Total: 74	46	28				
MEDICAL EMERGENCY	Total: 1881	2035	-154				
MESSAGE DELIVERY	Total: 74	131	-57				
MISCHIEF (KIDS)	Total: 81	69	12				
MISDIALED CALL	Total: 608	241	367				
MISSING PERSON	Total: 24	27	-3				
MOTOR VEHICLE ACCIDENT	Total: 589	846	-257				
MOTOR VEHICLE STOP	Total: 1578	3139	-1561				
NEIGHBOR DISTURBANCE	Total: 42	48	-6				
NOISE COMPLAINT	Total: 378	276	102				
OPEN DOOR/GATE	Total: 70	70	0				
PARADE	Total: 2	4	-2				
PARKING VIOLATION	Total: 565	821	-256				
PEDESTRIAN ACCIDENT	Total: 17	16	1				
PHONE HARASSMENT	Total: 14	17	-3				
POWER OUTAGE	Total: 23	22	1				
PRISONER FED	Total: 74	4	70				
PRISONER TRANSPORT	Total: 69	153	-84				
RECOVERED M/V PLATE	Total: 8	1	7				
RECOVERED MISSING PERSON	Total: 10	3	7				
RECOVERED MV	Total: 17	15	2				
REPORT OF FIGHT	Total: 15	19	-4				
REPORT OF FIRE	Total: 88	94	-6				
REPORT OF GAS LEAK	Total: 22	20	2				
REPOSSESSION	Total: 55	74	-19				
ROAD HAZARD	Total: 169	149	20				
ROAD RAGE	Total: 1	1	0				
ROBBERY	Total: 5	5	0				
RUNAWAY CHILD	Total: 1	1	0				
SCHOOL CROSSING	Total: 48	134	-86				
SEARCH WARRANT	Total: 5	6	-1				
SERVE RESTRAINING ORDER	Total: 213	171	42				

27704 27346 358

INCIDENT BASED REPORTING (Arrest/Summons)

	<u>2020</u>	<u>2019</u>	<u>Diff.</u>
Murder	0	0	0
Kidnaping/Abduction	3	2	1
Forcible Rape	0	2	-2
Forcible Sodomy	0	0	0
Forcible Fondling	1	7	-6
Aggravated Assault	33	32	1
Simple Assault	107	150	-43
Statutory Rape	2	0	2
Intimidation	32	39	-7
Incest	1	1	0
TOTAL CRIMES AGAINST PERSONS	179	233	-54
	<u>2020</u>	<u>2019</u>	<u>Diff.</u>
Robbery	5	8	-3
Arson	0	2	-2
Burglary/ Break and Entering	19	35	-16
Extortion/Blackmail	0	0	0
Larceny (pick-pocket)	0	2	-2
Larceny (shoplifting)	41	16	25
Larceny (from Building)	11	18	-7
Larceny (from motor vehicle)	12	32	-20
Larceny (of motor vehicle parts)	6	0	6
Larceny (all other)	131	129	2
Motor Vehicle Theft	19	11	8
Counterfeit/ Forgery	19	20	-1
Fraud (false pretense; swindle)	88	62	26
Fraud (credit/debit card; ATM)	13	15	-2
Fraud (impersonation)	58	38	20

POLICE DEPARTMENT

	<u>2020</u>	<u>2019</u>	<u>Diff.</u>
Embezzlement	0	1	-1
Stolen Property	15	13	2
Destruction of Property/Vandalism	99	100	-1

TOTAL CRIMES AGAINST PROPERTY 536 502 34

	<u>2020</u>	<u>2019</u>	<u>Diff.</u>
Drug/Narcotic Violations	32	61	-29
Pornography/Obscene Material	1	5	-4
Gambling(operating; promoting)	0	0	0
Prostitution	0	1	-1
Weapon Law Violations	8	6	2

TOTAL CRIMES AGAINST SOCIETY 41 73 -32

	<u>2020</u>	<u>2019</u>	<u>Diff.</u>
Bad Checks	2	1	1
Disorderly Conduct	15	26	-11
Driving under influence	33	80	-47
Drunkenness	57	78	-21
Liquor Law Violations	10	29	-19
Trespass of Real Property	4	10	-6
All Other Offenses	244	282	-38

TOTAL GROUP B CRIMES 365 506 -141

CAR CRASHES INVESTIGATED

	<u>2020</u>	<u>2019</u>	<u>Diff.</u>
JANUARY	66	94	-28
FEBRUARY	79	80	-1
MARCH	50	76	-26
APRIL	21	71	-50
MAY	46	87	-41
JUNE	58	95	-37
JULY	56	92	-36
AUGUST	70	88	-18
SEPTEMBER	65	77	-12
OCTOBER	58	84	-26
NOVEMBER	68	103	-35
DECEMBER	64	81	-17
TOTAL	701	1028	-327

CITATION OFFENSES 2020

	<u>2020</u>
AFTERMARKET LIGHTING, NONCOMPLIANT	4
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	6
BRAKES VIOLATION, MV	5
BREAKDOWN LANE VIOLATION	17
CHILD ENDANGERMENT WHILE OUI	2
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOUT CARSEAT	1
CROSSWALK VIOLATION	13
ELECTRONIC MESSAGE, OPERATOR SEND/READ*	90
EMERGENCY VEHICLE, OBSTRUCT	2
EMERGENCY VEHICLE, OBSTRUCT STATIONARY*	6
EQUIPMENT VIOLATION, MISCELLANEOUS MV	1
HEADLIGHTS, FAIL DIM	1
IDENTIFY SELF, MV OPERATOR REFUSE	2
INSPECTION/STICKER, NO	36

JUNIOR OPERATOR 12:30-5AM W/O PARENT	3
JUNIOR OPERATOR WITH PASSENGER UNDER 18	5
LEAVE SCENE OF PROPERTY DAMAGE	9
LICENSE NOT IN POSSESSION	23
LICENSE REVOKED AS HTO, OPERATE MV WITH	2
LICENSE SUSPENDED, OP MV WITH	37
LICENSE/REGIA/PLATES REFUSE PRODUCE	1
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	3
LIGHTS VIOLATION	1
LIGHTS VIOLATION, MV	123
MARKED LANES VIOLATION	95
MOBILE PHONE, OPERATOR USE IMPROPERLY	20
MOTOR VEH DOOR NEGLIGENTLY OPEN	1
MOTOR VEH RECEIVE STOLEN	1
MOTORIZED SCOOTER VIOLATION	6
NAME/ADDRESS CHANGE, FAILURE NOTIFY RMV OF	9
NEGLIGENT OPERATION OF MOTOR VEHICLE	30
NUMBER PLATE VIOLATION	56
NUMBER PLATE VIOLATION TO CONCEAL ID	7
OPERATION OF MOTOR VEHICLE, IMPROPER	19
OUI DRUGS	5
OUI LIQUOR OR .08%	13
OUI LIQUOR OR .08%, 2ND OFFENSE	8
OUI LIQUOR OR .08%, 3RD OFFENSE	2
PASSING VIOLATION	4
RECKLESS OPERATION OF MOTOR VEHICLE	1
RED/BLUE LIGHT VIOLATION, MV	1
REGISTRATION NOT IN POSSESSION	18
REGISTRATION STICKER MISSING	12
REGISTRATION SUSPENDED, OP MV WITH	23
REGISTRATION SUSPENDED/REVOKED, OP MV WITH	1
SAFETY STANDARDS, MV NOT MEETING RMV	4
SEAT BELT, FAIL WEAR	16
SIGNAL, FAIL TO	17
SLOW, FAIL TO	3
SPEEDING	268
SPEEDING IN VIOL SPECIAL REGULATION	39
SPEEDING RATE OF SPEED EXCEEDING POSTED LIMIT	7
SPEEDING RATE OF SPEED GREATER THAN	
WAS REASONABLE AND PROPER c90 §17	2
STATE HWAY SIGNAL/SIGN/MARKINGS VIOL	2
STATE HWAY TRAFFIC VIOLATION	39
STATE HWAY TRAFFIC VIOLATION	2
STATE HWAY WRONG WAY	4
STOP FOR POLICE, FAIL	5
STOP/YIELD, FAIL TO	248
TURN, IMPROPER	43
UNINSURED MOTOR VEHICLE	30
UNLICENSED OPERATION OF MV	44
UNLICENSED/SUSPENDED OPERATION OF MV, PERMIT	2
UNREGISTERED MOTOR VEHICLE	46
UNSAFE OPERATION OF MV	11
USE MV WITHOUT AUTHORITY	1
WINDOW OBSTRUCTED/NONTRANSPARENT	10
YIELD AT INTERSECTION, FAIL	30

TOTAL CITATION FOR 2020 1598

POLICE DEPARTMENT

IN RETIREMENT - Patrolman Robert Harkins



Officer Harkins was appointed on October 6, 1986. He severed over 33 years of honorable and dedicated service to the Town of Norwood. On one of his midnight tours Officer Harkins, along with two other Officers interrupted an armed home invasion and kidnapping in the early 1990s. He along with these officers was recognized for their heroic actions and was nominated for the Trooper George L Hanna Award for Bravery.

The Norwood Police Department wishes Officer Harkins and his family good health and happiness in his retirement.

IN RETIREMENT - Patrolman Paul B. Leear



Officer Leear was appointed on March 31, 1986. Officer Leear served over 33 years of honorable and dedicated service to the Town of Norwood. He served as a firearm instructor for many years and then became a motorcycle officer in 2002. Officer Leear's assignment for better half of a decade had been walking the beat as the Norwood North foot patrol.

The Norwood Police Department wishes Officer Leear and his family good health and happiness in his retirement.

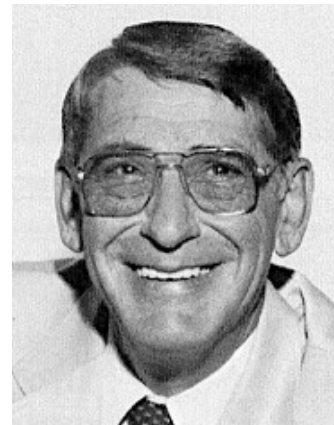
IN MEMORIAM - Lieutenant James Pepin



Lt. James Pepin retired on March 29, 2007 after more than thirty years of service with the Department. He began his career with the Department as a patrol officer on February 9, 1977. He later advanced to Sergeant and then was quickly promoted to Lieutenant on July 22, 1984. During his career, He served in many supervisory and command positions. At the end of his career, he served as the Department's Executive Officer. Lieutenant Pepin will always be remembered as a loyal and methodical leader.

The Town of Norwood and the members of the Police Department extend their deepest sympathies to the Pepin family and will remember Lieutenant Pepin always for his dedicated service to Norwood.

IN MEMORIAM - Patrolman Leslie Leblanc



Patrolman Leslie W. LeBlanc was appointed a Patrolman on July 25, 1965. He later became the Department's photographer and then a latent fingerprint examiner. Officer LeBlanc served the Norwood Police Department and the community of Norwood faithfully and conscientiously until his retirement on February 8, 1992.

The Town of Norwood and the members of the Police Department extend their deepest sympathies to the LeBlanc family and will remember Officer LeBlanc always for his dedicated service to Norwood.

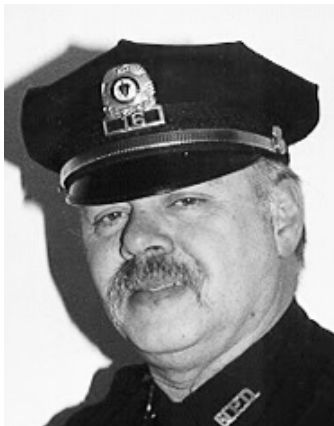
IN MEMORIAM - Lieutenant Joseph Giampa



Lieutenant Joseph N. Giampa was appointed a Patrolman on February 22, 1959. He was promoted to Sergeant February of 1972 and then Lieutenant October 1977. Lieutenant Giampa served faithfully and conscientiously until his retirement on April 27, 1990.

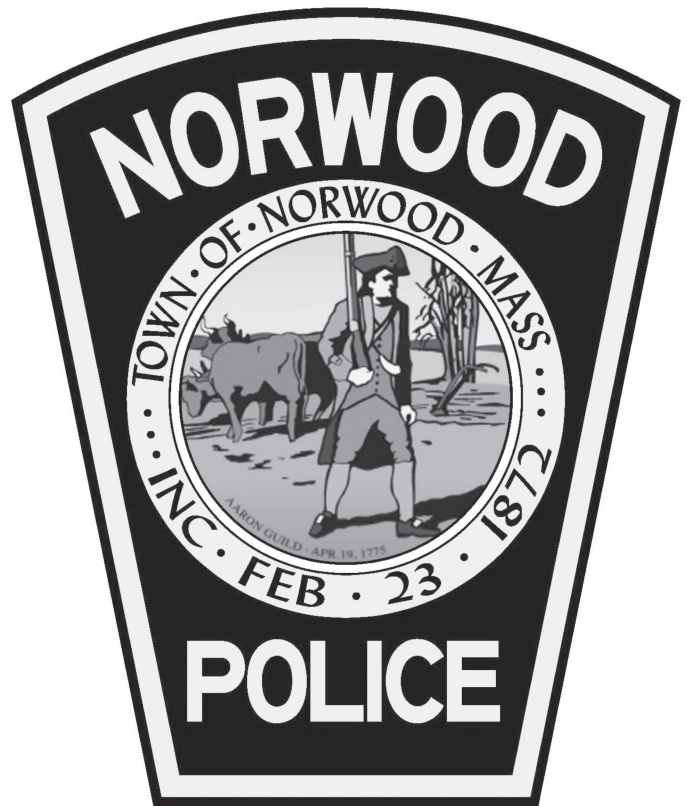
The Town of Norwood and the members of the Police Department extend their deepest sympathies to the Giampa family and will remember Lieutenant Giampa always for his dedicated service to Norwood.

IN MEMORIAM - Patrolman Dean Raymond



Officer Dean Raymond was appointed on September 16, 1979. During his career with the Department he served as a patrol officer, photographer, identification specialist, and evidence officer. Officer Raymond retired on November 15, 2003 after more than twenty-four years of service.

The Town of Norwood and the members of the Police Department extend their deepest sympathies to the Raymond family and will remember Officer Raymond always for his dedicated service to Norwood.



FIRE DEPARTMENT

2020 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2020. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting Members and residents of Norwood for their support of the Fire Department during 2020. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

George T. Morrice, Chief
Norwood Fire Department

IN MEMORIAM OF

Firefighter Brian John Hebner

Born September 28, 1943

Appointed September 19, 1970

Retired September 30, 2008

Died February 3, 2020

Served the citizens of Norwood 38 years

Firefighter Mark E. Henry

Born October 26, 1948

Appointed April 8, 1973

Retired 1987

Died February 8, 2020

Served the citizens of Norwood 14 years



IN RETIREMENT



Firefighter Richard Flaherty

Appointed February 17, 1981

Retired January 31, 2020

Badge #48

Served the citizens of Norwood 39 years

Firefighter Richard Flaherty retired from the Norwood Fire Department, after 39 years of service. FF Flaherty grew up in Norwood and was appointed a firefighter on February 17, 1981. Richie was known as an excellent firefighter, who possessed a great deal of firefighting knowledge, no doubt learned from his father and older brother. He was the front engine driver on Group 4 for many years.

In addition to his regular shift duties, Richie served many years as the Department's Communications Specialist, managing the radios, PA notification systems, cell phones, and more. In this capacity, Richie also showed great dedication, creating several Department training programs and slide shows in such vital areas as building evacuation and Mayday operations, thus ensuring that he will continue to have an impact on the people of the Department for years even after he retires.



Firefighter William LeBlanc

Appointed September 6, 1993

Retired February 8, 2020

Badge #40

Served the citizens of Norwood 27 years

Firefighter William LeBlanc retired from the Norwood Fire Department, February 8, 2020. He served the people of Norwood for over 26 years. Billy was hired as a firefighter on September 6, 1993, and spent the majority of his career on Group 4. Known for his good natured personality, Billy was friends with all members of the Department. A veteran of many fires and accidents, FF LeBlanc could always be found working hard and getting the job done. Billy was always proud to be a member of the fire service and would volunteer his time to march in parades with the honor guard, or attend LODD services supporting firefighter families.

FIRE DEPARTMENT



Deputy Chief Ronald J. Maggio
Appointed July 29, 1979
Retired May 31, 2020
Badge #52

Served the citizens of Norwood 41 years

Deputy Chief Ronald J. Maggio officially retired from the Norwood Fire Department on Sunday, May 31, 2020. Deputy Chief Maggio served the people of Norwood for over 40 years. Ronnie was hired as a firefighter on July 29, 1979, and spent much of his career on Group 4. Ronnie was promoted to Lieutenant on August 18, 1983, and a few years later to Captain on April 26, 1987. On February 27, 2000, Ron earned the rank of Deputy Chief and served in that capacity for over 20 years. Deputy Maggio was known to be one of the most knowledgeable members of the Department. Firefighters and young officers were often seen in his office asking a variety of firefighting questions to which he always had an answer. Ronnie also had a vast knowledge of the building codes, which served him well when evaluating buildings for fire suppression systems.



Captain Mark Boyland
Appointed July 29, 1979
Retired September 30, 2020
Badge #38

Served the citizens of Norwood 41 years

Captain Mark Boyland retired from the Norwood Fire Department on September 30, 2020. He served the people of Norwood for over 41 years. Mark was hired as a firefighter on July 29, 1979, and spent his career on different crews, but the majority on Group 3 as shift commander. Mark was promoted to Lieutenant on September 1, 1988, and a few years later to Captain on July 22, 1993. Mark was an excellent firefighter and lieutenant, who excelled on the fireground. As a Captain, he was a true professional, who led with confidence and a no-nonsense manner. Captain Boyland was one of the finest officers to work at the Norwood Fire Department, and has earned the respect of every member of the Department, past and present.



Firefighter Stephen Lydon
Appointed June 20, 1983
Retired September 30, 2020
Badge #47

Served the citizens of Norwood 37 years

Firefighter Stephen Lydon retired from the Norwood Fire Department, September 30, 2020. Firefighter Lydon served the people of Norwood for over 37 years. Steve was hired as a firefighter on June 20, 1983, and worked on different crews, but the latter years of his career were primarily on Group 3. Firefighter Lydon was known for his expertise in building construction due to his experience as a contractor.

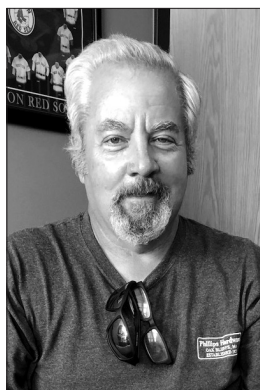


Captain Michael Costello
Appointed November 19, 1981
Retired November 30, 2020
Badge #68

Served the citizens of Norwood 39 years

Captain Michael Costello retired from the Norwood Fire Department on November 30, 2020. Captain Costello served the people of Norwood for 40 years. Michael was hired as a firefighter on November 19, 1981, and spent his career on different crews, but the majority was on Group 4 as shift commander. Michael was promoted to Lieutenant on April 10, 1994, and six years later to Captain on April 29, 2000. Michael was known for his great sense of humor from which no one was immune. It was this sense of humor that kept Group 4 shifts easy-going and forged a strong sense of loyalty from his firefighters. Michael was also a seasoned shift commander who excelled on the fireground and was incident commander of many of the largest fires in Norwood Fire Department's history.

FIRE DEPARTMENT



Mechanic Michael Waters
Appointed August 1, 1987
Retired June 30, 2020

Served the Norwood Fire Department 33 years

Mechanic Michael Waters retired from the Norwood Fire Department on June 30, 2020. Mechanic Waters served the people of Norwood for 33 years. In his time, Mike repaired many department vehicles, assisted in the design of new apparatus and worked on various equipment throughout the building. No one had more knowledge of the Public Safety Building and it's systems than Mike, who was charged with overseeing its maintenance and repairs.

Mike was known for always lending a helping hand to department members whenever they needed assistance with anything. We'll miss the large dogs, Jynx will be lonely and we expect the local supply of hot dogs, Diet Pepsi and Devil Dogs to replenish.

CHIEF

George T. Morrice

DEPUTY FIRE CHIEF

David J. Hayes
 John Cody

FIRE PREVENTION OFFICER

Lieutenant Christopher Queally

CAPTAINS

Daniel J. Harkins
 George Bent Jeffrey Campilio

LIEUTENANTS

Scott St. Cyr Joseph Mawn
 Christopher Campilio James Murphy

FIREFIGHTERS

Michael McDonough	Jennifer L. Gover	Kevin R. Morrissey
Michael P. Carr	George Burton	Nicholas J. Murphy
Mark J. McCarthy	Michael Downing	Justin S. Hitchcock
Kevin W. Brown	Joshua Gunschel	Charles King
John R. Shea	Steve McDonough	Timothy Bailey
Paul C. Ronco	Christopher Fuller	Matthew DaFonte

Gerald F. Mahoney	Benjamin Coven	Alexander Rose
Michael J. Fagan	Christopher Griffin	Nicholas Ellard
Paul Hansen	David Lazzaro	Steven Colombo
Dennis P. Mawn	Brian Donoghue	Michael Falter
Jeffrey A. Shockley	Michael Chisholm	Charles Kuitauskas
Andrew J. Quinn	Joseph O'Malley	Adam Kewriga
Douglas C. Beyer	Patrick Moloney	Brian Bettencourt
Edmond A. Fitzgerald	John Farrell	Ryan Greeley
Eric J. Henry	Patrick McDonough	Timothy Raftery
Paul T. Hogan	Nicholas Gulla	Jermal Brevard-Jackson
Brian J. Cullen	Jonathan S. Campisano	Andrew Doherty

CIVILIAN DISPATCHERS

Ronald Lanzoni Colleen DiBlasi – Supervisor
 Paul Brown Joseph White

DEPARTMENT BUSINESS MANAGER

Ann Harrington

FIRE DEPARTMENT MASTER MECHANIC

Shane McBride

PRINCIPAL OFFICE ASSISTANT

FIRE PREVENTION BUREAU

Marianne Pizzi

NORWOOD FIRE DEPARTMENT

RESPONSES 2020

FIRE RESPONSES

Structure Fire	58	Fire Outside Structure	1
Vehicle Fire	10	Grass/Brush Fire	43
Refuse Fire	15	Unauthorized Burning	11
Smoke Scare/Removal	69	Controlled Burning	17

RESCUE RESPONSES

MVA with Injuries	59	MV vs. Pedestrian	12
Lock In	11	EMS	3840

NON-FIRE RESPONSES

Hazardous Condition	0	Spill/Leak	111
Aircraft	0	Water Problem	60
Lock Out	115	Assist Others	18
Power Line Down/Arc	95	Overpressure Rupture	0
CO Response	119	Good Intent	17
Electrical	82		

NON-FIRE/FALSE ALARMS

Alarm Sounding	81	Unintentional	334
System Malfunction	196	Bomb Scare	6
Malicious False Calls	12	Explosion/Other	1

TOTAL FIRE DEPARTMENT RESPONSES IN 2020 5,393

BUILDING DEPARTMENT

2020 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2020 to 12/31/2020 the total collected was \$1,518,548

Type	Subtype	Number	Revenue	Estimated Cost
0		1	\$38	\$0
ANNUAL BUILDING				
	AMUSEMENT, SOCIAL AND RECREATIONAL	6	\$400	\$0
	ASSEMBLY & DAY CARE	7	\$500	\$0
	CAFETERIA	10	\$1,000	\$0
	CHURCHES AND OTHER RELIGIONS	4	\$0	\$0
	COMMERCIAL & INDUSTRIAL PROPERTY	2	\$200	\$0
	DAY CARE CENTER	16	\$1,600	\$0
	GROUP RESIDENCE/INDEPENDENT LIVING	10	\$1,000	\$0
	HOSPITAL	4	\$400	\$0
	HOSPITALS AND INSTITUTIONAL	2	\$200	\$0
	HOTELS, MOTELS AND TOURIST CABINS	2	\$440	\$0
	LODGING HSE/HOTEL/MOTEL	13	\$1,464	\$0
	MISCELLANEOUS	1	\$100	\$0
	NURSING HOMES	8	\$800	
	PLACE OF ASSEMBLY	5	\$100	\$0
	PLACE OF ASSEMBLY	63	\$3,694	\$0
	PLACE OF WORSHIP	26	\$200	\$0
	PRIVATE SCHOOLS	16	\$1,200	\$0
	PUBLIC SCHOOL	22	\$0	\$0
	RESTAURANT	31	\$2,900	\$0
	WORKSHOP/SOCIAL PROGRAM	8	\$800	\$0
ANNUAL BUILDING/FIRE CO-INSPECTIONS				
	LODGING HSE/HOTEL/MOTEL	10	\$1,488	\$0
	PLACE OF ASSEMBLY	3	\$100	\$0
	PLACE OF ASSEMBLY	76	\$5,700	\$0
	RESTAURANT	161	\$12,550	\$0
ANNUAL ELECTRIC				
	COMMERCIAL & INDUSTRIAL PROPERTY	65	\$6,350	\$0
	PLACE OF ASSEMBLY	3	\$150	\$0
	RESTAURANT	1	\$50	
BUILDING				
	CHURCHES AND OTHER RELIGIONS	2	\$0	\$394,000

BUILDING DEPARTMENT

Type	Subtype	Number	Revenue	Estimated Cost
BUILDING (cont'd)				
COMMERCIAL ADDITIONS + ALTERATIONS		150	\$873,102	\$53,930,991
COMMERCIAL ADDITIONS + ALTERATIONS		1	\$2,700	\$175,000
DEMO - ALL OTHER BUILDINGS + STRUCTURES		4	\$1,509	\$93,438
DEMO - FOUR OR MORE DWELLINGS		1	\$3,283	\$205,157
DEMO - SINGLE FAMILY DWELLING		7	\$1,275	\$82,500
DEMO - THREE FAMILY DWELLING		1	\$240	\$15,000
HOSPITAL		1	\$0	\$34,637
HOSPITALS AND INSTITUTIONAL		1	\$4,000	\$250,000
MISCELLANEOUS		13	\$3,717	\$323,995
OFFICES, BANKS AND PROFESSIONAL		2	\$349	\$15,500
OTHER NON-RESIDENTIAL BUILDINGS		1	\$107	\$7,500
PLACE OF ASSEMBLY		15	\$6,044	\$432,954
RESIDENTIAL ADDITIONS + ALTERATIONS		906	\$269,010	\$19,619,671
RESIDENTIAL ADDITIONS + ALTERATIONS	+	1	\$368	\$18,343
RESIDENTIAL GARAGES		2	\$1,846	\$20,500
SHEET METAL/MECHANICAL PERMIT		29	\$14,612	\$943,667
SHEET METAL/MECHANICAL PERMIT		65	\$31,140	\$2,101,242
SINGLE FAMILY HOUSES, ATTACHED		9	\$28,415	\$1,942,695
SINGLE FAMILY HOUSES, DETACHED		3	\$10,210	\$920,000
STRUCTURES OTHER THAN BUILDINGS		4	\$268	\$11,763
SWIMMING POOLS		14	\$2,940	\$281,065
THREE AND FOUR FAMILY BUILDING		5	\$17,685	\$1,040,758
TWO-FAMILY BUILDINGS		6	\$23,204	\$1,911,300
ELECTRICAL				
ELECTRICAL		1101	\$92,981	\$8,865,702
ELECTRICAL	11	1	\$110	\$300
ELECTRICAL	D	1	\$35	\$3,900
GAS				
GAS		734	\$37,947	\$0
PLUMBING				
PLUMBING		516	\$40,545	\$0
PLUMBING	0	1	\$54	\$0
SIGN				
SIGN		41	\$7,428	\$470,040
TOTALS:		4214	\$1,518,548	\$94,111,618

For the dates 1/1/2020 to 12/31/2020 the total collected was \$1,518,548

For information and applications see BUILDING.NORWOODMA.GOV

DEPARTMENT OF PUBLIC WORKS



IN RETIREMENT **Mark Chubet**

Mark retired in 2020 after 32 years of service as the Norwood Building Inspector. The timing for Mark's retirement coincided with the arrival of the COVID pandemic and as a result he has postponed his long awaited plans to go on the professional golf circuit as a caddy.

2020 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I hereby submit the Annual report for the Department of Public Works for the year 2020.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

During 2019-2020 snow and ice season, there were 15 salt operations, 5 plow operations and 2 snow removal operations. A total of 23 inches of snow was reported in Norwood during this time.

The annual resurfacing project was awarded to Lorusso Corporation. The project involved cold planning existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Berwick St, Bond St, Chickering Rd, Walters Rd, Rosemary St, Highland St (Rosemary St to Oak Rd), Edgehill Rd (Glendale Rd to Dean St near Whitewood Cir), Laurel Rd (Valley Rd to Holly Dr), Maple St, Wheelock Ave, Nichols St (Bond St to Elliot St), Prospect St (Pine St to Prospect Ave), Railroad Ave Pleasant St to Cleveland St), Ridge Rd, East Cross St (Neponset

St to Route One), and Access Rd (Azalea Drive to Route One). The reconstruction of municipal parking lots was awarded to Walsh Contracting Corp. The project involved removing all of the pavement, regrading, installing new pavement and reconstructing curbing and sidewalks. The following parking lots were reconstructed: Senior Center Lot, Talbot (Babel's Lot), Central St/Day St Lot, Town Hall Lots, Nahatan/Broadway Lot and, Post Office Lot.

A Rapid Rectangular Flashing Beacon was installed at the Nahatan Street crosswalk leading to the Recreation Center. This will make crossings safer for pedestrians.

The culvert carrying Meadowbrook under Dean Street in front of the Norwood Light Electric Sub-Station was replaced utilizing \$500,000 in grant monies from the MassDOT Municipal Small Bridge Grant Program.

Highway and Parks Department worked with the Light Department and Recreation Department to create a meeting area on Central St between Nahatan St and East Cottage St. This involved closing Central St to traffic, installing artificial turf over the roadway pavement, installing overhead string lights, installing planters throughout, constructing picnic tables and maintaining the area from June thru November.

Highway and Parks Department created areas for outdoor dining at numerous restaurants by providing barricades and plantings.

The Highway Department repaired numerous hot mix asphalt berms that have deteriorated or were damaged during the course of 2020.

The Highway and Parks Department worked closely with the Board of Health for the very successful Household Hazardous Waste Day held in September.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, metals, rigid plastics, fluorescent light bulbs, mattresses, products containing mercury, textiles, books, polystyrene (Styrofoam) and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department hosted its 13th Annual Holiday Recycling services at the Winter Street Composting Facility. The Facility was open multiple days for extended hours to allow residents to dispose of all the holiday wrapping paper, cardboard boxes and any other single stream recyclables.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush

DEPARTMENT OF PUBLIC WORKS

pickup on a weekly basis during the months of April through November. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department maintained 24 athletic fields to a very high standard.

The Highway and Parks Department created a park at the corner of Washington St and East Hoyle St.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program, which began in October, 2008, provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to nearly 30%±.

The curbside trash and recycling program disposed of 6,685 tons of trash and 2,430 tons of recyclables, a recycling rate of 27%. The increase in tonnages, as compared to prior years, is the direct result of residents staying at home during the work/school day because of the COVID-19 pandemic.

The Public Works Department issued 95 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout the Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains walking trails from Fr. Mac's to the Willett School, Morgan Drive to Sumner St., within Shattuck Park, Ellis Pump Station on Route One to University Ave, Ryan Drive to Hawes Pools and around the Coakley Athletic Field.

The Highway and Parks Department constructed a new walking trail connecting the Coakley Middle School trail to the walking trail at Hawes Pool.

The Highway and Parks Department distributed over 300 tree seedlings during the annual Earth Day event.

The Highway and Parks Department greatly improved the walking trail from the Coakley baseball field to the railroad tracks connecting to the walking trail leading towards the Ryan Drive neighborhood.

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular fields, Balch Baseball Field and Fr. Mac's soccer fields.

The Highway and Parks Department assisted the Apple Tree Orchard caretakers. (adjacent to the Community Garden on Mylod St).

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Parks Department assisted with car wash events.

The Highway and Parks Department worked with the Norwood Light Department installing seasonal decorative banners on light poles in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 3 substantial water main leaks were identified and repaired by Water Department crews.

During 2020, the average daily flow discharged to the sanitary sewer system was 5.60 MGD. The months of April (8.61 MGD) and May (6.39 MGD) had the highest average daily flows. These higher flow rates can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents with blocked sewer lines in 2020. During the year, 151 sewer services and 26 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 8 sewer services and 2 sewer mains that had failed in some capacity. In addition, over 1,200 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2020, the average daily demand in the Town of Norwood was 2.75 million gallons per day (MGD). As expected, the highest demand was during the months of June (3.43 MGD) July (3.35 MGD) and August (3.47 MGD).

Water Department crews repaired 27 water services and 9 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department continued its annual fire hydrant painting project with our summer interns.

DEPARTMENT OF PUBLIC WORKS / LIGHT DEPT.

The Water Department replaced 25 old iron water services prior to roadway paving.

The Water Department managed the cleaning and cement lining of 1,170 feet of 10 inch water main on Prospect St (Prospect Ave to Winter St), utilizing the MWRA Grant/Loan program.

The Town of Sharon was authorized to connect to the Norwood water system on Union St at the Norwood/Sharon Town Line. This inter-connection would allow Norwood to supply water to Sharon in the event of an emergency. To provide that ability, Sharon provided \$1.5 million in funding for the replacement of various 6", 8 " and 10" water mains with 4,100 feet of 12" water main in the Sumner St/Union St area including, new fire hydrants and replacement of water services. Roadway resurfacing within the project limits will occur in CY 2021.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 208 internments during 2020. Crews also installed monument foundations and Veteran markers. Of these, there were 147 full burials and 61 cremations.

The Cemetery Department furnished and installed 61 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 98 full burial liners in 2020.

The Cemetery Department continued providing tent services for burials.

Highland Cemetery and Old Parish Cemetery hosted the annual Wreaths Across America event for the 3rd straight year.

Cemetery crews sanded and re-treated the wood for every sitting bench in Highland Cemetery and painted the cast iron frames. This is performed on an annual basis.

The Cemetery Superintendent managed the re-design of the Cemetery Office bathrooms.

Cemetery crews continued a program of removing overgrown bushes and failing trees and replacing with new trees and bushes.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitae's also continued along Bellevue Ave.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, aerated twice, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, often performed during inconvenient times of the day and many times in foul weather. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted

Mark P. Ryan
Director of Public Works/Town Engineer

IN RETIREMENT

Gary Schorer – Assistant Superintendent of Public Works

On January 31, 2020, Gary Schorer retired from the Public Works Department after serving Norwood faithfully for 45 years! Gary began his employment with the Engineering Department in 1975 as a graduate from Northeastern University where he earned a Bachelor of Science Degree in Civil Engineering. In 1989, he became the Assistant Superintendent of Public Works and implemented many operation standards still utilized today as well as overseeing numerous public work projects. Gary was a loyal public servant to the Town of Norwood. All the members of the Public Works and Engineering Department wish Gary a Happy and Healthy retirement.

2020 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2020.

The Light Department's renovation of the building located at 136 Access Road was substantially completed in December of 2019. The building was occupied on Tuesday, January 21, 2020. The renovation was completed on schedule and on budget.

In 2020 we experienced a decrease in kWh sales of approximately 1.79%. This decrease was primarily due to the weather and Norwood Hospital being closed for the second half of 2020. Weather normalization accounts for about 1% of this decrease and the hospital closure accounts for an approximately .8% decrease in kWh sales. It appears the pandemic did not cause any significant decrease in kWh sales.

A recent rate comparison between the Norwood Light Department and Eversource, based on January 2021 rates, shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 550 kWh to represent the average residential

LIGHT DEPARTMENT

customer when performing comparisons. In Norwood, the cost for 550 kWh is \$96.69 and in neighboring towns (served by Eversource, such as Westwood, Canton, Walpole, and Dedham) the cost for 550 kWh is \$138.19. The following table shows the residential rate comparison between NLD and Eversource at various levels of usage.

RESIDENTIAL RATE COMPARISON NORWOOD ELECTRIC AND EVERSOURCE ELECTRIC

MONTHLY USAGE	NLD 1/1/2021	NSTAR 1/1/2021	Savings Per Month	Savings Per Year	Savings %
100	\$24.94	\$30.85	\$5.91	\$71	24%
250	\$48.86	\$66.63	\$17.77	\$213	36%
350	\$64.80	\$90.48	\$25.68	\$308	40%
550	\$96.69	\$138.19	\$41.50	\$498	43%
600	\$104.66	\$150.11	\$45.45	\$545	43%
700	\$120.60	\$173.96	\$53.36	\$640	44%
800	\$136.54	\$197.82	\$61.27	\$735	45%
900	\$152.49	\$221.67	\$69.18	\$830	45%
1000	\$168.43	\$245.52	\$77.09	\$925	46%
1200	\$200.32	\$293.22	\$92.91	\$1,115	46%
2000	\$327.86	\$484.04	\$156.18	\$1,874	48%
2500	\$407.58	\$603.30	\$195.73	\$2,349	48%
5000	\$806.15	\$1,199.60	\$393.45	\$4,721	49%

The Light Department continues to offer and expand an Appliance Rebate Incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2020 the small commercial energy audits and lighting retrofit programs were once again very popular.

The Light Department has continued to promote and expand our Conservation and Load Management Programs. These programs include capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, rebates for residential solar installations, education and rebates for electric vehicle (EV) purchases, EV charger purchases/installations, and lastly education and rebate opportunities for air source heat pump installations.

In 2020 the Light Department received proposals to have a 3 - megawatt solar array installed at the Town Landfill off Winter Street. The contract for this agreement is being finalized and we anticipate this solar array will be online by early 2022.

The NLD worked on many projects in 2020. One of the major projects was a transmission line upgrade in conjunction with the Eversource Transmission Line 447-502 Project being performed in Sharon and Walpole. As part of this project, we have installed two new relay cabinets inside Station #495 (Dean Street) along with monitoring capacitive voltage transformers in the rear yard. Norwood Light has also reconfigured its tap connections to the Eversource transmission lines at Bullard Street in Sharon from

Line 447-508 to Line 447-502. The transmission line shutdown to move Norwood from Line 447-508 to Line 447-502 at the Bullard Street tap was completed on November 22, 2019. The next phase of the project was to upgrade the existing relaying at Station 495 on Line 447-509, install the other capacitive voltage transformer in the rear yard at Station 495 along this Line, and to relocate the 115 kV taps at Bullard Street from the rear of the steel tower to the front of the tower. This phase of the project was completed on October 14, 2020.

In 2020, the Light Department sent out a request for proposals to replace its existing utility billing system. Proposals have been received and reviewed. We expect to have a contract signed for this project in February 2021 and the Light Department is looking forward to having a new utility billing system operational by the end of 2021. The new system will be used for billing both electric and water/sewer. There will also be many updated billing features that will become available on our website and we hope our customers will find these upgrades convenient and worthwhile. This new billing system will interface seamlessly with the Advanced Metering Interface (AMI) system that was installed in 2017 for reading electric meters.

Norwood Light's AMI system continues to be a success as both residents and employees become more familiar with the benefits. The customer service portal, which grants residents and businesses the ability to visualize their hourly kilowatt-hour usage, has continued to show growth in subscription numbers. From a financial standpoint, the project provides an increased level of revenue protection by replacing older electro-mechanical meters with digital technology. This improves accuracy and greatly reduces the need for estimating bills. The technology also alerts us to any potential electricity theft. This allows us to recognize when a revenue meter is removed without authorization. This system has led NLD to transition traditional meter reader personnel into new roles within the company and improve productivity. Additionally, we are able to leverage the communication infrastructure to control distribution level capacitor banks and electric water heater switches allowing for demand response savings. The NLD continues to employ new features of this system to help reduce, identify and isolate outages.

We are undertaking another significant capital project in the coming year. It is our plan to replace the 13.8 kV switchgear lineups at Station 495 on Dean Street. The switchgear at the substation has been in service since 1970. Various life extension measures on this equipment have been undertaken over the years. However, the switchgear is now reaching the end of its service life and needs to be replaced. The Light Department is in the process of completing an engineering study to determine a plan for performing this work. The purpose of this study is to develop and document the design, procurement, construction and commissioning requirements associated with replacement of the switchgear. The estimated time to perform this work is approximately two years. When this project is complete, we will have completely upgraded all the equipment at the Dean Street Station over the past ten years. We anticipate this substation will be providing power to Norwood residents and businesses for many decades to come.

LIGHT DEPARTMENT

Lastly, the LED streetlight conversion that was completed in 2018 has worked out very well. The Town continues to benefit from this program. This conversion has enabled Norwood to save over \$225,000 a year for the past several years.

Broadband

Though time seemed to have stopped in 2020 because of the pandemic, technical advancements accelerated. Most of the internet bandwidth that was once concentrated in big office buildings and factories is now being distributed to people's homes. Advances in video streaming for entertainment and business services exploded in 2020. This caused unprecedented quantities of bandwidth to be consumed. Our nation's internet infrastructure was put through an extreme test and with little exception, passed quite nicely. The Norwood Light Broadband network handled the demand without issue due to careful planning, monitoring, and appropriate upgrades over the past 18 years.

Video cord cutting continued in 2020 at a slightly slower pace than the previous year. We saw an increase in internet customers again for the eleventh consecutive year. We did lose several business customers this year due to closings due to the pandemic and the fire at the Norwood Commerce Center on Endicott Street. However, our reputation for reliable service and fair prices continues to attract many small and large businesses to our service.

Research into new services and delivery methods was temporarily delayed during 2020 as we adjusted to the many changes required to maintain our service standards during the pandemic. We intend to aggressively reinstate those efforts in 2021. We look forward to introducing enhanced WiFi, streaming video, and increased internet speeds soon.

The Broadband Division competes directly with two of the largest telecommunications companies in the nation. Despite this intense market driven competition, Norwood Light Broadband (NLB) enjoys tremendous support among the residents and businesses in Norwood with over 5,000 customers. NLB remains fiscally strong and as committed as ever to providing superior customer service to our residents and businesses.

I offer the following statistical data relative to the operation of the Light Department.

2020 Calendar Year

Operating Revenue	\$55,655,138
Energy Sold	315,329,266
Average \$/kWh	\$0.1765
Increase in kWh	-5,752,625
Percent Growth	-1.79%
Accounts	16,036
Increase in Accts	63

Respectfully submitted

James F. Collins, Jr.
Superintendent

IN RETIREMENT Christopher Griffin – Meter Foreman

In January 2020, Chris retired from the Light Department after more than 47 years of dedicated service. Chris was hired in August 1972 and worked as a Station Operator at the Substation on Dean Street. Chris switched positions and became a meter reader and then later became the Meter Foreman, a position he served in for many years. Chris was an excellent meter foreman and saw many changes at the Light Department during his years of service. He worked many storms and helped train many new employees. It was well known among his co-workers that Chris was born and raised in Norwood. He loves everything about his hometown of Norwood, and he relishes being referred to as "Mr. Norwood."

Chris is a lifetime resident of the Shady Arbor neighborhood in Norwood. Chris is particularly proud that all his grown children now live in Norwood with three of them close by him and his wife, Martha, in Shady Arbor. His eleven grandchildren are within walking distance and Chris can resume his passion of coaching youth hockey in Norwood.

Chris was well liked and respected by his co-workers and his friendliness and dedication will be sorely missed. With sincere appreciation for his dedication and many years of service to the Light Department, we wish Chris happiness and health in his retirement.



PBCC / BOARD OF HEALTH

2020 ANNUAL REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

The Committee's activity in 2020 was affected by the COVID-19 Pandemic. The Town of Norwood's capital program was curtailed.

Discussions with the Highland Cemetery Director were held about the deficiencies in the operation of the heating system at Saint Gabriel's Chapel. The original Renovation Program, designated as option two, was appropriated by Town Meeting and only some funds for the heating system deficiencies were provided.

If the Chapel is to be used for Special Events, this problem of not having sufficient outside air as required by the Massachusetts Building Code should be addressed. All that is needed is the funding to hire an HVAC contractor to complete the project.

The Town Hall Elevator Restoration Project was partially funded using previously appropriated Town Hall Renovations funds. The work was completed in September 2020.

The Committee Membership is five. There are two vacant positions, Ted Callahan is the Chairman and Robert Silk is Vice Chairman. Members are Francis Hopcroft, William O'Connor, and John Kedzierski.

2020 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Kathleen F. Bishop, RN, Chairman
Joan M. Jacobs
Carolyn Riccardi

HEALTH DEPARTMENT

Sigalle Reiss, MPH, RS/REHS, Superintendent/Director
Stacey Lane, RN, MPH, Assistant Director
Karen Regan, RN, BSN, Public Health Nurse-Retired
Nicholas Crowninshield, BSN, RN, Public Health Nurse
Katie Pelland, MSN, RN, Public Health Nurse
Aubrey Ciol, Impact Norwood Program Director
Angelo De Luca, RS, Sanitarian
Henry Cerqueira, Animal Control Officer
Francesca Golightly, Impact Norwood Program Coordinator
Jennifer Bartucca, Administrative Assistant

BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets on a monthly basis and oversees and authorizes the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention. The 2020 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

COVID-19 PANDEMIC RESPONSE

In response to the global pandemic an Incident Command Team was set up. The Command Team comprised of the General Manager, Assistant General Manager, Health Director, Assistant Health Director and the Administrative Director. This team coordinated and led the town's response to the 2020 SARS-Cov-2 global pandemic. The pandemic affected all aspects of town operations including the closure of Town Hall and learning to operate government functions while working remotely.

Schools were closed in March and pivoted to remote learning through June. The Health Department worked closely with the Schools to help create a safe learning environment for staff and students. In September, schools opened with a hybrid model where most students attended school two days a week and learned virtually for three days. This allowed for social distancing and other safety measures in the schools to reduce the chance of spread.

The Command Team, working with many town departments, developed outdoor dining regulations and assisted local restaurants with planning outdoor dining on sidewalks and parking spaces. This allowed restaurants to maintain operations while reducing the chance of exposure and community spread.

In 2020 the town had a total of 1,657 cases of COVID-19. The Department conducted contact tracing and enforced the many orders and directives from the Governor's office, Massachusetts Department of Public Health and the State Command Center. In 2020 the Department received 126 COVID safety standards complaints and investigated and enforced state orders. In addition to contact tracing, the department supported isolation and quarantine cases with food delivery and other needs to support compliance with isolation and quarantine orders.

In December, the Food and Drug Administration (FDA) issued an Emergency Use Authorization (EUA) for emergency use of Moderna and Pfizer COVID-19 Vaccine for the prevention of Coronavirus Disease 2019 (COVID-19). A mass vaccination plan was developed for the distribution and administration of vaccine to eligible residents and is to be implemented in January 2021.

IMPACT NORWOOD

Impact Norwood is a community coalition to prevent and reduce youth substance use. The Coalition is made up of residents, businesses, parents, students and town departments. Funded through the Federal Drug-Free Communities Grant, the coalition works to raise awareness of substance use issues while also strengthening the relationships among all sectors of the community. Over the past year the coalition has focused on enhancing the Youth Ambassador Program, and supporting community mental health. The coalition has made great strides to raise awareness of substance use and mental health with the goal of creating a healthy environment for residents in Norwood. Substance use prevention does not fall solely on any individual, parent or guardian. It takes the community as a whole to stop a problem before it starts, reduce the stigma of addiction and mental health, and to maintain and encourage the health of our

youth. Substance use prevention is a community responsibility that everyone needs to take pride in. More information can be found at impactnorwood.org.

MINDS MATTER/INTERFACE REFERRAL HELPLINE

Minds Matter is an arm of the Impact Norwood Coalition formed to address mental health needs and stigma in our community. Norwood has contracted with William James INTERFACE Referral Service. The INTERFACE Referral Service maintains a mental health and wellness referral Helpline Monday through Friday, 9am-5pm, at 888-244-6843 (toll free). Callers are matched with licensed mental health providers. In addition, the group works with community stakeholders to reduce stigma around mental health and promote the concept that mental health is a key component to overall health. In 2020 62 residents sought assistance.

ANIMAL CONTROL

The Animal Control Officer (ACO) is responsible for enforcing State Laws and local Ordinances pertaining to the control of domestic, exotic and wild animals. The ACO is also considered the local Rabies Control Authority and acts as the Animal Inspector.

The ACO performs a variety of services that protect the public health and safety: rescuing injured or sick animals, controlling stray and potentially dangerous animals roaming at large, responding with public safety in cases with animals involved, and transporting lost pets to the animal shelter where their owners can reclaim them. Animals that bite are quarantined and placed under observation to make sure the threat of rabies does not exist. Other situations which we investigate are animal cruelty and abuse, complaints of animal noise, unsanitary conditions, and abandoned animals.

We would like to extend our gratitude to the Norwood residents who assist and contribute donations for the animals and the shelter throughout the year.

New dog licenses are due in the beginning of the year. Barn report submitted to Department of Agricultural Resources.

Animals Tested for Rabies:		
Dogs	1	Tested Negative
Bats	2	Tested Negative
Skunk	1	Tested Positive
Woodchuck	1	Tested Negative

Canines Impounded:	37
Canines Adopted:	4
Canines Claimed:	7
Cat Taken In:	14
Cats Adopted:	12
Animal Bite:	34

Total fines collected for 2020 \$7,422.

EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) established six Health and Medical Coordinating Coalitions (HMCC) across the Commonwealth. The Norwood Health Department is part of the Region 4ab HMCC which covers over 60 cities and towns. It is a formal regional collaboration among public health and healthcare organizations to prepare for and respond to an emergency, mass casualty, or other catastrophic health events.

In addition to being a member of HMCC Region 4ab, the Health Department worked collaboratively with the smaller sub-region, Norfolk County-8 Public Health Coalition (NC8), to enhance our collective capacity to prepare for and respond to public health emergencies. NC8 is comprised of health departments from the eight communities of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with public health emergencies, NC8 pooled their resources to maintain the NC8 MRC.

The Health Department is a member of the Massachusetts Homeland Security Southeast Regional Advisory Council (SRAC). The council consists of members from law enforcement, fire services, emergency management, public health, hospital, emergency medical services, public safety communication, local government administration, public works, regional transportation authority and correctional services. SRAC assists the region, comprised of 96 municipalities, in meeting the core capabilities of homeland security and emergency preparedness set forth by the U.S. Department of Homeland Security.

**HAZARDOUS WASTE DISPOSAL
HAZARDOUS WASTE/RECYCLING DAYS**

Due to the Pandemic the Town only hosted one Hazardous Waste Collection/Recycling Day. At the September collection day 420 vehicles dropped off materials. The event collected recyclable materials that are not accepted in regular trash disposal, such as electronics, propane tanks and tires; in addition to hazardous materials such as paint thinners, oil-based paint, and drain cleaner. The Department printed and distributed the magnet Recycling Calendar to approximately 14,000 residential homes.

SHARPS/NEEDLES DISPOSAL PROGRAM

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers are returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company. In 2020, the Department disposed of 45 cu. ft. of sharps medical waste.

BOARD OF HEALTH

INSPECTIONAL SERVICES

PERMITS & LICENSES ISSUED

Food Service	127
Food Service/School Cafeteria	10
Food Service/Function Hall	4
Food Service/Catering	13
Food Service/Nursing Home	6
Food Service/Mobile	9
Retail Markets	40
Tobacco	33
Summer Camps	4
Funeral Directors	11
Burial Permits	548
Biotechnology	2
Septic Haulers	7
Tanning Establishments	4
Vapor Baths>Showers	6
Hotels/Motels	5
Pools/Whirlpool	23
Keeper of Animals	15
Total permits & licenses:	867

FOOD SAFETY PROGRAM

The Sanitarian conducted 155 routine food inspections, 39 re-inspections, 109 complaint based, and 20 pre-operational inspections for a total of 323 food inspections in 2020. Inspections focus on safety and sanitation to prevent disease and illness.

SWIMMING POOL SANITATION

The Department inspected and licensed all public, semi-public swimming pools and whirlpools/spas. Norwood has 23 indoor/outdoor pools and spas that are regulated. Inspections included chemical tests, location of safety equipment, ensuring the proper supervision of swimmers and operations, and daily logs that must be maintained to ensure the safety of the water. Yearlong pools and spas are inspected quarterly and seasonal pools are inspected monthly. In addition to the standard State Sanitary Code regulations, the department enforced the specific pool covid safety standards at all public and semi-public pools.

RECREATIONAL CAMPS

All Recreational Camps for Children were inspected and licensed by the Health Department. Four camps were licensed and inspected throughout the summer. The standards and requirements that must be met include background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics that included sun safety, heat related illness, tick and mosquito borne diseases, meningitis and other communicable diseases. In addition to the standard State Sanitary Code regulations, the department enforced the specific camp covid safety standards at all recreational camps for children.

TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL

The Department enforces two laws related to tobacco and nicotine delivery products. The first being the *Regulation of the Norwood Board of Health Restricting the Sale of Tobacco Products and Nicotine Delivery Products* which regulates sales to individuals under 21 years of age and other restrictions. The second is the *Massachusetts Smoke-free Workplace Law* which prohibits smoking in workplaces, including private offices, taxis, restaurants and bars in order to protect employees and the public from secondhand smoke.

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Housing inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. In addition, the Department responds to nuisance complaints of unsanitary conditions within Norwood. The Department conducted 37 initial inspections in 2020, as well as follow-up inspections to verify compliance with the State Sanitary Code.

OTHER INSPECTED FACILITIES

The Health Department inspected annually, as well as on a complaint basis, all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

PUBLIC HEALTH NURSING

Public Health Nurses services were directed mainly to the pandemic response. The bulk of activities focused on contact tracing positive covid-19 cases. Individuals that tested positives were placed in isolation and those determined to be close contacts were placed in quarantine in accordance with Massachusetts Department of Public Health and the Center for Disease Control and Preventions standards.

The Health Department Public Health Nurses worked closely with the School Nurses to ensure proper tracing in the schools.

Blood pressure clinics were offered monthly at the Senior Center.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

IMMUNIZATIONS

The Health Department provided Influenza Vaccines to Norwood residents and employees, 14 years and older, according to the Massachusetts Department of Public Health (MDPH) guidelines. Flu Clinics were held during the months of September through November at the Health Department, Senior Housing facilities, School Department, and other sites within the Town. Approximately 700 flu shots were given.

In collaboration with Norwood School Nurses, students who were under-immunized were identified, and resources were provided

in an effort to maximize access to preventive medical care and immunizations required for school attendance.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through Maven, an electronic reporting system, to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities. Priority Class II Tuberculosis cases were monitored for compliance with clinic appointments. Home visits were made to monitor active TB patients for medication and TB clinic appointment compliance.

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by The Health Department in 2020:

Babesiosis (Confirmed)	1
Calicivirus/Norovirus (Confirmed)	1
Campylobacteriosis (Confirmed)	1
Campylobacteriosis (Probable)	2
Giardiasis (Confirmed)	1
Group B streptococcus (Confirmed)	2
Haemophilus influenza (Confirmed)	2
Hepatitis A (Suspect)	1
Hepatitis B (Confirmed)	1
Hepatitis B (Probable)	5
Hepatitis C (Confirmed)	6
Hepatitis C (Probable)	11
Human Granulocytic Anaplasmosis (Confirmed)	1
Human Granulocytic Anaplasmosis (Probable)	1
Influenza (Confirmed)	186
Influenza (Suspect)	15
Listeriosis (Confirmed)	1
Lyme Disease (Suspect)	38
Novel Coronavirus (Confirmed)	1657
Novel Coronavirus (Probable)	193
Novel Coronavirus (Suspect)	66
Pertussis (Confirmed)	1
Salmonellosis (Confirmed)	6
Salmonellosis (Probable)	1
Shiga toxin producing organism (Confirmed)	1
Tuberculosis	3
Varicella (Probable)	1
Total All Diseases	2205

WELLNESS

Influenza Vaccines were offered to all Town of Norwood employees at multiple clinics, and on a walk in basis.

COMMUNITY HEALTH SERVICES

DENTAL CLINIC

Screenings are offered to all children in grades one through six in the Norwood Public Schools and St. Catherine of Siena School. Due to the pandemic the program did not conduct screening this year. Notices were sent home to promote oral health. Specific high needs cases were identified by school nurses and sent to receive dental care at Pediatric & Family Dentistry of Norwood.

ST. CATHERINE OF SIENA SCHOOL NURSE

The Town contracts with St. Catherine of Siena School to contribute to the School nurse position. The School Nurse is responsible for the health and well-being of the students at St. Catherine of Siena School. The School Nurse provides first-aid to students, assesses medical problems, administers medications as ordered by physicians, performs screenings and maintains health and immunization records and tuberculosis status.

ELDER DENTAL PROGRAM

The Elder Dental Program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors to address overall oral health including: oral cancer screening, dental exams, nutrition counseling, and denture cleaning. The program serves 17 communities and the Health Department has been a long-standing member of the program board. More information can be found at communityvna.com/elder-dental/.

HELMET PROGRAM

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

Respectfully Submitted,

NORWOOD BOARD OF HEALTH
Kathleen F. Bishop, RN, Chairman
Joan M. Jacobs
Carolyn Riccardi

DEPT. OF VETERANS SERVICES / COUNCIL ON AGING

2020 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2020.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom, as well as other operations and deployments, have had a dramatic, substantial and significant impact in the increase of benefits granted.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2020 was just under \$12,000,000 dollars. This amount will increase due to future adjudication of pending claims and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats, copies, and other benefits granted under existing State and Federal laws is also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that

interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services
Veterans' Service Officer

2020 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year 2020. First and foremost, we wish to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

The year started off strong at the Norwood Council on Aging and Senior Center. All programming was going well, exercise classes were bursting, and the older adults of Norwood and surrounding towns were all enjoying time spent here at the center.

March 10, 2020 was our annual St. Patrick's Day celebration and although we all were aware of the happenings around the world, it wasn't until this day, while folks were exiting our celebration while the Governor was on the television declaring a state of emergency did it hit us. It was on that day that life at the senior center would change for the remainder of the year. COVID-19 would now take over life as we knew it.

During the first few months of the pandemic, the center closed for in-person programming and exercise classes. Norwood Community Media immediately recorded our exercise classes to be put on television. All of a sudden, ZOOM became a household word and some of our classes pivoted to "virtual". Our lunch program became a drive thru service and remained that way for the remainder of the year, with great success. We continued our partnership with The Education Cooperative (Phoenix Academy), and Chefs Andrew and Diane. Although the students were learning online, the staff continued to prepare hundreds of meals per week.

When the Stay at Home advisory was put in place, senior center staff continued to come into the senior center every day throughout the entire year. Outreach branched out and assisted folks with unemployment claims, SNAP applications, fuel assistance, and health insurance information. Outreach coordinator Trish Monahan went above and beyond her job

COA / HUMAN RESOURCES DEPT. / PERSONNEL BOARD

duties in assisting those in need. The town is very fortunate to have such a dedicated professional assisting those in need.

All of Massachusetts was shut down, and much stress was put on the older adults of Norwood because this disease was hitting the elderly at an alarming rate. Most of our seniors were not leaving their homes as directed but still needed their medicine, groceries, and household essentials. The staff at the senior center immediately began supporting all the needs of our seniors. As new issues arose for our seniors, the staff found new solutions. The Friends of the Council on Aging donated \$76,000 to the Norwood Council on Aging to purchase a new 20 passenger bus. The Norwood Senior Center bus continued to operate throughout the year without any interruption. Ellen Rano is the bus driver for the center but, in most peoples' eyes, she is a true life saver. Ellen was on the frontlines of this pandemic from the very start and continues to serve the older adults of Norwood with kindness, patience, and compassion.

During the late spring and summer months, things began to open up a bit and outdoor activities were encouraged. The parking lot of the senior center became the new place for folks to exercise, and socialize. Our program coordinators Nanci Kelleher and Anne Marie Shea planned events, served numerous cups of coffee in our "parking lot park" with enthusiasm and joy. The members of our center were happy to have some sort of normalcy in their life, were happy to be with friends in a safe and socially distanced manner.

In closing, I would like to take this opportunity to thank Town Manager Tony Mazzucco, Sigalle Reiss and Stacey Lane of the Health Department for all their guidance throughout this past year. The center was able to provide much needed services and support during this most unusual time and we could not have done it without their guidance. The Norwood Fire Department, under the direction of Chief George Morrice, provided the staff and seniors all the appropriate personal protective equipment needed to remain safe in such unusual times. The Department of Public Works and the Facilities Department answered our calls without hesitation. The parking lot park would have never been possible without their help. The community of Norwood supported the older adults by offering donations of gift cards, cleaning supplies, and food. We are very grateful for the generosity from the residents of Norwood.

Respectfully submitted,

Kerri McCarthy
Executive Director

Council on Aging Board Members

Thomas Tobin, Chairperson
Theodore Mulvehill, Vice Chairperson
Delia Bartucca, Secretary
Martha Colamaria, Member
Fran Kenney, Member

COA Board Comments:

In this, my last annual report, I can only comment that it's been a very trying year fraught with frustration for all seniors including the COA. The situation has complicated the personal interaction and service provision to our clients. The Senior Center staff and volunteers has, where possible, been the key to providing activities, companionship and outreach to our community's seniors. Good work, keep it up, and farewell to all my Norwood friends.

Respectfully,
Thomas F. Tobin, COA Chair

2020 ANNUAL TOWN REPORT HUMAN RESOURCES DEPARTMENT AND PERSONNEL BOARD

The Norwood Personnel Board and the Department of Human Resources are pleased to submit their annual report for calendar year 2020. Despite the difficulties of not being able to operate on a normal basis due to the COVID-19 Pandemic, the Board was able to meet virtually and the Human Resources Department was able to transition 90% of its recruitment efforts to virtual interviews and streamline paperwork by creating fillable e-documents for dozens of open positions.

Additionally, the Human Resources Department moved from the fourth floor of Town Hall to their new offices at 206 Central Street, the former home of Norwood Light and Broadband, on October 13, 2020. The increased office and file space had been desperately needed for years and the Department is delighted to be settling into their new accommodations.

Classifications: The Board reviewed several classification/reclassification requests in 2020.

General Manager's Office:

Submitted by the General Manager, this request was to reclassify the position of Assistant General Manager from M17 to M20. The Board voted unanimously to accept the change and rate the position M20.

Submitted by the General Manager, this request was to change the Contract Administrator position (M14) to Director of Administrative Services/Project Manager to reflect the duties of the position. The Board voted unanimously to accept the change and rate the position M18.

Public Works Department:

Submitted by the DPW Director, this request was to change the Motor Equipment Operator/Laborer position from a PW4 to a Grounds Maintenance Craftsman at PW6. The Board voted unanimously to accept the change and rate the position a PW6.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

Submitted by the DPW Director, this request was to reclassify the Water Meter Craftsmen position from a PW5 to a PW6. This discussion will continue at the first meeting in 2021.

Planning and Economic Development:

Submitted by the Community Planning and Economic Development Director, this request was to create the classification for an Environmental Planner/Conservation Agent position. The intention of this was to combine the duties of the part-time Conservation Agent with some planning duties to make the position full-time. The Board voted unanimously to accept the change and to rate the position an N8.

Norwood Recreation Department:

Submitted by the Recreation Superintendent, this request was to create the classification for an Assistant Recreation Director position and the reclassification of the Recreation Administrator position. This change was part of a proposed general restructuring for the department consisting of a Director, Assistant Director, and Program Coordinator. The Board voted unanimously to accept the changes and rate the Assistant Director position a grade of N11 and the Recreation Administrator position a grade of N6.

Facilities Department:

Requested by the General Manager, this request was in regards to the formation of combined Town and School Facilities Department. The Board voted unanimously to accept the positions of a Facilities Director at grade M19, Assistant Facilities Director at a grade M17, and Facilities Business Manager at grade M14.

Fire Department:

Submitted by the Fire Chief, this request was to reclassify the position of Fire Business Manager due to additional responsibilities not included in the current job description. The Board made the decision not to vote on this reclassification request at this time.

The Board continued its work throughout the year in reviewing position descriptions to ensure proper classification as exempt or non-exempt under the Fair Labor Standards Act.

The Board uses a structured *Point-Factor System*, which was implemented by HRS Services, Inc. in 2002/2003, to rate positions. This structured point-factor system ensures equity among classification ratings. Reclassification requests may take several months to complete. They can depend on the proposed depth of change and the time it may take to complete an outside salary survey with our comparable communities, if applicable.

Policies and Procedures:

Much of the work of the Board is in the continuation of developing and updating personnel policies for the Town and support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies, which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website www.norwoodma.gov.

Policy Updates:

The Board spent a significant amount of time in 2020 reviewing existing Town policies for operational or statutory updates. Some initiatives included a review of the Parental Leave Policy and the Sick Leave Policy. These important policy updates will continue in 2021.

Other Major PB Activities:

The Board also continued discussion on the need for a Town Wide Classification and Compensation Study. The Board voted to support a warrant article to fund a Classification and Compensation Study, the first in close to two decades. This would have to be an article on the Fall Special Town Meeting warrant but the Fall Special Town Meeting had to be postponed to February 2021.

Recruitment and Staffing:

Despite the COVID-19 Pandemic, the HR Department had an extremely busy year of recruitment and staffing. The HR department coordinated the advertising, recruiting, and onboarding of dozens of vacancies, 90% of interviews were done virtually and by using fillable e-documents. In 2020 the Town recruited for and hired the following positions:

- Department of Finance and Accounting – Director of Finance and Accounting, Budget Management Analyst
- Health Department – Public Health Nurse, Impact Norwood Coordinator, Part-time/Weekend Animal Shelter Attendant
- Department of Public Works – Water Working Foreman, Two Water Craftsmen, Water & Sewer General Foreman, Assistant Director, Two MEO I, MEO III, Project Manager, Summer Laborers.
- Information Technology Department – Data and Systems Specialist
- Recreation Department – Program Coordinator, Recreation Administrator
- Library – Library Director, Outreach Services Librarian, Head Adult Services Librarian, part-time Substitute Circulation Assistant, Assistant Children's Librarian, part-time Custodian
- Facilities Department – Facilities Director, Assistant Facilities Director, Budget Management Analyst
- Light Department – Meter Foreman Electrician, Associate Engineer
- Building Department – Building Inspector, Local Inspector
- General Manager's Office – Energy Manager
- Fire Department – Fire Mechanic
- Planning & Economic Development – Environmental Planner
- Board of Selectmen – Administrative Assistant
- Recording Secretaries – Finance Commission, Community Preservation Committee

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

Employee Relations and Labor Relations:

The HR Director acts as a member of the Town's negotiating team, providing support in terms of research, strategy, and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors, and union officials to assist in effective employee relations. The HR Director also provides occasional assistance to the School Department in areas such as EAP-related matters, health insurance, workers' compensation, labor relations, and labor law compliance.

As of June 30, 2020, all eight of the Town's Union contracts expired. Before COVID-19, the Town reached successful negotiations with the Police Patrol and Police Superiors unions through FY23. After COVID-19, the Town negotiated one-year successor agreements with three of the AFSCME units (Clerical, Library, and Public Safety). The rest of the union contracts remain outstanding and the department is working diligently to finalize agreements with those groups.

Employee Health and Dental Insurance Benefits:

As of January 1, 2020, the Human Resources Department has been managing the health and dental benefits for all Town and School employees as well as all Town and School retirees

In 2020, the Town was in its sixth year of a successor six-year agreement with the Public Employee Committee to offer health insurance to its employees and retirees through the Group Insurance Commission (GIC). The GIC originally only provided health insurance to state departments and agencies prior to 2007, but now offers both health and dental insurance to municipalities. Although GIC offers dental insurance the Town chose to go with Delta Dental Insurance.

The GIC plan offerings include 12 Active employee/non-medicare plans through 6 providers. They include Fallon Health, Harvard Pilgrim, Health New England, AllWays Health Plan, Tufts Health Plan, and Unicare. The Town's most popular plans include Harvard Pilgrim, Tufts, and most recently Unicare. On the Medicare side, the GIC offers plans through 4 providers. These include Harvard Pilgrim, Health New England, Tufts Health Plan, and Unicare. The Town's most popular choice for Medicare plans is the Harvard Pilgrim Medicare Enhance Plan. The Town's average monthly enrollment, including active employees and retirees, is over 1400 subscribers. The average active employee/non-medicare individual and family monthly enrollment was over 770. The average Medicare monthly enrollment was over 610. The Town and School Department's Dental Insurance is offered through Delta Dental of Massachusetts and enrollment averages around 1270 subscribers monthly which includes retirees.

One of the major responsibilities of the HR Generalist assigned to benefits administration is to assist retirees turning 65 by moving them over to the GIC Medicare plans. As 10,000 "baby boomers" turn 65 every day in the U.S., the increase in the Town's Medicare plan enrollment has continued to increase. This change has modified the makeup of the town's enrollment requiring continuous review and close monitoring. As our employees retire the Town hires new employees. The HR Generalist reviews the GIC health insurance plans and the Delta Dental plan with all new

employees to help them choose the best plan for their medical and dental needs.

The HR Generalist overseeing the health and dental benefits communicates with the GIC and Delta Dental on a regular basis to provide our employees and retirees with information on plans, rates, programs, and changes in benefits. The staff also stays informed by maintaining communication with the Social Security Administration, Massachusetts Teacher Retirement Board, and with our consulting firm on regulatory and statutory changes ensuring compliance. In an effort to stay informed, the HR Generalist frequently communicates with other surrounding GIC communities.

Employee Wellness Program:

The COVID-19 pandemic delayed many of our Wellness initiatives in 2020. The Annual Wellness Fair, for example, was in the planning stages and was put on hold due to the Pandemic. The Department was able to partner with Impact Norwood on a three-part speaker series focusing on mental health.

The HR Department also continued its partnership with the Vanderbilt Club in Norwood to provide discounted health club memberships to employees. The collaborative was yet another great success. It provided an incentive to employees to stay healthy and active while also supporting a Norwood business. A special thank you is extended to the Vanderbilt Club, its managers, and employees for supporting the Town's wellness initiatives.

Other import training initiatives:

The HR staff also attended various trainings this year and continues to stay connected to other municipal representatives who work to ensure the advancement of wellness initiatives and training programs for municipal employees.

Senior Tax Work Off Program (STWOP):

In 2020 the HR Department was able to place 12 seniors in various departments for this program. Although several workers in the program were able to complete the 59 hours required for the full tax abatement some were not able to do so due to the Covid-19 Pandemic. If a worker was unable to complete his/her hours and provided a note from their doctor stating that due to a medical condition they should not go into the office, he/she was exempt from completing the hours and given the full abatement.

Respectfully Submitted,

Molly Kean, Director of Human Resources
Rosemarie Meehan, HR Generalist
Kelli Spencer, HR Generalist

Personnel Board
Patterson Riley, Chairman
Kristen McQuaid, Vice-Chairman
Willard Krasnow, member
John E. Taylor, member
Cindy McGrath, member

RETIREMENT BOARD

2020 ANNUAL REPORT OF THE NORWOOD RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2020 through December 31, 2020. Whereas the Town's fiscal year end is June 30, 2020, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted in the Municipal Building and remotely on the third Wednesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with the state investment regulations.

ORGANIZATION:

In 2020 the Retirement Board was organized as follows:

Edmund W. Mulvehill, Jr., Appointed Member and Chairman
 Eileen P. Hickey, Elected Member
 Thomas F. O'Toole, Elected Member
 Thomas A. Rorrie, Appointed Member
 Thomas J. McQuaid, Ex-Officio Member
 Debra A. Wilkes, Executive Director
 John J. Shea, Deputy Executive Director

INVESTMENT RESULTS:

The Board worked closely with its Consultant, Meketa, its Actuary Daniel Sherman, and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Dimensional, Aberdeen, Landmark, Columbia Threadneedle, HarbourVest, Constitution Capital, SSGA, IFM, Aristotle and PRIT to continue to develop the System's strong investment portfolio of approximately \$195,348,000.00.

MEMBERSHIP INFORMATION ALL AS OF 12/31/2020:

	Group 1		Group IV		Total		Grand Total
	Male	Female	Male	Female	Male	Female	
Active Employees	193	328	149	6	342	334	676
Inactives							104
Retired Members	92*	185**	94	13***	186	198	384
	<u>285</u>	<u>513</u>	<u>243</u>	<u>19</u>	<u>528</u>	<u>532</u>	<u>1164</u>

*5 of which represent beneficiaries of deceased group 1 female members

**23 of which represent beneficiaries of deceased group 1 male members

***9 of which represent beneficiaries of deceased group 4 male members

RETIREMENT BOARD

The Board regretfully recorded the following deaths in 2020

RETIREEES:

Mary Ahearn	Joseph Giampa	Dorothy Kelliher	Suzanne Maciejewski
Dorothy Brown	Mary Graney	John Koval, Jr	Phyllis McDonough
Barbara Cataldo	Brian Hebner	Maria Krivoshlikoff	Patricia Palmer
Rita DeCosta	Mark Henry	Ruth Anne Lawrie	James Pepin
Mary Frangiosa	Douglas A. Hooper	Leslie LeBlanc, Sr	Dean Raymond
Maria Garron	Richard Isherwood		

MEMBERS OF THE SYSTEM WHO RETIRED IN 2020:

Joseph Boyland	Richard Flaherty	Adelia Kennedy	Gerald Mullen
Jane Bradley	Christopher Griffin	Linda Laridis	Jennifer Niden
Mark Chubet	Martha Griffin	Leslie LeBlanc, Jr	Karen Regan
Michael Costello	Mary Guardabascio	Paul Leear	Peter Saber
William Drummey	Robert Harkins	Stephen Lydon, Jr	Gary Schorer
Paula Fanizzi	Victoria Henry	Ronald Maggio	Michael Waters
Brenda Farulla	Janet Keegan		

NORWOOD RETIREMENT BOARD
ASSETS AND MEMBERSHIP 2011 – 2020

YEAR	MEMBERS	RETIREEES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
2011	663	358	1021	109,650,000	-----
2012	673	357	1030	119,489,000	9,839,000
2013	681	352	1033	133,780,000	14,291,000
2014	730	364	1094	140,092,000	6,312,000
2015	662	367	1029	135,000,000	(5,092,000)
2016	717	381	1098	143,000,000	8,000,000
2017	718	371	1089	164,400,000	21,400,000
2018	711	376	1087	154,149,000	(10,251,000)
2019	754	380	1134	174,302,000	20,153,000
2020	780	384	1164	195,348,000	21,046,000
	-----	-----	-----	-----	-----
10 YEAR CHANGE	117	26	143	85,698,000	
	-----	-----	-----	-----	
% Change	18%	7%	14%	78%	
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RECREATION DEPARTMENT

2020 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2020.

The Recreation Department continues to offer quality and diverse programming for the Town of Norwood. Our staff works hard to provide a level of programs that is second to none with an enthusiasm that is thoroughly enjoyed by our residents who participate in our programs. We are always looking to build on our already great base of programming with interesting, healthy, educational, instructional, and most importantly, fun activities! I am extremely proud of the way our staff has settled in. Both the full-time and part-time staff take great pride in their professionalism and quality of service. This hard work was rewarded with roughly 7,000 participants in our programs in 2020.

The Civic Center continues to be our hub and is where we provide a number of great programs that include Tot Fitness, Indoor Tot Time, Karate, Multi-Sports classes, our traditional Floor Hockey Program, Pre-School Prep, Move and Groove, Tiny Bowlers, and Little Scientist!

We also had a lot of quality programs outside the Civic Center. These programs included: Mustang Sports, Track, Cross Country, Field Hockey, Football Skills/Drills Clinic (in partnership with Norwood Youth Football), and much more.

2020 opened the door for new programs with the creation of an e-sports league and Saturday Birthdays at Civic Center (despite the season being cut short, we still held 17 parties with over 400 guests).

In addition to our quality programming here at the Civic Center, we continue to offer a variety of dance classes through the Norwood Recreation School of Dance. These programs would normally culminate with a recital in May but this year we were unable to hold the dance recital to highlight the talents, skills, and most importantly the hard work these participants have put forth. We were able to hold a "virtual" recital which parents/guardians seemed very happy to see! Our dance staff did a tremendous job being flexible and creative allowing us to continue the dance program after March, 2020.

Our 2020 special events calendar was cut short but we were still able to host our annual Ties and Tiara's Dance, Winter Carnival (in partnership with Junior Women's Club), and our summer movie series.

Despite the restrictions on group sizes the Norwood Recreation Department was able to get creative with special events and add the following activities in 2020: Easter Bunny Visits, Multiple Fall Drive-In Movies, Trunk or Treat, Pictures with Santa, and a Holiday Santa Parade. This is truly a testament to our staff being flexible and creative with new program ideas to bring to Norwood! Although participation in the events had been limited, being able to bring activities like these to the residents of Norwood made it all worth it!

In addition to the special events that have become a staple of the Norwood Recreation Department (including: Touch-A-Truck, Father/Daughter Dance, Easter Egg Hunt, Outdoor Movie Nights, Fishing Derby, Breakfast with Santa, and our Holiday Extravaganza) we also had multiple first time events that included: Winter Carnival, Fall Fest, a Community Dodgeball Tournament, and an Ice Cream 5K. We estimate over 25,000 guests at all of these events!

Norwood Day, for the first time in 17 years, had to be cancelled but we are looking forward to bouncing back even better in 2021!

The Norwood Recreation Department continues to take great pride in the relationships it builds within the community. We believe these collaboration efforts bring the best programs to Norwood. This year, we worked with the Jr. Women's Club on a Scholarship Program and our Winter Carnival, built a relationship with the Boston Skating Club and offered a Pictures with Santa Event. We partnered with Norwood Youth Football and offered a Football Skills/Drills clinic, and worked with a number of Town Departments on Trunk or Treat, and a Holiday Parade. We collaborated with Norwood Country Club to offer multiple golf programs and we continue to collaborate with Norwood High School Athletics to offer a variety of sports classes taught by their coaching staff.

The Civic Center also hosted various community groups this year: the Norwood Basketball Association, CYO Basketball, Norfolk ARC, Karate Tournaments, and Elections for District 3 & 5.

Prior to March our fitness class base was very strong. Offerings included: Core De Force, Sunrise Yoga, Roll and Release, Pilates, Ballet Barre, Gentle Yoga, Zumba, Interval Training, and Spin. We are hopeful that this base will return in 2021.

Our Fitness Area did see a dip in membership in 2020 due to limited signup times and space (we fully anticipate that number to return after the pandemic). We still had over 700 active members in 2020. It is especially gratifying to see our senior population taking advantage of the cardio equipment, free weights, and nautilus equipment.

Despite the pandemic the Recreation Department enjoyed a very busy summer, with a variety of activities. Our traditional summer programs of Junior Play (grade K-1), Playground Program (grades 2-5), Senior Play (grades 6-8), and Challenger (in its 48th year) all operated with smaller groups at Coakley Middle School, Callahan School (new site added), and Cleveland School (new site added). Our Summer Tots and Mustang Sports were also successfully able to run with limited numbers.

Due to safety reasons we were only able to open Hawes Pool for the summer of 2020. Despite only opening one of our seasonal pools, it was still an extremely busy summer as there was a considerable amount of work behind the scenes to open the pool and keep it operational (limited bather load, residents were required to sign up for swim time, received guidance late, had to hire social distance monitors, etc.). Despite all of these factors we still had close to 3,000 registered swimmers and close to 65

RECREATION DEPARTMENT

campers a day. Locally we were one of the only town run pools that remained open throughout the summer. All of this would not have been possible without our fabulous summer aquatics staff (headed by Katherine Lee and Howard Weinstein).

It is important to recognize what a tremendous job our seasonal part-time staff does for us every year. During the summer months, our part-time staff goes from 30 to roughly 160 employees. These positions range from Pool Maintenance & Lifeguards to Camp Counselors. These young people take great pride in their craft during the summer months, whether it's watching the pools as a lifeguard or a camp counselor at Junior Play. With the added regulations and uncertainty, they stepped up and did a tremendous job and it's what made this summer so special.

The fields in town continue to be in great shape thanks to our DPW Department. We continue to see youth sports utilization of the fields rise. Working with the Planning Department we were able to complete our new Open Space and Recreation Plan which we are very excited about!

We continued to improve and maintain all our outdoor facilities. At our 9 playgrounds in town we continued to add new elements and added ADA swings, making them more accessible to the public. We added our first public poured rubber playground surface at the Bond Street Playground, retro-fitted our lights at Ivatts Tennis Court to energy efficient LED lights, installed new bike racks around town, and because of the kind donations of Norwood Bank and Gillooly Funeral Home, we were able to install a new scoreboard at Elliot Field.

At the Civic Center, we continue to improve on an already great facility. In 2020 we were able to add new equipment in our weight room, complete bleachers in our gymnasium, and add a new program room named after our long time Administrative Assistant, Lee Kennedy.

We, at the Recreation Department, are very appreciative of all the support rendered to the Department and its sponsored activities this past year. A special thank you to the Board of Selectmen, the General Manager's office, Department of Public Works, School Department, Fire Department, Police Department, and other Town Departments and Boards with whom this department interacts with during the year.

Our Assistant Director, Katie Seastedt, continues to build relationships in the community and build new programming. She is very friendly, energetic, and a hard worker for this community. We are excited to see what new and fresh programming ideas she will be bringing to the community in 2021.

We were very sad to see our long time Administrative Assistant Lee Kennedy retire but we are thrilled to have welcomed Allison Penza to take over her role. Allison will be a very welcoming face for the Norwood Recreation Department. The department also welcomed Christina Grande, who will be our new Program Coordinator. She is very energetic, friendly, and brings a good deal of experience in programming. Howard Weinstein is our longest tenured office staff member and continues to do great

work for our department! With these new faces will come new programming and special events in 2021.

We always look forward to continuing innovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood programs and activities to enhance their quality of life.

Our staff, here at the Civic Center, is the backbone of our highly-successful and respected department. The existing full and part-time staff again brought this department a proud and productive reputation, and I appreciate their support and work ethic.

Respectfully submitted,

Travis Farley
Superintendent of Recreation

Facility Improvements:



Gymnasium Bleachers



Bond Street Playground Opening

REC. DEPARTMENT / MORRILL MEMORIAL LIBRARY

2019 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



Drive In Movies



Kennedy Room Dedication



Hawes Pool



Floor Hockey



LIBRARY TRUSTEES

John Hall, Chair
Marguerite Cummings, Vice Chair
Sarah E. Begg
George Michalec
Donna Montgomery
Leah O'Leary (deceased)

Charlotte L. Canelli, Director

During the difficult year of 2020, the Library was committed to providing Norwood residents with access to information, education and entertainment. We continued to help you find and evaluate sources of information through our Reference desk in person, or through phone calls, emails and the chat feature on our website. We continued to supplement all educational endeavors, whether patrons, students or life-long learners. We worked hard to provide a comprehensive selection of popular material (books, audiobooks, music, movies, and more) in a variety of formats, including digital downloads and streaming. In mid-March 2020, staff implemented new features (Chat with Us), prioritized social media posts and information, and added several expanded and new digital collections. In the calendar year of 2019, the library's Overdrive (one of our digital offerings of eBooks, e-audiobooks, magazines, and more) circulation was 24,391. In 2020, we topped out at 34,323 circulations. We expanded our own collection with priority to Norwood residents.

The Library's trustees, director, and custodial staff, and Norwood's Facilities Department continue to take excellent care of our facility, which is now 123 years old. The original Library, completed in 1898, has undergone two additions (1928 and 1965) and reopened after a complete renovation in 2001. New libraries were built in the nearby towns of Walpole, Millis, Canton, and Westwood, but many patrons from Norwood and surrounding communities tell us that they come to our Library to enjoy the building's grace and beauty as well as our comprehensive collection and welcoming staff.

The Morrill Memorial Library once again applied for certification from the Massachusetts Board of Library Commissioners in October 2020. Our budget, staffing, hours open, and materials purchases met all the requirements, and we were certified for the **2021 State Aid Award**. (Norwood has never had a decertified public library.) The Library expects to receive over \$38,000 in State Aid funding through the Massachusetts Board of Library Commissioners in February 2021. Without the additional funding from State Aid, gifts, public grants, Friends of the Library, and private foundations, the Library would not be able to provide the Norwood community with the excellent services, materials, and programs that it does.

Did you know ... that the Library is a **U.S. Passport Application Acceptance Facility**? Since 2016, over eleven staff have been trained to accept passport applications by appointment during the week. The Library would have expected to process at least 600 passports in 2020. However, due to COVID-19, there

MORRILL MEMORIAL LIBRARY

were weeks and months when we could not safely do that. However, we meet with residents to complete 179 before the pandemic closed the Library. We have since processed 61 applications in a safe environment.

Did you know ... that a handful of staff members perform **notary public services** at the Library? Appointments are generally required. While the pandemic also affected notary services, we notarized over 1100 documents before mid-March 2020 and safely throughout the rest of the year.

Did you know ... despite the pandemic, Norwood children participated in the Library's 2020 online "escape room" style Summer Reading Challenge: Imagine Your Story and logged nearly 48,000 minutes of reading over the summer.

Did you know ... the pandemic did not stop children accessing the books they love? The Pop-Up Library pioneered collaboration between the Norwood Public Schools and the library to ensure over 500 kids could visit an outdoor mobile library at their neighborhood school to check out books brought by librarians over the summer and fall of 2020.

The **Morrill Memorial Library Staff** consists of 21 full-time and part-time permanent employees and over 35 additional part-time staff who provide excellent service to our patrons. There was one staff change in 2020. Jane Bradley, Children's Assistant, retired in October 2020. Three more staff announced retirements from the Library in the early months of 2021: Charlotte Canelli, Library Director; April Cushing, Adult and Information Services Department Head; and Nancy Ling, Outreach Librarian.

Ten to eighteen members of the library staff regularly attend a monthly book discussion group during the professional hour on Friday mornings. This discussion moved to Zoom in 2020. All book groups and Library programming moved to Zoom and Facebook Live in 2020. 166 adult programs were offered in 2020, or barely 50 less than in-person programs in 2019.

In February 2020, four Library staff, Lydia Sampson, Kate Tigue, Liz Reed and Nancy Ling traveled to the Public Library Association conference in Nashville, Tennessee. Charlotte Canelli, Massachusetts Library Association representative delegate to the American Library Association, traveled to Philadelphia for the Mid-Winter Meeting in January 2020. Library staff members also attended many workshops and conferences provided by state, regional, network and professional Library organizations on Zoom throughout the rest of 2020. In addition, Library staff attended dozens of webinars and trainings on Friday mornings from home or in the Library.

Did you know ... that 19 full-time and part-time Library staff have Master's degrees in Library Science? Brian DeFelice, Technology Librarian, graduated from San Jose State University with a graduate degree in Library Science in May 2020. Carla Howard, Marketing & Media and Circulation Assistant began her graduate studies at San Jose State in the winter of 2020.

Lydia Sampson received her Certificate in Municipal Finance Management from MMA/Suffolk University in June 2020. In addition, Brian DeFelice began studies in the MMA/Suffolk University Certificate program in Municipal Management. He also received two certifications from the Medical Library Association in 2020: Consumer Health Information Specialization (CHIS) Level II, and Disaster Information Specialization (DS) Level I.

The Library could not operate without its many **volunteers**. However, due to COVID-19 restrictions, all volunteers were asked to stay safely at home from mid-March through December 2020. We look forward to the day when we will see their smiling faces again.

Keep up to date with the Library on **Norwood Community Media**. Librarians appear as guests and also record their own segments.

Did you know ... that throughout COVID-19, and when it was safe to do so, the Library continued to lend useful and fun items such as a fish finder, a birdwatching kit, a karaoke machine, a pressure washer, a wallpaper steamer, video game consoles, and lawn games? These are just some of the non-traditional items we loan.

Did you know ... that the Library lends character cake pans, board games and puzzles? The Reference Room has a puzzle table that is used by many patrons and we look forward to seeing patrons at that table when it is safe to do so. Patrons borrowed hundreds of jigsaw puzzles during the pandemic!

Morrill Musings, the Library's monthly newsletter, is complete with a monthly Library calendar. It is available in print at the Library as well as online in PDF format. The Library publishes monthly **e-News** delivered through e-mail; subscriptions are available through a sign-up box on the Library's website.

Librarians at the Library write a weekly column, **From the Library**, published in print in the *Transcript & Bulletin* and online at *Wicked Local Norwood*. Librarians have written over 600 columns since 2009. Text of the articles is archived on the Library's website. The articles are also bound by year and can be read in the annual volumes available in the Library.

Did you know ... that the Library subscribes to **Hoopla, Kanopy and RB digital**? They are streaming service for movies, TV shows, music, eBooks, and eAudiobooks.

Did you know ... that patrons can use **Flipster and OverDrive/Libby** to borrow digital magazines?

Did you know ... that Norwood residents downloaded or streamed digital books, music, movies, magazines, etc. over 67,000 times in 2020!

To provide additional online content during the COVID-19 crisis, the Library added the RBDigital streaming service, a platform that includes Acorn TV, popular for its collection of British mystery, drama, and comedy series. Our patrons have already enjoyed watching 2,471 programs since we adopted RGDigital in June.

MORRILL MEMORIAL LIBRARY

With the Library closed or partially closed (and residents encouraged to stay at home) usage of these resources skyrocketed during the pandemic. Hoopla circulations increased to 18,699 in 2020 from 11,134 in 2019. 337 new patrons signed up for the service in 2020 compared to 249 the previous year. Library users watched films 2,783 times in 2020, up from 1,686 times in 2019.

The Norwood Cultural Council, funded by the Massachusetts Cultural Council, provides partial funding for two Library programs and one Friends of the Library program each year. **The Simoni Foundation** and the **Department of Education, Literacy Volunteers of Massachusetts** partially fund the Literacy Program.

Did you know ... that the Library staff created a holiday book tree for the seventh year this past December and held a contest to see which patron could guess how many books were used to build the 10 foot tall tree in 2020? The Library held a book tree lighting ceremony with refreshments on December 14, 2020 that was broadcast on NCM and on our YouTube page. The event included a children's story time and craft.

The Morrill Memorial Library is a Wi-Fi Hotspot – It is now even easier to access the Internet from outside and inside the Library. Wireless Internet is provided by **Norwood Light Broadband**.

Did you know ... that Wi-Fi access is always available 24/7 in and outside of the library? Many patrons accessed Wi-Fi while the library was closed.

Did you know ... that kids can borrow educational Launchpad tablets in the Children's Room?

Did you know ... that our public computers all have Microsoft Office applications installed?

Technology highlights in 2020 included a new digital microfilm reader, new video-recording equipment, and a new telephone system (the Library was included in a Town-wide VOIP system upgrade). Since 2018, the Library offers a calendar and museum pass reservation system which can be accessed from our website. You can instantly register yourself for museum passes, and any of the great programs offered here at the Library, from the convenience of your home.

Did you know ... that the Library posts and tweets on social media several times a day? Find us on Facebook, (Morrill Memorial Library), Instagram @Norwood_Library, and Twitter @Norwood_Library.

Did you know ... that you can schedule a one-on-one session with our Technology Librarians? Call the Library or visit our website. Brian DeFelice can help you on topics ranging from downloading eBooks, navigating your new phone, creating resumes using templates, and many more topics.

Whether you are visiting the Library website or visiting the Library in person, we encourage you to learn to use the online catalog and manage your own requests. You may ask for help using the online catalog either in the Library or when calling from home.

Brochures are available to help Library card holders make requests online or access databases from home or work. Signing up for a Library card is easy online!

Each September the Library holds a **Library card promotion** inviting all Norwood residents to get a **Minuteman Library Network card**. Patrons can apply for a Library card online to immediately gain access to digital materials.

Did you know ... that the Library replaces all cards for free, including wallet and key cards? Choose between four terrific library card designs. Library users can also store their Library card on a Minuteman Library app.

Did you know ... the library gives back to the community? In 2020, Library staff collected food items for the Norwood Food Pantry and made room for several organizations to place boxes to collect Toys for Tots, the Bay State Animal Cooperative, the Norwood Food Pantry, Lion's Club eyeglasses, Norwood Veteran's Services, and the Neponset Valley Humane Society.

Children's Services – The Children's Department continues to expand its focus on **Early Literacy by providing programming for kids under 5**.

Zoom Family Story Time and **Alphabits** are weekly virtual story times that allow children to see each other and actively participate in literacy programming. Alphabits features letters of the week to help children learn the alphabet.

Children's Room staff conducted a **programming survey in fall 2020** to solicit patron feedback regarding the style of programs Norwood families wanted during the pandemic. Families indicated that they wanted programs that provided high quality interactions with library staff and other children, along with activities to promote learning and development.

Take 'n' Make Crafts and **5 Alive Sensory Kits** provided developmentally-appropriate activities for young children to grow and learn at home with their parents. Families were able to pick up these kits while the Library was closed and use them in the convenience of their home.

During the better weather, the **Pop-Up Library** featured an outdoor traveling mobile library of children's books that stopped each week of the summer and fall at each Norwood school. Families were able to safely browse books and check out favorite titles as well as catch up with the Library staff.

Fall Family Baking with Chef Rob provided families of all ages with a fun, interactive cooking program. Participants baked their way through the pandemic, preparing delicious Pumpkin Pie Scones, Apple Crumb Pie, and Pumpkin Chocolate Cookies.

Despite the pandemic, the Children's Room staff was able to complete the vision of the **2020 LSTA Mind in the Making** grant which provided funds for new play areas in the Children's Room. These revitalized play spaces will be ready for use by Norwood families in post-pandemic times.

MORRILL MEMORIAL LIBRARY

Did you know ... the library lends out children's books that talk? **Vox books** are audio-enhanced titles that come with pre-loaded narrations in English and Spanish so kids can listen AND read along. These books require no set-up or screen and allow kids of all ages to read and listen to books independently.

Adult Services - educational, recreational and cultural programs for adults were offered online after mid-March 2020.

Did you know ... that the Library presented 166 educational, recreational, and cultural adult programs in 2020, with 3,017 participants? Check out our YouTube page to see recordings of some of these great programs. We posted 38 videos in 2020!

- **Spring Musical Sundays** and **Fall Musical Sundays:** Funding for musical performances is made possible by the **Library Endowment Fund**. We hope to schedule concerts again in 2021 as soon as we can safely accommodate patrons and musicians alike.
- Adult Services Librarian Liz Reed hosts the **Titles on Tap book club online**.
- The **Turn the Page Book Discussion Group** continues its monthly meetings. Patty Bailey leads the group each month in engaging and educational discussions with evening sessions. Turn the Page continued throughout the pandemic, giving an opportunity for book group members to learn and gain comfort with Zoom. We hope that morning sessions will be back in 2021.
- **Film Series:** Themed film fests for adults are held throughout the year in our comfortable Simoni Room. The Library funds two movie licenses with rights to show films to the public, and one of our digital streaming services, **Kanopy**, includes public screening rights for its entire collection.
- **Together Yes:** the Library collaborates with the organization **Together Yes** of Norwood to present a wide variety of programs and film series, focusing on environmental concerns such as damage to plants, soil, water, air, and wildlife.

Did you know ... that Morrill Memorial Library is known throughout the Metro-West region for its knitting and crocheting collections, supplies, and programming?

Did you know ... that the Library offers socially-distanced one-on-one appointments with Stitch Doctors for knitting and crocheting help? The Library hopes to begin to schedule knitting and/or crocheting workshops and lessons late in 2021 or early 2022.

Online databases: Our website, NorwoodLibrary.org, is your portal to over 40 valuable databases including journal articles, e-books, and more available to patrons on a variety of devices and platforms. Databases include: *Britannica Library*, *NoveList*, *Ancestry Library*, *Heritage Quest Online*, *Historical and Current Boston Globe*, *Chilton Library*, *Morningstar*, and *Consumer Reports Online*.

Morrill Memorial Library joined the **Digital Commonwealth Collaborative Organization** that provides resources and services to support the creation, management, and dissemination of cultural heritage materials held by Massachusetts libraries, museums, historical societies, and archives.

The library has historical Norwood newspapers dating back to 1887 digitized and searchable online. Patrons may search, print, and download articles from the **Advertiser and Review**, **the Norwood Advertiser**, **the Norwood County Free Press**, and **the Norfolk County Press**. We are the only library in the country that has some of these newspaper issues. Our collection also includes historical newspapers of local interest on microfilm which can be accessed using the Library's state-of-the-art microfilm reader.

The digital history section of the library's website provides access to these papers, along with online searchable **Town Annual Reports**, **Norwood High School Yearbooks**, and the **MACRIS (Massachusetts Cultural Resource Information System)** database of historic homes and areas. (<http://mhc-macris.net/>) Digital resources can be found on this link: <http://www.norwoodlibrary.org/home/about/digital-archive/>

Did you know ... that the Library's e-resources also include special collections focused on news, culinary arts, criminal justice, education, environmental studies, gardening and horticulture, health and wellness, small business resources, and vocation and career resources? **Did you know ...** that patrons can use the **Mango Languages** database to learn 70 different languages, including ESL training for native speakers of 21 languages?

Did you know ... that the Town of Norwood's Annual Reports are searchable online at archive.org/details/morrillmemorialLibrary/

Museum Passes can be reserved online via the Library webpage. These museum passes save Norwood residents thousands of dollars. Due to COVID-19, many museums were closed but we expect heavy usage once again this year when they are all open. The **Women's Community Committee** donates memberships to the Children's Museum, Easton Children's Museum, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts, Museum of Science and the New England Aquarium. The **Norwood Moms Club** donates memberships to the Franklin Park and Stone Zoos and the Providence Children's Museum. The **Norwood Woman's Club** and the **Friends of the Library** also contribute to the New England Aquarium and Museum of Fine Arts memberships.

Did you know ... that the total value of our donated museum memberships exceeds \$3,500?

Sastavickas Scholarship: In 2006 a donation from the family of Viola Sastavickas established a scholarship fund which awards \$500 each year to a Library employee or volunteer. The Sastavickas family and a private donation supplemented the scholarship fund once again in 2020. The award was given to Tara Bilotta. Tara began her studies at Mass College of Art last fall.

MORRILL MEMORIAL LIBRARY

Did you know ... that the Sastavickas Scholarship has been awarded for fourteen consecutive years? The scholarship will increase to \$1000 in 2021.

Outreach Services: In 2020, Outreach librarians and volunteers delivered more than 3,972 items to those patrons unable to visit the library. Although service was interrupted to several facilities normally served, due to Covid-related restrictions, Outreach librarians and volunteers made nearly 378 visits to people in their homes, in nursing homes, at the Senior Center and at housing facilities. Additionally, over 200 people attended book clubs and other Outreach events, adhering to strict safety protocols. Although some in-person events were suspended this year, it has been a busy time for Outreach staff who have managed all deliveries without their volunteer corps since mid-March.

- Assistive Technology equipment and software are available for use by individuals with special needs. Call 781-463-0144 for Outreach Services, assistive technology, or to volunteer.

Did you know ... that the Library provides tools and technology to help patrons with low vision to access books, the web, and other Library resources? Items that are loaned include hand-held video magnifiers (Ruby and Zoomax Snow); a desktop video magnifier; portable desktop video magnifier (Topaz PHD); and Perkins Talking Book Players and rotating selection of talking books. There is an assistive technology station on the 2nd floor which boasts ZoomText Fusion magnification/reader software; Kurzweil 3000 text to speech reader software; Big Keys keyboard; and i-Reader scanning and reading.

Did you know ... that a program called First Steps Norwood began in 2012 to deliver book bags to newborns (whose parents are residents of Norwood and Dedham) at Norwood Hospital?

Did you know ... that Outreach Services began in May 1939 by Edna Phillips, director of the Library from 1939-1962. The Library then sent books by messenger to homes or businesses for a 15 cent charge. That service is now free!

Literacy Volunteers of Massachusetts at Morrill Memorial Library

- Although numbers were down in 2020, the Literacy programs' librarians and coordinator were proud of the stalwart tutors, who rallied to meet with their students online. Their spirits were given a lift by the efforts of the participants in the program. They are humbled by the efforts of their students, many of who have doggedly persisted in their efforts to learn English in spite of this year's challenging circumstances. These students held down jobs (many in the service and health industries) while caring for children who were out of school.
- Free, confidential tutoring in Basic Literacy and English as a Second Language and conversation groups.
- In 2020, over 112 adult learners, 69 active tutors, 26 programs (including online tutor meetings)

and 3,440 hours of instruction in 2020, despite COVID-19 restrictions.

- 1,193 hours of in-person instruction, plus 1,787 hours of online instruction for a total of 2,980 hours!
- Study rooms were used 337 times January – March. We are looking forward to opening study rooms to tutors sometime in 2021.
- The Literacy program receives additional funding from the **Department of Education**, the **Simoni Foundation**, and other private donors.
- The Literacy Department hosts a **Harvest Dinner** for all volunteers and tutors each fall and this was, unfortunately, cancelled this year due to COVID-19 restrictions.
- Literacy volunteers are always looking for new tutors and students. Call Literacy Volunteers at 781-769-4599.

Morrill Memorial Library affiliations - Minuteman Library Network - A non-profit consortium of 42 public and academic libraries. Through its memberships, MLN provides automated services, periodical and reference databases, and downloadable eBooks, audiobooks, and streaming videos to its member libraries. Olin College joined Minuteman in 2020 as the sixth academic library.

What are some of the wonderful benefits of sharing resources throughout the Minuteman Library Network and the Commonwealth? Norwood patrons can access hundreds of thousands of dollars in database downloads and electronic books, audiobooks, music and videos. Despite the pandemic and many Minuteman Library closures, over 17,000 items were still delivered to Norwood from other libraries in the Minuteman Library Network!

Morrill Memorial Library Affiliations - Massachusetts Library System – this agency, funded by the Commonwealth, provides:

- Daily interlibrary delivery.
- Periodical and reference databases.
- Purchasing cooperative for supplies and material.
- Continuing education and consulting.

The Friends of the Library

- Have over 489 members. A membership application is included with Norwood Light bills each December. Please join! Affordable memberships are available to individuals and families.
- Support at least half of the adult and children's programming at the Library.
- Generously fund all of the Summer Reading programming for children.
- Support staff development and staff events.
- Had two restaurant fundraisers. Participants dined at or ordered takeout from The Chateau and a portion of the proceeds went to the Friends.
- During normal years, promote the Library at **Norwood Day** and with membership notices in the residents' electric bills.
- Hold **General and Annual Meetings** each year with guest speakers, either in person or through Zoom.

MORRILL LIBRARY / HISTORICAL COMM. / PLAN BOARD

Sastavickas Scholarship Recipient 2020



Tara Bilotta

Board of Library Trustees 2019



Front left to right: Charlotte Canelli, Sarah Begg, John Hall, Casey Argyrou (recording secretary). Back left to right: Lydia Sampson, Leah O'Leary, George Michelac, Donna Montgomery, Marguerite Cummings

Leah O'Leary 1946-2020



Library Trustee 2019-2020

Jane Bradley, Children's Asst.
Retired October 2020



Pictured with Marie Lydon, retired Reference Librarian

2020 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of seven members appointed by the Town Manager and approved by the Board of Selectmen. Members are Charles D. Burgess, Cheryl Doyle, Antoinette Eosco, Marion Gaw, Thomas Guidod, Judith Howard and Caroline Pannes.

According to Massachusetts General Law, and the Town of Norwood Bylaws, the Historical Commission's duty is "to promote the cultural, educational, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant to the history of Norwood."

In 2020, due to the Corona Virus Pandemic, the Historical Commission's Agenda was put on hold. However, although approval by Town Meeting was delayed until 2021, the Commission's application for Community Preservation Act Funds in the amount of \$50,000 for a Feasibility Study and Master Plan for the rehabilitation of the George H. Morse Meeting House, Museum and Education Center was approved by the Community Preservation Committee and the Board of Selectmen.

The list of the top 100 Historic Sites in Norwood will be placed on the Town's website in 2021.

Respectfully submitted
Norwood Historical Commission

2020 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2020.

The Planning Department is staffed by Paul Halkiotis AICP, Director of Community Planning and Economic Development and Patrick Deschenes, Assistant Town Planner. The Planning Department staff reports directly to the elected Planning Board. The staff provides support to the Planning Board by managing the day to day operations of the department, answering questions from the public, reviewing plans, making recommendations to the Board and drafting decisions on Site Plan Reviews, Special Permits, Major Project Special Permits and Subdivisions.

Subdivision Activity

The Planning Board administers the State Subdivision Control Law, MGL CH 41, and the Norwood Subdivision Rules & Regulations, the laws that regulate the construction of new roadways and lots. Because most of the land in town has already been developed, there is little remaining land that can be subdivided to create new house lots. In 2020 the Planning Board finalized a tripartite agreement with the developer of the Power Lane subdivision to ensure there were sufficient funds available to complete the subdivision road.

PLANNING BOARD / COMMUNITY PLANNING

Approval Not Required Plans

The Board endorsed eight Approval Not Required Plans, which are plans not subject to the Subdivision Control Law. These plans allow simple land divisions along approved streets. In some cases the approval not required plans create new buildable lots.

Major Projects and Site Plan Reviews

The Planning Board is the Town's Major Project Special Permit Granting Authority (SPGA) and Site Plan Review Board. A Major Project is defined as commercial or industrial new construction project, addition, or change of use resulting in a net building addition of more than 25,000 square feet or 100 or more parking spaces. In 2020, the Planning Board did not receive any new projects that triggered a Major Project Special Permit. However, the Planning Board did approve a one year permit extension on a previously approved commercial auto storage lot.

Site Plan Approval

Any commercial development that involves more than 10 parking spaces or 3,000 square feet of building construction requires Site Plan Approval from the Planning Board. In 2019, the Board approved the following four Site Plans:

Site Plans

1. 12-14 Day Street – A multifamily development in the Downtown Mixed Use Overlay District for construction of an apartment building with 2 new units.
2. 429 Neponset Street – A 15 unit townhouse housing development.
3. 125 Access Road – Construction of a new hanger at the Norwood Memorial Airport.
4. 750 Everett Street – Redevelopment of an existing warehouse into an Amazon distribution facility.
5. 420 Walpole Street – Redevelopment of an existing retail plaza and Big Y grocery Store.
6. 596 Boston-Providence Highway – Redevelopment of an existing retail site (Cap World) into an Enterprise Rent-a-Car.
7. 1 Moderna Way – Construction of an 8,000 SF addition to the existing life science research & development facility.

Central Business District - Sign Plans

The Planning Board is also charged with approving commercial business signs in the downtown Central Business District. Six sign plans were approved in 2020.

Zoning Bylaw Amendments

The Planning Board is in charge of keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town. In 2020, the ongoing COVID-19 pandemic prevented large gatherings from meeting indoors for long periods of time. Both the Annual Town Meeting in May of 2020 and the Special Town Meeting in November of 2020 were structured to only focus on essential budget and monetary articles. The emergency situation caused by the COVID-19 pandemic prevented the Planning Board from presented any Zoning Bylaw amendments to Town Meeting. The Board did continue to work on 6 Zoning Bylaw amendments, held public hearings and hosted informational meetings on the proposed Zoning Bylaw amendments.

Personnel

Planning Board member Debbie Holmwood resigned from the Planning Board in January 2020 in order to run for the Board of Selectmen. We thank Ms. Holmwood for her dedicated service to the Town of Norwood and the Planning Board. Mr. Brian Hachey was elected to the Planning Board as a full member and filled the vacated position left by Ms. Holmwood. Mr. Derek Mason was appointed to the Planning Board as an Associate Member.

Respectfully Submitted,

Al Porro, Chairman



Norwood Planning Board

Top L-R: Ernie Paciorkowski; Al Porro, Chairman;
Robert Bamber, Clerk

Middle L-R: Derek Mason, Associate Member; Paul Halkiotis,
Director of Community Planning & Economic Development;
Joseph Sheehan, Vice Chairman

Bottom L-R: Patrick Deschenes, Assistant Town Planner,
Brian Hachey

2020 ANNUAL REPORT COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT

The Community Planning & Economic Development Director and the Assistant Town Planner focused on a number of planning projects in 2020. The following is a list of some of those projects.

COVID-19 Pandemic Response

Like everyone else we were shocked to hear about the pandemic's impacts on the local and national economies. We followed the news about the Federal government's response, the passage of the CARES Act, Paycheck Protection Program & other programs. However after the federal government passed new economic development relief programs, the money took months to trickle down to the States and the State took months to craft grant programs for spending the money. The Planning staff with Joe Collins, Financial Analyst, worked to track the money and provide information on the new programs to the Town's website and social media pages. The information seemed to change on a daily basis. We tried to break it down, understand it and provide

COMMUNITY PLANNING & ECONOMIC DEVELOPMENT

links and summaries that explained the programs in layman's terms. The following are some of the things we accomplished, working remotely with the other departments, Charlotte Walsh, President of the Friends of Norwood Center and Tom O'Rourke, Neponset Valley Chamber of Commerce.

Small Business Grant Program

In June the Town developed its own Norwood COVID-19 Small Business Grant Program. The goal of the program was to assist in the stabilization of existing small businesses in Norwood that had experienced significant business disruption and losses due to the COVID-19 closures. Applicants could apply for grants up to \$4,000. We had 23 businesses apply with 18 meeting all the requirements needed to be able to receive funding. In total \$70,766 was given out in funding.

CARES Act Micro Enterprise Small Business Grant Program

Norwood joined 23 other communities in the region to apply for funding a Micro Enterprise grant program. The Town received \$165,000 to provide grants up to \$10,000 for small businesses with 5 or fewer employees. The Town awarded 18 grants to small businesses.

CARES Act Housing Grant Program

The Planning Staff applied for and received \$200,000 from CARES Act funding to provide assistance to people struggling to pay their rent or mortgages. The staff worked with Southern Middlesex Opportunity Council (SMOC) to establish the grant program.

Outdoor Dining

The Planning Staff worked with a team of other departments to write temporary emergency outdoor dining regulations. The Selectmen approved the regulations and the working group reviewed and approved 20-30 outdoor dining permits. Norwood was one of the first communities in the State to quickly license outdoor dining in an effort to help our local restaurants survive after a long shutdown due to the pandemic. On the day that the Governor lifted restrictions on outdoor dining most of Norwood's restaurants had already been granted licenses and were open for business the same day. It was a great success. The Planning Director served on a panel for a MAPC webinar to help other communities learn about outdoor dining.

Webinars

The Planning Director served as a panelist on two webinars held by the State Office of Business Development and the Neponset Chamber of Commerce. The webinars focused on sharing information on the evolving State and federal grant programs and strategies to deal with the health and economic crisis.

Restaurant Business Forums

The Planning Staff worked with the Health Department on three informational sessions with Norwood restaurant owners to answer questions and provide guidance on the changing new State rules for reopening.

Business Forums

The Planning Staff worked with other departments and committees to sponsor two virtual business forums in order to update our local businesses on initiatives the town had been working on to respond to the Covid-19 crisis. The group also provided information to businesses on how to safely reopen and on current available State and Federal relief funding.

Closing Central Street

The Planning Staff along with other applicable departments worked with General Manager Tony Mazzucco on closing a section of Central Street to vehicular traffic in between the Norwood Theater and the common. Artificial turf was rolled out, picnic tables, umbrellas and planters under festive lighting were set up to create a new outdoor space for residents to enjoy. The Planning Staff look forward to being part of the process again in 2021.

Regional Housing Services Organization (RHSO)

The planning staff partnered with the Town of Canton Planner on a technical assistance grant and a Community Compact grant (totaling \$50,000) to study the feasibility of establishing a Regional Housing Services Organization (RHSO) for our region. An RHSO could greatly benefit the Town of Norwood by proactively working on creating more affordable housing. While the project had been delayed due to the pandemic we are excited to resume this initiative in 2021.

Shared Streets and Spaces Grant

The Planning Staff received \$120,000 in grant funding to facilitate the creation of permanent pocket parks at key locations and also purchase temporary prefabricated "parklets" as a measure to expand the sidewalks and promote greater pedestrian foot traffic along the Washington Street Corridor. The grant is expected to be fully completed by spring of 2021.

Open Space & Recreation Plan

The Open Space and Recreation Plan received final approval from the State in 2020. With the Plan updated the Department will be able to pursue various grant opportunities as well of focus on completing items listed within the 7 years action plan.

Geographic Information Systems (GIS)

With the online mapping service provided by consultant CAI Technologies now available, Town staff and residents can access general property information and geographic data with ease.

Downtown Mixed Use Overlay District

The Planning Board approved its first application in 2020. We have been in discussion with numerous developers and properties owners regarding potential projects. While no new projects have been applied for yet, we do anticipate that to change.

COMMUNITY PLANNING / BOARD OF APPEALS

Green Communities Program

The Planning staff applied to the State to be designated as a "Green Community" as part of their program to promote energy efficiency. The State Department of Energy Resources approved the Town's application and designated Norwood as a Green Community. This designation came with a grant award of \$182,200 for energy reduction projects at municipal buildings. The new part time Energy Manager, David Ruggiero, has been using the grant money to implement a number of energy efficiency projects including installing energy efficient LED lighting in the High School, Police & Fire Station, and Library.

Route 1. Corridor Study

With the passing of the open lot storage moratorium at the 2019 Spring Special Town Meeting, the department set out to conduct a study of current conditions and trends along Route 1, as well as rewriting the zoning for the area. To do this a consultant was hired through a combination of internal funding and a \$36,000 grant through the Executive Office of Energy and Environmental Affairs. The project included analysis of existing conditions along Rte.1, future development scenarios and stakeholder interviews. While we anticipated bringing the new zoning to the 2020 Annual Town Meeting, the ongoing COVID-19 pandemic pushed the project out to the fall of 2020 which was again pushed into the 2021. We remain optimistic that 2021 will see the passage of this important and needed rezoning initiative along Route 1.

Community Preservation Committee

The planners provide staff support to the Community Preservation Committee (CPC). The CPC recommended approval of four project proposals at the 2020 Annual Town Meeting. Unfortunately as a result of the ongoing pandemic the article proposing these projects had to be postponed until a future date. Since that time an additional project for supplemental funding to the ongoing Carillon Rehabilitation Project was proposed for emergency funding. We expect to see the following projects voted on at the virtual Special Town Meeting on February 4, 2021:

- Old Parish Cemetery Master Plan
- Morse House Feasibility Study and Master Plan
- Murphy Field Basketball Court Rehabilitation
- Town Pool Assessment
- Carillon Rehabilitation Supplemental Funding

While all projects to be voted on by Town Meeting have been delayed due to the pandemic the previously approved projects are at various stages of construction. Both the Bond Street Playground and Saint Gabriel's Chapel projects have been completed and the Lower Balch Park Rehabilitation and Lower Pond Pavilion projects are expected to be completed by the spring of 2021. The Carillon Rehabilitation project is expected to start in the spring of 2021 upon the approval of the aforementioned article for supplemental funding.

Economic Development

Economic Development Committee

The Director of Community Planning and Economic Development also serves as staff to the Economic Development Committee (EDC).

In 2017 the Economic Development Committee along with the help of a consultant received a \$150,000 Site Readiness Grant from MassDevelopment. The grant money is being used to improve the visibility of Vanderbilt Business Park through new branding and wayfinding signage. The planners and Assistant Town Engineer have been working with MassDevelopment, stakeholders within the Park, and a consulting firm on implementing the grant. New signs were installed and the remaining landscaping work will be completed in the summer of 2021.

The Director of Community Planning and Economic Development met with multiple companies and private non-profit organizations in 2020, providing them with information about the Town in an effort to persuade them to relocate to Norwood, create new jobs and expand the tax base.

The Planning Department also works closely with the Neponset Regional Chamber of Commerce and Friends of Norwood Center, a local non-profit, with activities to support downtown business owners. The Assistant Town Planner serves as a Board member with this organization.

Respectfully Submitted,

Paul Halkiotis, AICP
Director Community Planning & Economic Development

2020 ANNUAL REPORT OF THE ZONING BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2020, which shows a total of 20 cases, one (1) was withdrawn without prejudice prior to the decision being made and/or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1. Requests for Special Permits	21
Approved	18
Denied	0
Withdrawn	3
Open cases	0
2. Requests for Variances	15
Approved	6
Denied	0
Withdrawn	9
Open cases	0
3. Request for Comprehensive Permits	0
Approved	0
Denied	0
Withdrawn	0
Open cases	0

BOARD OF APPEALS / CONSERVATION COMM. / ENGINEER

4 Requests for Amendments	3
Approved	2
Denied	0
Withdrawn Cases	1
5. Requests for Appeal of Building Department	0
Approved	0
Denied	0
Open cases	0

Chairman Thomas Brady, Patrick J. Mulvehill, Philip W. Riley, John R. Perry, and Scott Murphy, wish to thank Associate Members, Mary C. Anderson, Paul W. Eysie and Georgia Wilson, along with the Inspector of Buildings Matt Walsh and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,

Thomas Brady, Chairman

2020 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is the governing body charged with the protection of Norwood's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL C.40 §8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL C.131 § 40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, flood plains, banks, riverfront areas, beaches and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act and the Norwood Wetland's Bylaw.

The Commission also undertakes the planning, acquisition and management of open space for passive use. The Conservation Commission has the care and custody of several parcels of land in town to which the public is invited including Alevizos Park, Bade Canoe Launch, Ellis Pond, Endean Conservation Land, and William Pezwick Park. In 2020 the Conservation Commission became the owner of a new parcel of land known as the "Saint Street Lot" which was purchased with Community Preservation Act funds for the purposes of creating a Riverfront Park.

The Conservation Commission meets the first and third Wednesday of every month at 7:30 P.M. For much of 2020 the Commission met remotely in response to the Covid-19 pandemic.

Meetings are open to the public. The Norwood Conservation Commission is a group of up to seven volunteers with a diverse background of skills and interests. Commissioners are appointed by the Town Manager and serve one to three year terms. The tasks of the Commission require a great deal of study, learning and thought by its members, who become experts only by patience and work. This year the Membership consisted of Stephen Washburn (Chair), John Gear, Peter Bamber, Kristin Capezio, and in the first portion of the year Joseph DiMaria and Cheryl Doyle. In the second portion of the year Carly Rocklen, Heather Miller, and Catherine Walsh joined the Commission. There were also changes in staff in 2020 as the Commission bid farewell to longtime Conservation Agent Al Goetz, who retired after 23 years of service to the town, and Recording Secretary Ramanda Morgan, who continues her excellent work for the Zoning Board of Appeals. In September Norwood hired Holly Jones as a full-time Conservation Agent & Environmental Planner, and in December hired Lori McLellan as recording secretary to assist with minutes.

In 2020, the Conservation Commission issued nine Orders of Conditions, two Determinations of Applicability, and one Order of Resource Area Delineation.

2020 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2020.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

ENGINEERING DEPARTMENT

During 2020, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Sewer System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to Lorusso Corporation and included milling, paving and other improvements to the following streets: Berwick St, Bond St, Chickering Rd, Walters Rd, Rosemary St, Highland St (Rosemary St to Oak Rd), Edgehill Rd (Glendale Rd to Dean St near Whitewood Cir), Laurel Rd (Valley Rd to Holly Dr), Maple St, Wheelock Ave, Nichols St (Bond St to Elliot St), Prospect St (Pine St to Prospect Ave), Railroad Ave Pleasant St to Cleveland St), Ridge Rd, East Cross St (Neponset St to Route One), and Access Rd (Azalea Drive to Route One).

Designed and provided construction administration and supervision of the reconstruction of municipal parking lots. The project was awarded to Walsh Contracting Corp. The project involved removing all of the pavement, regrading, installing new pavement and reconstructing curbing and sidewalks. The following parking lots were reconstructed: Senior Center Lot, Talbot (Babel's Lot), Central St/Day St Lot, Town Hall Lots, Nahatan/Broadway Lot and, Post Office Lot.

- Performed numerous traffic counts and reports.
- Designed improvements to the observation area at Norwood Memorial Airport.
- Provided engineering assistance for water main projects.
- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Updated Snow and Ice Removal Route Plans for Public Works.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by

VHB, Inc. The project is now proceeding towards 100% design. The project is slated to be bid in 2023.

- Boston Providence Highway and University Ave/Everett St Intersection – The Engineering Department has provided input to MassDOT and the design engineer on the design of the intersection improvements at this location. This intersection was identified in 1996 as providing inadequate levels of service. The Town has continually pressured the State to upgrade this intersection for the benefit of not just Norwood but, the entire region. The project is at the 25% design stage and construction funding is scheduled for calendar year 2024.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.
- The Engineering Department completed the development of an electronic version of the zoning map.
- The Engineering Department submitted an application to the MassDOT Complete Streets program.
- Managing the design of traffic signals for Washington St at Short St. Construction is expected in 2021.

The upcoming year 2021 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the Annual Street Resurfacing project; continued development of the Geographic Information System, updating the drainage system map, implementing recommendation from the Complete Streets prioritization plan, overseeing construction of the Westover Parkway culvert replacement, managing the construction of traffic signals at Washington St and Short St, managing design and construction of an accessible ramp for the Eliot Playground.

Respectfully submitted:

Mark P. Ryan
Director of Public Works and Town Engineer

FINANCE COMMISSION / FINANCE & ACCOUNTING

2020 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the fiscal year 2020 as follows:

Anne Marie Haley, Chair (Term Expires 2022)
Robert G. Donnelly, Vice-Chair (Term Expires 2021)
Judith Langone (Term Expires 2023)
Kelli Noumi (Term Expires 2021)
Alan Slater (Term Expires 2022)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY2021 to the Annual Town Meeting.

The following Reserve Fund transfers were approved during the year by the Finance Commission

FY 19 SCHEDULE OF RESERVE FUND TRANSFERS

DATE	PURPOSE OF TRANSFER	TRANSFER AMOUNT
05/26/2020	Norfolk Aggie Tuition	\$7,575.00
05/26/2020	Police Radio Upgrade	10,656.00
05/26/2020	Fire Engine Repair	26,344.00
06/15/2020	Fire Dept. HVAC Repair	11,739.00
06/30/2020	Storm Damage Fund	68,686.00
Total Transfers		\$125,000.00

2020 ANNUAL REPORT OF THE NORWOOD FINANCE AND ACCOUNTING DEPARTMENT

We respectfully submit the Annual Report of the Norwood Finance and Accounting Department for the year 2020.

The Finance and Accounting Department is responsible for the record keeping of all financial transactions of the Town. The Department processes invoices, warrants, receipts, payroll, journal entries and ledgers. All invoices and payrolls are examined to determine that the charges are correct, that materials have been received or services rendered, and funds have been appropriated and are available prior to payment.

The main goal of the accounting staff is to protect the assets of the taxpayers. To that end, they ensure the accuracy, completeness, and relevancy of each expense.

The Department is pleased to report many accomplishments throughout the year:

- Staff increased their knowledge of the many applications and functions in the new financial management software

system. The Department created and delivered training sessions for staff Town-wide, to empower all users to streamline their tasks and maximize efficiency within the system.

- Fiscal Year 2020 was also the first year the Town adopted the Commonwealth's UMAS (Uniform Massachusetts Accounting System) standards and the Department successfully closed the year with the new chart of accounts.
- After the June 28, 2020 storm caused severe flood damage to many homes in Norwood, Finance and Accounting worked closely with the General Manager's office to review applications for the Flood Damage Remediation Grant Program. The departments collaborated to ensure that the income eligible homeowners' grant applications received fair review and evaluation prior to disbursement of funds.
- Like all departments, Finance and Accounting faced many challenges due to the COVID-19 pandemic. Staff quickly adapted to working remotely and continued to operate effectively as a cohesive team, even virtually. Finance and Accounting has devoted many hours to the meticulous reporting required of state and federal Coronavirus Aid, Relief, and Economic Security (CARES) Act funding.
- The Finance and Accounting team created the chart of accounts for the new Town-wide Facilities department and identified costs from many Town and School departments that will be budgeted in the new consolidated Facilities department beginning in fiscal year 2022.
- In March 2020, Molly Ahearn was promoted to Assistant Town Accountant. She worked closely with external auditors on the annual financial audit.
- Senior Account Clerk Linda Clarkin continued to offer her expertise in procurement and made a smooth transition from the legacy accounting system to MUNIS, an Enterprise Reporting Program.
- A new member joined the Finance and Accounting Department in May 2020. Emily Chambers, was hired for the Budget Management Analyst position. She looks forward to continuing to work with her colleagues Town-wide on special projects and budget preparation.
- Thomas McQuaid, Director of Finance and Accounting, led the Department confidently through all of the above achievements, navigating uncertain times with his depth of knowledge and expertise.

The Finance and Accounting Department looks towards 2021 with optimism. The year 2020 demanded patience blended with a sense of urgency and physical distance in a time when collaboration was more important than ever before. We look forward to applying our hard-earned knowledge in the years to come and are proud to be a part of such a cohesive team.

BUDGET SUMMARY



Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020

FOR 2020 12		ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
122 SELECTMEN								
0001 SALARIES		141,812	0	141,812	136,837.63	.00	4,974.37	96.5%
0002 OPERATING EXPENSES		9,800	89	9,889	6,965.01	2,755.30	168.93	98.3%
TOTAL SELECTMEN		151,612	89	151,701	143,802.64	2,755.30	5,143.30	96.6%
123 GENERAL MANAGER								
0001 SALARIES		666,383	7,000	673,383	673,354.38	.00	28.62	100.0%
0002 OPERATING EXPENSES		37,075	0	37,075	29,982.51	4,711.42	2,381.07	93.6%
TOTAL GENERAL MANAGER		703,458	7,000	710,458	703,336.89	4,711.42	2,409.69	99.7%
131 FINANCE COMMISSION								
0001 SALARIES		12,584	0	12,584	12,584.00	.00	.00	100.0%
0002 OPERATING EXPENSES		126,250	-37,750	88,500	86,435.90	76.67	1,987.43	97.8%
TOTAL FINANCE COMMISSION		138,834	-37,750	101,084	99,019.90	76.67	1,987.43	98.0%
135 FINANCE & ACCOUNTING								
0001 SALARIES		325,825	18,000	343,825	342,706.50	.00	1,118.50	99.7%
0002 OPERATING EXPENSES		14,150	0	14,150	7,456.23	1,513.09	5,180.68	63.4%
TOTAL FINANCE & ACCOUNTING		339,975	18,000	357,975	350,162.73	1,513.09	6,299.18	98.2%
141 ASSESSORS								
0001 SALARIES		280,360	0	280,360	279,792.46	.00	567.54	99.8%
0002 OPERATING EXPENSES		364,130	0	364,130	260,659.99	409.50	103,060.35	71.7%
TOTAL ASSESSORS		644,490	0	644,490	540,452.45	409.50	103,627.89	83.9%
145 TREASURER								

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12

145	TREASURER	ORIGINAL APPROP	TRANSFERS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
0001	SALARIES	373,374	0	373,374	360,680.87	.00	12,693.13	96.6%
0002	OPERATING EXPENSES	209,110	271	209,381	157,457.67	31,647.24	20,275.86	90.3%
	TOTAL TREASURER	582,484	271	582,755	518,138.54	31,647.24	32,968.99	94.3%
151 TOWN COUNSEL								
0002	OPERATING EXPENSES	257,440	164,000	421,440	375,291.78	38,427.14	7,721.08	98.2%
	TOTAL TOWN COUNSEL	257,440	164,000	421,440	375,291.78	38,427.14	7,721.08	98.2%
152 HUMAN RESOURCES								
0001	SALARIES	314,223	-34,000	280,223	269,596.35	.00	10,626.65	96.2%
0002	OPERATING EXPENSES	64,250	0	64,250	36,722.91	10,374.32	17,152.77	73.3%
	TOTAL HUMAN RESOURCES	378,473	-34,000	344,473	306,319.26	10,374.32	27,779.42	91.9%
155 INFORMATION TECHNOLOGY								
0001	SALARIES	363,566	2,000	365,566	364,453.42	.00	1,112.58	99.7%
0002	OPERATING EXPENSES	577,487	15,192	592,679	548,592.48	43,899.01	187.79	100.0%
0006	CAPITAL EXPENSES	52,500	146,821	199,321	139,486.64	59,829.15	5.21	100.0%
	TOTAL INFORMATION TECHNOLOGY	993,553	164,013	1,157,566	1,052,532.54	103,728.16	1,305.58	99.9%
161 TOWN CLERK								
0001	SALARIES	282,563	0	282,563	277,691.19	.00	4,871.81	98.3%
0002	OPERATING EXPENSES	13,750	0	13,750	6,209.27	3,694.27	3,846.46	72.0%
	TOTAL TOWN CLERK	296,313	0	296,313	283,900.46	3,694.27	8,718.27	97.1%
162 ELECTIONS & REGISTRATION								

BUDGET SUMMARY

BUDGET SUMMARY

Town of Norwood, MA



YEAR-TO-DATE BUDGET FISCAL YEAR 2020

FOR 2020 12										
162	ELECTIONS & REGISTRATION	ORIGINAL APPROP	TRANSFERS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
0001	SALARIES	30,609	0	30,609	30,171.88	.00	437.12	98.6%		
0002	OPERATING EXPENSES	70,450	0	70,450	49,051.07	7,237.00	14,161.93	79.9%		
	TOTAL ELECTIONS & REGISTRATION	101,059	0	101,059	79,222.95	7,237.00	14,599.05	85.6%		
175 COMMUNITY DEV (PLN/ZON/CONCOM)										
0001	SALARIES	315,769	0	315,769	309,060.24	.00	6,708.76	97.9%		
0002	OPERATING EXPENSES	99,190	0	99,190	22,908.13	5,928.74	70,353.13	29.1%		
0006	CAPITAL EXPENSES	10,000	0	10,000	10,000.00	.00	.00	100.0%		
	TOTAL COMMUNITY DEV (PLN/ZON/CONCOM)	424,959	0	424,959	341,968.37	5,928.74	77,061.89	81.9%		
192 MUNICIPAL BUILDING EXPENSES										
0001	SALARIES	137,178	0	137,178	127,869.88	.00	9,308.12	93.2%		
0002	OPERATING EXPENSES	306,400	18,066	324,466	238,268.30	64,624.21	21,573.12	93.4%		
	TOTAL MUNICIPAL BUILDING EXPENSES	443,578	18,066	461,644	366,138.18	64,624.21	30,881.24	93.3%		
195 ANNUAL TOWN REPORTS										
0002	OPERATING EXPENSES	3,000	0	3,000	2,960.57	.00	39.43	98.7%		
	TOTAL ANNUAL TOWN REPORTS	3,000	0	3,000	2,960.57	.00	39.43	98.7%		
199 GENERAL GOVERNMENT										
0001	SALARIES	10,100	0	10,100	2,800.00	.00	7,300.00	27.7%		
0002	OPERATING EXPENSES	120,650	0	120,650	80,830.10	8,285.25	31,534.65	73.9%		
	TOTAL GENERAL GOVERNMENT	130,750	0	130,750	83,630.10	8,285.25	38,834.65	70.3%		
210 POLICE										

Town of Norwood, MA



YEAR-TO-DATE BUDGET FISCAL YEAR 2020

FOR 2020 12									
210 POLICE	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
0001 SALARIES	7,506,247	-89,600	7,416,647	7,391,676.58	.00	24,970.12	99.7%		
0002 OPERATING EXPENSES	600,161	113,958	714,119	609,116.07	104,861.42	141.12	100.0%		
0006 CAPITAL EXPENSES	303,636	35,629	339,265	176,626.08	158,519.80	4,119.32	98.8%		
TOTAL POLICE	8,410,044	59,987	8,470,031	8,177,418.73	263,381.22	29,230.56	99.7%		
220 FIRE									
0001 SALARIES	7,018,436	35,000	7,053,436	6,931,744.89	.00	121,691.11	98.3%		
0002 OPERATING EXPENSES	540,135	57,961	598,096	470,070.44	76,444.35	51,581.11	91.4%		
TOTAL FIRE	7,558,571	92,961	7,651,532	7,401,815.33	76,444.35	173,272.22	97.7%		
241 BUILDING COMMISSIONER									
0001 SALARIES	451,884	31,000	482,884	482,069.41	.00	814.59	99.8%		
0002 OPERATING EXPENSES	8,980	0	8,980	4,512.84	433.00	4,034.16	55.1%		
TOTAL BUILDING COMMISSIONER	460,864	31,000	491,864	486,582.25	433.00	4,848.75	99.0%		
249 PUBLIC SAFETY BUILDING MAINT									
0002 OPERATING EXPENSES	451,050	70,778	521,828	462,209.15	42,347.89	17,271.41	96.7%		
0006 CAPITAL EXPENSES	37,000	97,188	134,188	133,979.31	.00	208.79	99.8%		
TOTAL PUBLIC SAFETY BUILDING MAINT	488,050	167,967	656,017	596,188.46	42,347.89	17,480.20	97.3%		
291 EMERGENCY MANAGEMENT									
0002 OPERATING EXPENSES	25,800	340	26,140	14,657.70	1,323.63	10,158.67	61.1%		
TOTAL EMERGENCY MANAGEMENT	25,800	340	26,140	14,657.70	1,323.63	10,158.67	61.1%		
293 TRAFFIC CONTROL/FIRE ALARMS									

BUDGET SUMMARY

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020

FOR 2020 12

293	TRAFFIC CONTROL/FIRE ALARMS	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
0001	SALARIES	10,200	0	10,200	2,847.66	.00	7,352.34	27.9%
0002	OPERATING EXPENSES	149,200	800	150,000	49,264.57	10,108.32	90,627.11	39.6%
	TOTAL TRAFFIC CONTROL/FIRE ALARMS	159,400	800	160,200	52,112.23	10,108.32	97,979.45	38.8%
300 DISTRICT WIDE								
1110	SCHOOL COMMITTEE	36,018	-3,000	33,018	31,979.00	.00	1,039.00	96.9%
1210	SUPERINTENDENT	265,450	43,727	309,177	326,736.89	3.99	-17,563.93	105.7%
1220	ASSISTANT SUPERINTENDENTS	152,461	0	152,461	152,431.00	.00	30.00	100.0%
1230	OTHER DISTRICT-WIDE ADMIN	11,275	1,000	12,275	8,772.07	405.30	3,097.63	74.8%
1410	BUSINESS AND FINANCE	322,705	62,420	385,125	385,569.52	.00	-444.52	100.1%
1420	HUMAN RESOURCES AND BENEFIT	134,364	-65,689	68,675	68,379.42	.00	295.58	99.6%
1430	LEGAL SERVICE SCHOOL COMM	61,250	15,290	76,540	61,656.00	14,390.25	494.00	99.4%
1450	DM INFO MGMT & TECH	500,703	-353,424	147,279	135,193.88	10,413.79	1,671.82	98.9%
2110	CURRICULUM DIRECTORS (SUP)	304,954	0	304,954	289,648.47	567.42	14,738.11	95.2%
2120	DEPARTMENT HEADS (NON-SUP)	0	389,612	389,612	402,779.90	.00	-13,167.90	103.4%
2210	SCHOOL LEADERSHIP	22,550	0	22,550	21,346.40	.00	1,203.60	94.7%
2305	TEACHERS, CLASSROOM	84,438	183,162	267,600	269,476.06	.00	-1,876.21	100.7%
2320	MEDICAL/ THERAPEUTIC SERV	707,449	-378,921	328,528	314,385.75	.00	14,142.25	95.7%
2330	PARAPROFESSIONALS	187,225	-36,515	150,710	168,999.78	23,626.00	-41,915.85	127.8%
2352	INSTRUCTIONAL COACHES	196,035	-196,035	0	.00	.00	.00	.0%
2354	STIP-TEACHERS COACHING	14,500	22,877	37,377	34,468.67	150.00	2,757.96	92.6%
2356	COSTS-STAFF TO PROF DEV	73,800	230	74,030	63,490.28	10,675.53	-135.81	100.2%
2358	OUTSIDE PROF DEV FOR STAFF	142,524	-20,000	122,524	80,421.85	23,516.00	18,586.15	84.8%
2410	TEXTBOOKS, RELATED SOFTWARE	499,824	-161,054	338,770	286,348.61	43,273.24	9,148.19	97.3%
2415	OTHER INSTRUCTIONAL MATLS	27,321	5,469	32,790	16,223.62	3,431.36	13,134.72	59.9%
2420	INSTRUCTIONAL EQUIPMENT	13,973	12,899	26,872	4,581.34	12,989.85	9,300.81	65.4%
2440	OTHER INSTRUCTIONAL SERVICE	0	37,550	37,550	58,093.45	.00	-20,543.45	154.7%
2451	CLASSROOM INSTRUCTIONAL TEC	0	19,974	19,974	25,295.46	.00	-5,321.46	126.6%
2455	INSTRUCTIONAL SOFTWARE	0	155,796	155,796	96,094.05	.00	59,701.80	61.7%
2720	TESTING AND ASSESSMENT	2,153	0	2,153	.00	.00	2,153.00	.0%
3100	ATTENDANCE & PARENT LIAISON	22,551	400	22,951	10,785.04	.00	12,165.96	47.0%
3200	MEDICAL/HEALTH SERVICES	871,548	7,500	879,048	864,181.92	.00	14,866.08	98.3%
3300	TRANSPORTATION SERVICES	1,787,273	2,219	1,789,492	1,909,696.15	7,646.23	-127,850.15	107.1%
3400	FOOD SERVICES	0	0	0	.00	.00	.00	.0%
3510	ATHLETICS	435,666	0	435,666	431,382.32	8.11	4,275.57	99.0%
3520	OTHER STUDENT ACTIVITIES	281,180	7,353	288,533	265,491.60	2,297.27	20,743.76	92.8%
4110	CUSTODIAL SERVICES	231,274	106,470	337,744	320,656.62	706.18	16,381.29	95.1%
4120	HEATING OF BUILDINGS	26,650	-26,550	100	103.51	.00	-3.51	103.5%
4130	UTILITY SERVICES	315,705	31,440	347,145	289,748.11	36,151.04	21,245.45	93.9%
4210	MAINTENANCE OF GROUNDS	386,254	-24,922	361,332	238,945.64	273.86	122,112.50	66.2%



Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12

	ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
4220 MAINTENANCE OF BUILDINGS	526,731	-52,773	473,958	353,382.88	3,225.01	117,350.11	75.2%
4225 BUILDING SECURITY SYSTEM	2,235	0	2,235	16,351.70	.00	-14,116.70	731.6%
4230 MAINTENANCE OF EQUIPMENT	5,125	0	5,125	3,382.20	.00	1,742.80	66.0%
4300 EXTRAORDINARY MAINTENANCE	0	2,418	2,418	2,418.21	.00	.00	100.0%
4400 NETWORKING AND TELECOMM	130,416	169,728	300,144	307,950.09	.00	-7,806.09	102.6%
4450 TECHNOLOGY MAINTENANCE	0	94,092	94,092	71,182.07	.00	22,909.93	75.7%
5150 EMPLOYEE SEPARATION COSTS	0	0	0	44,600.00	.00	-44,600.00	100.0%
5300 RENTAL LEASE OF EQUIPMENT	96,350	-75,477	20,873	228.66	969.08	19,674.96	5.7%
7300 EQUIPMENT (7300)	196,000	0	196,000	196,000.00	.00	.00	100.0%
7350 CAPITAL TECHNOLOGY	42,000	0	42,000	38,967.12	.00	3,032.88	92.8%
7600 MOTOR VEHICLES (7600)	100,000	0	100,000	95,392.00	.00	4,608.00	95.4%
9100 TUITION TO MASS SCHOOLS	36,300	34,612	70,912	65,582.29	.00	5,329.59	92.5%
9300 TUITION TO NON-PUBLIC SCHL	2,574,356	0	2,574,356	3,557,342.36	140,499.76	-1,123,486.12	143.6%
9400 TUITION TO COLLABORATIVES	813,270	0	813,270	793,394.39	.00	19,875.61	97.6%
9999 UNDEFINED DESE CODE	509,290	-509,290	0	.00	.00	.00	.0%
TOTAL DISTRICT WIDE	13,151,146	-497,413	12,653,733	13,179,536.35	335,219.27	-861,022.59	106.8%
310 WILLET/LMPA							
2120 DEPARTMENT HEADS (NON-SUP)	0	92,672	92,672	90,788.10	.00	1,883.90	98.0%
2210 SCHOOL LEADERSHIP	191,348	636	191,984	189,011.84	.00	2,972.16	98.5%
2250 ADMIN TECHNOLOGY (SCH LEV)	0	2,432	2,432	2,431.68	.00	.00	100.0%
2305 TEACHERS, CLASSROOM	2,192,767	-90,719	2,102,048	2,182,925.82	.00	-80,877.82	103.8%
2320 MEDICAL/ THERAPEUTIC SERV	168,985	71,499	240,484	238,949.61	.00	1,534.39	99.4%
2325 SUB TEACHERS, SHORT TERM	40,359	0	40,359	31,150.76	.00	9,208.24	77.2%
2330 PARAPROFESSIONALS	666,694	0	666,694	1,013,296.79	.00	-346,602.79	152.0%
2340 LIBRARIANS/MEDIA CENTER DIR	37,783	35,607	73,390	71,319.36	.00	2,070.64	97.2%
2356 COSTS-STAFF TO PROF DEV	4,531	-636	3,895	1,235.00	318.00	2,342.00	39.9%
2410 TEXTBOOKS, RELATED SOFTWARE	32,674	-14,500	18,174	7,550.33	6,305.08	4,318.59	76.2%
2415 OTHER INSTRUCTIONAL MATLS	23,527	11,000	34,527	23,756.04	1,280.92	9,490.04	72.5%
2455 INSTRUCTIONAL SOFTWARE	0	600	600	600.00	.00	.00	100.0%
2710 GUIDANCE AND ADJ COUNSELORS	59,989	0	59,989	32,776.22	.00	27,212.78	54.6%
2800 PSYCHOLOGICAL SERVICES	20,494	13,663	34,157	34,156.97	.00	.01	100.0%
3400 FOOD SERVICES	9,558	0	9,558	9,065.00	.00	493.00	94.8%
4110 CUSTODIAL SERVICES	140,367	0	140,367	125,340.82	674.30	14,351.88	89.8%
4130 UTILITY SERVICES	92,400	2,683	95,083	94,620.09	433.39	29.72	100.0%
4220 MAINTENANCE OF BUILDINGS	36,696	0	36,696	14,272.92	75.00	22,348.08	39.1%
4225 BUILDING SECURITY SYSTEM	2,717	0	2,717	413.25	.00	2,303.75	15.2%
4230 MAINTENANCE OF EQUIPMENT	7,124	3,500	10,624	5,864.95	.00	4,759.05	55.2%
TOTAL WILLET/LMPA	3,728,013	128,437	3,856,450	4,169,525.55	9,086.69	-322,162.38	108.4%
320 BALCH SCHOOL							

BUDGET SUMMARY

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12		ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
320 BALCH SCHOOL								
2210	SCHOOL LEADERSHIP	158,292	3,596	161,888	160,311.06	32.43	1,544.15	99.0%
2250	ADMIN TECHNOLOGY (SCH LEV)	0	2,991	2,991	2,991.00	.00	.00	100.0%
2305	TEACHERS, CLASSROOM	2,367,974	-174,571	2,193,403	2,229,342.52	.00	-35,939.52	101.6%
2320	MEDICAL/ THERAPEUTIC SERV	90,788	0	90,788	91,098.98	.00	-310.98	100.3%
2324	SUBSTITUTES, LONG TERM	0	0	0	.00	.00	.00	.0%
2325	SUB TEACHERS, SHORT TERM	40,359	0	40,359	39,299.43	.00	1,059.57	97.4%
2330	PARAPROFESSIONALS	128,757	0	128,757	110,531.70	.00	18,225.30	85.8%
2340	LIBRARIANS/MEDIA CENTER DIR	72,323	-13,076	59,247	59,446.40	.00	.20	100.0%
2356	COSTS-STAFF TO PROF DEV	4,685	-1,097	3,588	99.00	2,345.00	1,144.00	68.1%
2410	TEXTBOOKS, RELATED SOFTWARE	35,673	-7,195	28,478	11,323.82	3,505.70	13,648.30	52.1%
2415	OTHER INSTRUCTIONAL MATLS	23,270	2,800	26,070	22,778.82	355.30	2,935.88	88.7%
2453	OTHER INSTR HARDWARE	0	3,744	3,744	3,592.87	.00	150.77	96.0%
2455	INSTRUCTIONAL SOFTWARE	0	450	450	450.00	.00	.00	100.0%
2710	GUIDANCE AND ADJ COUNSELORS	85,461	0	85,461	88,911.94	.00	-3,450.94	104.0%
2800	PSYCHOLOGICAL SERVICES	0	12,749	12,749	12,748.79	.00	.00	100.0%
3400	FOOD SERVICES	9,558	0	9,558	8,702.40	.00	855.60	91.0%
4110	CUSTODIAL SERVICES	144,694	0	144,694	179,141.75	1,377.80	-35,825.55	124.8%
4120	HEATING OF BUILDINGS	42,824	0	42,824	29,733.74	.00	13,090.26	69.4%
4130	UTILITY SERVICES	38,889	3,382	42,271	47,290.09	2,464.12	-7,482.73	117.7%
4220	MAINTENANCE OF BUILDINGS	35,929	0	35,929	34,201.64	150.00	1,577.36	95.6%
4225	BUILDING SECURITY SYSTEM	3,536	0	3,536	706.50	.00	2,829.50	20.0%
4230	MAINTENANCE OF EQUIPMENT	10,547	5,400	15,947	8,574.39	.00	7,372.61	53.8%
	TOTAL BALCH SCHOOL	3,293,759	-160,828	3,132,931	3,141,276.84	10,230.35	-18,576.22	100.6%
330 CALLAHAN SCHOOL								
2210	SCHOOL LEADERSHIP	151,468	1,128	152,596	153,494.18	5,063.47	-5,961.65	103.9%
2250	ADMIN TECHNOLOGY (SCH LEV)	0	1,809	1,809	1,658.47	.00	150.77	91.7%
2305	TEACHERS, CLASSROOM	1,738,574	76,130	1,814,704	1,775,864.86	.00	38,839.14	97.9%
2320	MEDICAL/ THERAPEUTIC SERV	44,456	42,601	87,057	87,125.20	.00	-68.20	100.1%
2325	SUB TEACHERS, SHORT TERM	40,359	0	40,359	12,107.50	.00	28,251.50	30.0%
2330	PARAPROFESSIONALS	150,953	0	150,953	105,177.75	.00	45,775.25	69.7%
2340	LIBRARIANS/MEDIA CENTER DIR	53,347	8,891	62,238	62,238.28	.00	.12	100.0%
2356	COSTS-STAFF TO PROF DEV	4,736	-1,128	3,608	3,608.00	.00	.00	.0%
2410	TEXTBOOKS, RELATED SOFTWARE	28,663	-14,840	13,823	7,856.38	3,401.32	2,565.30	81.4%
2415	OTHER INSTRUCTIONAL MATLS	18,589	0	18,589	11,978.62	.00	6,610.38	64.4%
2453	OTHER INSTR HARDWARE	0	4,863	4,863	4,863.36	.00	.00	100.0%
2455	INSTRUCTIONAL SOFTWARE	0	300	300	300.00	.00	.00	100.0%
2710	GUIDANCE AND ADJ COUNSELORS	90,788	0	90,788	112,638.92	.00	-21,850.92	124.1%
2800	PSYCHOLOGICAL SERVICES	20,494	-7,745	12,749	12,748.79	.00	.00	100.0%

Town of Norwood, MA



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FOR 2020 12

	ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
3400 FOOD SERVICES	9,558	0	9,558	9,324.00	.00	234.00	97.6%
4110 CUSTODIAL SERVICES	134,888	0	134,888	127,840.69	283.76	6,763.55	95.0%
4120 HEATING OF BUILDINGS	26,355	24	26,379	9,156.81	11,056.23	6,165.96	76.6%
4130 UTILITY SERVICES	40,126	2,034	42,160	24,413.93	12,808.00	4,937.93	88.3%
4220 MAINTENANCE OF BUILDINGS	20,501	0	20,501	15,078.46	150.00	5,272.54	74.3%
4225 BUILDING SECURITY SYSTEM	2,204	0	2,204	953.00	.00	1,251.00	43.2%
4230 MAINTENANCE OF EQUIPMENT	5,766	15,500	21,266	2,299.40	5,847.44	13,119.16	38.3%
TOTAL CALLAHAN SCHOOL	2,581,825	129,568	2,711,393	2,537,118.60	38,610.22	135,663.83	95.0%
340 CLEVELAND SCHOOL							
2130 INSTR TECH LEADERSHIP TRAINING	0	0	0	.00	.00	.00	.0%
2210 SCHOOL LEADERSHIP	149,698	1,501	151,199	153,342.90	1,839.78	-3,983.68	102.6%
2250 ADMIN TECHNOLOGY (SCH LEV)	0	1,809	1,809	1,658.47	.00	150.77	91.7%
2305 TEACHERS, CLASSROOM	2,243,054	20,294	2,263,348	2,257,997.93	.00	5,350.07	99.8%
2320 MEDICAL/ THERAPEUTIC SERV	90,788	0	90,788	92,664.97	.00	-1,876.97	102.1%
2324 SUBSTITUTES, LONG TERM	0	0	0	.00	.00	.00	.0%
2325 SUB TEACHERS, SHORT TERM	40,359	0	40,359	31,326.35	.00	9,032.65	77.6%
2330 PARAPROFESSIONALS	301,352	0	301,352	182,989.51	.00	118,362.49	60.7%
2340 LIBRARIANS/MEDIA CENTER DIR	80,178	71,130	151,308	71,129.50	.00	80,178.50	100.0%
2356 COSTS-STAFF TO PROF DEV	5,909	-9,048	4,408	.00	300.00	4,108.00	6.8%
2410 TEXTBOOKS, RELATED SOFTWARE	36,679	-11,501	25,660	19,981.81	3,345.04	2,332.90	90.9%
2415 OTHER INSTRUCTIONAL MATLS	28,721	15,383	44,104	23,507.86	442.91	20,153.03	54.3%
2453 OTHER INSTR HARDWARE	0	4,925	4,925	4,925.40	.00	.00	100.0%
2455 INSTRUCTIONAL SOFTWARE	0	240	240	240.00	.00	.00	100.0%
2710 GUIDANCE AND ADJ COUNSELORS	94,356	0	94,356	94,315.04	.00	40.96	100.0%
2800 PSYCHOLOGICAL SERVICES	27,325	-14,576	12,749	12,748.79	.00	-.13	100.0%
3400 FOOD SERVICES	12,744	0	12,744	12,898.24	.00	-154.24	101.2%
4110 CUSTODIAL SERVICES	143,210	0	143,210	159,777.31	2,399.27	-18,966.58	113.2%
4120 HEATING OF BUILDINGS	65,090	134	65,224	41,095.12	157.53	23,971.60	63.2%
4130 UTILITY SERVICES	37,549	3,221	40,770	25,223.31	494.13	15,052.67	63.1%
4220 MAINTENANCE OF BUILDINGS	26,652	0	26,652	23,088.86	764.49	2,798.65	89.5%
4225 BUILDING SECURITY SYSTEM	3,536	0	3,536	939.65	.00	2,596.35	26.6%
4230 MAINTENANCE OF EQUIPMENT	6,722	0	6,722	5,291.47	4,070.00	-2,639.47	139.3%
TOTAL CLEVELAND SCHOOL	3,393,922	11,363	3,405,285	3,215,142.49	13,813.15	176,329.17	94.8%

350 OLDHAM SCHOOL

BUDGET SUMMARY

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FOR 2020 12		ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
350	OLDHAM SCHOOL							
2210	SCHOOL LEADERSHIP	160,084	1,050	161,134	148,484.86	32.43	12,616.71	92.2%
2250	ADMIN TECHNOLOGY (SCH LEV)	0	1,809	1,809	1,658.47	.00	150.77	91.7%
2305	TEACHERS, CLASSROOM	1,821,541	-223,577	1,597,964	1,612,320.43	.00	-14,356.43	100.9%
2320	MEDICAL/ THERAPEUTIC SERV	97,897	0	97,897	95,963.00	.00	1,934.00	98.0%
2324	SUBSTITUTES, LONG TERM	0	0	0	.00	.00	.00	.0%
2325	SUB TEACHERS, SHORT TERM	40,359	0	40,359	20,097.50	.00	20,261.50	49.8%
2330	PARAPROFESSIONALS	175,666	0	175,666	92,628.83	.00	83,037.17	52.7%
2340	LIBRARIANS/MEDIA CENTER DIR	53,696	-12,569	41,127	60,299.78	.00	-19,173.18	146.6%
2356	COSTS-STAFF TO PROF DEV	4,966	-1,050	3,916	.00	.00	3,916.00	.0%
2410	TEXTBOOKS, RELATED SOFTWARE	36,025	-4,000	32,025	12,541.68	5,067.15	14,416.17	55.0%
2430	GENERAL INSTRUCTIONAL MATLS	19,176	4,705	23,881	20,518.77	913.33	2,448.78	89.7%
2453	OTHER INSTR HARDWARE	0	4,800	4,800	4,649.47	87.75	-87.75	100.0%
2455	INSTRUCTIONAL SOFTWARE	0	150	150	150.00	.00	150.77	96.9%
2710	GUIDANCE AND ADJ COUNSELORS	59,989	0	59,989	59,989.02	.00	.00	100.0%
2800	PSYCHOLOGICAL SERVICES	12,749	0	12,749	12,748.79	.00	-.21	100.0%
3400	FOOD SERVICES	9,558	0	9,558	9,324.00	.00	234.00	97.6%
4110	CUSTODIAL SERVICES	135,497	0	135,497	139,566.14	479.20	-4,548.34	103.4%
4120	HEATING OF BUILDINGS	42,074	4,961	47,035	51,724.33	118.88	15,191.69	67.7%
4130	UTILITY SERVICES	58,707	2,483	61,190	47,853.75	7,350.89	5,985.43	90.2%
4220	MAINTENANCE OF BUILDINGS	25,423	0	25,423	25,407.06	75.00	-59.06	100.2%
4225	BUILDING SECURITY SYSTEM	2,205	0	2,205	271.00	.00	1,934.00	12.3%
4230	MAINTENANCE OF EQUIPMENT	3,969	286	4,255	2,216.48	.00	2,038.87	52.1%
	TOTAL OLDHAM SCHOOL	2,759,581	-220,952	2,538,629	2,398,413.36	14,124.63	126,091.29	95.0%
360	PRESCOTT SCHOOL							
2210	SCHOOL LEADERSHIP	152,238	1,153	153,391	152,440.95	340.22	609.83	99.6%
2250	ADMIN TECHNOLOGY (SCH LEV)	0	2,432	2,432	2,431.68	.00	.00	100.0%
2305	TEACHERS, CLASSROOM	1,818,011	-40,332	1,777,679	1,755,756.30	.00	21,922.70	98.8%
2320	MEDICAL/ THERAPEUTIC SERV	69,925	0	69,925	68,024.75	.00	1,900.25	97.3%
2324	SUBSTITUTES, LONG TERM	0	0	0	.00	.00	.00	.0%
2325	SUB TEACHERS, SHORT TERM	40,359	0	40,359	25,772.00	.00	14,587.00	63.9%
2330	PARAPROFESSIONALS	98,990	0	98,990	76,752.33	.00	22,237.67	77.5%
2340	LIBRARIANS/MEDIA CENTER DIR	67,413	-9,804	57,609	56,737.72	.00	871.08	98.5%
2356	COSTS-STAFF TO PROF DEV	4,638	-1,153	3,485	1,688.69	315.00	1,481.31	57.5%
2410	TEXTBOOKS, RELATED SOFTWARE	31,381	-11,411	19,970	12,197.47	3,415.54	4,356.93	78.2%
2415	OTHER INSTRUCTIONAL MATLS	23,625	10,425	34,050	29,172.52	2,183.39	2,693.80	92.1%
2453	OTHER INSTR HARDWARE	0	3,618	3,618	3,316.94	.00	301.54	91.7%
2455	INSTRUCTIONAL SOFTWARE	0	150	150	150.00	.00	.00	100.0%
2710	GUIDANCE AND ADJ COUNSELORS	59,989	0	59,989	85,460.96	.00	-25,471.96	142.5%

Town of Norwood, MA



YEAR-TO-DATE BUDGET FISCAL YEAR 2020

FOR 2020 12

	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
2800 PSYCHOLOGICAL SERVICES	0	12,749	12,749	12,748.79	.00	.00	100.0%
3400 FOOD SERVICES	9,558	0	9,558	9,324.00	.00	234.00	97.6%
4110 CUSTODIAL SERVICES	141,198	0	141,198	135,071.15	1,823.20	4,303.65	97.0%
4120 HEATING OF BUILDINGS	44,132	9,562	53,694	27,761.66	135.91	25,796.82	52.0%
4130 UTILITY SERVICES	39,375	2,314	41,689	30,144.64	9,106.44	2,437.92	75.4%
4220 MAINTENANCE OF BUILDINGS	29,009	0	29,009	21,380.39	493.15	7,135.46	163.4%
4225 BUILDING SECURITY SYSTEM	2,205	0	2,205	3,603.90	.00	-1,398.90	23.6%
4230 MAINTENANCE OF EQUIPMENT	10,281	11,786	22,067	5,210.30	.00	16,857.14	96.2%
TOTAL PRESCOTT SCHOOL	2,642,327	-8,511	2,633,816	2,515,146.54	17,812.85	100,856.24	96.2%
380 COAKLEY MIDDLE SCHOOL							
2110 CURRICULUM DIRECTORS (SUP)	159,611	-159,611	0	.00	.00	.00	100.0%
2120 DEPARTMENT HEADS (NON-SUP)	0	46,336	46,336	46,332.52	.00	3.48	99.4%
2210 SCHOOL LEADERSHIP	409,996	1,358	411,354	408,829.07	.00	2,524.93	99.4%
2250 ADMIN TECHNOLOGY (SCH LEV)	0	2,991	2,991	2,991.00	.00	.00	100.0%
2305 TEACHERS, CLASSROOM	5,495,009	90,788	5,585,797	5,452,968.36	.00	132,828.64	97.6%
2320 MEDICAL/ THERAPEUTIC SERV	196,477	-104,839	91,638	91,637.90	.00	.10	100.0%
2324 SUBSTITUTES, LONG TERM	0	0	0	.00	.00	.00	0.0%
2325 SUB TEACHERS, SHORT TERM	61,500	0	61,500	83,940.12	.00	-22,440.12	136.5%
2330 PARAPROFESSIONALS	329,404	0	329,404	225,595.19	.00	103,808.81	68.5%
2340 LIBRARIANS/MEDIA CENTER DIR	78,197	0	78,197	78,197.08	.00	-.08	100.0%
2356 COSTS-STAFF TO PROF DEV	8,636	7,278	15,914	3,575.58	1,925.00	1,777.42	75.6%
2410 TEXTBOOKS, RELATED SOFTWARE	19,470	2,962	22,432	16,524.57	1,572.96	4,334.36	80.7%
2415 OTHER INSTRUCTIONAL MATLS	52,634	30,214	82,848	27,212.13	27,124.83	28,510.54	65.6%
2420 INSTRUCTIONAL EQUIPMENT	0	15,000	15,000	1,116.25	5,974.75	7,909.00	47.3%
2430 GENERAL CLASSROOM SUPPLIES	2,000	-920	28,694	28,353.54	723.54	-383.08	101.3%
2453 OTHER INSTR HARDWARE	7,729	9,729	9,729	9,728.96	.00	.00	100.0%
2710 GUIDANCE AND ADJ COUNSELORS	425,393	-16,839	407,788.63	407,788.63	.00	17,604.37	95.9%
2800 PSYCHOLOGICAL SERVICES	50,996	0	50,996	34,156.98	.00	16,839.02	100.0%
3400 FOOD SERVICES	19,116	0	19,116	18,648.00	.00	468.00	97.6%
3520 OTHER STUDENT ACTIVITIES	18,683	0	18,683	19,008.16	.00	-325.16	101.7%
4110 CUSTODIAL SERVICES	337,817	0	337,817	310,740.55	2,374.31	24,702.14	92.7%
4130 UTILITY SERVICES	277,133	34,487	311,620	395,260.87	11,041.65	-94,682.53	130.4%
4220 MAINTENANCE OF BUILDINGS	85,742	0	85,742	47,344.04	3,418.91	34,979.05	59.2%
4225 BUILDING SECURITY SYSTEM	3,819	0	3,819	2,887.45	.00	931.55	75.6%
4230 MAINTENANCE OF EQUIPMENT	9,488	920	10,408	7,330.23	.00	3,077.77	70.4%
4400 NETWORKING AND TELECOMM	64,908	0	64,908	58,294.81	.00	6,613.19	89.8%
TOTAL COAKLEY MIDDLE SCHOOL	8,135,643	-50,783	8,084,860	7,778,461.99	54,155.95	252,242.39	96.9%
390 NORWOOD HIGH SCHOOL							

BUDGET SUMMARY

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12		ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
390	NORWOOD HIGH SCHOOL							
1230	OTHER DISTRICT-WIDE ADMIN	0	-159,610	0	.00	.00	.00	.0%
2110	CURRICULUM DIRECTORS (SUP)	159,610	137,866	137,866	106,332.46	.00	31,533.54	77.1%
2120	DEPARTMENT HEADS (NON-SUP)	0	-12,880	377,741	361,637.48	2,641.22	13,462.30	96.4%
2210	SCHOOL LEADERSHIP	390,621	1,809	1,809	1,146.97	.00	662.27	63.4%
2250	ADMIN TECHNOLOGY (SCH LEV)	0	316,603	7,264,961	6,847,518.64	.00	417,442.36	94.3%
2305	TEACHERS, CLASSROOM	6,948,358	62,238	62,238	62,238.42	.00	-.42	100.0%
2320	MEDICAL/ THERAPEUTIC SERV	0	0	0	.00	.00	.00	.0%
2324	SUBSTITUTES, LONG TERM	0	0	61,500	66,543.01	.00	-5,043.01	108.2%
2325	SUB TEACHERS, SHORT TERM	61,500	0	229,857	221,886.65	.00	7,970.35	96.5%
2330	PARAPROFESSIONALS	229,857	0	119,525	117,564.34	.00	1,960.66	98.4%
2340	LIBRARIANS/MEDIA CENTER DIR	105,025	14,500	8,943	5,361.38	3,190.00	3,911.62	95.6%
2356	COSTS-STAFF TO PROF DEV	14,971	-6,028	47,049	31,881.90	7,766.79	7,400.36	84.3%
2410	TEXTBOOKS, RELATED SOFTWARE	59,594	-12,545	35,114	20,422.84	809.95	13,881.21	60.5%
2415	OTHER INSTRUCTIONAL MATLS	35,114	0	33,877	26,706.88	400.00	6,770.12	80.0%
2420	INSTRUCTIONAL EQUIPMENT	33,877	0	31,336	15,694.80	400.00	13,294.12	57.6%
2430	GENERAL CLASSROOM SUPPLIES	30,877	459	21,730	18,597.70	2,347.52	3,132.70	85.6%
2453	OTHER INSTR HARDWARE	2,000	19,730	664,055	704,387.36	.00	-40,332.36	106.1%
2710	GUIDANCE AND ADJ COUNSELORS	645,147	18,908	94,563	94,563.04	.00	-.04	100.0%
2800	PSYCHOLOGICAL SERVICES	94,563	0	19,116	18,665.07	.00	450.93	97.6%
3400	FOOD SERVICES	19,116	0	297,708	215,269.18	.00	82,438.82	72.3%
3510	ATHLETICS	297,708	0	37,606	29,276.50	.00	8,329.50	77.9%
3520	OTHER STUDENT ACTIVITIES	37,606	0	461,467	479,821.09	9,050.46	-27,404.55	105.9%
4110	CUSTODIAL SERVICES	461,467	0	88,500	70,191.15	187.68	18,121.48	79.5%
4120	HEATING OF BUILDINGS	77,196	11,304	363,005	282,157.53	80,900.98	-53.36	100.0%
4130	UTILITY SERVICES	335,948	27,057	120,133	70,851.36	2,182.20	47,099.44	60.8%
4220	MAINTENANCE OF BUILDINGS	120,133	0	7,893	2,534.50	.00	5,358.50	32.1%
4225	BUILDING SECURITY SYSTEM	7,893	0	5,125	1,808.78	.00	3,716.22	32.7%
4230	MAINTENANCE OF EQUIPMENT	5,125	0	64,908	64,895.00	.00	13.00	100.0%
4400	NETWORKING AND TELECOMM	64,908	0	0	0	.00	0	0%
	TOTAL NORWOOD HIGH SCHOOL	10,238,614	419,413	10,658,027	9,937,954.03	109,476.80	610,595.76	94.3%
	401 PUBLIC WORKS							
0001	SALARIES	3,231,262	27,000	3,258,262	3,257,754.27	.00	507.73	100.0%
0002	OPERATING EXPENSES	439,125	3,451	442,576	402,823.31	34,094.16	5,658.05	98.7%
0006	CAPITAL EXPENSES	60,000	0	60,000	.00	.00	60,000.00	.0%
	TOTAL PUBLIC WORKS	3,730,387	30,451	3,760,838	3,660,577.58	34,094.16	66,165.78	98.2%
	410 ENGINEERING							

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12

410 ENGINEERING	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
0001 SALARIES	206,346	0	206,346	204,139.65	.00	2,206.35	98.9%
0002 OPERATING EXPENSES	19,350	1,345	20,695	19,506.29	254.06	934.65	95.5%
TOTAL ENGINEERING	225,696	1,345	227,041	223,645.94	254.06	3,141.00	98.6%
422 HIGHWAY MAINTENANCE							
0002 OPERATING EXPENSES	265,200	0	265,200	251,662.83	13,537.17	.00	100.0%
0006 CAPITAL EXPENSES	736,419	83,679	820,098	785,596.57	34,501.43	.00	100.0%
TOTAL HIGHWAY MAINTENANCE	1,001,619	83,679	1,085,298	1,037,259.40	48,038.60	.00	100.0%
423 SNOW AND ICE REMOVAL							
0001 SALARIES	150,000	0	150,000	86,997.42	.00	63,002.58	58.0%
0002 OPERATING EXPENSES	825,000	-355,450	469,550	293,545.78	12,972.24	163,031.98	65.3%
TOTAL SNOW AND ICE REMOVAL	975,000	-355,450	619,550	380,543.20	12,972.24	226,034.56	63.5%
424 STREET LIGHTING							
0002 OPERATING EXPENSES	128,000	0	128,000	122,365.54	.00	5,634.46	95.6%
TOTAL STREET LIGHTING	128,000	0	128,000	122,365.54	.00	5,634.46	95.6%
430 WASTE COLLECTION/DISPOSAL							
0002 OPERATING EXPENSES	1,938,776	5,139	1,943,915	1,746,470.67	192,990.36	4,453.57	99.8%
TOTAL WASTE COLLECTION/DISPOSAL	1,938,776	5,139	1,943,915	1,746,470.67	192,990.36	4,453.57	99.8%
440 SEWERAGE							
0002 OPERATING EXPENSES	102,925	24,584	127,509	81,110.70	45,063.64	1,334.83	99.0%

BUDGET SUMMARY

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12									
440 SEWERAGE	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
TOTAL SEWERAGE	102,925	24,584	127,509	81,110.70	45,063.64	1,334.83	99.0%		
441 DRAIN MAINTENANCE									
0002 OPERATING EXPENSES	40,900	0	40,900	36,820.16	1,587.95	2,491.89	93.9%		
TOTAL DRAIN MAINTENANCE	40,900	0	40,900	36,820.16	1,587.95	2,491.89	93.9%		
450 WATER DISTRIBUTION									
0002 OPERATING EXPENSES	400,300	39,834	440,134	378,926.36	48,601.07	12,606.40	97.1%		
TOTAL WATER DISTRIBUTION	400,300	39,834	440,134	378,926.36	48,601.07	12,606.40	97.1%		
451 MWRA ASSESSMENTS									
0002 OPERATING EXPENSES	12,325,100	0	12,325,100	12,141,565.78	.00	183,534.22	98.5%		
TOTAL MWRA ASSESSMENTS	12,325,100	0	12,325,100	12,141,565.78	.00	183,534.22	98.5%		
460 NORWOOD LIGHT DEPARTMENT									
0001 SALARIES	4,495,784	0	4,495,784	4,308,071.70	.00	187,712.30	95.8%		
0002 OPERATING EXPENSES	42,009,238	175,952	42,185,190	32,030,269.93	598,878.19	9,556,042.31	77.3%		
0006 CAPITAL EXPENSES	-4,351,145	14,406,129	10,054,984	4,692,718.68	636,626.80	4,725,638.23	53.0%		
TOTAL NORWOOD LIGHT DEPARTMENT	42,153,877	14,582,081	56,735,958	41,031,060.31	1,235,504.99	14,469,392.84	74.5%		
465 BROADBAND									
0001 SALARIES	1,143,638	0	1,143,638	1,069,878.17	.00	73,759.83	93.6%		
0002 OPERATING EXPENSES	5,338,173	97,538	5,435,711	4,441,313.07	299,809.27	694,588.24	87.2%		
0006 CAPITAL EXPENSES	-959,678	3,026,330	2,066,652	1,578,371.80	198,734.07	289,545.98	86.0%		
TOTAL BROADBAND	5,522,133	3,123,868	8,646,000	7,089,563.04	498,543.34	1,057,894.05	87.8%		

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12		ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
482 AIRPORT								
482 AIRPORT								
0001 SALARIES	199,215	0	199,215	194,026.52	.00	5,188.48	97.4%	
0002 OPERATING EXPENSES	176,200	41,235	217,435	182,888.74	27,452.02	7,094.08	96.7%	
0006 CAPITAL EXPENSES	98,215	-30,636	67,579	65,869.55	1,658.41	51.00	99.9%	
TOTAL AIRPORT	473,630	10,599	484,229	442,784.81	29,110.43	12,333.56	97.5%	
491 CEMETERY								
0001 SALARIES	502,716	0	502,716	482,080.49	.00	20,635.51	95.9%	
0002 OPERATING EXPENSES	123,698	63,547	187,245	179,792.38	4,527.75	2,925.22	98.4%	
0006 CAPITAL EXPENSES	74,000	0	74,000	36,354.47	29,000.00	8,645.53	88.3%	
TOTAL CEMETERY	700,414	63,547	763,961	698,227.34	33,527.75	32,206.26	95.8%	
512 BOARD OF HEALTH								
0001 SALARIES	538,106	0	538,106	527,489.15	.00	10,616.85	98.0%	
0002 OPERATING EXPENSES	117,515	0	117,515	95,209.15	3,374.21	18,931.64	83.9%	
TOTAL BOARD OF HEALTH	655,621	0	655,621	622,698.30	3,374.21	29,548.49	95.5%	
541 COUNCIL ON AGING								
0001 SALARIES	352,126	4,000	356,126	354,441.70	.00	1,684.30	99.5%	
0002 OPERATING EXPENSES	110,120	4,908	115,028	80,360.16	4,686.28	29,981.56	73.9%	
TOTAL COUNCIL ON AGING	462,246	8,908	471,154	434,801.86	4,686.28	31,665.86	93.3%	
543 VETERANS' SERVICES								
0001 SALARIES	152,320	0	152,320	142,965.03	.00	9,354.97	93.9%	
0002 OPERATING EXPENSES	279,000	281	279,281	218,423.78	15,440.54	45,416.26	83.7%	

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12							
	ORIGINAL APPROP	TRANSFERS/ADJUSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL VETERANS' SERVICES	431,320	281	431,601	361,388.81	15,440.54	54,771.23	87.3%
610 LIBRARY							
0001 SALARIES	1,450,145	0	1,450,145	1,442,375.56	.00	7,769.44	99.5%
0002 OPERATING EXPENSES	403,225	3,948	407,173	391,550.90	6,049.42	9,592.97	97.6%
0006 CAPITAL EXPENSES	12,000	1,031	13,031	6,520.13	4,859.92	1,651.04	87.3%
TOTAL LIBRARY	1,865,370	4,979	1,870,349	1,840,426.59	10,909.34	19,013.45	99.0%
630 RECREATION							
0001 SALARIES	866,909	0	866,909	780,192.73	.00	86,716.27	90.0%
0002 OPERATING EXPENSES	406,300	7,989	414,289	373,585.15	37,905.00	2,798.41	99.3%
0006 CAPITAL EXPENSES	59,000	1,000	60,000	24,077.87	35,057.20	864.93	98.6%
TOTAL RECREATION	1,332,209	8,989	1,341,198	1,177,855.75	72,962.20	90,379.61	93.3%
650 PARKS MAINTENANCE							
0002 OPERATING EXPENSES	242,850	346	243,196	227,838.22	15,229.01	128.97	99.9%
TOTAL PARKS MAINTENANCE	242,850	346	243,196	227,838.22	15,229.01	128.97	99.9%
692 CELEBRATIONS							
0002 OPERATING EXPENSES	54,346	0	54,346	50,260.77	3,750.00	335.09	99.4%
TOTAL CELEBRATIONS	54,346	0	54,346	50,260.77	3,750.00	335.09	99.4%
750 DEBT SERVICE							
0002 OPERATING EXPENSES	18,725,465	-163,474	18,561,991	18,554,413.54	.00	7,577.46	100.0%
TOTAL DEBT SERVICE	18,725,465	-163,474	18,561,991	18,554,413.54	.00	7,577.46	100.0%

Town of Norwood, MA

YEAR-TO-DATE BUDGET FISCAL YEAR 2020



FOR 2020 12									
820 STATE ASSESSMENTS AND CHARGES	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
820 STATE ASSESSMENTS AND CHARGES									
0002 OPERATING EXPENSES	0	1,964,517	1,964,517	1,964,517.00	.00	.00	100.0%		
TOTAL STATE ASSESSMENTS AND CHARGES	0	1,964,517	1,964,517	1,964,517.00	.00	.00	100.0%		
830 COUNTY ASSESSMENTS									
0002 OPERATING EXPENSES	0	231,463	231,463	231,463.14	.00	.00	100.0%		
TOTAL COUNTY ASSESSMENTS	0	231,463	231,463	231,463.14	.00	.00	100.0%		
840 REGIONAL SCHOOLS									
0002 OPERATING EXPENSES	1,338,169	7,575	1,345,744	1,338,954.96	6,789.04	.00	100.0%		
TOTAL REGIONAL SCHOOLS	1,338,169	7,575	1,345,744	1,338,954.96	6,789.04	.00	100.0%		
911 RETIREMENT AND PENSION CONTRIB									
0002 OPERATING EXPENSES	5,219,730	0	5,219,730	5,194,730.00	.00	25,000.00	99.5%		
TOTAL RETIREMENT AND PENSION CONTRIB	5,219,730	0	5,219,730	5,194,730.00	.00	25,000.00	99.5%		
912 WORKER'S COMPENSATION									
0002 OPERATING EXPENSES	754,423	0	754,423	572,601.69	2,090.84	179,730.85	76.2%		
TOTAL WORKER'S COMPENSATION	754,423	0	754,423	572,601.69	2,090.84	179,730.85	76.2%		
914 HEALTH INSURANCE									

BUDGET SUMMARY

Town of Norwood, MA



YEAR-TO-DATE BUDGET FISCAL YEAR 2020

FOR 2020 12									
	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED		
914 HEALTH INSURANCE									
0002 OPERATING EXPENSES	14,405,500	0	14,405,500	14,147,582.44	169.00	257,748.56	98.2%		
TOTAL HEALTH INSURANCE	14,405,500	0	14,405,500	14,147,582.44	169.00	257,748.56	98.2%		
916 MEDICARE									
0002 OPERATING EXPENSES	951,000	47,000	998,000	997,020.67	.00	979.33	99.9%		
TOTAL MEDICARE	951,000	47,000	998,000	997,020.67	.00	979.33	99.9%		
945 LIABILITY INSURANCE									
0002 OPERATING EXPENSES	1,111,000	280,000	1,391,000	1,174,344.80	377,173.64	-160,518.44	111.5%		
TOTAL LIABILITY INSURANCE	1,111,000	280,000	1,391,000	1,174,344.80	377,173.64	-160,518.44	111.5%		
951 RESERVE FUND									
0002 OPERATING EXPENSES	125,000	-125,000	0	.00	.00	.00	.0%		
TOTAL RESERVE FUND	125,000	-125,000	0	.00	.00	.00	.0%		
990 TRANSFERS OUT									
0006 CAPITAL EXPENSES	0	698,686	698,686	698,686.00	.00	.00	100.0%		
TOTAL TRANSFERS OUT	0	698,686	698,686	698,686.00	.00	.00	100.0%		
994 TRANSFERS TO PERMANENT FUNDS									
0002 OPERATING EXPENSES	1,128,571	509,290	1,637,861	1,637,861.00	.00	.00	100.0%		
TOTAL TRANSFERS TO PERMANENT FUNDS	1,128,571	509,290	1,637,861	1,637,861.00	.00	.00	100.0%		
GRAND TOTAL	191,139,113	21,486,273	212,625,386	191,146,594.18	3,972,843.32	17,505,948.31	91.8%		

** END OF REPORT - Generated by Molly Ahearn **

EARNINGS REPORT

TOWN OF NORWOOD - CALENDAR 2020 GROSS EARNINGS

Work Location	Last Name	First Name	Town Amount	Work Details
AFTER SCHOOL ACTIVITIES	LINARTS	AGNESE	\$75.00	
AFTER SCHOOL ACTIVITIES	WHITFORD-DOWNING	ANGELA	\$100.00	
AFTER SCHOOL ATHLETICS	ALLEN	CHARLES	\$10,673.83	
AFTER SCHOOL ATHLETICS	BARKSDALE	ROBERT	\$5,824.00	
AFTER SCHOOL ATHLETICS	BRODERICK	KAREN	\$4,601.00	
AFTER SCHOOL ATHLETICS	BUCKMAN	JILL	\$2,945.00	
AFTER SCHOOL ATHLETICS	COSKREN	TIMOTHY	\$7,506.00	
AFTER SCHOOL ATHLETICS	DALTON	DAVID	\$181.83	
AFTER SCHOOL ATHLETICS	FLYNN	JAMES	\$181.83	
AFTER SCHOOL ATHLETICS	FOGG	ALAYNA	\$181.83	
AFTER SCHOOL ATHLETICS	GOLD	ADAM	\$1,995.00	
AFTER SCHOOL ATHLETICS	HEALY	THOMAS	\$4,213.00	
AFTER SCHOOL ATHLETICS	HEENEHAN	CHRISTINE	\$2,479.00	
AFTER SCHOOL ATHLETICS	IGOE	KEVIN	\$181.83	
AFTER SCHOOL ATHLETICS	KATES	WILLIAM	\$181.83	
AFTER SCHOOL ATHLETICS	MALOOF	MICHAEL	\$5,628.00	
AFTER SCHOOL ATHLETICS	MALOOF	ALI	\$3,508.00	
AFTER SCHOOL ATHLETICS	MCDERMOTT III	WILLIAM	\$4,506.00	
AFTER SCHOOL ATHLETICS	MEEHAN	JOSEPH	\$2,905.00	
AFTER SCHOOL ATHLETICS	NARDELLI	MARK	\$181.83	
AFTER SCHOOL ATHLETICS	PEGUERO	VICTOR	\$2,896.00	
AFTER SCHOOL ATHLETICS	PEKAR	SARAH	\$1,753.00	
AFTER SCHOOL ATHLETICS	ROE	STEPHEN	\$3,508.00	
AFTER SCHOOL ATHLETICS	ROSSMAN	BRIAN	\$181.83	
AFTER SCHOOL ATHLETICS	SAVINO	CAROL	\$181.83	
AFTER SCHOOL ATHLETICS	SPAULDING	KAILEEN	\$4,915.00	
AFTER SCHOOL ATHLETICS	STAPLES	KELLY	\$181.83	
AFTER SCHOOL FINE ARTS	BAKER	TODD	\$250.00	
AFTER SCHOOL FINE ARTS	GOLDMAN	BETH	\$750.00	
AFTER SCHOOL FINE ARTS	GRIFFIN	KENNETH	\$1,150.00	
AFTER SCHOOL FINE ARTS	HUETTEMAN	JESSICA	\$100.00	
AFTER SCHOOL FINE ARTS	MCCARVILLE	MARIE	\$1,850.00	
AFTER SCHOOL FINE ARTS	STRANO	ROBERT	\$1,680.00	
AFTER SCHOOL FINE ARTS	WHITE	KYLE	\$425.00	
AIRPORT	JOHNSON	MARSHA	\$2,580.00	
AIRPORT	MAGUIRE	FRANCIS	\$109,650.96	
AIRPORT	RAYMOND	MARK	\$87,697.69	
BALCH BUILDINGS & GROUNDS	ABUCEVITCH	ROBERT	\$69,632.63	
BALCH BUILDINGS & GROUNDS	GIAMPA	ANTONIO	\$56,285.46	
BALCH BUILDINGS & GROUNDS	MONTEROSSO	FRANCESCO	\$52,188.87	
BALCH ELEMENTARY SCHOOL	BLONDER	STERLING	\$14,938.80	
BALCH ELEMENTARY SCHOOL	CALKINS	ELIZA	\$27,566.72	
BALCH ELEMENTARY SCHOOL	CAYER	JULIE	\$97,475.22	
BALCH ELEMENTARY SCHOOL	CONDAKES	ELIAS	\$9,475.08	
BALCH ELEMENTARY SCHOOL	CUSSON	JENNIFER	\$8,249.57	
BALCH ELEMENTARY SCHOOL	DINAPOLI	DEBORAH	\$81,668.79	
BALCH ELEMENTARY SCHOOL	DONOVAN	EMILY	\$83,576.19	
BALCH ELEMENTARY SCHOOL	DUFFY	KIMBERLY	\$86,357.54	
BALCH ELEMENTARY SCHOOL	DUFFY	ULLA	\$78,999.57	
BALCH ELEMENTARY SCHOOL	DUSEAU	KATHLEEN	\$94,845.51	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
BALCH ELEMENTARY SCHOOL	FERREIRA	DIANE	\$119,542.68	
BALCH ELEMENTARY SCHOOL	FOLLETT	DARLENE	\$98,790.03	
BALCH ELEMENTARY SCHOOL	GARRITY	JANICE	\$97,027.48	
BALCH ELEMENTARY SCHOOL	GOLDBERG	ELIZABETH	\$100,850.42	
BALCH ELEMENTARY SCHOOL	GOLDBERG	LAURA	\$6.08	
BALCH ELEMENTARY SCHOOL	HARTERY	DANIEL	\$75,137.58	
BALCH ELEMENTARY SCHOOL	IULIANO	HEIDI	\$36,932.76	
BALCH ELEMENTARY SCHOOL	JANELLE	NICOLE	\$63,470.97	
BALCH ELEMENTARY SCHOOL	KAPLAN	ALYSSA	\$99,289.22	
BALCH ELEMENTARY SCHOOL	KARYPIDIS	DIMITRA	\$85,332.65	
BALCH ELEMENTARY SCHOOL	KEADY	MARY	\$45,714.15	
BALCH ELEMENTARY SCHOOL	KELLEY	DIANE	\$16,330.22	
BALCH ELEMENTARY SCHOOL	KELLY	BETH	\$107,458.71	
BALCH ELEMENTARY SCHOOL	MALACHOWSKI	CAROL	\$8,500.00	
BALCH ELEMENTARY SCHOOL	MARCUCELLA	LAURA	\$96,245.51	
BALCH ELEMENTARY SCHOOL	MCCOLGAN	LAURA	\$59,040.06	
BALCH ELEMENTARY SCHOOL	MCDONOUGH	NICOLE	\$101,580.58	
BALCH ELEMENTARY SCHOOL	MCGLAME	ANNE	\$99,639.22	
BALCH ELEMENTARY SCHOOL	MITCHELL	ANDREA	\$12,646.95	
BALCH ELEMENTARY SCHOOL	NORTON	ELLEN	\$56,471.69	
BALCH ELEMENTARY SCHOOL	QUALTER	SANDY	\$100,439.22	
BALCH ELEMENTARY SCHOOL	ROBIN	ELIZABETH	\$14,956.74	
BALCH ELEMENTARY SCHOOL	SALVUCCI	CHANLEY	\$70,529.54	
BALCH ELEMENTARY SCHOOL	SYLVAIN	LUTHNIE	\$3,322.20	
BALCH ELEMENTARY SCHOOL	VITALE	LISA	\$94,535.49	
BALCH ELEMENTARY SCHOOL	WELCH	MARY	\$50,704.85	
BALCH ELEMENTARY SCHOOL	WHEELER	PATRICIA	\$98,956.43	
BALCH FOOD SERVICES	CONSTANTINOU	ELLI	\$14,649.58	
BALCH FOOD SERVICES	DAMAA	ROSE	\$10,086.45	
BALCH FOOD SERVICES	GERBUTAVICH	LISA	\$25,891.17	
BALCH FOOD SERVICES	KELLEHER	LORI	\$32,721.03	
BALCH FOOD SERVICES	LEDUC	DEBORAH	\$16,288.40	
BALCH FOOD SERVICES	TAGGART	MARY	\$29,166.56	
BALCH STUDENT SERVICES	APTT	OLIVIA	\$37,398.39	
BALCH STUDENT SERVICES	CLARK	CATHLEEN	\$70,529.54	
BALCH STUDENT SERVICES	COTTER	MARY	\$102,413.34	
BALCH STUDENT SERVICES	DAY	ALIYA	\$5,831.82	
BALCH STUDENT SERVICES	DIMARIA	MARCIA	\$32,347.85	
BALCH STUDENT SERVICES	DONNELLY	KATHLEEN	\$97,184.57	
BALCH STUDENT SERVICES	DONOVAN	SOPHIA	\$3,485.84	
BALCH STUDENT SERVICES	FEDERICO	BRIANNE	\$39,677.58	
BALCH STUDENT SERVICES	FOLINO	PATRICIA	\$3,195.36	
BALCH STUDENT SERVICES	HART	ROSE MARIE	\$5,970.83	
BALCH STUDENT SERVICES	HURLEY	KAREN	\$69,946.13	
BALCH STUDENT SERVICES	LUGO	CYNTIA	\$92,885.49	
BALCH STUDENT SERVICES	NAUGHTON	JENNIFER	\$98,108.91	
BALCH STUDENT SERVICES	NELSON	DEBRA	\$75,175.43	
BALCH STUDENT SERVICES	ORLANDO	ANDREA	\$97,656.43	
BALCH STUDENT SERVICES	PARKS	KRISTINA	\$34,938.13	
BOARD OF ASSESSORS	DONNELLY	DONNA	\$63,698.30	
BOARD OF ASSESSORS	GROVER	JAMES	\$5,178.24	
BOARD OF ASSESSORS	MCDONOUGH	TIMOTHY	\$120,758.40	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
BOARD OF ASSESSORS	SANTIAGO	VALTER	\$3,861.00	
BOARD OF ASSESSORS	THORNTON	ROBERT	\$5,178.24	
BOARD OF ASSESSORS	FARIOLI	PATRICIA	\$90,175.77	
BOARD OF HEALTH	BARTUCCA	JENNIFER	\$63,139.14	
BOARD OF HEALTH	CERQUEIRA	HENRIQUE	\$75,252.66	
BOARD OF HEALTH	CIOL	AUBREY	\$74,901.46	
BOARD OF HEALTH	CROWNINSHIELD	NICHOLAS	\$39,666.44	
BOARD OF HEALTH	DELUCA	ANGELO	\$84,568.29	
BOARD OF HEALTH	GOLIGHTLY	FRANCESCA	\$2,486.98	
BOARD OF HEALTH	LANE	STACEY	\$118,019.89	
BOARD OF HEALTH	PELLAND	KATIE	\$28,148.05	
BOARD OF HEALTH	REGAN	KAREN	\$19,568.33	
BOARD OF HEALTH	REISS	SIGALLE	\$147,669.15	
BOARD OF HEALTH	SPILLANE	JOHN	\$10,799.96	
BOARD OF HEALTH	SWEEPER	DARRYL	\$7,450.34	
BOARD OF SELECTMEN	JOZWIK	JESSICA	\$18,135.08	
BOARD OF SELECTMEN	MULVEHILL	CHRISTINA	\$86,950.66	
BUILDING DEPARTMENT	CHUBET	MARK	\$77,287.37	
BUILDING DEPARTMENT	FORSBERG	EDWARD	\$82,458.79	
BUILDING DEPARTMENT	FRANGIOSO	DEBORAH	\$66,545.05	
BUILDING DEPARTMENT	JACOBS	JOSEPH	\$2,902.64	
BUILDING DEPARTMENT	MELLEN	JOHN	\$60,250.97	
BUILDING DEPARTMENT	PETRUCCI	GREGORY	\$9,155.28	
BUILDING DEPARTMENT	SULLIVAN	FRANCIS	\$80,455.17	
BUILDING DEPARTMENT	WALSH	MATTHEW	\$109,165.89	
CALLAHAN BUILDINGS & GROUNDS	GOSS	ROBERT	\$73,360.24	
CALLAHAN BUILDINGS & GROUNDS	MARCOTTE	HARRISON	\$57,297.81	
CALLAHAN ELEMENTARY SCHOOL	BARR	JENNIFER	\$97,656.43	
CALLAHAN ELEMENTARY SCHOOL	BREEN	CATHERINE	\$100,189.22	
CALLAHAN ELEMENTARY SCHOOL	BROWN	DONNA	\$116,206.22	
CALLAHAN ELEMENTARY SCHOOL	BUSSIÈRE	NANCY	\$42,116.46	
CALLAHAN ELEMENTARY SCHOOL	CABRAL	SARAH	\$65,266.28	
CALLAHAN ELEMENTARY SCHOOL	CONTI	JOSEPH	\$77,430.52	
CALLAHAN ELEMENTARY SCHOOL	DEANGELIS	KAREN	\$43,879.85	
CALLAHAN ELEMENTARY SCHOOL	DEPILLO	JENNIFER	\$95,695.51	
CALLAHAN ELEMENTARY SCHOOL	DOHERTY	JANE	\$88,363.44	
CALLAHAN ELEMENTARY SCHOOL	DONOVAN	CAROLYN	\$102,757.40	
CALLAHAN ELEMENTARY SCHOOL	DOWNS	MICHAEL	\$109,782.53	
CALLAHAN ELEMENTARY SCHOOL	DRUKER	DOROTHY	\$65,466.72	
CALLAHAN ELEMENTARY SCHOOL	HAYES	SAMANTHA	\$2,707.69	
CALLAHAN ELEMENTARY SCHOOL	HINCKLEY	BENJAMIN	\$13,537.50	
CALLAHAN ELEMENTARY SCHOOL	LAMBRENOS	KATIE	\$99,804.52	
CALLAHAN ELEMENTARY SCHOOL	MARTUCCI	DIANA	\$23,699.07	
CALLAHAN ELEMENTARY SCHOOL	MCAVOY	MICHELE	\$58,939.98	
CALLAHAN ELEMENTARY SCHOOL	MEJID	NAZA	\$99,118.66	
CALLAHAN ELEMENTARY SCHOOL	MICHENZIE	DEBORAH	\$57,028.69	
CALLAHAN ELEMENTARY SCHOOL	MORANDER	CHRISTINE	\$75,137.58	
CALLAHAN ELEMENTARY SCHOOL	MORONEY	CONNOR	\$16,798.86	
CALLAHAN ELEMENTARY SCHOOL	NELSON	ROBERT	\$14,671.44	
CALLAHAN ELEMENTARY SCHOOL	NELSON	OLIVIA	\$13,616.12	
CALLAHAN ELEMENTARY SCHOOL	REULAND	AARON	\$93,735.49	
CALLAHAN ELEMENTARY SCHOOL	RICHARD	GILLIAN	\$16,556.56	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
CALLAHAN ELEMENTARY SCHOOL	RYAN	SARA	\$98,325.22	
CALLAHAN ELEMENTARY SCHOOL	SIMMS	DEIRDRE	\$804.89	
CALLAHAN ELEMENTARY SCHOOL	WALSH	JENNIFER	\$66,136.06	
CALLAHAN ELEMENTARY SCHOOL	WLADKOWSKI	NANCY	\$31,159.11	
CALLAHAN ELEMENTARY SCHOOL	WOOD	JILL	\$92,044.23	
CALLAHAN FOOD SERVICES	GRIFFIN	MARTHA	\$294.48	
CALLAHAN FOOD SERVICES	HELMAR	JULIE	\$5,137.75	
CALLAHAN GRANTS	BORNSTEIN	LESLEY	\$5,504.24	
CALLAHAN STUDENT SERVICES	BLINTEN	MAUREEN	\$91,935.42	
CALLAHAN STUDENT SERVICES	BUCKLEY	KATIE	\$29,711.21	
CALLAHAN STUDENT SERVICES	CEDRONE	ASHLEE	\$15,868.91	
CALLAHAN STUDENT SERVICES	D'INDIA	MARGARET	\$28,173.79	
CALLAHAN STUDENT SERVICES	DUGGAN	KELLY	\$8,736.49	
CALLAHAN STUDENT SERVICES	EATON	THOMAS	\$25,145.34	
CALLAHAN STUDENT SERVICES	FERREIRA	FERNANDO	\$26,544.11	
CALLAHAN STUDENT SERVICES	GAY	ABIGAIL	\$17,582.44	
CALLAHAN STUDENT SERVICES	GEARTY	MARY	\$100,374.94	
CALLAHAN STUDENT SERVICES	JEAN-FRANCOIS	CARLDINE	\$5,409.17	
CALLAHAN STUDENT SERVICES	LEE	KIMBERLY	\$95,444.69	
CALLAHAN STUDENT SERVICES	LEE	KATHERINE	\$56,660.74	
CALLAHAN STUDENT SERVICES	MCKEE	CASEY	\$5,437.14	
CALLAHAN STUDENT SERVICES	MCKENNA	MOLLY	\$54,754.02	
CALLAHAN STUDENT SERVICES	MILBIER	BRENNA	\$68,718.39	
CALLAHAN STUDENT SERVICES	POWERS	MARK	\$29,203.31	
CALLAHAN STUDENT SERVICES	SHEEHAN	ANGELIQUE	\$97,396.68	
CALLAHAN STUDENT SERVICES	STORELLI	KATE	\$82,447.77	
CLEVELAND BUILDINGS & GROUNDS	BOUDREAU	MICHAEL	\$58,985.35	
CLEVELAND BUILDINGS & GROUNDS	DEJESUS	JULIO	\$69,623.30	
CLEVELAND BUILDINGS & GROUNDS	GERONEMO	DENIS	\$31,475.92	
CLEVELAND ELEMENTARY SCHOOL	ATIYEH	KRISTINE	\$71,201.34	
CLEVELAND ELEMENTARY SCHOOL	BARRY	SUSAN	\$102,760.25	
CLEVELAND ELEMENTARY SCHOOL	BEDARD	AMY	\$94,532.49	
CLEVELAND ELEMENTARY SCHOOL	BISSANTI	MEGAN	\$95,695.51	
CLEVELAND ELEMENTARY SCHOOL	BRENNAN	TENILLE	\$4,753.94	
CLEVELAND ELEMENTARY SCHOOL	BRIGHAM	MARY	\$94,814.45	
CLEVELAND ELEMENTARY SCHOOL	BRINCKLOW	KIMBERLY	\$103,502.22	
CLEVELAND ELEMENTARY SCHOOL	CATALANO	JANE	\$94,535.49	
CLEVELAND ELEMENTARY SCHOOL	COPPOLA	NANCY	\$119,679.37	
CLEVELAND ELEMENTARY SCHOOL	CURRAN	MAUREEN	\$95,695.51	
CLEVELAND ELEMENTARY SCHOOL	DAVEY	MEGAN	\$41,910.94	
CLEVELAND ELEMENTARY SCHOOL	FARIOLI	SHANNON	\$24,085.80	
CLEVELAND ELEMENTARY SCHOOL	FRYE	MAUREEN	\$90,817.80	
CLEVELAND ELEMENTARY SCHOOL	GALVIN	NORA	\$100,217.30	
CLEVELAND ELEMENTARY SCHOOL	GEORGOULOPOULOS	VICKI	\$88,107.38	
CLEVELAND ELEMENTARY SCHOOL	HARN	MARY	\$58,673.81	
CLEVELAND ELEMENTARY SCHOOL	HIGGINS	ANNMARIE	\$92,885.49	
CLEVELAND ELEMENTARY SCHOOL	HOLLIE	MCCALL	\$13,154.54	
CLEVELAND ELEMENTARY SCHOOL	HOWELL	GAIL	\$99,639.22	
CLEVELAND ELEMENTARY SCHOOL	HUETTEMAN	KRISTEN	\$13,154.54	
CLEVELAND ELEMENTARY SCHOOL	HUGHEY	JOY	\$95,695.51	
CLEVELAND ELEMENTARY SCHOOL	JOYCE	CAITLIN	\$94,845.51	
CLEVELAND ELEMENTARY SCHOOL	KELLIHER	PATRICIA	\$35,662.13	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
CLEVELAND ELEMENTARY SCHOOL	KEOHAN	ADELE	\$29,788.45	
CLEVELAND ELEMENTARY SCHOOL	KILDUFF	SUSAN	\$78,669.81	
CLEVELAND ELEMENTARY SCHOOL	LANDFIELD	NANCY	\$83,932.65	
CLEVELAND ELEMENTARY SCHOOL	LARIVIERE	MONIQUE	\$96,495.51	
CLEVELAND ELEMENTARY SCHOOL	LASRI	ELLEN	\$93,925.72	
CLEVELAND ELEMENTARY SCHOOL	MALIN	KATELYN	\$14,839.09	
CLEVELAND ELEMENTARY SCHOOL	NALLY	KATHLEEN	\$87,078.01	
CLEVELAND ELEMENTARY SCHOOL	PALLADINO	JANET	\$87,878.01	
CLEVELAND ELEMENTARY SCHOOL	QUINN	DANIEL	\$38,731.53	
CLEVELAND ELEMENTARY SCHOOL	RAMOS	SARA	\$13,749.26	
CLEVELAND ELEMENTARY SCHOOL	SMITH	LAWRENCE	\$88,234.20	
CLEVELAND ELEMENTARY SCHOOL	WESLEY	MARY	\$97,739.08	
CLEVELAND ELEMENTARY SCHOOL	WORCESTER	AIMEE	\$97,511.46	
CLEVELAND FOOD SERVICES	NAUGHTON	BRENDA	\$3,551.18	
CLEVELAND FOOD SERVICES	O'MALLEY	CATHLEEN	\$26,881.68	
CLEVELAND FOOD SERVICES	WALSH	KAREN	\$783.06	
CLEVELAND GRANTS	KETCHEL	ROSEMARIE	\$7,731.73	
CLEVELAND STUDENT SERVICES	ABELY	TERRI	\$83,932.65	
CLEVELAND STUDENT SERVICES	BATTAGLIA	JOYCE	\$33,331.13	
CLEVELAND STUDENT SERVICES	BEECHER	NICHOLAS	\$7,978.90	
CLEVELAND STUDENT SERVICES	BROWN	ABBY	\$28,544.40	
CLEVELAND STUDENT SERVICES	BURKE	JESSICA	\$4,448.10	
CLEVELAND STUDENT SERVICES	CLARK	TESS	\$4,571.52	
CLEVELAND STUDENT SERVICES	CORTEJOSO	MELANIE	\$75,919.67	
CLEVELAND STUDENT SERVICES	COTUGNO	CAITLIN	\$70,346.53	
CLEVELAND STUDENT SERVICES	DEVASTO	LAUREN	\$50,240.59	
CLEVELAND STUDENT SERVICES	FANIZZI	PAULA	\$9,110.30	
CLEVELAND STUDENT SERVICES	FARULLA	MARISA	\$33,905.39	
CLEVELAND STUDENT SERVICES	FINE	ADRIENNE	\$96,806.43	
CLEVELAND STUDENT SERVICES	GILLETTE	KRISTIN	\$8,006.58	
CLEVELAND STUDENT SERVICES	HARTIGAN	PATRICIA	\$35,919.79	
CLEVELAND STUDENT SERVICES	HINTLIAN	ADRIENNE	\$85,047.57	
CLEVELAND STUDENT SERVICES	IRWIN	PAULINE	\$23,285.04	
CLEVELAND STUDENT SERVICES	KEADY	SHANNON	\$2,742.01	
CLEVELAND STUDENT SERVICES	LEAL	SHARON	\$1,779.23	
CLEVELAND STUDENT SERVICES	LEONARDO	REBEKAH	\$24,315.32	
CLEVELAND STUDENT SERVICES	LYNCH	JANET	\$82,219.41	
CLEVELAND STUDENT SERVICES	MOORE	JULIE	\$93,574.49	
CLEVELAND STUDENT SERVICES	MURPHY	LISA	\$25,447.76	
CLEVELAND STUDENT SERVICES	O'HEAR	NOREEN	\$98,456.43	
CLEVELAND STUDENT SERVICES	SILVA	SARAH	\$4,448.10	
CLEVELAND STUDENT SERVICES	SUMMERS	MEGAN	\$34,634.25	
CLEVELAND STUDENT SERVICES	VAZQUEZ	SHEILA	\$31,176.91	
CMS BUILDINGS & GROUNDS	CARRARA	STEPHEN	\$73,760.39	
CMS BUILDINGS & GROUNDS	COUGHLIN	BRIAN	\$63,124.14	
CMS BUILDINGS & GROUNDS	DEVINE	PAUL	\$57,359.47	
CMS BUILDINGS & GROUNDS	DOHERTY	PETER	\$54,849.53	
CMS BUILDINGS & GROUNDS	MICHIZENZI	VINCENZO	\$56,526.28	
CMS FOOD SERVICES	DEJESUS	CINDY	\$11,853.68	
CMS FOOD SERVICES	DENEHY	KERRY	\$14,533.46	
CMS FOOD SERVICES	DIGIANDOMENICO	PAULA	\$30,227.38	
CMS FOOD SERVICES	KOUTROUBA	SANDRA	\$10,975.62	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
CMS FOOD SERVICES	MARTIN	PAGE	\$25,180.09	
CMS FOOD SERVICES	MCGRATH	LINDA	\$19,768.78	
CMS FOOD SERVICES	NASSIF	DOLA	\$33,049.22	
CMS FOOD SERVICES	RANSOW	ELLEN	\$32,600.94	
CMS FOOD SERVICES	SEMAAN	SALWA	\$25,908.70	
CMS STUDENT SERVICES	BAILEY	JACQUELINE	\$11,502.25	
CMS STUDENT SERVICES	BALSAVICH	HANNAH	\$25,277.68	
CMS STUDENT SERVICES	BOTELHO	JENNIFER	\$14,502.45	
CMS STUDENT SERVICES	CRAWFORD	DAVID	\$29,418.73	
CMS STUDENT SERVICES	DOLINER	ALLISON	\$79,976.80	
CMS STUDENT SERVICES	DOUGHERTY	LINDA	\$28,288.60	
CMS STUDENT SERVICES	DUPRE	BARBARA	\$99,639.22	
CMS STUDENT SERVICES	EVANGELATOS	DIMITRI	\$24,115.34	
CMS STUDENT SERVICES	FENTON	LISA	\$76,123.96	
CMS STUDENT SERVICES	GALVAO	DORIEN	\$7,216.06	
CMS STUDENT SERVICES	GAROFALO	MERRITT	\$24,797.31	
CMS STUDENT SERVICES	GOMES	SARAH	\$5,768.70	
CMS STUDENT SERVICES	GROBE	SANDRA	\$75,137.58	
CMS STUDENT SERVICES	HEALY	ROSELLE	\$78,393.99	
CMS STUDENT SERVICES	HOYLE	SARAH	\$89,629.02	
CMS STUDENT SERVICES	HURLEY	COLLEEN	\$28,088.60	
CMS STUDENT SERVICES	KEENAN	RAINA	\$25,546.77	
CMS STUDENT SERVICES	KINDYA	STEPHANIE	\$72,907.65	
CMS STUDENT SERVICES	KING	ALLYSON	\$74,718.84	
CMS STUDENT SERVICES	KOZOL	JOYCE	\$48,173.35	
CMS STUDENT SERVICES	LEVITT	MELISSA	\$75,700.52	
CMS STUDENT SERVICES	MBA	MEGHAN	\$81,018.82	
CMS STUDENT SERVICES	MCCAFFREY	ASHLEY	\$99,522.84	
CMS STUDENT SERVICES	MURPHY	ALLISON	\$100,189.22	
CMS STUDENT SERVICES	NEMES	ANDREW	\$31,892.63	
CMS STUDENT SERVICES	NIDEN	JENNIFER	\$18,964.86	
CMS STUDENT SERVICES	NORTON	DEANA	\$63,614.43	
CMS STUDENT SERVICES	PORTER	LORI	\$99,699.62	
CMS STUDENT SERVICES	RANDALL	ERIN	\$27,082.71	
CMS STUDENT SERVICES	RIEMER	LORAIN	\$23,953.39	
CMS STUDENT SERVICES	RILEY	AMY	\$86,710.92	
CMS STUDENT SERVICES	ROBERTS	NANCY	\$2,691.08	
CMS STUDENT SERVICES	ROSPIDE	KELLY	\$19,367.39	
CMS STUDENT SERVICES	SERVELLO	DIANNA	\$24,258.93	
CMS STUDENT SERVICES	SIEGEL	EILEEN	\$91,765.15	
CMS STUDENT SERVICES	SMITH	DOUGLAS	\$86,228.01	
CMS STUDENT SERVICES	SPERBER	TOVA	\$74,830.50	
CMS STUDENT SERVICES	SPERBER	EFRAYIM	\$4,650.25	
CMS STUDENT SERVICES	VINCENT	REBECCA	\$96,357.01	
CMS STUDENT SERVICES	WASSERMAN	JAY	\$96,806.43	
CMS STUDENT SERVICES	ZYGIEL	MARY	\$5,186.94	
COAKLEY MIDDLE SCHOOL	ANDREWS	JASON	\$96,408.18	
COAKLEY MIDDLE SCHOOL	ARBOGAST	GREGORY	\$28,904.16	
COAKLEY MIDDLE SCHOOL	ARMOUR	CHRISTOPHER	\$99,059.61	
COAKLEY MIDDLE SCHOOL	AUBIN	LAURA	\$100,189.22	
COAKLEY MIDDLE SCHOOL	BAYIATES	JULIE	\$99,757.38	
COAKLEY MIDDLE SCHOOL	BELL	JOSHUA	\$65,493.03	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
COAKLEY MIDDLE SCHOOL	BERNRITTER	STACEY	\$95,067.45	
COAKLEY MIDDLE SCHOOL	BRIGHAM	NATHAN	\$30,360.25	
COAKLEY MIDDLE SCHOOL	CARROLL-DINNEEN	CHRISTINE	\$100,935.12	
COAKLEY MIDDLE SCHOOL	CASTILLO	DONNA	\$96,783.41	
COAKLEY MIDDLE SCHOOL	CHAMBERS	WALTER	\$101,087.50	
COAKLEY MIDDLE SCHOOL	CHIODO	JOSEPH	\$98,921.11	
COAKLEY MIDDLE SCHOOL	COLLINS	APRIL	\$99,573.91	
COAKLEY MIDDLE SCHOOL	COMERFORD	AUSTIN	\$9,214.17	
COAKLEY MIDDLE SCHOOL	DAHLSTEDT	ANNE	\$78,223.88	
COAKLEY MIDDLE SCHOOL	DASARI	KEZIA	\$24,797.31	
COAKLEY MIDDLE SCHOOL	DONLAN RIBEIRO	LAURA	\$100,685.12	
COAKLEY MIDDLE SCHOOL	DOWNS	JOSEPH	\$98,772.04	
COAKLEY MIDDLE SCHOOL	DUCA-JOHNSON	BETHANY	\$84,102.54	
COAKLEY MIDDLE SCHOOL	DUPUIS	JOSEPH	\$89,642.11	
COAKLEY MIDDLE SCHOOL	FAMIGLIETTI	SHAWN	\$101,974.46	
COAKLEY MIDDLE SCHOOL	FLYNN	ERIN	\$85,577.79	
COAKLEY MIDDLE SCHOOL	FORNARO	ADAM	\$29,822.59	
COAKLEY MIDDLE SCHOOL	FORREST	JENNIFER	\$86,120.55	
COAKLEY MIDDLE SCHOOL	FRACZEK	MARGO	\$127,557.49	
COAKLEY MIDDLE SCHOOL	FREEMAN	TONY	\$123,942.62	
COAKLEY MIDDLE SCHOOL	GEARTY	MICHAEL	\$75,592.71	
COAKLEY MIDDLE SCHOOL	GILBERT	JOHN	\$78,489.72	
COAKLEY MIDDLE SCHOOL	GREELEY	JOHN	\$122,671.05	
COAKLEY MIDDLE SCHOOL	HARDING	DEBRA	\$92,885.08	
COAKLEY MIDDLE SCHOOL	KEEGAN	JANET	\$10,690.81	
COAKLEY MIDDLE SCHOOL	KELLEY	ANGELEEN	\$96,762.99	
COAKLEY MIDDLE SCHOOL	KILLIAN	JOSEPH	\$24,015.87	
COAKLEY MIDDLE SCHOOL	LANG	DIANNE	\$38,034.77	
COAKLEY MIDDLE SCHOOL	LOCKWOOD	DIANE	\$95,242.23	
COAKLEY MIDDLE SCHOOL	MACKENZIE	PATRICIA	\$85,451.74	
COAKLEY MIDDLE SCHOOL	MACTAVISH	DONNA	\$93,282.21	
COAKLEY MIDDLE SCHOOL	MANNING	BRIDGET	\$93,281.49	
COAKLEY MIDDLE SCHOOL	MARTIN	TERENCE	\$99,382.42	
COAKLEY MIDDLE SCHOOL	MCCARTHY	MICHAEL	\$79,793.01	
COAKLEY MIDDLE SCHOOL	MCDONOUGH	ROBERT	\$58,258.20	
COAKLEY MIDDLE SCHOOL	MOONEY	KATHERINE	\$96,191.41	
COAKLEY MIDDLE SCHOOL	NIMBLETT	PAUL	\$91,147.86	
COAKLEY MIDDLE SCHOOL	NORRIS	LAURIE	\$100,549.62	
COAKLEY MIDDLE SCHOOL	O'CONNOR	PAUL	\$53,219.83	
COAKLEY MIDDLE SCHOOL	OLIVER	JOSEPH	\$92,713.86	
COAKLEY MIDDLE SCHOOL	OUELLETTE	ERIC	\$64,422.20	
COAKLEY MIDDLE SCHOOL	PANICO	STEPHANIE	\$81,069.92	
COAKLEY MIDDLE SCHOOL	PARLATO	MARY	\$95,323.29	
COAKLEY MIDDLE SCHOOL	RODRIGUEZ	HAYLIE	\$87,743.82	
COAKLEY MIDDLE SCHOOL	ROUSSOS	IOANNIS	\$73,301.58	
COAKLEY MIDDLE SCHOOL	RUBINO	SARAH	\$16,798.86	
COAKLEY MIDDLE SCHOOL	RYAN	SUZANNE	\$100,778.61	
COAKLEY MIDDLE SCHOOL	SALVAGGIO	LISA	\$100,977.07	
COAKLEY MIDDLE SCHOOL	SCHICK	COURTNEY	\$69,176.37	
COAKLEY MIDDLE SCHOOL	SERRADAS	CRISTINA	\$105,499.35	
COAKLEY MIDDLE SCHOOL	SESAY	JIBBA	\$9,326.47	
COAKLEY MIDDLE SCHOOL	SHERIDAN	EMILY	\$65,466.72	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
COAKLEY MIDDLE SCHOOL	SIEGEL	RACHEL	\$99,670.22	
COAKLEY MIDDLE SCHOOL	SILVA	KERRY	\$100,796.32	
COAKLEY MIDDLE SCHOOL	SLEEMAN	JOSEPH	\$51,590.88	
COAKLEY MIDDLE SCHOOL	SPILLANE	REBECCA	\$88,298.41	
COAKLEY MIDDLE SCHOOL	SWANSON	ANNA	\$67,367.95	
COAKLEY MIDDLE SCHOOL	TIGHE	JAMES	\$95,695.51	
COAKLEY MIDDLE SCHOOL	TOMASELLO	CHRISTINE	\$59,418.80	
COAKLEY MIDDLE SCHOOL	VASTANO	LORI	\$33,639.09	
COAKLEY MIDDLE SCHOOL	WEBER	HEIDI	\$33,426.99	
COAKLEY MIDDLE SCHOOL	WELLS	KAREN	\$102,380.32	
COAKLEY MIDDLE SCHOOL	WILCOX	LISA	\$99,654.57	
COAKLEY MIDDLE SCHOOL	WRIGHT	WILLIAM	\$52,983.63	
COAKLEY MIDDLE SCHOOL	MCCARTHY	MICHELLE	\$98,577.99	
CONTRACT AND PURCHASING	AIELLO	FRANCES	\$16,332.63	
CONTRACT AND PURCHASING	ALLEN	MICHAEL	\$54,674.89	
CONTRACT AND PURCHASING	CARNEY	CATHERINE	\$111,964.92	
CONTRACT AND PURCHASING	CLAUDIO	PRISCILLA	\$1,554.00	
CONTRACT AND PURCHASING	DIBLASI	DANIEL	\$5,635.49	
CONTRACT AND PURCHASING	GUIOD	THOMAS	\$1,876.01	
CONTRACT AND PURCHASING	LANGAN	PATRICK	\$68,296.15	
CONTRACT AND PURCHASING	PADDEN	WILLIAM	\$1,056.00	
CONTRACT AND PURCHASING	PENNIE	ROBERT	\$2,368.85	
COUNCIL ON AGING	BEVILACQUA	ANDREW	\$3,450.00	
COUNCIL ON AGING	FANNING	JOHN	\$1,625.00	
COUNCIL ON AGING	HOLLOWAY-CARNES	DIANE	\$3,925.00	
COUNCIL ON AGING	KELLEHER	NANCI	\$54,841.02	
COUNCIL ON AGING	KELLEHER	ADRIAN	\$57,193.12	
COUNCIL ON AGING	MCCARTHY	KERRI	\$98,519.80	
COUNCIL ON AGING	MONAHAN	PATRICIA	\$57,521.16	
COUNCIL ON AGING	RANO	ELLEN	\$62,768.79	
COUNCIL ON AGING	SHEA	ANNE	\$32,104.65	
COUNCIL ON AGING	THOMAS	LAWRENCE	\$800.00	
ELECTIONS	AHERN	BARBARA	\$205.00	
ELECTIONS	ATWOOD	LINDA	\$205.00	
ELECTIONS	BAKER	ELLEN	\$205.00	
ELECTIONS	BARTLETT	SUZANNE	\$14,851.68	
ELECTIONS	BERNARD	DIANNE	\$820.00	
ELECTIONS	BODENHOFER	ERIK	\$205.00	
ELECTIONS	BODENHOFER	ANYA	\$205.00	
ELECTIONS	BONURA	ARLENE	\$205.00	
ELECTIONS	BOWLES	CHRISTINA	\$205.00	
ELECTIONS	BRIERLEY	BARBARA	\$820.00	
ELECTIONS	BUCHANAN-MACKIE	REBECCA	\$205.00	
ELECTIONS	BUGEAU	JULIETTE	\$2,652.00	
ELECTIONS	BURGOYNE	PAUL	\$205.00	
ELECTIONS	BUTTERS	DAVID	\$820.00	
ELECTIONS	BUTTINGER	SALLY	\$820.00	
ELECTIONS	CAMOZZI	MARGUERITE	\$820.00	
ELECTIONS	CARNEY	OLIVIA	\$205.00	
ELECTIONS	CARVER	ELLEN	\$820.00	
ELECTIONS	CAVANAUGH	PATRICIA	\$820.00	
ELECTIONS	CONLEY	JAMES	\$820.00	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
ELECTIONS	CONNORS	DELIA	\$205.00	
ELECTIONS	COOPER	CONSTANCE	\$440.00	
ELECTIONS	DAHER	BEATRICE	\$205.00	
ELECTIONS	DIAS	BARBARA	\$705.00	
ELECTIONS	DILLON	ELINOR	\$205.00	
ELECTIONS	FELLINI	ANN	\$615.00	
ELECTIONS	FITZGERALD	FRANCINE	\$645.00	
ELECTIONS	FOLEY	NANCY	\$205.00	
ELECTIONS	GIUSTI	JACQUELYN	\$615.00	
ELECTIONS	GOONAN	ELIZABETH	\$615.00	
ELECTIONS	GRASSIA	MARY	\$820.00	
ELECTIONS	GRAY	MARY	\$615.00	
ELECTIONS	GRINAVIC	ARLENE	\$745.00	
ELECTIONS	HAKAR	LINDA	\$820.00	
ELECTIONS	HALE	CATHERINE	\$235.00	
ELECTIONS	HANSEN	ELLEN	\$470.00	
ELECTIONS	HEBNER	REGINA	\$410.00	
ELECTIONS	HENDERSON	GWENDOLYN	\$205.00	
ELECTIONS	HERMAN	JACQUELINE	\$270.00	
ELECTIONS	HERN	JANET	\$820.00	
ELECTIONS	HSU	MICHELE	\$205.00	
ELECTIONS	JOHNSON	SANDRA	\$1,219.13	
ELECTIONS	JOHNSON	LOIS	\$615.00	
ELECTIONS	JONES	JOYCE	\$205.00	
ELECTIONS	Keady	HELEN	\$205.00	
ELECTIONS	KELLEHER	JANELLE	\$410.00	
ELECTIONS	KELLY	AOIFE	\$40,790.66	
ELECTIONS	KENNEY	MARY	\$704.25	
ELECTIONS	KENNEY	FRANCES	\$1,830.00	
ELECTIONS	KEOHANE	EILEEN	\$410.00	
ELECTIONS	LEACH	LEE	\$820.00	
ELECTIONS	LIND	GLORIA	\$615.00	
ELECTIONS	LYNCH	EDWARD	\$820.00	
ELECTIONS	MACE	MARYELLEN	\$410.00	
ELECTIONS	MACLEAY	CAROLYN	\$1,080.00	
ELECTIONS	MACOMBER	THELMA	\$205.00	
ELECTIONS	MARCHIONDA	ALBERT	\$205.00	
ELECTIONS	MCKEON	JOAN	\$820.00	
ELECTIONS	MCQUAID	SUSAN	\$675.00	
ELECTIONS	MCQUAID	KRISTEN	\$205.00	
ELECTIONS	MEDWAR	DOLORES	\$410.00	
ELECTIONS	MILLER	GERALD	\$470.00	
ELECTIONS	MONAHAN	NANCY	\$440.00	
ELECTIONS	MORRISON	MARENA	\$205.00	
ELECTIONS	NAUMANN	MARY-ANN	\$820.00	
ELECTIONS	OKEEFFE	CECILIA	\$820.00	
ELECTIONS	O'LEARY	LEAH	\$205.00	
ELECTIONS	PADULA	NANCY	\$205.00	
ELECTIONS	PAGE	ANN	\$615.00	
ELECTIONS	PELLOWE	MARTHA	\$2,652.00	
ELECTIONS	PRAINO	MARCIA	\$72.43	
ELECTIONS	PUDSEY	MARY	\$820.00	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
ELECTIONS	QUINN	MARY	\$1,080.00	
ELECTIONS	REILLY	IRENE	\$205.00	
ELECTIONS	SHILO	ELIZABETH	\$940.00	
ELECTIONS	STERRITT	PATRICIA	\$2,652.00	
ELECTIONS	TAYLOR	JANET	\$205.00	
ELECTIONS	TUTTLE	DAVID	\$615.00	
ELECTIONS	VITT	STEPHANIE	\$820.00	
ELECTIONS	WHITE SCOBLE	ANNE	\$615.00	
ELECTIONS	WILLIAMS	DANIEL	\$820.00	
ELECTIONS	WOODS	ROGER	\$205.00	
ELECTIONS	WYCHE	HELEN	\$235.00	
ELECTIONS	WYCHE	BYRON	\$205.00	
FACILITIESFOLAN	CHRISTOPHER		\$126,142.73	
FACILITIESHEFFERNAN	MAUREEN		\$77,725.29	
FACILITIESO'BRIEN	MARY		\$64,857.96	
FACILITIESRICCARDI	PAUL		\$118,309.77	
FINANCE AND ACCOUNTING	AHEARN	MOLLY	\$75,466.43	
FINANCE AND ACCOUNTING	CHAMBERS	EMILY	\$45,565.92	
FINANCE AND ACCOUNTING	CLARKIN	LINDA	\$66,097.09	
FINANCE AND ACCOUNTING	LARIDIS	LINDA	\$38,080.61	
FINANCE AND ACCOUNTING	MCQUAID	THOMAS	\$188,891.01	
FINANCE AND ACCOUNTING	ZALDIVAR	DANTE	\$2,889.06	
FIRE	BAILEY	TIMOTHY	\$112,993.25	
FIRE	BENT	GEORGE	\$109,629.76	
FIRE	BETTENCOURT	BRIAN	\$79,952.14	
FIRE	BEYER	DOUGLAS	\$119,481.65	
FIRE	BOYLAND	JOSEPH	\$124,104.12	
FIRE	BREVARD-JACKSON	JERMAL	\$29,752.85	
FIRE	BROWN	KEVIN	\$88,983.37	
FIRE	BROWN	PAUL	\$105,672.92	
FIRE	BURTON	GEORGE	\$100,618.01	
FIRE	CAMPILIO	JEFFREY	\$125,399.63	
FIRE	CAMPILIO	CHRISTOPHER	\$117,712.30	
FIRE	CAMPISANO	JONATHAN	\$112,709.65	
FIRE	CARR	MICHAEL	\$110,914.08	
FIRE	CHISHOLM	MICHAEL	\$146,219.10	
FIRE	CODY	JOHN	\$127,456.68	
FIRE	COLOMBO	STEVEN	\$89,978.22	
FIRE	COSTELLO	MICHAEL	\$125,111.14	
FIRE	COVEN	BENJAMIN	\$94,964.37	
FIRE	CULLEN	BRIAN	\$98,358.80	
FIRE	DAFONTE	MATTHEW	\$106,312.76	
FIRE	DIBLASI	COLLEEN	\$88,403.20	
FIRE	DOHERTY	ANDREW	\$17,760.33	
FIRE	DONOGHUE	BRIAN	\$144,728.86	
FIRE	DOWNING	MICHAEL	\$92,246.17	
FIRE	ELLARD	NICHOLAS	\$87,222.66	
FIRE	FAGAN	MICHAEL	\$90,149.51	
FIRE	FALTER-LAFOREST	MICHAEL	\$72,884.20	
FIRE	FARRELL	JOHN	\$122,228.93	
FIRE	FITZGERALD	EDMOND	\$109,998.62	
FIRE	FLAHERTY	RICHARD	\$24,533.56	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
FIRE	FULLER	CHRISTOPHER	\$76,305.52	
FIRE	GOVER	JENNIFER	\$107,079.90	
FIRE	GREELEY	RYAN	\$91,058.20	
FIRE	GRIFFIN	CHRISTOPHER	\$83,882.40	
FIRE	GULLA	NICHOLAS	\$84,763.97	
FIRE	GUNSCHER	JOSHUA	\$90,737.59	
FIRE	HANSEN	PAUL	\$116,883.10	
FIRE	HARKINS	DANIEL	\$150,877.46	
FIRE	HARRINGTON	ANN	\$73,952.77	
FIRE	HAYES	DAVID	\$135,829.17	
FIRE	HENRY	ERIC	\$124,940.65	
FIRE	HITCHCOCK	JUSTIN	\$89,247.76	
FIRE	HOGAN	PAUL	\$107,516.53	
FIRE	KEWRIGA	ADAM	\$89,707.49	
FIRE	KING	CHARLES	\$89,628.96	
FIRE	KUIETAUSKAS	CHARLES	\$75,087.95	
FIRE	LANZONI	RONALD	\$86,239.24	
FIRE	LAZZARO	DAVID	\$72,614.96	
FIRE	LEBLANC	LESLIE	\$20,701.07	
FIRE	LYDON	STEPHEN	\$70,354.15	
FIRE	MAGGIO	RONALD	\$116,512.30	
FIRE	MAHONEY	GERALD	\$78,793.16	
FIRE	MANSFIELD	RENAE	\$50,017.57	
FIRE	MAWN	DENNIS	\$131,447.17	
FIRE	MAWN	JOSEPH	\$100,760.23	
FIRE	MCBRIDE	SHANE	\$42,772.26	
FIRE	MCCARTHY	MARK	\$117,601.35	
FIRE	MCDONOUGH	MICHAEL	\$80,209.74	
FIRE	MCDONOUGH	PATRICK	\$102,561.64	
FIRE	MCDONOUGH	STEVEN	\$96,959.64	
FIRE	MOLONEY	PATRICK	\$87,859.20	
FIRE	MORRICE	GEORGE	\$180,540.49	
FIRE	MORRISSEY	KEVIN	\$120,752.27	
FIRE	MURPHY	NICHOLAS	\$94,170.55	
FIRE	MURPHY	JAMES	\$108,056.54	
FIRE	OMALLEY	JOSEPH	\$137,069.62	
FIRE	PIZZI	MARIA	\$50,090.06	
FIRE	QUEALLY	CHRISTOPHER	\$93,772.43	
FIRE	QUINN	ANDREW	\$83,933.51	
FIRE	RAFTERY	TIMOTHY	\$40,639.31	
FIRE	RONCO	PAUL	\$126,151.87	
FIRE	ROSE	ALEXANDER	\$106,433.42	
FIRE	SHEA	JOHN	\$92,872.11	
FIRE	SHOCKLEY	JEFFREY	\$100,353.83	
FIRE	ST CYR	SCOTT	\$109,594.58	
FIRE	WHITE	JOSEPH	\$77,626.94	
FIRE	WATERS	MICHAEL	\$79,513.46	
GENERAL MANAGER	AILINGER	STEPHEN	\$2,889.00	
GENERAL MANAGER	CARTIER	SHARON	\$86,271.47	
GENERAL MANAGER	COLLINS	JOSEPH	\$73,421.86	
GENERAL MANAGER	CONNORS	VINCENT	\$5,578.37	
GENERAL MANAGER	COOPER	BERNARD	\$148,259.05	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
GENERAL MANAGER	CULLEN	XAVIER	\$5,891.36	
GENERAL MANAGER	DONNELLY	ERIN	\$1,971.00	
GENERAL MANAGER	EVANS	MADISON	\$1,297.50	
GENERAL MANAGER	FRANCIS	SHELBY	\$38.25	
GENERAL MANAGER	GULLA	KEITH	\$1,350.00	
GENERAL MANAGER	JENEID	ADELENE	\$4,797.00	
GENERAL MANAGER	KWAKYE	NANA	\$5,387.10	
GENERAL MANAGER	LOFTON	I'NASIA	\$3,637.07	
GENERAL MANAGER	MAZZUCCO	ANTONIO	\$194,915.34	
GENERAL MANAGER	MCCLLOUD	SAWDAH	\$1,657.55	
GENERAL MANAGER	MCDONOUGH	KATHERINE	\$8,722.00	
GENERAL MANAGER	MCLEISH	KATHERINE	\$1,320.00	
GENERAL MANAGER	O'REILLY	GERARD	\$1,320.00	
GENERAL MANAGER	PREVOIR	DOROTHY	\$53,552.12	
GENERAL MANAGER	RUGGIERO	DAVID	\$50,200.72	
GENERAL MANAGER	SCHICK	PATRICIA	\$18,521.18	
GENERAL MANAGER	WELCH	CHRISTOPHER	\$10,014.75	
GENERAL MANAGER	REDDICK	DEBORAH	\$9,911.50	
HUMAN RESOURCES	HAMWEY	LORRAINE	\$16,030.53	
HUMAN RESOURCES	KEAN	MOLLY	\$104,352.50	
HUMAN RESOURCES	KIANI	SEHAR	\$8,604.10	
HUMAN RESOURCES	MEDEIROS	MONICA	\$55,371.80	
HUMAN RESOURCES	MEEHAN	ROSEMARIE	\$69,771.76	
HUMAN RESOURCES	SPENCER	KELLI	\$63,912.37	
INFORMATION TECHNOLOGY	DIETZ	JENNIFER	\$13,931.77	
INFORMATION TECHNOLOGY	MOORE	SANDRA	\$87,125.78	
INFORMATION TECHNOLOGY	REDLICH	MARK	\$145,641.86	
INFORMATION TECHNOLOGY	SALVAGGIO	JOSEPH	\$92,847.37	
INFORMATION TECHNOLOGY	WARNOCK	SEAN	\$98,198.83	
LIB LITERACY	BLOOD	BETTINA	\$5,600.41	
LIB LITERACY	DAVID	KIRSTIE	\$63,323.91	
LIB LITERACY	DOWNER	DONNA	\$779.25	
LIB LITERACY	LOGAN	NORMA	\$71,866.79	
LIB LITERACY	WYLER	BONNIE	\$3,120.79	
LIBRARY ADMINISTRATION	ARGYROU	CASEY	\$56,721.08	
LIBRARY ADMINISTRATION	CANELLI	CHARLOTTE	\$123,751.11	
LIBRARY ADMINISTRATION	LING	NANCY	\$41,345.57	
LIBRARY ADMINISTRATION	MARYPAZ	.	\$30.00	
LIBRARY ADMINISTRATION	REED	ELIZABETH	\$70,965.57	
LIBRARY ADMINISTRATION	SAMPSON	LYDIA	\$82,995.39	
LIBRARY ADMINISTRATION	SIMONS	HARRIET	\$1,480.00	
LIBRARY CHILDRENS	BRADLEY	JANE	\$36,976.06	
LIBRARY CHILDRENS	DELIC	DINA	\$11,012.38	
LIBRARY CHILDRENS	GUERRA-COON	NICOLE	\$45,645.68	
LIBRARY CHILDRENS	RIORDAN	MAUREEN	\$2,646.00	
LIBRARY CHILDRENS	TIGUE	KATE	\$75,979.23	
LIBRARY CIRCULATION	ALEXANDER	JACQUELYN	\$4,277.65	
LIBRARY CIRCULATION	ANDERSON	HOPE	\$2,115.00	
LIBRARY CIRCULATION	BELANGER	CHLOE	\$3,840.31	
LIBRARY CIRCULATION	BUNKER	SUSAN	\$7,028.27	
LIBRARY CIRCULATION	CORJAY	MARGARET	\$7,342.00	
LIBRARY CIRCULATION	DANA	NICOLE	\$26,417.51	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
LIBRARY CIRCULATION	DEGRAZIO	MICHELE	\$71,789.27	
LIBRARY CIRCULATION	FRAONE	FRANK	\$1,035.00	
LIBRARY CIRCULATION	HARROLD	GERALDINE	\$4,554.45	
LIBRARY CIRCULATION	HECKMANN	CALLIE	\$4,191.41	
LIBRARY CIRCULATION	HOGAN	LAURA	\$135.00	
LIBRARY CIRCULATION	HOWARD	CARLA	\$51,197.14	
LIBRARY CIRCULATION	KARAIAN	SARAH	\$10,690.14	
LIBRARY CIRCULATION	LECLAIR	JOSEPHINE	\$2,760.25	
LIBRARY CIRCULATION	LING	SARAH	\$1,534.13	
LIBRARY CIRCULATION	LOOMBA	GAURI	\$2,058.40	
LIBRARY CIRCULATION	PETRIE	MARIANNE	\$4,773.63	
LIBRARY CIRCULATION	PORTER	ELIZABETH	\$997.76	
LIBRARY CIRCULATION	PUZEY	JENNIFER	\$2,700.95	
LIBRARY CIRCULATION	RABBITT	JOANNE	\$50,639.15	
LIBRARY CIRCULATION	RAGHUPATHY	CHANDRIKA	\$6,080.59	
LIBRARY CIRCULATION	SHAH	KHUSHI	\$1,813.70	
LIBRARY CIRCULATION	SHEEHAN	KATHERINE	\$50,332.06	
LIBRARY CIRCULATION	VARDARO	GAIL	\$3,010.64	
LIBRARY CIRCULATION	WARREN	JOANNE	\$3,633.81	
LIBRARY CIRCULATION	WIGANDT	STEPHEN	\$4,850.45	
LIBRARY CIRCULATION	BILOTTA	TARA	\$3,980.88	
LIBRARY CUSTODIAN	BAZZINOTTI	JOHN	\$2,838.25	
LIBRARY CUSTODIAN	CIRILLO	ANTHONY	\$51,287.90	
LIBRARY CUSTODIAN	CROAK	JAMES	\$65,625.83	
LIBRARY CUSTODIAN	KIRKHAM	JOHN	\$5,538.25	
LIBRARY REFERENCE	ANDRILENAS	VICTORIA	\$11,920.50	
LIBRARY REFERENCE	CORZILIUS	PATRICIA	\$1,822.50	
LIBRARY REFERENCE	CUSHING	APRIL	\$77,840.26	
LIBRARY REFERENCE	KESSLER	ROBIN	\$8,845.13	
LIBRARY REFERENCE	YOUNG	STEPHANIE	\$1,446.75	
LIBRARY TECH SERVICES	BAILEY	PATRICIA	\$55,438.19	
LIBRARY TECH SERVICES	DALTON	FRANCES	\$4,758.58	
LIBRARY TECH SERVICES	DEFELICE	BRIAN	\$69,092.01	
LIBRARY TECH SERVICES	GOTOVICH	IRENE	\$57,344.55	
LIBRARY TECH SERVICES	SMITH	ALLISON	\$9,234.75	
LIGHT ADMINISTRATION	CADET	NAGNER	\$63,944.39	
LIGHT ADMINISTRATION	COLLINS	JAMES	\$203,086.27	
LIGHT ADMINISTRATION	COX	KELLIE	\$71,033.36	
LIGHT ADMINISTRATION	DRISCOLL	JAMES	\$729.53	
LIGHT ADMINISTRATION	DRUMMEY	SHEILA	\$84,326.92	
LIGHT ADMINISTRATION	GEARTY	COLIN	\$99,489.58	
LIGHT ADMINISTRATION	GORCZYNSKI	PIOTR	\$493.20	
LIGHT ADMINISTRATION	IVORY	AMY	\$63,727.14	
LIGHT ADMINISTRATION	KELLY	TYLER	\$7,398.00	
LIGHT ADMINISTRATION	LOWRE	JOANNE	\$65,750.90	
LIGHT ADMINISTRATION	MCKAY	JOANNE	\$68,065.50	
LIGHT ADMINISTRATION	MINAHAN	NANCY	\$65,025.72	
LIGHT ADMINISTRATION	MITCHELL	KATHLEEN	\$63,524.80	
LIGHT ADMINISTRATION	MORRISSEY	DANIEL	\$195,458.11	
LIGHT ADMINISTRATION	MURRAY	AIDAN	\$12,119.79	
LIGHT ADMINISTRATION	PUZEY	NATHANIEL	\$53,716.95	
LIGHT ADMINISTRATION	ROBERTS	ROBERTA	\$64,052.76	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
LIGHT ADMINISTRATION	SHAUGHNESSY	KEVIN	\$195,866.51	
LIGHT ADMINISTRATION	TRAIETTI	CATHY	\$137,262.17	
LIGHT BROADBAND	ANDERSON	JOHN	\$88,718.86	
LIGHT BROADBAND	BARRON	PAUL	\$134,331.07	
LIGHT BROADBAND	DEVENEY	STEVEN	\$94,708.16	
LIGHT BROADBAND	DEVENEY	DONNA	\$67,031.44	
LIGHT BROADBAND	DORSEY	SCOTT	\$139,684.54	
LIGHT BROADBAND	DUSTIN	RANDALL	\$114,677.32	
LIGHT BROADBAND	HANSON	DARRYL	\$152,998.08	
LIGHT BROADBAND	JEFFREY	THOMAS	\$89,217.21	
LIGHT BROADBAND	ROCHE	DAVID	\$138,571.78	
LIGHT ENGINEERING	HABER	JASON	\$188,128.74	
LIGHT ENGINEERING	YEUNG	MICHAEL	\$189,243.12	
LIGHT GENERAL	CAULFIELD	JOHN	\$152,925.74	
LIGHT GENERAL	COLLINS	STEVEN	\$131,647.10	
LIGHT GENERAL	CONNORS	JAMES	\$4,553.32	
LIGHT GENERAL	DALY	PATRICK	\$113,084.91	
LIGHT GENERAL	DOLE	DENNIS	\$975.80	
LIGHT GENERAL	DRUMMEY	JOHN	\$136,502.45	
LIGHT GENERAL	FALCONE	PAUL	\$150,561.89	
LIGHT GENERAL	FOLAN	ROBERT	\$9,861.75	
LIGHT GENERAL	GRIFFIN	CHRISTOPHER	\$30,231.22	
LIGHT GENERAL	GRIFFIN	ROBERT	\$116,443.04	
LIGHT GENERAL	GRIFFIN	THOMAS	\$149,497.26	
LIGHT GENERAL	HANSON	JEREMY	\$83,186.92	
LIGHT GENERAL	HOLM	MATTHEW	\$158,620.70	
LIGHT GENERAL	IPPOLITO	DAVID	\$136,062.50	
LIGHT GENERAL	JOHNSON	MARC	\$103,344.84	
LIGHT GENERAL	MADDEN	CHARLES	\$97,927.45	
LIGHT GENERAL	MCCOLGAN	RICHARD	\$151,558.95	
LIGHT GENERAL	PORTANOVA	PAUL	\$83,238.91	
LIGHT GENERAL	SERRATORE	GIACAMO	\$165,819.94	
LIGHT GENERAL	SHEEHAN	PAUL	\$28,171.87	
LIGHT GENERAL	TRASK	KEVIN	\$95,919.13	
LIGHT GENERAL	WIGANDT	DOUGLAS	\$88,977.26	
NHS BUILDINGS & GROUNDS	BAILEY	PETER	\$56,804.32	
NHS BUILDINGS & GROUNDS	BALFOUR	JAMES	\$70.59	
NHS BUILDINGS & GROUNDS	DRUMMEY	WILLIAM	\$33,458.74	
NHS BUILDINGS & GROUNDS	GOMES	DOMINGOS	\$57,177.63	
NHS BUILDINGS & GROUNDS	GRIFFITHS	CHARLES	\$80,368.37	
NHS BUILDINGS & GROUNDS	MULLEN	GERALD	\$20,785.37	
NHS BUILDINGS & GROUNDS	SOARES	JOSE	\$69,100.69	
NHS BUILDINGS & GROUNDS	THORNTON	MICHAEL	\$55,079.30	
NHS BUILDINGS & GROUNDS	WETA	PAUL	\$57,365.55	
NHS FOOD SERVICES	CHISHOLM	TERRI	\$20,964.27	
NHS FOOD SERVICES	GORDON	VERONICA	\$12,120.53	
NHS FOOD SERVICES	HICKEY	SHARON	\$31,292.75	
NHS FOOD SERVICES	LORE	ANNA	\$24,969.39	
NHS FOOD SERVICES	LOUD	JUDITH	\$12,342.27	
NHS FOOD SERVICES	MASCIULLI	CHRISTINE	\$12,826.80	
NHS FOOD SERVICES	NEVES	MARIA	\$18,740.18	
NHS FOOD SERVICES	GRONROOS	DONNA	\$25,826.19	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
NHS STUDENT SERVICES	BLACKBURN	MELISSA	\$101,869.20	
NHS STUDENT SERVICES	BLOOD	ANDREW	\$15,868.91	
NHS STUDENT SERVICES	BRIERLEY	MICHAEL	\$29,843.59	
NHS STUDENT SERVICES	BURSON	SHANE	\$42.54	
NHS STUDENT SERVICES	BUSA	AUDREY	\$25,106.15	
NHS STUDENT SERVICES	CAPARROTTA	SARAH	\$29,030.97	
NHS STUDENT SERVICES	CARTLAND	RORY	\$74,611.37	
NHS STUDENT SERVICES	COLELLA	MARIE	\$26,204.11	
NHS STUDENT SERVICES	COOLEY	BRANDI	\$4,448.10	
NHS STUDENT SERVICES	CROWLEY	KATHLEEN	\$76,996.98	
NHS STUDENT SERVICES	DAIGLE	CHRISTINE	\$95,273.22	
NHS STUDENT SERVICES	DAVIS	BRANDON	\$198.75	
NHS STUDENT SERVICES	DAVIS	CAMERON	\$25,797.18	
NHS STUDENT SERVICES	DELUCA	DANIEL	\$105,302.04	
NHS STUDENT SERVICES	DOLINER	SHELBE	\$31,724.73	
NHS STUDENT SERVICES	EHRlich	DIANNE	\$28,088.60	
NHS STUDENT SERVICES	FLAHERTY	MICHAEL	\$29,317.36	
NHS STUDENT SERVICES	GIORDANO	LAURA	\$47,197.72	
NHS STUDENT SERVICES	HARTERY	JENNIFER	\$14,140.98	
NHS STUDENT SERVICES	HILLEY	MICHELE	\$65,019.78	
NHS STUDENT SERVICES	KEADY	ALANNA	\$23,597.09	
NHS STUDENT SERVICES	LARAIA	CHRISTINE	\$95,199.69	
NHS STUDENT SERVICES	LINEHAN	SUZANNE	\$27,163.17	
NHS STUDENT SERVICES	MALETE	LESEDI	\$12,268.56	
NHS STUDENT SERVICES	MANNING	THOMAS	\$28,734.04	
NHS STUDENT SERVICES	MARTINELLI	BRIAN	\$92,885.49	
NHS STUDENT SERVICES	MATCHAK	MARJORIE	\$100,308.45	
NHS STUDENT SERVICES	MCDONNELL	KRISTEN	\$109,982.88	
NHS STUDENT SERVICES	MCGOWAN	KELLY	\$25,265.34	
NHS STUDENT SERVICES	MILLER	JANET	\$68,936.10	
NHS STUDENT SERVICES	MITCHELL	JANE	\$98,789.22	
NHS STUDENT SERVICES	MOLLOY	ELLEN	\$30,488.91	
NHS STUDENT SERVICES	NOBLE	GREGORY	\$92,885.49	
NHS STUDENT SERVICES	NOTTEBART	CAITLIN	\$87,565.32	
NHS STUDENT SERVICES	QUINN	KERRI-ANN	\$108,700.22	
NHS STUDENT SERVICES	REED	LEAH	\$78,999.57	
NHS STUDENT SERVICES	REGAN	ERIN	\$19,898.94	
NHS STUDENT SERVICES	SATTER	MOLLY	\$29,178.60	
NHS STUDENT SERVICES	SHILO	KAREN	\$92,541.63	
NHS STUDENT SERVICES	STAMIDES	GEORGE	\$92,290.86	
NHS STUDENT SERVICES	STANDRING	BETH	\$76,129.38	
NHS STUDENT SERVICES	TARTUFO	LISA	\$97,734.91	
NHS STUDENT SERVICES	THIBEAULT	CHRISTOPHER	\$5,931.36	
NHS STUDENT SERVICES	ZAMMITO	VICKI	\$13,296.33	
NORWOOD HIGH SCHOOL	ALLEN	HOWARD	\$83,297.34	
NORWOOD HIGH SCHOOL	ANDALO	JASON	\$101,967.67	
NORWOOD HIGH SCHOOL	ANGELINI	STEPHEN	\$83,937.24	
NORWOOD HIGH SCHOOL	BENSON	KATHRYN	\$99,639.22	
NORWOOD HIGH SCHOOL	BETZ	PAUL	\$112,441.30	
NORWOOD HIGH SCHOOL	BLASE	MICHAEL	\$13,385.33	
NORWOOD HIGH SCHOOL	BRADLEY	JENNIFER	\$72,011.16	
NORWOOD HIGH SCHOOL	BRUNT	JOHN	\$83,932.65	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
NORWOOD HIGH SCHOOL	BUHLER	PHILIPP	\$92,920.03	
NORWOOD HIGH SCHOOL	BURRILL	STEPHEN	\$51,879.54	
NORWOOD HIGH SCHOOL	BUSLER	ANNE MARIE	\$109,125.72	
NORWOOD HIGH SCHOOL	CALLIGAN	ANNE	\$48,653.89	
NORWOOD HIGH SCHOOL	CASALI	JOHN	\$107,583.51	
NORWOOD HIGH SCHOOL	CHURCHILL	JOHN	\$94,964.04	
NORWOOD HIGH SCHOOL	COHN	JAN	\$97,830.14	
NORWOOD HIGH SCHOOL	COLAHAN	ELIZABETH	\$93,530.16	
NORWOOD HIGH SCHOOL	COLOSIMO	LISA	\$60,987.20	
NORWOOD HIGH SCHOOL	CONANT	STEVEN	\$96,577.45	
NORWOOD HIGH SCHOOL	CONNOLLY	LINDSEY	\$85,337.52	
NORWOOD HIGH SCHOOL	CONNOR-MOEN	CATHERINE	\$126,697.74	
NORWOOD HIGH SCHOOL	COSCARELLA	KELLY	\$27,315.71	
NORWOOD HIGH SCHOOL	COSTIGAN	DANIEL	\$31,742.10	
NORWOOD HIGH SCHOOL	CRIMMINGS	ELIZA	\$66,716.12	
NORWOOD HIGH SCHOOL	CROWLEY	MICHAEL	\$103,680.63	
NORWOOD HIGH SCHOOL	CROWLEY	BRENDAN	\$70,222.49	
NORWOOD HIGH SCHOOL	CURLEY	PAULA	\$78,185.55	
NORWOOD HIGH SCHOOL	CURRAN	MATTHEW	\$115,664.80	
NORWOOD HIGH SCHOOL	CURTIN	KATE	\$77,847.36	
NORWOOD HIGH SCHOOL	CYR	WILLIAM	\$101,268.67	
NORWOOD HIGH SCHOOL	DANNER	KATE	\$100,110.44	
NORWOOD HIGH SCHOOL	DERRANE	CYNTHIA	\$128,319.65	
NORWOOD HIGH SCHOOL	DRUMMEY	TERESA	\$111,141.30	
NORWOOD HIGH SCHOOL	FERREIRA	BRIAN	\$9.12	
NORWOOD HIGH SCHOOL	FLYNN	JESSICA	\$80,535.61	
NORWOOD HIGH SCHOOL	GALLIGAN	HUGH	\$141,776.37	
NORWOOD HIGH SCHOOL	GANSON	NATASHA	\$98,789.22	
NORWOOD HIGH SCHOOL	GARCZYNSKI	ANDREW	\$92,109.63	
NORWOOD HIGH SCHOOL	GLYNN	NORA	\$91,341.52	
NORWOOD HIGH SCHOOL	GONCALVES	TYLER	\$63,223.63	
NORWOOD HIGH SCHOOL	GONZALEZ	MARIA	\$93,877.29	
NORWOOD HIGH SCHOOL	HARRIS	ROBERT	\$93,877.29	
NORWOOD HIGH SCHOOL	HARTNETT	JENNIFER	\$73,979.72	
NORWOOD HIGH SCHOOL	HOLMES	MORIAH	\$89,921.79	
NORWOOD HIGH SCHOOL	JEAN-NOEL	MELAURIE	\$53,229.22	
NORWOOD HIGH SCHOOL	JOHN	LAURA	\$69,516.63	
NORWOOD HIGH SCHOOL	JONES	ROBERT	\$63,210.94	
NORWOOD HIGH SCHOOL	KAPLAN	JESSICA	\$104,952.66	
NORWOOD HIGH SCHOOL	KELLEY	MICHELLE	\$97,277.67	
NORWOOD HIGH SCHOOL	LEAVITT	KENDRA	\$68,343.32	
NORWOOD HIGH SCHOOL	LEE	JAMES	\$99,243.31	
NORWOOD HIGH SCHOOL	LEICHTMAN	ALLISON	\$100,881.22	
NORWOOD HIGH SCHOOL	LEMIEUX	STEPHANIE	\$103,550.57	
NORWOOD HIGH SCHOOL	LOGAN	ANGELA	\$96,498.81	
NORWOOD HIGH SCHOOL	LOJA	JEFFREY	\$95,877.32	
NORWOOD HIGH SCHOOL	LONGLEY	JONATHAN	\$130,173.92	
NORWOOD HIGH SCHOOL	LOWE-MCLAURIN	SAQUORA	\$71,353.68	
NORWOOD HIGH SCHOOL	MAINULI	MICHAEL	\$64,606.23	
NORWOOD HIGH SCHOOL	MALINGE	SARAH	\$95,265.81	
NORWOOD HIGH SCHOOL	MANNERING	WENDY	\$37,373.83	
NORWOOD HIGH SCHOOL	MEAD MCGRORY	LAURIE	\$106,043.88	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
NORWOOD HIGH SCHOOL	MERENDA	JUSTIN	\$102,217.22	
NORWOOD HIGH SCHOOL	MORRISON	JEANNE	\$52,906.63	
NORWOOD HIGH SCHOOL	MULLANEY	ELIZABETH	\$99,143.06	
NORWOOD HIGH SCHOOL	MULLANEY	EMILY	\$46,570.20	
NORWOOD HIGH SCHOOL	MULLEN	LAURA	\$102,676.38	
NORWOOD HIGH SCHOOL	MYLES	KEVIN	\$12.53	
NORWOOD HIGH SCHOOL	NEWMAN	REBECCA	\$78,818.62	
NORWOOD HIGH SCHOOL	O'CONNOR	JOHN	\$87,222.57	
NORWOOD HIGH SCHOOL	OLIVEIRA	DONALD	\$102,258.93	
NORWOOD HIGH SCHOOL	ORLINSKI	JENNIFER	\$113,594.94	
NORWOOD HIGH SCHOOL	PINOLA	JOSEPH	\$75,137.58	
NORWOOD HIGH SCHOOL	PRIETO	NANCY	\$78,968.17	
NORWOOD HIGH SCHOOL	QUIGLEY	RYAN	\$100,634.92	
NORWOOD HIGH SCHOOL	QUINN	AMY	\$78,586.00	
NORWOOD HIGH SCHOOL	QUINN	EARL	\$100,885.76	
NORWOOD HIGH SCHOOL	REYES	DANIEL	\$93,079.02	
NORWOOD HIGH SCHOOL	RODGER	JENNIFER	\$86,167.64	
NORWOOD HIGH SCHOOL	ROMAINE	MELISSA	\$67,168.02	
NORWOOD HIGH SCHOOL	SANDSTRUM	BRIGID	\$34,884.40	
NORWOOD HIGH SCHOOL	SARIANIDES	JOHN	\$98,489.56	
NORWOOD HIGH SCHOOL	SCANNELL	TAYMYS	\$56,782.00	
NORWOOD HIGH SCHOOL	SHEEHAN	FRANCESA	\$5,502.80	
NORWOOD HIGH SCHOOL	SHEFFIELD	ANN	\$102,035.94	
NORWOOD HIGH SCHOOL	SOTO	JALYSSA	\$64,176.48	
NORWOOD HIGH SCHOOL	STEIN	ELSA	\$41,890.04	
NORWOOD HIGH SCHOOL	SWEENEY	JAMES	\$92,885.49	
NORWOOD HIGH SCHOOL	TOLMAN	JOHN	\$94,918.00	
NORWOOD HIGH SCHOOL	TRELOAR	JULIE	\$98,789.22	
NORWOOD HIGH SCHOOL	TUPPER	MALINDA	\$81,619.44	
NORWOOD HIGH SCHOOL	UPPENKAMP	MOLLY	\$95,813.73	
NORWOOD HIGH SCHOOL	VACCARO	SUSAN	\$45,462.53	
NORWOOD HIGH SCHOOL	WAGNER	ANNE MARIE	\$47,060.43	
NORWOOD HIGH SCHOOL	WEST	JAMES	\$14,145.00	
OLDHAM BUILDINGS & GROUNDS	AMORIM	JOSE CARLOS	\$59,012.95	
OLDHAM BUILDINGS & GROUNDS	CERQUEIRA	CARLOS	\$71,790.41	
OLDHAM ELEMENTARY SCHOOL	ANDREWS	JANE	\$34,907.94	
OLDHAM ELEMENTARY SCHOOL	ANDREWS	STEPHANIE	\$98,456.43	
OLDHAM ELEMENTARY SCHOOL	BERUBE	MARIANNE	\$46,600.00	
OLDHAM ELEMENTARY SCHOOL	BROWN	MAURA	\$51,100.53	
OLDHAM ELEMENTARY SCHOOL	COLLINS	OLIVIA	\$16,798.86	
OLDHAM ELEMENTARY SCHOOL	GOLDEN	KATHLEEN	\$84,948.21	
OLDHAM ELEMENTARY SCHOOL	GRIFFIN	ROBERT	\$51,000.00	
OLDHAM ELEMENTARY SCHOOL	HABERLIN	CAROLINE	\$96,245.51	
OLDHAM ELEMENTARY SCHOOL	IGNACHUCK	JACLYN	\$93,186.72	
OLDHAM ELEMENTARY SCHOOL	LANG	KAITLYN	\$73,951.37	
OLDHAM ELEMENTARY SCHOOL	LOONEY	JESSICA	\$13,065.78	
OLDHAM ELEMENTARY SCHOOL	LORANCE	ELANA	\$99,282.43	
OLDHAM ELEMENTARY SCHOOL	LYNN	LAUREN	\$71,271.66	
OLDHAM ELEMENTARY SCHOOL	MAFFEI	SCOTT	\$101,981.52	
OLDHAM ELEMENTARY SCHOOL	MANNING	KARYN	\$94,785.49	
OLDHAM ELEMENTARY SCHOOL	OLSEN	STEVEN	\$58,026.86	
OLDHAM ELEMENTARY SCHOOL	PERRY	STEPHEN	\$110,518.85	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
OLDHAM ELEMENTARY SCHOOL	PRITCHARD	KERRI	\$100,287.83	
OLDHAM ELEMENTARY SCHOOL	ROULEAU	ELOA	\$14,839.09	
OLDHAM ELEMENTARY SCHOOL	SHILO	MEGHAN	\$66,921.87	
OLDHAM ELEMENTARY SCHOOL	SHOOK	DEBORAH	\$103,588.12	
OLDHAM ELEMENTARY SCHOOL	STEVENS	GINA	\$95,695.51	
OLDHAM ELEMENTARY SCHOOL	WASSERMAN	LEAH	\$102,004.01	
OLDHAM FOOD SERVICES	MCGETTIGAN	MARSHA	\$29,369.52	
OLDHAM STUDENT SERVICES	BROWN	MACKIENZIE	\$16,105.14	
OLDHAM STUDENT SERVICES	COLLINS	LISA	\$63,614.43	
OLDHAM STUDENT SERVICES	D'AMATO	JENNIFER	\$106,425.64	
OLDHAM STUDENT SERVICES	DEMARAIS	TERESA	\$28,288.60	
OLDHAM STUDENT SERVICES	GRIFFIN	SARAH	\$24,816.91	
OLDHAM STUDENT SERVICES	KILEY	KEVIN	\$25,115.34	
OLDHAM STUDENT SERVICES	KIRSCH	TAMMY	\$45,612.72	
OLDHAM STUDENT SERVICES	MCDONOUGH	CAROL	\$95,837.61	
OLDHAM STUDENT SERVICES	MCDONOUGH	KEVIN	\$4,390.30	
OLDHAM STUDENT SERVICES	MEALEY-FREY	CAROL	\$28,118.60	
OLDHAM STUDENT SERVICES	MEYERS BERTONE	LINDSEY	\$83,873.20	
OLDHAM STUDENT SERVICES	MURRAY	ANN	\$24,145.34	
OLDHAM STUDENT SERVICES	NORD	MEGHAN	\$24,797.31	
OLDHAM STUDENT SERVICES	SERRATORE	KRISTEN	\$27,932.23	
OLDHAM STUDENT SERVICES	SMITH	JOAN	\$104,759.17	
OLDHAM STUDENT SERVICES	SOLA	MICHELLE	\$18,841.68	
OLDHAM STUDENT SERVICES	SOMERS	COLLEEN	\$35,427.87	
OLDHAM STUDENT SERVICES	TEEHAN	MARIE	\$100,189.22	
PLANNING AND ECC DEVELOPMENT	CATALANO	ALYSSA	\$1,065.39	
PLANNING AND ECC DEVELOPMENT	CIANCIARULO	JOHN	\$125.00	
PLANNING AND ECC DEVELOPMENT	DESCHENES	PATRICK	\$71,266.05	
PLANNING AND ECC DEVELOPMENT	GOETZ	ALBERT	\$30,178.15	
PLANNING AND ECC DEVELOPMENT	HALKIOTIS	PAUL	\$125,746.48	
PLANNING AND ECC DEVELOPMENT	JONES	HOLLY	\$20,844.93	
PLANNING AND ECC DEVELOPMENT	MORGAN	RAMANDA	\$74,060.09	
PLANNING AND ECC DEVELOPMENT	MURPHY	CLAIRE	\$1,071.00	
POLICE	ANTONIOU	MARIA	\$13,897.53	
POLICE	BAEZ-SALDANA	DELVIS	\$81,542.54	\$38,968.00
POLICE	BAGUMA	GEOFFREY	\$92,389.36	\$26,962.00
POLICE	BAKER	MARTIN	\$0.24	\$30,088.00
POLICE	BAKER	ROBERT	-\$0.11	\$23,310.00
POLICE	BAKER	BRETT	\$109,413.30	\$42,985.00
POLICE	BEGLEY	STEPHEN	\$114,238.82	\$62,654.00
POLICE	BENEDETTI	MICHAEL	\$193,915.42	\$259.00
POLICE	BENTON	DAVID	\$169,484.91	\$24.00
POLICE	BISHOP	PATRICK	\$93,434.82	\$32,055.00
POLICE	BRAGG	DIANE	\$11,954.71	
POLICE	BREEN	DONNA	\$13,783.19	
POLICE	BROOKS	WILLIAM	\$198,055.49	
POLICE	BROWN	CLIFFORD	\$0.09	\$25,125.00
POLICE	CAHOON	CHERYL	\$10,753.29	
POLICE	CAREY	CHRISTINE	\$3,027.20	
POLICE	CAREY	THOMAS	\$129,755.90	\$12,518.00
POLICE	CARMICHAEL	JENNIFER	\$91,042.71	\$32,410.00
POLICE	CEDRONE	BRYAN	\$98,334.36	\$50,640.00

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
POLICE	CHRISTIANO	ROBERT	\$12,140.17	
POLICE	CIAVATTONI	JONATHAN	\$81,059.77	\$14,871.00
POLICE	COFFEY	KEVIN	\$106,839.48	\$21,102.00
POLICE	CONDRI	SHEILA	\$76,462.15	
POLICE	CONLEY	MICHAEL	\$52,739.66	
POLICE	CONLIN	MELANIE	\$93,179.37	\$41,221.00
POLICE	COSTA	MARIO	\$108,822.47	\$50,885.00
POLICE	CUNNINGHAM	DONNA	\$13,290.20	
POLICE	CURRAN	PETER	\$691.20	
POLICE	DOUCETTE	ROBERT	\$304.30	\$46,572.00
POLICE	EKBORG	ELIZABETH	\$8,708.00	
POLICE	FARIOLI	EDWARD	-\$0.48	\$13,062.00
POLICE	FEIBELMAN	JAMES	\$73,424.29	
POLICE	FISKE	PETER	\$96,242.68	\$35,221.00
POLICE	FLAHERTY	JOSEPH	-\$0.14	\$47,816.00
POLICE	FLANAGAN	CHRISTOPHER	\$174,040.82	\$17,665.00
POLICE	FUNDORA	WILLIAM	\$145,687.63	\$58,370.00
POLICE	GAMEL	GREGORY	\$104,704.88	\$70,220.00
POLICE	GEORGE	THOMAS	\$54,400.49	\$10,868.00
POLICE	GIACOPPO	RICHARD	\$287.81	\$29,012.00
POLICE	GIRARD	CATHERINE	\$12,224.50	
POLICE	GLASER	AUSTIN	\$89,835.14	\$16,256.00
POLICE	GLASSMAN	JERILYN	\$11,954.71	
POLICE	GOVER	JOHN	\$105,595.65	\$29,596.00
POLICE	GRASSO	KEVIN	\$109,523.92	
POLICE	GREENE	BRENDEN	\$115,253.50	\$12,219.00
POLICE	HARKINS	ROBERT	\$19,090.47	\$25,791.00
POLICE	HENNESSEY	RICHARD	\$10,880.00	
POLICE	HOYLE	JENNIFER	\$96,187.71	\$44,182.00
POLICE	HWANG	SUNYUB	\$79,160.63	\$56,885.00
POLICE	IVORY	MATTHEW	\$55,297.81	\$5,108.00
POLICE	JENNINGS	SEAN	\$74,690.33	\$64,031.00
POLICE	JONES	RHONDA	\$3,789.12	
POLICE	JOSEPH	KEVIN	\$129,050.60	\$24,718.00
POLICE	JUREWICH	ANDREW	\$110,802.03	\$8,189.00
POLICE	KEADY	CYNTHIA	\$77,663.74	
POLICE	KEADY	JAMES	-\$0.45	\$54,465.00
POLICE	KEHOE	DANIEL	-\$0.50	\$42,335.00
POLICE	KELLY	PETER	\$179,492.48	
POLICE	KING	CONSTANCE	\$11,942.99	
POLICE	LANDRY	JEFFREY	\$79,603.70	\$13,537.00
POLICE	LAROCHE	JUSTIN	\$97,788.11	\$17,943.00
POLICE	LEEAR	PAUL	\$25,746.47	\$36,525.00
POLICE	LOPES	ANTHONY	\$115,721.66	\$37,469.00
POLICE	LYDEN	SARAH	\$145,327.39	\$43,345.00
POLICE	MACEACHERN	DAVID	\$109,385.49	\$49,404.00
POLICE	MAHONEY	JAMES	\$120,616.18	\$67,509.00
POLICE	MARCHANT	RYAN	\$95,694.03	\$50,526.00
POLICE	MARONEY	JAMES	\$79,821.01	
POLICE	MAROTTA	JUNE	\$12,137.66	
POLICE	MAZZOLA	JAIME	\$97,973.21	\$4,507.00
POLICE	MCCARTHY	JENNA	\$63,409.93	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
POLICE	MCDONAGH	TIMOTHY	\$157,180.46	\$33,522.00
POLICE	MCDONOUGH	KEVIN	\$0.35	\$58,615.00
POLICE	MCDONOUGH JR	KEVIN	\$92,859.26	\$48,740.00
POLICE	MCGOWAN	RICHARD	\$93,355.03	\$12,971.00
POLICE	MONTESANO	JOSEPH	\$70,760.91	\$10.00
POLICE	MURPHY	BRIAN	-\$0.44	\$63,793.00
POLICE	MURPHY	PAUL	\$110,715.75	\$15,641.00
POLICE	MURPHY-PAYNE	MAUREEN	\$0.02	\$560.00
POLICE	OBRIEN	MICHAEL	\$101,562.19	\$28,140.00
POLICE	O'BRIEN	MATTHEW	\$91,466.53	\$39,881.00
POLICE	OSOWSKI	ADAM	\$96,696.06	\$16,623.00
POLICE	OTOOLE	THOMAS	\$4,691.37	\$28,284.00
POLICE	PADDEN	CHRISTOPHER	\$161,956.77	\$35.00
POLICE	PAYNE	JAMES	-\$0.08	\$35,050.00
POLICE	PAYNE	JAMES	\$153,421.92	\$35,587.00
POLICE	PETHERICK	ELAINE	\$12,091.79	
POLICE	POND	JULIA	\$12,670.16	
POLICE	REGAN	MICHAEL	\$73,842.65	\$53.00
POLICE	RILEY	BRIAN	\$100,898.51	\$34,622.00
POLICE	RILEY	KEVIN	\$102,750.71	\$27,123.00
POLICE	RINN	ROBERT	-\$0.13	\$38,622.00
POLICE	ROGERS	SHARON	\$12,112.31	
POLICE	ROONEY	JOHN	\$100,497.35	\$53,964.00
POLICE	RYAN	JAKE	\$73,284.43	\$13,896.00
POLICE	RYAN	PAUL	\$101,695.21	
POLICE	SABOURIN	DANIELLE	\$13,320.09	
POLICE	SAMPSON	JOSEPH	\$83,912.58	\$89.00
POLICE	SCOPA	SUSAN	\$11,913.40	
POLICE	SHORE	GREGORY	\$76,658.57	\$14,522.00
POLICE	SILVA	DIEGO	\$96,477.04	\$1,375.00
POLICE	SINCLAIR	RYAN	\$55,248.29	\$12,990.00
POLICE	STANTON	ROBERT	\$81,732.82	\$16,192.00
POLICE	STAPLETON	THOMAS	\$107,585.52	\$33.00
POLICE	SWEENEY	BRENDAN	\$106,317.53	\$26,883.00
POLICE	VEGA	MILTON	\$0.10	\$30,405.00
POLICE	WALSH	MARK	\$70,915.40	\$92.00
POLICE	WICKLUND	SUSAN	\$67,976.35	
POLICE	WILMAN	SHAWN	\$92,340.44	\$90.00
POLICE	ZORZI	PAUL	\$98,865.48	\$16,439.00
PRESCOTT BUILDINGS & GROUNDS	BISHOP	CRAIG	\$58,344.07	
PRESCOTT BUILDINGS & GROUNDS	OGRYZEK	KEVIN	\$69,652.27	
PRESCOTT ELEMENTARY SCHOOL	BELANGER	MAURA	\$100,135.93	
PRESCOTT ELEMENTARY SCHOOL	BELL	LINDSEY	\$97,656.43	
PRESCOTT ELEMENTARY SCHOOL	BISHOP	SARAH	\$74,300.12	
PRESCOTT ELEMENTARY SCHOOL	CHACHUS	JULIE	\$16,330.23	
PRESCOTT ELEMENTARY SCHOOL	CONDON	MAUREEN	\$94,396.63	
PRESCOTT ELEMENTARY SCHOOL	CROAK	DONNA	\$47,293.35	
PRESCOTT ELEMENTARY SCHOOL	ELBACH	JANICE	\$95,819.22	
PRESCOTT ELEMENTARY SCHOOL	FICCO	JULIA	\$97,437.85	
PRESCOTT ELEMENTARY SCHOOL	FITZGERALD	MICHELLE	\$63,669.10	
PRESCOTT ELEMENTARY SCHOOL	GAUTHIER	SARAH	\$35,516.00	
PRESCOTT ELEMENTARY SCHOOL	HACHEY	MARY	\$66,248.86	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
PRESCOTT ELEMENTARY SCHOOL	HEALY	ELIZABETH	\$92,712.13	
PRESCOTT ELEMENTARY SCHOOL	KING	ANNE	\$100,593.45	
PRESCOTT ELEMENTARY SCHOOL	MARCOTTE	JENNIFER	\$84,931.86	
PRESCOTT ELEMENTARY SCHOOL	MARSHALSEA	ROBERT	\$120,147.24	
PRESCOTT ELEMENTARY SCHOOL	MILLER	DONNA	\$100,255.34	
PRESCOTT ELEMENTARY SCHOOL	OBARA	CHRISTOPHER	\$17,553.42	
PRESCOTT ELEMENTARY SCHOOL	ORPHANOS	NIKI	\$101,397.19	
PRESCOTT ELEMENTARY SCHOOL	OSMARS	LINDSAY	\$36,807.15	
PRESCOTT ELEMENTARY SCHOOL	PAGLIUCA	SIGNE	\$62,782.14	
PRESCOTT ELEMENTARY SCHOOL	PLATT	CATHERINE	\$82,528.35	
PRESCOTT ELEMENTARY SCHOOL	RATHIER	JILLIAN	\$82,601.82	
PRESCOTT ELEMENTARY SCHOOL	RILEY	BRYAN	\$112,555.25	
PRESCOTT ELEMENTARY SCHOOL	SARDONI	CHELSEA	\$54,609.63	
PRESCOTT ELEMENTARY SCHOOL	SCHORER	LINDA	\$63,292.44	
PRESCOTT ELEMENTARY SCHOOL	THORNTON	CAROL	\$106,507.37	
PRESCOTT FOOD SERVICES	GREELEY	LISA	\$23,007.08	
PRESCOTT FOOD SERVICES	HERNON	GERRIANNE	\$21,500.66	
PRESCOTT STUDENT SERVICES	ASHTAPUTRE	SHILPA	\$8,952.39	
PRESCOTT STUDENT SERVICES	ATKINSON	KAREN	\$75,425.43	
PRESCOTT STUDENT SERVICES	BERNARD	MARION	\$23,424.00	
PRESCOTT STUDENT SERVICES	CAWLEY	LAUREL	\$95,959.99	
PRESCOTT STUDENT SERVICES	COLES	LINDA	\$24,103.12	
PRESCOTT STUDENT SERVICES	GAVAND	MONICA	\$22,314.33	
PRESCOTT STUDENT SERVICES	HENRY	VICTORIA	\$33,581.63	
PRESCOTT STUDENT SERVICES	LYONS	KATHERINE	\$81,138.81	
PRESCOTT STUDENT SERVICES	MCWhA	ABIGAIL	\$8,006.58	
PRESCOTT STUDENT SERVICES	MUZZEY	TIFFANEY	\$8,006.58	
PRESCOTT STUDENT SERVICES	NICHOLS	REBECCA	\$94,845.51	
PRESCOTT STUDENT SERVICES	PORRAZZO	KRISTIN	\$44,130.42	
PRESCOTT STUDENT SERVICES	RENAUD	ERICA	\$90,976.14	
PRESCOTT STUDENT SERVICES	TWOHIG	DONNA	\$87,081.12	
PRESCOTT STUDENT SERVICES	WINN	STEPHANIE	\$72,011.16	
PUBLIC WORKS ADMINISTRATION	BILOTTA	PATRICIA	\$65,541.00	
PUBLIC WORKS ADMINISTRATION	DRISCOLL	MICHAEL	\$108,600.59	
PUBLIC WORKS ADMINISTRATION	GIRARD	JOSEPH	\$118,810.94	
PUBLIC WORKS ADMINISTRATION	GIRARD	NICHOLAS	\$13,338.50	
PUBLIC WORKS ADMINISTRATION	MANNING	RYAN	\$103,137.06	
PUBLIC WORKS ADMINISTRATION	MCVINNEY	JOHN	\$7,483.00	
PUBLIC WORKS ADMINISTRATION	PETHERICK	PAUL	\$144.00	
PUBLIC WORKS ADMINISTRATION	RYAN	MARK	\$169,682.97	
PUBLIC WORKS ADMINISTRATION	SCHORER	GARY	\$89,336.61	
PUBLIC WORKS ADMINISTRATION	SERENA	VICTOR	\$27,309.50	
PUBLIC WORKS ADMINISTRATION	VAN HOESEN	EVAN	\$5,754.00	
PUBLIC WORKS ADMINISTRATION	WINTHROP	SARA	\$105,619.81	
PUBLIC WORKS CEMETERY	ADUBI	ALFRED	\$62,354.50	
PUBLIC WORKS CEMETERY	BRAGG	DAVID	\$3,498.96	
PUBLIC WORKS CEMETERY	CONDON	THOMAS	\$3,920.00	
PUBLIC WORKS CEMETERY	DONLIN	SAMUEL	\$4,970.00	
PUBLIC WORKS CEMETERY	LANE	HARRISON	\$6,552.00	
PUBLIC WORKS CEMETERY	O'CONNELL	RYAN	\$5,012.00	
PUBLIC WORKS CEMETERY	RANALLI	PAUL	\$115,628.03	
PUBLIC WORKS CEMETERY	REYNOLDS	MICHAEL	\$71,716.08	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
PUBLIC WORKS CEMETERY	RUSSO	JOSEPH	\$30,185.97	
PUBLIC WORKS CEMETERY	SCAVOTTO	ANTHONY	\$61,418.72	
PUBLIC WORKS CEMETERY	TOLMAN	DECLAN	\$7,532.00	
PUBLIC WORKS CEMETERY	WALSH	CHARLES	\$76,468.15	
PUBLIC WORKS ENGINEERING	LIUTKUS	VYTO	\$11,376.00	
PUBLIC WORKS ENGINEERING	MURPHY	ANDREW	\$104,469.79	
PUBLIC WORKS ENGINEERING	MURPHY	BRIAN	\$89,408.03	
PUBLIC WORKS MECHANIC	BRADSHAW	KEITH	\$70,259.75	
PUBLIC WORKS MECHANIC	PENDERGAST	PETER	\$91,570.61	
PUBLIC WORKS MECHANIC	WELLS	MICHAEL	\$73,129.50	
PUBLIC WORKS PARKS & HIGHWAY	BARTUCCA	DAVID	\$92,704.40	
PUBLIC WORKS PARKS & HIGHWAY	BLAKE	EDWARD	\$64,443.92	
PUBLIC WORKS PARKS & HIGHWAY	BRETTI	ANTHONY	\$64,454.98	
PUBLIC WORKS PARKS & HIGHWAY	BRIGGS	SEAN	\$7,336.00	
PUBLIC WORKS PARKS & HIGHWAY	CARNEY	ERIC	\$80,738.46	
PUBLIC WORKS PARKS & HIGHWAY	CARR	KEVIN	\$76,894.44	
PUBLIC WORKS PARKS & HIGHWAY	CASAVANT	ROBERT	\$64,272.59	
PUBLIC WORKS PARKS & HIGHWAY	CONWAY	SEAN	\$60,122.61	
PUBLIC WORKS PARKS & HIGHWAY	DELANEY	MICHAEL	\$79,410.65	
PUBLIC WORKS PARKS & HIGHWAY	DOLAN	MATTHEW	\$5,264.00	
PUBLIC WORKS PARKS & HIGHWAY	GARERI	THOMAS	\$6,832.00	
PUBLIC WORKS PARKS & HIGHWAY	GARRELS	SCOTT	\$76,749.39	
PUBLIC WORKS PARKS & HIGHWAY	GEARTY	TIMOTHY	\$74,780.17	
PUBLIC WORKS PARKS & HIGHWAY	GEORGOULOPOULOS	GEORGE	\$64,270.76	
PUBLIC WORKS PARKS & HIGHWAY	GIRARD	EUGENE	\$256.50	
PUBLIC WORKS PARKS & HIGHWAY	GOVER	CHARLES	\$3,192.00	
PUBLIC WORKS PARKS & HIGHWAY	HOUSTON	NICOLAS	\$66,430.88	
PUBLIC WORKS PARKS & HIGHWAY	JONES	KENNETH	\$71,601.99	
PUBLIC WORKS PARKS & HIGHWAY	JOSEPH	CHRISTOPHER	\$57,241.09	
PUBLIC WORKS PARKS & HIGHWAY	KELLER	DANTE	\$3,024.00	
PUBLIC WORKS PARKS & HIGHWAY	KELLEY	SEAMUS	\$6,496.00	
PUBLIC WORKS PARKS & HIGHWAY	KELLEY	OWEN	\$5,992.00	
PUBLIC WORKS PARKS & HIGHWAY	KELLEY	FINN	\$7,280.00	
PUBLIC WORKS PARKS & HIGHWAY	MARTIN	CRAIG	\$61,624.00	
PUBLIC WORKS PARKS & HIGHWAY	MATTHEWS	DAVID	\$77,286.43	
PUBLIC WORKS PARKS & HIGHWAY	MAXON	CURTIS	\$77,385.41	
PUBLIC WORKS PARKS & HIGHWAY	MCGOWAN	KEVIN	\$70,125.38	
PUBLIC WORKS PARKS & HIGHWAY	MOUSSALLY	JOHN	\$63,831.52	
PUBLIC WORKS PARKS & HIGHWAY	MURPHY	MARC	\$5,425.00	
PUBLIC WORKS PARKS & HIGHWAY	NICKERSON	WILLIAM	\$69,178.01	
PUBLIC WORKS PARKS & HIGHWAY	O'ROURKE	MICHAEL	\$62,038.35	
PUBLIC WORKS PARKS & HIGHWAY	RIDGE	COLIN	\$7,952.00	
PUBLIC WORKS PARKS & HIGHWAY	RODRIGUEZ	HERNAN	\$44,848.02	
PUBLIC WORKS PARKS & HIGHWAY	SKEFFINGTON	JOHN	\$66,005.08	
PUBLIC WORKS PARKS & HIGHWAY	THOMAS	GARY	\$58,681.45	
PUBLIC WORKS PARKS & HIGHWAY	WALKINS	AARON	\$66,798.98	
PUBLIC WORKS PARKS & HIGHWAY	WINTHROP	DOUGLAS	\$54,907.38	
PUBLIC WORKS PARKS & HIGHWAY	EASTER	BRIAN	\$25,989.30	
PUBLIC WORKS WATER & SEWER	CALABRO	SCOTT	\$76,931.58	
PUBLIC WORKS WATER & SEWER	CIRIELLO	MICHAEL	\$64,134.84	
PUBLIC WORKS WATER & SEWER	FRUCI	JAY	\$88,373.28	
PUBLIC WORKS WATER & SEWER	GALLAGHER	NEIL	\$46,392.88	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
PUBLIC WORKS WATER & SEWER	GOURDEAU	JOSEPH	\$71,512.05	
PUBLIC WORKS WATER & SEWER	LEFEBVRE	PETER	\$66,004.50	
PUBLIC WORKS WATER & SEWER	MCCLOUD	KEITH	\$81,708.32	
PUBLIC WORKS WATER & SEWER	NEVES	JOSEPH	\$82,893.28	
PUBLIC WORKS WATER & SEWER	WHITE	JOSEPH	\$44,344.80	
RECREATION	ACEVEDO	ISAIAH	\$6,564.01	
RECREATION	ADELEYE	SURYA	\$3,377.27	
RECREATION	ALEXOPOULOS	ATHENA	\$1,998.75	
RECREATION	BEAUDET	OLIVIA	\$2,196.00	
RECREATION	BENJAMIN	LAUREN	\$2,180.26	
RECREATION	BROWN	MARK	\$67,430.98	
RECREATION	BROWN	TRUDY	\$774.00	
RECREATION	BRYANT	DONALD	\$1,515.25	
RECREATION	BUSSIERE	CAROLINE	\$2,040.00	
RECREATION	CAMPBELL	ROSE	\$1,449.00	
RECREATION	CLARK	KELLY	\$406.00	
RECREATION	CONNOLLY	RYAN	\$13,206.50	
RECREATION	COX	CHRISTOPHER	\$2,391.63	
RECREATION	CREAMER	AMY	\$2,784.00	
RECREATION	CROPPER	MAXWELL	\$3,869.26	
RECREATION	CURLEY	MICHAEL	\$2,436.50	
RECREATION	DALOIA	MARCELLO	\$8,534.28	
RECREATION	DANEHY	LAURA	\$1,644.75	
RECREATION	DANIELS	DEMAURI	\$2,054.00	
RECREATION	DECKARD	RYNE	\$2,112.00	
RECREATION	DEVANEY	ASHLING	\$3,244.26	
RECREATION	DIBLASI	JOSEPH	\$4,147.66	
RECREATION	DONNELLY	JOHN	\$10,296.00	
RECREATION	DUHAMEL	LOGAN	\$2,379.27	
RECREATION	DYCKES	OLIVIA	\$1,495.51	
RECREATION	EARLE	CATHERINE	\$1,185.78	
RECREATION	ECKHARDT	MATTHEW	\$4,908.75	
RECREATION	FAGAN	THERESA	\$870.00	
RECREATION	FANIZZI	DOMINIC	\$2,422.50	
RECREATION	FARLEY	TRAVIS	\$101,832.14	
RECREATION	FARMER	KATHLEEN	\$3,648.00	
RECREATION	FONTES-LOPES	ELIANA	\$2,397.00	
RECREATION	GALE	SAMANTHA	\$2,724.14	
RECREATION	GARDNER	SARAH	\$588.00	
RECREATION	GARERI	JOHN	\$1,197.00	
RECREATION	GAY	LEAH	\$2,558.00	
RECREATION	GILLETTE	KAITLIN	\$2,297.89	
RECREATION	GILLETTE	DANIELLE	\$1,523.66	
RECREATION	GILLIS	BRENDAN	\$1,751.53	
RECREATION	GRANDE	CHRISTINA	\$16,367.05	
RECREATION	GREENE	VICTOR	\$2,220.40	
RECREATION	GREENE	JOSEPH	\$2,527.50	
RECREATION	GRENHAM	TIMOTHY	\$4,151.67	
RECREATION	GUNNING	DANIEL	\$2,786.00	
RECREATION	HAGGAN	CAITLIN	\$1,728.00	
RECREATION	HAGLUND	ISABEL	\$2,652.01	
RECREATION	HAGLUND	OLIVIA	\$2,033.63	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
RECREATION	HAIR	DEBORAH	\$14,377.00	
RECREATION	HAJAR	CHRISTINE	\$11,321.00	
RECREATION	HALPIN	MICHAEL	\$83,614.94	
RECREATION	HINKSON	ELIZABETH	\$2,441.63	
RECREATION	HOGRELL	ELIZABETH	\$156.00	
RECREATION	HOLM	MELISSA	\$330.00	
RECREATION	HURLEY	BRENDAN	\$2,153.26	
RECREATION	HURLEY	MIKHAILA	\$2,708.64	
RECREATION	IVATTS	PAUL	\$2,184.00	
RECREATION	JEANNETTI	MATTHEW	\$2,491.00	
RECREATION	JEFFERY	DANIELLE	\$1,860.00	
RECREATION	JENKINS	GWENDOLYNNE	\$406.00	
RECREATION	JONES	DIANNE	\$13,363.14	
RECREATION	JONES	KAYLA	\$829.50	
RECREATION	KEADY	LINDSAY	\$2,743.50	
RECREATION	KEADY	AISLINN	\$2,194.53	
RECREATION	KEADY	SHAYLA	\$1,960.00	
RECREATION	KEADY	FRANCIS	\$2,632.00	
RECREATION	KEENAN	MARCUS	\$3,437.63	
RECREATION	KENNEDY	ADELIA	\$35,935.64	
RECREATION	KIDD	MYLES	\$3,782.89	
RECREATION	KREISBERG	JAY	\$2,010.00	
RECREATION	LEBLANC	BRIANNA	\$1,728.00	
RECREATION	LEE	MARY	\$1,848.00	
RECREATION	LEE	MIRANDA	\$2,491.00	
RECREATION	LESAVAGE	LORELLA	\$3,816.00	
RECREATION	LIMON	CHRISTINA	\$3,750.00	
RECREATION	LINDBERG	BETH	\$1,562.00	
RECREATION	LYONS	PATRICK	\$915.00	
RECREATION	MACDOUGALL	MEGHAN	\$3,087.26	
RECREATION	MACE	EMILY	\$953.28	
RECREATION	MAHEUX	AMANDA	\$2,050.75	
RECREATION	MALINOWSKI	ERICA	\$6,516.00	
RECREATION	MANNERING	JAKE	\$2,250.38	
RECREATION	MARINUCCI	MARY	\$3,170.50	
RECREATION	MCCAHERN	AIDAN	\$2,704.14	
RECREATION	MCDONAGH	KYLIE	\$2,036.25	
RECREATION	MCDONALD	CAROLINE	\$624.00	
RECREATION	MCDONOUGH	ALLISON	\$3,481.10	
RECREATION	MEYER	CALVIN	\$3,551.02	
RECREATION	MICHIZI	JOHN	\$2,531.26	
RECREATION	MONTEROSSO	VERONICA	\$1,920.00	
RECREATION	MOYNIHAN	GAVIN	\$1,950.00	
RECREATION	MUELLER	KATHARINE	\$1,358.45	
RECREATION	MULLIGAN	AIDAN	\$2,563.88	
RECREATION	MURPHY	ERIN	\$2,974.13	
RECREATION	NASSIF	JAMES	\$8,293.50	
RECREATION	OCONNOR	MAEVE	\$2,083.25	
RECREATION	O'KEEFE	MADELYN	\$2,006.25	
RECREATION	PENZA	ALLISON	\$4,710.52	
RECREATION	PERTUCCI	MARISSA	\$3,168.38	
RECREATION	POWERS	NICHOLAS	\$637.58	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
RECREATION	POWERS OZYURT	NIALL	\$1,021.50	
RECREATION	PUGATCH	DANIEL	\$2,385.00	
RECREATION	PURRY	MACKENZIE	\$717.21	
RECREATION	PUTNAM	JESSICA	\$288.00	
RECREATION	QUINN	SEAN	\$1,716.63	
RECREATION	QUINN	DANIEL	\$640.70	
RECREATION	REARDON	AIDAN	\$691.76	
RECREATION	REARDON	AUSTIN	\$25.50	
RECREATION	REILLY	HEATHER	\$2,347.50	
RECREATION	REILLY	LINDA	\$9,089.66	
RECREATION	RONCO	CHLOE	\$1,177.50	
RECREATION	ROWAN	KAYLA	\$3,259.51	
RECREATION	RYAN	TESSA	\$5,976.75	
RECREATION	RYAN	THERESA	\$2,232.00	
RECREATION	RYAN	JADEN	\$2,496.25	
RECREATION	RYAN	JOSEPH	\$1,888.13	
RECREATION	RYAN	JOHN	\$1,635.20	
RECREATION	SCAVOTTO	ANTHONY	\$2,504.00	
RECREATION	SEASTEDT	CATHERINE	\$81,170.91	
RECREATION	SEASTEDT	TYE	\$6,068.00	
RECREATION	SMELSTOR	JACOB	\$2,895.13	
RECREATION	SOLIMAN	HEIDI	\$850.00	
RECREATION	SPADORCIA	NICHOLAS	\$3,087.26	
RECREATION	STEELE	RYAN	\$1,259.07	
RECREATION	SULLIVAN	ALISON	\$504.00	
RECREATION	SULLIVAN	GRACE	\$1,624.00	
RECREATION	TAGGART	MARY	\$1,138.13	
RECREATION	TESTA	KATELYN	\$252.00	
RECREATION	UPTON	PATRICIA	\$1,314.00	
RECREATION	WALSH	BRANDON	\$2,924.00	
RECREATION	WEINSTEIN	HOWARD	\$64,947.38	
RECREATION	WEINSTEIN	MIKAELA	\$2,115.00	
RECREATION	WHITCOMB	CASSANDRA	\$2,629.13	
RECREATION	WHITE	MEGAN	\$10,881.50	
RECREATION	WHOLEY	MATTHEW	\$3,213.01	
RECREATION	WLADKOWSKI	ROBERT	\$4,797.52	
RECREATION	WLADKOWSKI	JAMES	\$2,719.88	
RECREATION	DUFFY-KIDD	MARIE	\$36,408.00	
RETIREMENT BOARD	LORENZO	HAYLEY	\$2,160.00	
RETIREMENT BOARD	RORRIE	THOMAS	\$4,500.00	
RETIREMENT BOARD	SHEA	JOHN	\$76,200.28	
RETIREMENT BOARD	WILKES	DEBRA	\$120,109.74	
SAVAGE BUILDINGS & GROUNDS	ALVES	FERNANDO	\$82,859.71	
SAVAGE BUILDINGS & GROUNDS	BARSOMIAN	RICHARD	\$71,005.20	
SAVAGE BUILDINGS & GROUNDS	BEGIN	ROBERT	\$68,075.91	
SAVAGE BUILDINGS & GROUNDS	BOUDREAU	JONATHAN	\$14,786.96	
SAVAGE BUILDINGS & GROUNDS	CAMPBELL	PAUL	\$42,871.19	
SAVAGE BUILDINGS & GROUNDS	DACOSTA	FERNANDO	\$56,112.10	
SAVAGE BUILDINGS & GROUNDS	DASILVA	AMERICO	\$83,037.71	
SAVAGE BUILDINGS & GROUNDS	DASILVA	RENATO	\$55,455.36	
SAVAGE BUILDINGS & GROUNDS	ECKHARDT	STEPHEN	\$42,243.37	
SAVAGE BUILDINGS & GROUNDS	FREY	LAWRENCE	\$70,825.68	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
SAVAGE BUILDINGS & GROUNDS	MORRISSEY	JAMES	\$75,565.06	
SAVAGE BUILDINGS & GROUNDS	PORAZZO	MICHAEL	\$16,217.18	
SAVAGE BUILDINGS & GROUNDS	PUNGITORE	PAUL	\$56,034.39	
SAVAGE BUILDINGS & GROUNDS	SMITH	RICHARD	\$2,314.20	
SAVAGE CENTER	BEAUDOIN	STEPHANIE	\$69,166.75	
SAVAGE CENTER	BUGDEN	RHONDA	\$63,221.80	
SAVAGE CENTER	CURRAN	MELANIE	\$60,068.80	
SAVAGE CENTER	CZYRYCA	KATHRYN	\$69,659.88	
SAVAGE CENTER	DOLINER	DONNA	\$19,576.85	
SAVAGE CENTER	FOGG	ANNA	\$68,492.47	
SAVAGE CENTER	FORCHUE	MOISES	\$79,731.64	
SAVAGE CENTER	KIDD	ROBERT	\$122,092.35	
SAVAGE CENTER	LOCKWOOD	ERICA	\$95,003.72	
SAVAGE CENTER	LONGLEY	TERRY	\$33,771.49	
SAVAGE CENTER	LOWE	CHERYL	\$66,213.19	
SAVAGE CENTER	MILTON	JILL	\$107,619.52	
SAVAGE CENTER	PASTERNAK	BRYNN	\$4,215.51	
SAVAGE CENTER	REARDON	PRISCILLA	\$75,434.76	
SAVAGE CENTER	SHERIDAN	KARIN	\$142,022.29	
SAVAGE CENTER	STARR	MATTHEW	\$2,538.75	
SAVAGE CENTER	SULLIVAN	JENNIFER	\$100,497.60	
SAVAGE CENTER	THOMSON	DAVID	\$190,390.14	
SAVAGE CENTER	WEST	STEFANIE	\$114,950.12	
SAVAGE CENTER	WYETH	T ALEXANDER	\$160,979.74	
SAVAGE CENTER FOOD SERVICES	CIRILLO	AARON	\$102.00	
SAVAGE CENTER FOOD SERVICES	GIAMMARCO	MAUREEN	\$48,222.45	
SAVAGE CENTER FOOD SERVICES	OLSON	PAULA	\$192.50	
SAVAGE CENTER FOOD SERVICES	RODGER	DIANE	\$60,148.45	
SAVAGE EXTENDED DAY	AUGUSTE	DANESSY	\$3,258.50	
SAVAGE EXTENDED DAY	BAGLEY	JULIA	\$224.00	
SAVAGE EXTENDED DAY	BAGLEY	DEBORAH	\$875.00	
SAVAGE EXTENDED DAY	BAGLEY	RACHEL	\$78.00	
SAVAGE EXTENDED DAY	BONAKDAR	SHADI	\$9,906.63	
SAVAGE EXTENDED DAY	BOUTROS	VIVIANE	\$17,611.20	
SAVAGE EXTENDED DAY	CALLAHAN	LILLIAN	\$472.75	
SAVAGE EXTENDED DAY	CAMPBELL	JAMES	\$3,527.13	
SAVAGE EXTENDED DAY	CAPEZIO	KRISTIN	\$75,244.12	
SAVAGE EXTENDED DAY	CASANOVA	DESTINY	\$1,141.00	
SAVAGE EXTENDED DAY	CORMIER	GARY	\$7,190.00	
SAVAGE EXTENDED DAY	DELANEY	SYLVIA	\$7,175.00	
SAVAGE EXTENDED DAY	EL DOUEIHY	HALLOUN	\$9,941.25	
SAVAGE EXTENDED DAY	FEENEY	ERIN	\$315.70	
SAVAGE EXTENDED DAY	FLAGG	ALYSSA	\$4,999.26	
SAVAGE EXTENDED DAY	FLAGG	JENNA	\$3,640.39	
SAVAGE EXTENDED DAY	FRANCIS	NOIRRET	\$3,073.00	
SAVAGE EXTENDED DAY	GEARY	CALEB	\$6,723.00	
SAVAGE EXTENDED DAY	HOLZENDORF	DEBORAH	\$53,134.71	
SAVAGE EXTENDED DAY	ISIDORE	JUDLIE	\$14,035.50	
SAVAGE EXTENDED DAY	ISUFAJ	ELVISA	\$6,400.00	
SAVAGE EXTENDED DAY	JEANNOT	KEYSHAWN	\$1,058.50	
SAVAGE EXTENDED DAY	KHOURY	ROULA	\$5,338.00	
SAVAGE EXTENDED DAY	LEDUC	HARRISON	\$630.00	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
SAVAGE EXTENDED DAY	LEE	JANICE	\$5,209.27	
SAVAGE EXTENDED DAY	MAHONEY	PATRICIA	\$13,350.00	
SAVAGE EXTENDED DAY	MARCHANT	KAREN	\$9,723.62	
SAVAGE EXTENDED DAY	MCHOUL	PATRICIA	\$9,157.50	
SAVAGE EXTENDED DAY	MELLOR	KAYLA	\$10,471.79	
SAVAGE EXTENDED DAY	MERCED	AYXIA	\$2,451.00	
SAVAGE EXTENDED DAY	MURRAY	JANE	\$1,557.51	
SAVAGE EXTENDED DAY	NAKIMULI	DELLAH	\$918.00	
SAVAGE EXTENDED DAY	PAUL	THEBEAU	\$7,028.50	
SAVAGE EXTENDED DAY	REED	KIM	\$6,115.00	
SAVAGE EXTENDED DAY	REGAN	ZACHARY	\$3,017.00	
SAVAGE EXTENDED DAY	RITCHIE	DEANA	\$21,577.08	
SAVAGE EXTENDED DAY	SCHATZ	LINDA	\$17,846.13	
SAVAGE EXTENDED DAY	SWANSON	MARTHA	\$4,383.75	
SAVAGE EXTENDED DAY	TAGGART	SARAH	\$31,435.00	
SAVAGE EXTENDED DAY	UGOCHUKWU	JAMES	\$6,979.70	
SAVAGE GRANTS	ABDALLAH	BRIAN	\$3,643.75	
SAVAGE GRANTS	BORTECK	PATRICIA	\$23,715.00	
SAVAGE GRANTS	BOUDREAU	BEVERLY	\$53,412.00	
SAVAGE GRANTS BIWEEKLY	THOMPSON	MARCIA	\$8,607.91	
SAVAGE STUDENT SERVICES	BLAKE	EMILY	\$22,240.34	
SAVAGE STUDENT SERVICES	CAILLE	EMILY	\$100,777.32	
SAVAGE STUDENT SERVICES	CHOJNOWSKI	JOHN	\$16,489.90	
SAVAGE STUDENT SERVICES	CIMENO	LORI	\$132,186.54	
SAVAGE STUDENT SERVICES	COLLADO	JENNIFER	\$98,789.22	
SAVAGE STUDENT SERVICES	CRONAN	DOROTHY	\$66,576.40	
SAVAGE STUDENT SERVICES	DRISCOLL	JEANNE	\$103,926.08	
SAVAGE STUDENT SERVICES	FARULLA	BRENDA	\$18,552.83	
SAVAGE STUDENT SERVICES	FINNERTY	MICHAEL	\$26,304.79	
SAVAGE STUDENT SERVICES	FORMICA	ELIZABETH	\$52,848.83	
SAVAGE STUDENT SERVICES	GERVAIS	SUZANNE	\$106,735.92	
SAVAGE STUDENT SERVICES	HANNON-PERERA	DENICE	\$101,276.24	
SAVAGE STUDENT SERVICES	LADUE	ROBERT	\$86,228.01	
SAVAGE STUDENT SERVICES	MITCHELSON	MAURA	\$96,806.43	
SAVAGE STUDENT SERVICES	MOTTAU	MEGHAN	\$99,876.24	
SAVAGE STUDENT SERVICES	ULATOWSKI	ELAINE	\$53,848.83	
SAVAGE TRANSPORTATION	ANDERER	JAMES	\$23,195.90	
SAVAGE TRANSPORTATION	ANDERSON	ERIC	\$25,819.80	
SAVAGE TRANSPORTATION	ARCHIBALD	RICHARD	\$360.50	
SAVAGE TRANSPORTATION	BARBARA	GRETTA	\$19,268.46	
SAVAGE TRANSPORTATION	BISHOP	ALLEN	\$63,075.61	
SAVAGE TRANSPORTATION	BREEN	RICHARD	\$17,289.20	
SAVAGE TRANSPORTATION	BRION	PAULA	\$13,810.73	
SAVAGE TRANSPORTATION	BURGER	JACE	\$6,140.81	
SAVAGE TRANSPORTATION	CARR	ANN	\$17,447.53	
SAVAGE TRANSPORTATION	COOK	ANTHONY	\$13,797.65	
SAVAGE TRANSPORTATION	CURRAN	WILLIAM	\$27,057.75	
SAVAGE TRANSPORTATION	DAILEY	ROSALIND	\$7,917.06	
SAVAGE TRANSPORTATION	DAVENPORT	BARBARA	\$13,704.81	
SAVAGE TRANSPORTATION	DEROSE	ROBERT	\$29,623.02	
SAVAGE TRANSPORTATION	DORCEMOND	JUDE	\$2,879.48	
SAVAGE TRANSPORTATION	DOYLE	MARLENE	\$21,788.49	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
SAVAGE TRANSPORTATION	DURNING	SANDRA	\$24,516.87	
SAVAGE TRANSPORTATION	FENNELL	GERALD	\$17,602.00	
SAVAGE TRANSPORTATION	FRASER	RICHARD	\$65,742.68	
SAVAGE TRANSPORTATION	GAETA	MICHAEL	\$17,153.60	
SAVAGE TRANSPORTATION	HOCKMAN	EARL	\$31,445.60	
SAVAGE TRANSPORTATION	HOLZMAN	WILLIAM	\$16,408.90	
SAVAGE TRANSPORTATION	KENT	ANTHONY	\$9,209.82	
SAVAGE TRANSPORTATION	LOMINY	BREDY	\$2,146.25	
SAVAGE TRANSPORTATION	LONG	CHARLES	\$15,290.80	
SAVAGE TRANSPORTATION	LYONS	BARBARA	\$1,470.36	
SAVAGE TRANSPORTATION	MANNING	JOSEPH	\$20,093.00	
SAVAGE TRANSPORTATION	MCDERMOTT	JOSEPH	\$8,391.30	
SAVAGE TRANSPORTATION	OKSTEIN	KAREN	\$8,633.17	
SAVAGE TRANSPORTATION	PASIONEK	JOHN	\$17,416.80	
SAVAGE TRANSPORTATION	RANSOW	FREDERICK	\$78.40	
SAVAGE TRANSPORTATION	RIKER	AMY	\$27,133.36	
SAVAGE TRANSPORTATION	SANON	JEAN BAPTISTE	\$31,563.08	
SAVAGE TRANSPORTATION	SAXE	JANET	\$25,508.46	
SAVAGE TRANSPORTATION	SHAUGHNESSY	MARIE	\$55,703.50	
SAVAGE TRANSPORTATION	TOLLEY	PAULA	\$16,052.75	
SAVAGE TRANSPORTATION	TRAN-BURGER	HUE	\$37,513.74	
SAVAGE TRANSPORTATION	UKA	KUJTIME	\$14,555.36	
SAVAGE TRANSPORTATION	WESTCOTT	MARY	\$23,683.94	
SAVAGE TRANSPORTATION	WHITMARSH	DANIEL	\$31,894.55	
SAVAGE TRANSPORTATION	WOLFE	PATRICIA	\$15,112.60	
SAVAGE TRANSPORTATION	WOOLLEY	JESSICA	\$4,814.47	
SAVAGE TRANSPORTATION	WOOTEN	JUDITH	\$3,185.59	
SAVAGE TRANSPORTATION	ZICHER	ROBERT	\$13,255.10	
SCHOOL SUBSTITUTE	ANTAS	MARLENE	\$1,557.50	
SCHOOL SUBSTITUTE	APTT	MICHAELA	\$320.00	
SCHOOL SUBSTITUTE	BEGLEY	DENISE	\$1,280.00	
SCHOOL SUBSTITUTE	BENSON	SUSAN	\$255.00	
SCHOOL SUBSTITUTE	BRINKLOW	CAITLIN	\$5,643.75	
SCHOOL SUBSTITUTE	CARBONE	ELIZABETH	\$480.00	
SCHOOL SUBSTITUTE	CAREY	ZACHARY	\$25,632.13	
SCHOOL SUBSTITUTE	CICCOLO	LAURIE	\$1,497.50	
SCHOOL SUBSTITUTE	COTTER	KATHERINE	\$2,105.00	
SCHOOL SUBSTITUTE	CURRAN	DEBRA	\$1,822.50	
SCHOOL SUBSTITUTE	DEANGELIS	OLIVIA	\$600.00	
SCHOOL SUBSTITUTE	DUTTA	NUPUR	\$85.00	
SCHOOL SUBSTITUTE	ELIOPOULOS	THEODORA	\$4,135.00	
SCHOOL SUBSTITUTE	FOX	CAMERON	\$14,419.68	
SCHOOL SUBSTITUTE	GEARTY	ZARINA	\$5,423.88	
SCHOOL SUBSTITUTE	GOSS	GEORGE	\$5,120.00	
SCHOOL SUBSTITUTE	GROVER	JOAN	\$270.00	
SCHOOL SUBSTITUTE	GUERRERO	AMY	\$3,052.50	
SCHOOL SUBSTITUTE	GUNNING	JOHN	\$13,815.06	
SCHOOL SUBSTITUTE	HADDAD-HAJJAR	ELAINE	\$870.00	
SCHOOL SUBSTITUTE	HAFFEY	CHARLES	\$85.00	
SCHOOL SUBSTITUTE	HAFFEY	BEVERLY	\$540.00	
SCHOOL SUBSTITUTE	HARRINGTON	KATELYN	\$120.00	
SCHOOL SUBSTITUTE	HOPPIE	MELISSA	\$12,835.08	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
SCHOOL SUBSTITUTE	HUSSEY	SUSAN	\$2,947.50	
SCHOOL SUBSTITUTE	KEADY	KAYLA	\$120.00	
SCHOOL SUBSTITUTE	KELLY	CHARLOTTE	\$2,644.00	
SCHOOL SUBSTITUTE	LAHAM	MARIA	\$3,953.04	
SCHOOL SUBSTITUTE	MAHONEY	KARA	\$170.00	
SCHOOL SUBSTITUTE	MAKAR	SHOUKRY	\$3,000.00	
SCHOOL SUBSTITUTE	MALONEY	CAROL	\$6,195.00	
SCHOOL SUBSTITUTE	MICHENZIE	EMILY	\$400.00	
SCHOOL SUBSTITUTE	MORANTE	JOYCE	\$1,190.00	
SCHOOL SUBSTITUTE	MURPHY	KAREN	\$464.74	
SCHOOL SUBSTITUTE	OHIMOR	STEPHEN	\$340.00	
SCHOOL SUBSTITUTE	OPPERMANN	THEODORA	\$3,252.50	
SCHOOL SUBSTITUTE	OSBORNE	MARGARET	\$8,625.13	
SCHOOL SUBSTITUTE	PAQUETTE	KAREN	\$8,414.78	
SCHOOL SUBSTITUTE	PERUMALSWAMY	ANUSHA	\$850.00	
SCHOOL SUBSTITUTE	PUTNAM	GEORGE	\$9,710.63	
SCHOOL SUBSTITUTE	SANDSTRUM	GRETCHEN	\$2,795.00	
SCHOOL SUBSTITUTE	SANTABARBARA	DONNA	\$1,345.00	
SCHOOL SUBSTITUTE	SGALIA	JANET	\$1,462.50	
SCHOOL SUBSTITUTE	SMELSTOR	NICOLE	\$2,552.50	
SCHOOL SUBSTITUTE	STERN	JESSICA	\$5,067.30	
SCHOOL SUBSTITUTE	STRECKER	ALDEN	\$1,845.00	
SCHOOL SUBSTITUTE	SUNDARAM	SHALINI	\$595.00	
SCHOOL SUBSTITUTE	VENUTO	ANTHONY	\$2,421.13	
SCHOOL SUBSTITUTE	WHOLEY	JULIANN	\$8,926.53	
SCHOOL SUBSTITUTE	YUNICH	ROBERT	\$10,858.56	
TOWN CLERK	FOLAN	MARY LOU	\$108,272.01	
TOWN CLERK	HOUSTON	JENEVIEVE	\$56,319.57	
TOWN CLERK	OREILLY-RAYMOND	MARGARET	\$57,108.51	
TOWN CLERK	RALPH	PATRICIA	\$71,842.07	
TREASURER & COLLECTOR	BENSON	ANNE	\$750.00	
TREASURER & COLLECTOR	CERQUEIRA	FERNANDA	\$54,812.18	
TREASURER & COLLECTOR	CHISHOLM	MARION	\$750.00	
TREASURER & COLLECTOR	COLLINS	MAUREEN	\$757.35	
TREASURER & COLLECTOR	CONROY	PAMELA	\$62,477.59	
TREASURER & COLLECTOR	FORD	LORRAINE	\$750.00	
TREASURER & COLLECTOR	GOLDEN	CHERYL	\$73,067.76	
TREASURER & COLLECTOR	GOOD	MARK	\$128,468.30	
TREASURER & COLLECTOR	HICKEY	EILEEN	\$98,747.33	
TREASURER & COLLECTOR	KING	JUDITH	\$61,435.34	
TREASURER & COLLECTOR	WELCH	ANITA	\$750.00	
TREASURER & COLLECTOR	WOODWARD	CHRISTINE	\$53,032.83	
TREASURER & COLLECTOR	MUELLER	KAREN	\$32,551.61	
VETERANS' SERVICES	MULVEHILL	EDMUND	\$92,348.62	
VETERANS' SERVICES	POSTLER	CYNTHIA	\$58,420.03	
WILLETT BUILDINGS & GROUNDS	HOOPER	DOUGLAS	\$58,202.64	
WILLETT BUILDINGS & GROUNDS	TRAVERS	JOSEPH	\$70,812.82	
WILLETT EARLY CHILDHOOD CENTER	AUSTIN	EMILY	\$25,123.99	
WILLETT EARLY CHILDHOOD CENTER	BAILEY	KELLI	\$93,834.67	
WILLETT EARLY CHILDHOOD CENTER	BARNES	CATHERINE	\$3,304.29	
WILLETT EARLY CHILDHOOD CENTER	BEAUDET	KIMBERLY	\$59,019.69	
WILLETT EARLY CHILDHOOD CENTER	BILLHARDT	STEPHEN	\$45,857.16	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
WILLETT EARLY CHILDHOOD CENTER	CAULFIELD	RITA	\$29,778.60	
WILLETT EARLY CHILDHOOD CENTER	CORCORAN	MARGARET	\$74,575.26	
WILLETT EARLY CHILDHOOD CENTER	DOHERTY	LYNNE	\$105,046.53	
WILLETT EARLY CHILDHOOD CENTER	DOHERTY	KERRY	\$43,115.90	
WILLETT EARLY CHILDHOOD CENTER	DONOVAN	PATRICIA	\$73,966.72	
WILLETT EARLY CHILDHOOD CENTER	DOUCETTE	PATRICIA	\$106,054.91	
WILLETT EARLY CHILDHOOD CENTER	FOLAN	HEATHER	\$60,800.82	
WILLETT EARLY CHILDHOOD CENTER	FREDERICKS	KERI	\$99,639.22	
WILLETT EARLY CHILDHOOD CENTER	GIFFIN	LAURI	\$102,655.62	
WILLETT EARLY CHILDHOOD CENTER	GOMEZ	ANA	\$31,520.10	
WILLETT EARLY CHILDHOOD CENTER	GREALISH	LAUREN	\$77,956.31	
WILLETT EARLY CHILDHOOD CENTER	GUILD	HEATHER	\$65,003.70	
WILLETT EARLY CHILDHOOD CENTER	HANLEY	JENNIFER	\$97,656.43	
WILLETT EARLY CHILDHOOD CENTER	HEIL	ELAIDE	\$26,077.76	
WILLETT EARLY CHILDHOOD CENTER	HORTON	DIANE	\$35,038.14	
WILLETT EARLY CHILDHOOD CENTER	JENKINS	CHRISTINA	\$101,676.92	
WILLETT EARLY CHILDHOOD CENTER	LAMPRON	JULIE	\$104,037.65	
WILLETT EARLY CHILDHOOD CENTER	MACLEAN	JOAN	\$97,725.49	
WILLETT EARLY CHILDHOOD CENTER	MACLEAN	LISA	\$76,433.87	
WILLETT EARLY CHILDHOOD CENTER	MARTIN	BROOKE	\$17,454.69	
WILLETT EARLY CHILDHOOD CENTER	MCAULEY	KIMBERLY	\$24,175.34	
WILLETT EARLY CHILDHOOD CENTER	MCSWEENEY	TEAGAN	\$9,929.75	
WILLETT EARLY CHILDHOOD CENTER	MICHIZENI	AMY	\$96,245.51	
WILLETT EARLY CHILDHOOD CENTER	PINK-SEWELL	LEANNA	\$21,654.54	
WILLETT EARLY CHILDHOOD CENTER	REYNOLDS	COLLEEN	\$96,314.17	
WILLETT EARLY CHILDHOOD CENTER	RILEY	CAROLE	\$42,692.61	
WILLETT EARLY CHILDHOOD CENTER	ROBBINS	CAROLYN	\$80,533.00	
WILLETT EARLY CHILDHOOD CENTER	RYAN	EILEEN	\$50,056.49	
WILLETT EARLY CHILDHOOD CENTER	SAWYERS	NICOLE	\$29,069.41	
WILLETT EARLY CHILDHOOD CENTER	SILVA	ALICIA	\$18,984.98	
WILLETT EARLY CHILDHOOD CENTER	SKUNCIK	LESLIE	\$31,289.73	
WILLETT EARLY CHILDHOOD CENTER	SMITH	DIANE	\$100,316.95	
WILLETT EARLY CHILDHOOD CENTER	STENSTROM	ANNEMARIE	\$25,577.31	
WILLETT EARLY CHILDHOOD CENTER	SULLIVAN	SHERYL	\$54,776.07	
WILLETT EARLY CHILDHOOD CENTER	TOLMAN	LAURA	\$97,348.51	
WILLETT EARLY CHILDHOOD CENTER	WALSH	KELLY	\$22,582.38	
WILLETT EARLY CHILDHOOD CENTER	WATSON	ANNE	\$101,409.01	
WILLETT EARLY CHILDHOOD CENTER	WILLIAMS	JEAN	\$30,884.74	
WILLETT EARLY CHILDHOOD CENTER	WILSON	KAREN	\$86,723.91	
WILLETT EARLY CHILDHOOD CENTER	O'TOOLE	JEAN	\$27,850.40	
WILLETT FOOD SERVICES	D'ALLESSANDRO	NANCY	\$6,190.95	
WILLETT FOOD SERVICES	MCGOWAN	JEAN	\$17,474.06	
WILLETT STUDENT SERVICES	AIELLO	TERESA	\$51,242.11	
WILLETT STUDENT SERVICES	BARNEY	LAUREN	\$17,900.34	
WILLETT STUDENT SERVICES	BEDARD	KATHRYN	\$83,441.34	
WILLETT STUDENT SERVICES	BURKE	KELLEY	\$35,266.53	
WILLETT STUDENT SERVICES	CARDACI	RACHEL	\$8,274.44	
WILLETT STUDENT SERVICES	COLLINS	ALISSA	\$29,333.61	
WILLETT STUDENT SERVICES	COMINS	MELINDA	\$9,718.29	
WILLETT STUDENT SERVICES	COUGHLIN	STEPHANIE	\$20,057.55	
WILLETT STUDENT SERVICES	DEMPSEY	KRISTIN	\$2,585.94	
WILLETT STUDENT SERVICES	DICKERSON	KATHLEEN	\$25,575.14	

EARNINGS REPORT

Work Location	Last Name	First Name	Town Amount	Work Details
WILLETT STUDENT SERVICES	ENGEL	JENNIFER	\$45,505.29	
WILLETT STUDENT SERVICES	GAETANI	MARY ANN	\$88,835.62	
WILLETT STUDENT SERVICES	GOSS	MARY	\$23,409.98	
WILLETT STUDENT SERVICES	HURWITZ	KIMBERLY	\$23,725.70	
WILLETT STUDENT SERVICES	KELLEY	NINA	\$23,227.66	
WILLETT STUDENT SERVICES	KELLEY	MADISON	\$18,035.08	
WILLETT STUDENT SERVICES	LOVELL	KELLY	\$17,275.44	
WILLETT STUDENT SERVICES	MANCINI	DOREEN	\$24,563.82	
WILLETT STUDENT SERVICES	MCGLOIN	GAIL	\$28,175.58	
WILLETT STUDENT SERVICES	MCPMAHON	JUDITH	\$34,554.90	
WILLETT STUDENT SERVICES	O'KEEFE	AMY	\$21,313.06	
WILLETT STUDENT SERVICES	SCHIAVO	ERIN	\$22,520.82	
WILLETT STUDENT SERVICES	SHAUGHNESSY	ERIN	\$73,396.23	
WILLETT STUDENT SERVICES	SIEKMAN	CAROL	\$86,228.01	
WILLETT STUDENT SERVICES	SPADORCIA	KELLEIGH	\$28,414.11	
WILLETT STUDENT SERVICES	STODDARD	SEANNA	\$76,848.24	
WILLETT STUDENT SERVICES	SULLIVAN	DAISHA	\$63,911.97	
WILLETT STUDENT SERVICES	VAN PUTTEN	JEAN	\$20,941.50	
WILLETT STUDENT SERVICES	VENUTO	CHRISTINE	\$29,558.92	
WILLETT STUDENT SERVICES	VOLPE	RITA	\$293.25	
WILLETT STUDENT SERVICES	ZACK	JENNIFER	\$71,812.15	
TOTAL CALENDAR 2020 COMP			\$76,845,640	\$2,244,265

DEBT SUMMARY

TOWN OF NORWOOD
DEBT SUMMARY
FISCAL 2021 BUDGET PROPOSAL

FY2020 FY2021 FY2022 FY2023 FY2024 FY2025

SUMMARY OF DEBT BY CATEGORY						
Utilities						
Broadband	\$ 1,070,319	\$ 1,023,705	\$ 945,795	\$ 188,720	\$ 180,340	\$ 174,780
Water - Long Term	1,990,480	1,881,767	2,052,507	1,951,481	1,882,085	1,812,705
Water - Short Term	(10,289)	102,554	-	-	-	-
Water - Total	1,980,191	1,984,321	2,052,507	1,951,481	1,882,085	1,812,705
Electric - Long Term	9,247,394	8,983,749	9,442,496	9,294,281	4,391,769	4,246,281
Electric - Short Term	-	1,250,000	-	-	-	-
Electric - Total	9,247,394	10,233,749	9,442,496	9,294,281	4,391,769	4,246,281
Utilities - Total	12,297,904	13,241,775	12,440,798	11,434,482	6,454,194	6,233,766
Proposition 2 1/2 Debt						
Long Term Borrowing	3,687,284	3,226,142	3,675,739	2,688,548	2,361,914	2,123,023
Short Term Borrowing	896,165	1,229,178	1,708,925	2,782,748	3,828,675	4,846,700
Prop 2 1/2 Total	4,583,449	4,455,320	5,384,664	5,471,296	6,190,589	6,969,723
Prop 2 1/2 Excluded Debt	1,844,111	1,778,146	1,731,886	1,683,254	1,634,289	1,587,364
Total Debt	\$ 18,725,464	\$ 19,475,241	\$ 19,557,349	\$ 18,589,032	\$ 14,279,071	\$ 14,790,853

DEBT SUMMARY

SUMMARY OF DEBT INCLUDING PRINCIPAL AND INTEREST

Long-Term Debt Service Supported by Utilities									
Inside Principal									
Broadband	\$	127,000	\$	127,000	\$	95,000	\$	80,000	\$
Water & Sewer		951,464		859,771		868,862		846,703	856,194
Electric		90,000		<u>1,280,000</u>		1,905,000		1,883,000	1,880,000
Total Inside Rate Supported		1,168,464		<u>2,266,771</u>		2,868,862		2,809,703	2,816,194
Outside Principal									
Broadband		821,000		<u>811,000</u>		800,000		80,000	78,000
Water & Sewer		636,816		<u>643,380</u>		743,548		693,380	643,380
Electric		7,519,000		<u>6,365,000</u>		5,977,000		6,177,000	1,515,000
Total Outside Rate Supported		8,976,816		<u>7,819,380</u>		7,520,548		6,950,380	2,236,380
Inside Interest									
Broadband		42,029		<u>33,965</u>		28,475		24,000	20,000
Water & Sewer		393,525		<u>370,610</u>		349,441		328,092	306,555
Electric		253,733		<u>227,170</u>		710,745		631,810	553,425
Total Inside Rate Supported		689,286		<u>631,745</u>		1,088,661		983,902	879,980
Outside Interest									
Broadband		80,290		<u>51,740</u>		22,320		4,720	2,340
Water & Sewer		8,675		<u>8,006</u>		90,656		83,306	75,956
Electric		1,384,661		<u>1,111,579</u>		849,751		602,471	443,344
Total Outside Rate Supported		1,473,626		<u>1,171,325</u>		962,728		690,497	521,640
Total Utilities	\$	12,308,193	\$	<u>11,889,221</u>	\$	12,440,798	\$	11,434,482	\$
								6,454,194	\$
									6,233,766
Long-Term Debt Service Supported by Tax									
Inside Principal									
General Government	\$	2,177,000	\$	<u>1,938,000</u>	\$	2,280,500	\$	1,644,500	\$
School		727,000		<u>619,000</u>		651,000		401,000	221,000
Inside Tax Supported Debt		2,904,000		<u>2,557,000</u>		2,931,500		2,045,500	1,799,500
Outside Principal									
General Government		85,000		<u>85,000</u>		-		-	-
Outside Tax Supported Debt		85,000		<u>85,000</u>		-		-	-

DEBT SUMMARY

Inside Interest										
General Government	591,159	506,024	623,897	545,307	481,114	420,732				
School	100,750	74,718	120,343	97,741	81,300	72,791				
Inside Tax Supported Debt	691,909	580,742	744,239	643,048	562,414	493,523				
Outside Interest										
General Government	6,375	3,400	-	-	-	-				
Outside Tax Supported Debt	6,375	3,400	-	-	-	-				
Prop 2 1/2 Tax Supported	3,687,284	3,226,142	3,675,739	2,688,548	2,361,914	2,123,023				
	Debt Excluded from Proposition 2 1/2									
School Construction	1,253,000	1,239,000	1,239,000	1,237,000	1,235,000	1,235,000				
School Construction	591,111	539,146	492,886	446,254	399,289	352,364				
Total Excluded Debt	1,844,111	1,778,146	1,731,886	1,683,254	1,634,289	1,587,364				
Total Tax Supported Debt	5,531,395	5,004,288	5,407,625	4,371,802	3,996,203	3,710,387				
	Short-term Debt Service									
Inside Interest										
Gen Government	896,165	529,178	668,925	1,122,748	1,548,675	1,946,700				
Utility Supported		625,000								
Outside Interest		90,000								
Utility Supported										
Inside Principal		700,000	1,040,000	1,660,000	2,280,000	2,900,000				
Gen Government										
Utility Supported		625,000								
	MWPAT/MCWT Fees and Adjustments									
MWPAT Loan Subsidy Principal	(21,225)									
MWPAT Loan Interest Adjustment	10,936	12,554								
Total Principal	14,366,056	15,292,151	15,599,910	14,702,583	10,367,074	10,776,771				
Total Interest	4,359,409	4,183,090	3,957,439	3,886,449	3,911,997	4,014,082				
Total Debt Service	\$ 18,725,464	\$ 19,475,241	\$ 19,557,349	\$ 18,589,032	\$ 14,279,071	\$ 14,790,853				

STATEMENT OF INDEBTEDNESS

**Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness**

City/Town/District of: Norwood

Enter year:

FY 2020

Long Term Debt Inside the Debt Limit	#NAME?	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	#NAME?
Buildings	19,993,000.00	11,150,000.00	1,652,000.00	29,491,000.00	689,446.91
Departmental Equipment	2,889,000.00		832,000.00	2,057,000.00	111,084.95
School Buildings	1,706,000.00		385,000.00	1,321,000.00	48,523.77
School - All Other	1,842,000.00		387,000.00	1,455,000.00	70,976.67
Sewer	8,387,345.00		600,464.00	7,786,881.00	154,180.19
Solid Waste	0.00			0.00	
Other Inside	1,703,000.00	400,000.00	216,000.00	1,887,000.00	55,462.52
SUB - TOTAL Inside	\$36,520,345.00	\$11,550,000.00	\$4,072,464.00	\$43,997,881.00	\$1,129,675.01

Long Term Debt Outside the Debt Limit	#NAME?	+ New Debt Issued	- Retirements	= Outstanding June 30, 2020	#NAME?
Airport	0.00			0.00	
Gas/Electric Utility	45,989,000.00		8,340,000.00	37,649,000.00	1,716,471.26
Hospital	0.00			0.00	
School Buildings	18,133,000.00		1,253,000.00	16,880,000.00	591,111.24
Sewer	0.00			0.00	
Solid Waste	170,000.00		85,000.00	85,000.00	6,375.00
Water	4,180,764.10	629,600.00	636,816.30	4,173,547.80	8,675.01
Other Outside	0.00			0.00	
SUB - TOTAL Outside	\$68,472,764.10	\$629,600.00	\$10,314,816.30	\$58,787,547.80	\$2,322,632.51
TOTAL Long Term Debt	\$104,993,109.10	\$12,179,600.00	\$14,387,280.30	\$102,785,428.80	\$3,452,307.52

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____ Date: _____

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____ Date: _____

STATEMENT OF INDEBTEDNESS

Short Term Debt	#NAME?	+ Issued	- Retired	= Outstanding June 30, 2020	#NAME?
RANs - Revenue Anticipation	0.00			0.00	
BANs - Bond Anticipation:					
Buildings	12,500,000.00	546,000.00	12,500,000.00	546,000.00	280,457.53
School Buildings	0.00	1,500,000.00		1,500,000.00	
Sewer	0.00			0.00	
Water	0.00	2,000,000.00		2,000,000.00	
Other BANs	13,500,000.00	16,175,000.00	13,500,000.00	16,175,000.00	445,520.25
SANs - State Grant Anticipation	0.00			0.00	
FANs - Federal Gr. Anticipation	0.00			0.00	
Other Short Term Debt	0.00			0.00	
TOTAL Short Term Debt	\$26,000,000.00	\$20,221,000.00	\$26,000,000.00	\$20,221,000.00	\$725,977.78
GRAND TOTAL All Debt	\$130,993,109.10	\$32,400,600.00	\$40,387,280.30	\$123,006,428.80	\$4,178,285.30
Authorized and Unissued Debt					
School (EXEMPT)	3/23/09 & 4/6/09	44 7(3) or 70B	64,742,776.00	- Retired 64,732,514.00	6/30/2020 10,262.00
Town Hall Remodel & Reconstruct	11/15/12	21	2,900,000.00	2,650,000.00	250,000.00
Sewer	05/20/13	36	2,825,000.00	2,810,127.00	14,873.00
Light Department- Transmission	11/17/14	1	10,000,000.00	8,000,000.00	2,000,000.00
Forbes Hill Land Acquisition	11/06/17	2	13,000,000.00		13,000,000.00
Access Road Construction	11/08/18	2	12,500,000.00	12,500,000.00	0.00
Departmental Equipment - Eng	05/31/18	10	650,000.00		650,000.00
Dean Street Bridge Repair	04/25/19	10	950,000.00	450,000.00	500,000.00
Municipal Parking Lots	5/13/19	11	950,000		950,000.00
Washington Street/ Morse Tra	5/13/19	11	590,000		590,000.00
Sr Center Parking Lot	5/13/19	11	230,000		230,000.00
Police Design Services Commu	5/13/19	11	12,000		12,000.00
Public Safety Building - HVAC	5/13/19	11	150,000		150,000.00
Led Lighting for School And G	5/13/19	11	100,000		100,000.00
Design Services for Elevator	5/13/19	11	24,000		24,000.00
					\$18,481,135.00
SUB - TOTAL from additional sheet(s)					\$5,094,600.00
TOTAL Authorized and Unissued Debt					\$23,575,735.00

STATEMENT OF INDEBTEDNESS

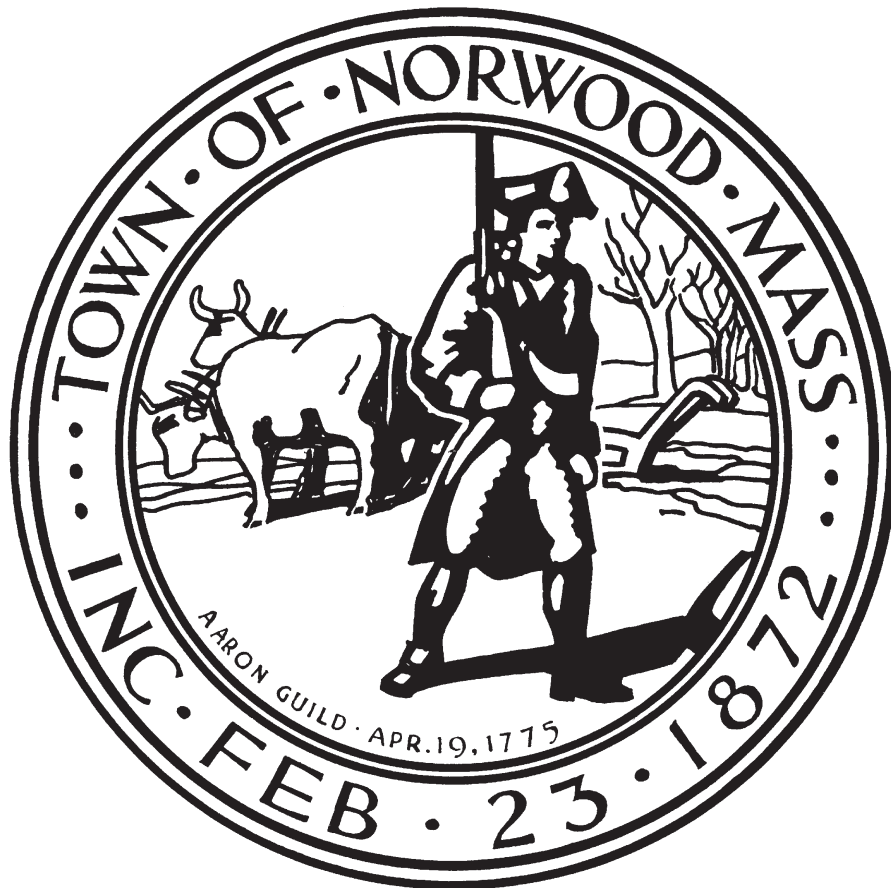
BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Inside the Debt Limit Report	#NAME?	+ New Debt Issued	30, 2020		#NAME?
August 25 2004 MW PAT 99-30 (I)	15,000.00		15,000.00	-	412.50
August 25 2004 MW PAT 98-78 (I)	55,000.00		55,000.00	-	1,512.50
October 15 2009 -Fire Departmental Equip	60,000.00		60000	-	825.00
October 15 2009 -Outdoor Recreational F	105,000.00		20000	85,000.00	2,825.00
October 15 2009 -Police/Fire Building Ref	85,000.00		10000	75,000.00	2,387.50
October 15 2009 -School Building Repairs	175,000.00		35000	140,000.00	4,681.25
October 15 2009 -Electric Light Dept. Equ	70,000.00		70000	-	962.50
January 15 2011 -DPW (I)	50,000.00		25,000.00	25,000.00	1,562.50
January 15 2011 -Playground Improvemen	40,000.00		20,000.00	20,000.00	1,250.00
January 15 2011 -School Building Repairs	76,000.00		38,000.00	38,000.00	2,375.00
January 15 2011 -Broadband Equipment (64,000.00		32,000.00	32,000.00	2,000.00
February 1 2011 -Fire & Police Station (I)	1,320,000.00		445,000.00	875,000.00	42,787.50
February 1 2011 -School Remodeling (I)	210,000.00		70,000.00	140,000.00	6,825.00
January 26 2012 -Boilers/Heating System	135,000.00		45,000.00	90,000.00	2,812.50
January 26 2012 -Remodeling (I)	90,000.00		30,000.00	60,000.00	1,875.00
January 26 2012 -School Lighting Replace	110,000.00		40,000.00	70,000.00	2,287.50
January 26 2012 -Plant Extension (I)	60,000.00		20,000.00	40,000.00	1,250.00
January 26 2012 -Bucket Truck (I)	30,000.00		10,000.00	20,000.00	625.00
March 29 2012 Adv Ref 11 1 02 -School (I)	220,000.00		75,000.00	145,000.00	4,400.00
March 29 2012 Adv Ref 11 1 02 -School R	140,000.00		50,000.00	90,000.00	2,800.00
June 13 2012 MW PAT CW-10-02 (I)	1,189,950.00		73,633.00	1,116,317.00	23,062.67
May 22 2013 MW PAT CW-11-12 (I)	1,617,588.00		100,095.00	1,517,493.00	32,351.76
January 16 2014 -Town Hall Renovations	1,975,000.00		135,000.00	1,840,000.00	60,947.50
January 16 2014 -Fire Truck (I)	675,000.00		75,000.00	600,000.00	18,637.50
June 26 2014 Public Works Facility (I)	5,250,000.00		210,000.00	5,040,000.00	183,750.00
March 2 2015 MWRA Sewer (I)	16,291.00		16,291.00	-	-
April 23 2015 -Adv Ref August 15 2005 PC	149,000.00		29,000.00	120,000.00	4,407.50
April 23 2015 -Adv Ref August 15 2007 Sc	89,000.00		15,000.00	74,000.00	2,642.50
April 23 2015 -Adv Ref August 15 2007 To	149,000.00		25,000.00	124,000.00	4,417.50
April 23 2015 -Adv Ref Aug 15 2007 Polic	268,000.00		46,000.00	222,000.00	7,945.00
April 23 2015 -Adv Ref Aug 15 2007 Polic	89,000.00		15,000.00	74,000.00	2,642.50
April 27 2015 MWRA Sewer (I)	14,300.00		14,300.00	-	-
February 11 2016 MCWT CW-11-12-A (I)	96,469.00		4,752.00	91,717.00	1,929.38
February 11 2016 MCWT CWP-13-19 (I)	2,311,697.00		113,861.00	2,197,836.00	46,233.94
July 28 2016 -Adv Refund January 15	106,000.00		22,000.00	84,000.00	3,800.00
July 28 2016 -Adv Refund January 15	38,000.00		11,000.00	27,000.00	1,300.00
July 28 2016 -Adv Refund January 15	370,000.00		74,000.00	296,000.00	13,320.00

STATEMENT OF INDEBTEDNESS

July 28 2016 -DPW Facility (I)	6,750,000.00			375,000.00	6,375,000.00	215,156.26
July 28 2016 -Public Works Equipment	25,000.00			25,000.00	-	500.00
July 28 2016 -Public Works Equip - Bo	40,000.00			40,000.00	-	800.00
July 28 2016 -Public Works Equipment	15,000.00			15,000.00	-	300.00
July 28 2016 -Public Works Equipment	10,000.00			10,000.00	-	200.00
July 28 2016 -Fire Department - Ambi	95,000.00			95,000.00	-	1,900.00
July 28 2016 -Land Acquisition - Nich	465,000.00			30,000.00	435,000.00	14,962.50
July 28 2016 -Public Works Equipment	160,000.00			80,000.00	80,000.00	4,800.00
July 28 2016 -Morrill Memorial Library	75,000.00			40,000.00	35,000.00	2,200.00
July 28 2016 -Rec Department - Reple	680,000.00			60,000.00	620,000.00	22,768.76
July 28 2016 -Hawes Pool Bathhouse	720,000.00			40,000.00	680,000.00	22,950.00
July 28 2016 -Hawes Pool Bathhouse	270,000.00			15,000.00	255,000.00	8,606.26
July 28 2016 -Additional Public Works	50,000.00			5,000.00	45,000.00	1,800.00
July 28 2016 -Public Works Equipment	30,000.00			10,000.00	20,000.00	1,000.00
July 28 2016 -Public Works Equipment	95,000.00			35,000.00	60,000.00	3,100.00
July 28 2016 -Public Works Equipment	25,000.00			10,000.00	15,000.00	800.00
July 28 2016 -Cemetery Chapel Renov	135,000.00			45,000.00	90,000.00	4,500.00
July 28 2016 -Cemetery Improvement	30,000.00			10,000.00	20,000.00	1,000.00
July 28 2016 -Permanent Sidewalks -	210,000.00			20,000.00	190,000.00	6,856.26
July 28 2016 -Playground Maintenance	260,000.00			20,000.00	240,000.00	8,475.00
July 28 2016 -Playground Maintenance	310,000.00			25,000.00	285,000.00	10,275.00
July 28 2016 -School - Dump & Pick-U	30,000.00			30,000.00	-	600.00
July 28 2016 -School - Lunch Truck (I	10,000.00			10,000.00	-	200.00
July 28 2016 -School - Prescott Floor	85,000.00			5,000.00	80,000.00	2,718.76
July 28 2016 -School Tech - Network	20,000.00			20,000.00	-	400.00
July 28 2016 -Elem/Middle School Inte	15,000.00			15,000.00	-	300.00
July 28 2016 -Elem/Middle School Sav	35,000.00			35,000.00	-	700.00
July 28 2016 -Callahan School Boiler R	195,000.00			15,000.00	180,000.00	6,237.50
July 28 2016 -Repair/Resurface Coakl	170,000.00			15,000.00	155,000.00	5,812.50
July 28 2016 -Coakley Field Outdoor L	240,000.00			20,000.00	220,000.00	8,025.00
July 28 2016 -School Technology Plan	95,000.00			15,000.00	80,000.00	3,500.00
July 28 2016 -School - Replace F450	30,000.00			10,000.00	20,000.00	1,000.00
July 28 2016 -School-Replace Trim Co	35,000.00			5,000.00	30,000.00	1,300.00
July 28 2016 -School - Cleveland Floor	265,000.00			15,000.00	250,000.00	8,456.26
July 28 2016 -School Technology - 6	30,000.00			10,000.00	20,000.00	1,000.00
July 28 2016 -School Tech-13 Interac	10,000.00			5,000.00	5,000.00	300.00
July 28 2016 -School Tech - 7 SMART	10,000.00			5,000.00	5,000.00	300.00
July 28 2016 -School Tech - Security	40,000.00			15,000.00	25,000.00	1,300.00
July 28 2016 -Airport - F350 Truck w/	0.00				-	
July 28 2016 -Airport - 6 Wheel F650	15,000.00			5,000.00	10,000.00	500.00

ANNUAL FINANCIAL STATEMENTS



TOWN OF NORWOOD, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2020

ANNUAL FINANCIAL STATEMENTS

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INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Norwood, Massachusetts

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts (the Town), as of and for the year ended June 30, 2020, (except for the Town of Norwood, Massachusetts' Contributory Retirement System which is as of and for the year ended December 31, 2019) and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial

Merrimack, New Hampshire
Andover, Massachusetts
Greenfield, Massachusetts
Ellsworth, Maine

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statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of June 30, 2020, (except for the Town of Norwood, Massachusetts' Contributory Retirement System which is as of and for the year ended December 31, 2019) and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the Budgetary Comparison for the General Fund, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.



Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated March 4, 2021 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Melanson".

Andover, Massachusetts
March 4, 2021

ANNUAL FINANCIAL STATEMENTS

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Norwood, Massachusetts (the Town), we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2020.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required/other supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, water and sewer, broadband cable, health and human services and culture and recreation. The business-type activities include electric light activities.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

ANNUAL FINANCIAL STATEMENTS

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Proprietary Funds

Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for electric operations, which is considered to be a major fund.

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required/other supplementary information (other than MD&A)

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

ANNUAL FINANCIAL STATEMENTS

Financial Highlights

- As of the close of the current fiscal year, net position in governmental activities was \$(29,431,298), a change of \$20,918,176, partly driven by a change in OPEB assumptions. Net position in business-type activities was \$12,947,241, a change of \$8,180,633, primarily because bond debt service payments continued to exceed depreciation expense.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$23,873,258, a change of \$9,160,578 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$16,881,980, a change of \$7,098,372 in comparison to the prior year. Included in the \$16,881,980 is the stabilization fund's balance of \$5,895,291.

Government-Wide Financial Analysis

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	NET POSITION (in thousands)					
	Governmental Activities		Business-Type Activities		Total	
	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>	<u>2020</u>	<u>2019</u>
Current and other assets	\$ 54,567	\$ 40,262	\$ 27,338	\$ 29,018	\$ 81,905	\$ 69,280
Capital assets	<u>171,184</u>	<u>173,870</u>	<u>53,518</u>	<u>47,897</u>	<u>224,702</u>	<u>221,767</u>
Total assets	225,751	214,132	80,856	76,915	306,607	291,047
Deferred outflows of resources	12,181	11,335	574	534	12,755	11,869
Long-term liabilities outstanding	183,213	192,638	56,047	51,262	239,260	243,900
Other liabilities	<u>29,273</u>	<u>24,162</u>	<u>9,850</u>	<u>18,639</u>	<u>39,123</u>	<u>42,801</u>
Total liabilities	212,486	216,800	65,897	69,901	278,383	286,701
Deferred inflows of resources	54,877	59,016	2,586	2,781	57,463	61,797
Net investment in capital assets	105,084	104,709	20,313	17,599	125,397	122,308
Restricted	12,006	7,433	-	-	12,006	7,433
Unrestricted	<u>(146,521)</u>	<u>(162,491)</u>	<u>(7,366)</u>	<u>(12,832)</u>	<u>(153,887)</u>	<u>(175,323)</u>
Total net position	<u>\$ (29,431)</u>	<u>\$ (50,349)</u>	<u>\$ 12,947</u>	<u>\$ 4,767</u>	<u>\$ (16,484)</u>	<u>\$ (45,582)</u>

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$(16,484,057), a change of \$29,098,809 in comparison to the prior year.

The largest portion of net position \$125,396,769 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this

ANNUAL FINANCIAL STATEMENTS

debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$12,006,042 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position reflects a deficit of \$(153,886,868) primarily resulting from unfunded pension and OPEB liabilities.

	CHANGES IN NET POSITION (in thousands)					
	Governmental Activities		Business-Type Activities		Total	
	2020	2019	2020	2019	2020	2019
Revenues:						
Program revenues:						
Charges for services	\$ 32,829	\$ 32,061	\$ 61,816	\$ 61,483	\$ 94,645	\$ 93,544
Operating grants and contributions	30,288	26,544	-	-	30,288	26,544
Capital grants and contributions	1,055	89	-	-	1,055	89
General revenues:						
Property taxes	84,269	75,762	-	-	84,269	75,762
Excises	4,828	4,899	-	-	4,828	4,899
Penalties and interest on taxes	2,069	2,327	-	-	2,069	2,327
Grants and contributions not restricted to specific programs	4,939	5,537	-	-	4,939	5,537
Investment income	515	718	435	881	950	1,599
Other	852	1,807	72	61	924	1,868
Total revenues	<u>161,644</u>	<u>149,744</u>	<u>62,323</u>	<u>62,425</u>	<u>223,967</u>	<u>212,169</u>
Expenses:						
General government	9,400	14,933	-	-	9,400	14,933
Public safety	25,609	29,526	-	-	25,609	29,526
Education	70,910	65,174	-	-	70,910	65,174
Public works	17,006	10,666	-	-	17,006	10,666
Water and sewer	12,602	13,290	-	-	12,602	13,290
Broadband cable	6,176	6,337	-	-	6,176	6,337
Health and human services	2,453	2,318	-	-	2,453	2,318
Culture and recreation	4,183	4,883	-	-	4,183	4,883
Interest on long-term debt	1,899	2,093	-	-	1,899	2,093
Intergovernmental	2,196	2,041	-	-	2,196	2,041
Electric	-	-	42,435	44,152	42,435	44,152
Total expenses	<u>152,434</u>	<u>151,261</u>	<u>42,435</u>	<u>44,152</u>	<u>194,869</u>	<u>195,413</u>
Change in net position before transfers	9,210	(1,517)	19,888	18,273	29,098	16,756
Transfers in (out)	<u>11,708</u>	<u>7,997</u>	<u>(11,708)</u>	<u>(7,997)</u>	<u>-</u>	<u>-</u>
Change in net position	20,918	6,480	8,180	10,276	29,098	16,756
Net position - beginning of year, as restated	<u>(50,349)</u>	<u>(56,829)</u>	<u>4,767</u>	<u>(5,509)</u>	<u>(45,582)</u>	<u>(62,338)</u>
Net position - end of year	\$ <u><u>(29,431)</u></u>	\$ <u><u>(50,349)</u></u>	\$ <u><u>12,947</u></u>	\$ <u><u>4,767</u></u>	\$ <u><u>(16,484)</u></u>	\$ <u><u>(45,582)</u></u>

ANNUAL FINANCIAL STATEMENTS

Governmental Activities

Governmental activities for the year resulted in a change in net position of \$20,918,176. Key elements of this change are as follows:

General fund operations	\$	7,288,189
Capital assets financed with current year revenues		4,646,196
Change in OPEB expense from GASB 75		8,625,127
Other		358,664
Total	\$	20,918,176

Business-Type Activities

Business-type (electric) activities for the year resulted in a change in net position of \$8,180,633, primarily because bond debt service payments continued to exceed depreciation expense.

Financial Analysis of the Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

General Fund

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$16,881,980 while total fund balance was \$22,071,463. The unassigned fund balance increased by \$7,098,372 from positive budgetary results as shown on page 65.

As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/20</u>	<u>6/30/19</u>	<u>Change</u>	% of General <u>Fund Expenditures*</u>
Unassigned fund balance	\$ 16,881,980	\$ 9,783,608	\$ 7,098,372	12.3%
Total fund balance	\$ 22,071,463	\$ 14,783,274	\$ 7,288,189	16.1%

*Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth to the Massachusetts Teachers Retirement System of \$5,795,733.

ANNUAL FINANCIAL STATEMENTS

The total fund balance of the general fund changed by \$7,288,189 during the current fiscal year. Key factors in this change are as follows:

Surplus of state and local revenues over budget	\$ 408,852
Budgetary appropriation surplus	2,948,398
Other financing sources/uses	3,714,591
Use of free cash and overlay surplus as a funding source	(1,300,190)
Change in stabilization balance	1,993,340
Other	<u>(476,802)</u>
Total	<u>\$ 7,288,189</u>

Included in the total general fund balance is the Town's stabilization accounts with the following balances:

	<u>6/30/20</u>	<u>6/30/19</u>	<u>Change</u>
General stabilization	\$ 5,895,291	\$ 5,226,583	\$ 668,708
DPW stabilization	<u>1,438,394</u>	<u>113,762</u>	<u>1,324,632</u>
Total	<u>\$ 7,333,685</u>	<u>\$ 5,340,345</u>	<u>\$ 1,993,340</u>

Other Major Funds

The capital project major fund includes various capital projects, primarily the Forbes Land purchase scheduled to close in FY21, temporarily financed by notes payable.

Non-Major Governmental Funds

The non-major fund balance changed by \$953,288 primarily from timing differences between the receipt and disbursement of grants and permanent financing of capital projects.

Proprietary Funds

Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$(7,365,985), a change of \$5,465,396 in comparison to the prior year.

Other factors concerning the finances of the Electric fund have already been addressed in the entity-wide discussion of business-type activities.

General Fund Budgetary Highlights

In total, there is no overall change between the original budget and the final amended budget. A reclassification was made to use \$304,000 of free cash for school capital projects.

ANNUAL FINANCIAL STATEMENTS

Capital Asset and Debt Administration

Capital Assets

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$224,701,757 (net of accumulated depreciation). This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- \$6,460,403 – Transmission line reconstruction

Additional information on capital assets can be found in the Notes to the Financial Statements.

Long-term debt

At the end of the current fiscal year, total bonded debt outstanding was \$105,946,070, all of which was backed by the full faith and credit of the Town.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Director of Finance and Accounting
Town of Norwood, Massachusetts
566 Washington Street
Norwood, Massachusetts 02062

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Net Position June 30, 2020

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Assets			
Current:			
Cash and short-term investments	\$ 43,649,427	\$ 10,417,647	\$ 54,067,074
Investments	8,123,194	4,500,276	12,623,470
Receivables, net of allowance for uncollectibles:			
Property taxes	997,371	-	997,371
Excises	429,446	-	429,446
User fees	1,018,005	6,826,038	7,844,043
Intergovernmental	122,309	-	122,309
Deposits held by others	-	5,594,787	5,594,787
Total Current Assets	<u>54,339,752</u>	<u>27,338,748</u>	<u>81,678,500</u>
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	227,055	-	227,055
Capital assets:			
Land and construction in progress	18,504,027	13,517,534	32,021,561
Other capital assets, net of accumulated depreciation	<u>152,679,804</u>	<u>40,000,392</u>	<u>192,680,196</u>
Total Noncurrent Assets	<u>171,410,886</u>	<u>53,517,926</u>	<u>224,928,812</u>
Total Assets	225,750,638	80,856,674	306,607,312
Deferred Outflows of Resources			
Related to pensions	12,158,601	572,918	12,731,519
Related to OPEB	<u>22,391</u>	<u>1,055</u>	<u>23,446</u>
Total Deferred Outflows of Resources	12,180,992	573,973	12,754,965

(continued)

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Net Position June 30, 2020

(continued)	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
Liabilities			
Current:			
Warrants payable	1,279,203	3,484,443	4,763,646
Accrued liabilities	5,327,678	1,272,114	6,599,792
Tax refunds payable	104,449	-	104,449
Customer deposits and reserves	-	5,093,830	5,093,830
Notes payable	20,221,000	-	20,221,000
Other current liabilities	2,339,955	-	2,339,955
Current portion of long-term liabilities:			
Bonds payable	6,439,845	8,383,950	14,823,795
Landfill	20,000	-	20,000
Compensated absences	<u>148,269</u>	<u>19,252</u>	<u>167,521</u>
Total Current Liabilities	35,880,399	18,253,589	54,133,988
Noncurrent:			
Bonds payable, net of current portion	49,684,364	41,437,911	91,122,275
Net pension liability	34,700,228	1,635,089	36,335,317
Net OPEB liability	89,244,058	4,205,217	93,449,275
Landfill, net of current portion	160,000	-	160,000
Compensated absences, net of current portion	<u>2,817,114</u>	<u>365,784</u>	<u>3,182,898</u>
Total Noncurrent Liabilities	<u>176,605,764</u>	<u>47,644,001</u>	<u>224,249,765</u>
Total Liabilities	212,486,163	65,897,590	278,383,753
Deferred Inflows of Resources			
Related to pensions	8,439,599	397,677	8,837,276
Related to OPEB	<u>46,437,166</u>	<u>2,188,139</u>	<u>48,625,305</u>
Total Deferred Inflows of Resources	54,876,765	2,585,816	57,462,581
Net Position			
Net investment in capital assets	105,083,543	20,313,226	125,396,769
Restricted for:			
Grants and other statutory restrictions	11,048,795	-	11,048,795
Permanent funds:			
Nonexpendable	515,573	-	515,573
Expendable	441,674	-	441,674
Unrestricted	<u>(146,520,883)</u>	<u>(7,365,985)</u>	<u>(153,886,868)</u>
Total Net Position	\$ <u>(29,431,298)</u>	\$ <u>12,947,241</u>	\$ <u>(16,484,057)</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Activities
For the Year Ended June 30, 2020

	Program Revenues			Net (Expenses) Revenues and Changes in Net Position		
	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business- Type Activities	Total
Governmental Activities						
General government	\$ 9,399,151	\$ 1,386,712	\$ -	\$ (6,868,923)	\$ -	\$ (6,868,923)
Public safety	25,610,463	116,864	85,000	(22,405,291)	-	(22,405,291)
Education	70,909,586	25,732,065	-	(43,320,853)	-	(43,320,853)
Public works	17,006,059	2,298,285	970,000	(11,446,000)	-	(11,446,000)
Water and sewer	12,601,601	-	-	3,371,686	-	3,371,686
Broadband cable	6,175,654	7,953,489	-	1,777,835	-	1,777,835
Health and human services	2,453,017	178,277	-	(1,689,386)	-	(1,689,386)
Culture and recreation	4,182,838	429,058	-	(3,584,935)	-	(3,584,935)
Interest on long-term debt	1,898,876	-	-	(1,898,876)	-	(1,898,876)
Intergovernmental	2,195,980	-	-	(2,195,980)	-	(2,195,980)
Total Governmental Activities	152,433,225	30,288,125	1,055,000	(88,260,723)	-	(88,260,723)
Business-Type Activities						
Electric light services	42,434,114	-	-	-	19,382,091	19,382,091
Total	\$ 194,867,339	\$ 30,288,125	\$ 1,055,000	(88,260,723)	19,382,091	(68,878,632)
	General Revenues and Transfers					
	Property taxes			84,269,058		84,269,058
	Excises			4,827,558		4,827,558
	Penalties, interest and other taxes			2,068,668		2,068,668
	Grants and contributions not restricted to specific programs			4,939,252		4,939,252
	Investment income			514,930	434,753	949,683
	Miscellaneous			851,411	71,811	923,222
	Transfers, net			11,708,022	(11,708,022)	-
	Total general revenues and transfers			109,178,899	(11,201,458)	97,977,441
	Change in Net Position			20,918,176	8,180,633	29,098,809
	Net Position					
	Beginning of year, as restated			(50,349,474)	4,766,608	(45,582,866)
	End of year			\$ (29,431,298)	\$ 12,947,241	\$ (16,484,057)

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Governmental Funds
Balance Sheet
June 30, 2020

	General Fund	Major Capital Project Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets				
Cash and short-term investments	\$ 21,908,256	\$ 4,744,497	\$ 16,996,674	\$ 43,649,427
Investments	7,333,685	-	789,509	8,123,194
Receivables:				
Property taxes	1,542,637	-	8,176	1,550,813
Excises	702,337	-	-	702,337
User fees	1,501,698	-	-	1,501,698
Departmental and other	22,159	-	-	22,159
Intergovernmental	-	-	122,309	122,309
Total Assets	<u>\$ 33,010,772</u>	<u>\$ 4,744,497</u>	<u>\$ 17,916,668</u>	<u>\$ 55,671,937</u>
Liabilities				
Warrants payable	\$ 649,008	\$ 504,888	\$ 125,307	\$ 1,279,203
Accrued liabilities	4,743,708	-	-	4,743,708
Tax refunds payable	104,449	-	-	104,449
Notes payable	-	16,320,000	3,901,000	20,221,000
Other liabilities	2,339,955	-	-	2,339,955
Total Liabilities	<u>7,837,120</u>	<u>16,824,888</u>	<u>4,026,307</u>	<u>28,688,315</u>
Deferred Inflows of Resources				
Unavailable revenues	3,102,189	-	8,175	3,110,364
Fund Balances				
Nonspendable	-	-	515,573	515,573
Restricted	-	1,027,558	15,175,645	16,203,203
Committed	1,438,394	-	-	1,438,394
Assigned	3,751,089	-	-	3,751,089
Unassigned	16,881,980	(13,107,949)	(1,809,032)	1,964,999
Total Fund Balances	<u>22,071,463</u>	<u>(12,080,391)</u>	<u>13,882,186</u>	<u>23,873,258</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 33,010,772</u>	<u>\$ 4,744,497</u>	<u>\$ 17,916,668</u>	<u>\$ 55,671,937</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Reconciliation of Total Governmental Fund Balances
to Net Position of Governmental Activities
in the Statement of Net Position
June 30, 2020

Total governmental fund balances	\$ 23,873,258
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	171,183,831
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	2,005,234
• Long-term liabilities, including bonds payable, net pension liability, and net OPEB liability are (net of related deferrals) not due and payable in the current period and, therefore, are not reported in the governmental funds.	(225,909,651)
• Other	<u>(583,970)</u>
Net position of governmental activities	\$ <u><u>(29,431,298)</u></u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances For the Year Ended June 30, 2020

	General <u>Fund</u>	Major Capital Project <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Revenues				
Property taxes	\$ 83,599,812	\$ -	\$ 727,264	\$ 84,327,076
Excises	4,668,131	-	-	4,668,131
User fees	15,955,628	-	-	15,955,628
Penalties, interest and other taxes	2,068,668	-	-	2,068,668
Charges for services	9,884,218	-	4,105,956	13,990,174
Intergovernmental	19,493,066	-	9,717,994	29,211,060
Licenses and permits	2,957,875	-	-	2,957,875
Investment income	420,911	-	94,019	514,930
Miscellaneous	40,880	625,000	757,817	1,423,697
Total Revenues	139,089,189	625,000	15,403,050	155,117,239
Expenditures				
Current:				
General government	5,687,878	56,731	1,760,516	7,505,125
Public safety	16,728,782	4,888	1,104,178	17,837,848
Education	56,058,405	-	5,814,482	61,872,887
Public works	7,759,978	257,886	5,932,381	13,950,245
Broadband cable	6,175,654	-	-	6,175,654
Water and sewer	12,601,601	-	-	12,601,601
Health and human services	1,418,890	-	417,678	1,836,568
Culture and recreation	3,296,382	-	524,649	3,821,031
Employee benefits	22,086,280	-	-	22,086,280
Debt service:				
Principal	6,868,280	-	-	6,868,280
Interest	2,024,390	-	-	2,024,390
Intergovernmental	2,195,980	-	-	2,195,980
Total Expenditures	142,902,500	319,505	15,553,884	158,775,889
Excess of revenues over expenditures	(3,813,311)	305,495	(150,834)	(3,658,650)
Other Financing Sources (Uses)				
Issuance of bonds	-	400,000	629,600	1,029,600
Bond premium	-	81,606	-	81,606
Transfers in	11,800,186	132,000	498,000	12,430,186
Transfers out	(698,686)	-	(23,478)	(722,164)
Total Other Financing Sources (Uses)	11,101,500	613,606	1,104,122	12,819,228
Excess of revenues and other sources over expenditures and other uses	7,288,189	919,101	953,288	9,160,578
Fund Balance, at Beginning of Year	14,783,274	(12,999,492)	12,928,898	14,712,680
Fund Balance, at End of Year	\$ 22,071,463	\$ (12,080,391)	\$ 13,882,186	\$ 23,873,258

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Reconciliation of the Statement of Revenues, Expenditures, and Changes
In Fund Balances of Governmental Funds To the Statement of Activities
For the Year Ended June 30, 2020

Net changes in fund balances - total governmental funds	\$	9,160,578																											
<ul style="list-style-type: none"> • Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Capital outlay</td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">4,646,196</td> </tr> <tr> <td>Net effect on disposal of assets</td> <td></td> <td style="text-align: right;">(15,216)</td> </tr> <tr> <td>Depreciation</td> <td></td> <td style="text-align: right;">(7,317,298)</td> </tr> </table> • The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position: <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Issuance of debt</td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">(1,029,600)</td> </tr> <tr> <td>Repayments of debt</td> <td></td> <td style="text-align: right;">6,868,283</td> </tr> </table> • Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;"></td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">(19,319)</td> </tr> </table> • Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds. <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;">Change in pension expense from GASB 68</td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">(4,880)</td> </tr> <tr> <td>Change in OPEB expense from GASB 75</td> <td></td> <td style="text-align: right;">8,625,127</td> </tr> </table> • Other <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 70%;"></td> <td style="width: 10%;"></td> <td style="width: 20%; text-align: right;">4,305</td> </tr> </table> 			Capital outlay		4,646,196	Net effect on disposal of assets		(15,216)	Depreciation		(7,317,298)	Issuance of debt		(1,029,600)	Repayments of debt		6,868,283			(19,319)	Change in pension expense from GASB 68		(4,880)	Change in OPEB expense from GASB 75		8,625,127			4,305
Capital outlay		4,646,196																											
Net effect on disposal of assets		(15,216)																											
Depreciation		(7,317,298)																											
Issuance of debt		(1,029,600)																											
Repayments of debt		6,868,283																											
		(19,319)																											
Change in pension expense from GASB 68		(4,880)																											
Change in OPEB expense from GASB 75		8,625,127																											
		4,305																											
Change in net position of governmental activities	\$	<u>20,918,176</u>																											

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Proprietary Funds
Statement of Net Position
June 30, 2020

		Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
Assets		
Current:		
Cash and short-term investments	\$	10,417,647
Investments		4,500,276
Accounts receivable		6,826,038
Deposits held by others		<u>5,594,787</u>
Total Current Assets		27,338,748
Noncurrent:		
Capital Assets		
Land and construction in progress		13,517,534
Other capital assets, net of accumulated depreciation		<u>40,000,392</u>
Total Noncurrent Assets		<u>53,517,926</u>
Total Assets		80,856,674
Deferred Outflows of Resources		
Related to pensions		572,918
Related to OPEB		<u>1,055</u>
Total Deferred Outflows of Resources		573,973
Liabilities		
Current:		
Warrants payable		3,484,443
Accrued liabilities		1,272,114
Customer deposits and reserves		5,093,830
Current portion of long-term liabilities:		
Bonds payable		8,383,950
Compensated absences		<u>19,252</u>
Total Current Liabilities		18,253,589
Noncurrent:		
Bonds payable, net of current portion		41,437,911
Net pension liability		1,635,089
Net OPEB liability		4,205,217
Compensated absences, net of current portion		<u>365,784</u>
Total Noncurrent Liabilities		47,644,001
Total Liabilities		65,897,590
Deferred Inflows of Resources		
Related to pensions		397,677
Related to OPEB		<u>2,188,139</u>
Total Deferred Inflows of Resources		2,585,816
Net Position		
Net investment in capital assets		20,313,226
Unrestricted		<u>(7,365,985)</u>
Total Net Position	\$	<u><u>12,947,241</u></u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Proprietary Funds
Statement Of Revenues, Expenses And Changes In Fund Net Position
For the Year Ended June 30, 2020

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
Operating Revenues	
Charges for services	\$ 61,816,205
Other	<u>71,811</u>
Total Operating Revenues	61,888,016
Operating Expenses	
Salaries and benefits	3,920,215
Purchase power	30,092,709
Other operating expenses	3,761,097
Administrative costs	762,406
Depreciation	<u>1,913,244</u>
Total Operating Expenses	<u>40,449,671</u>
Operating Income	21,438,345
Nonoperating Revenues (Expenses)	
Interest expense	(1,984,443)
Investment income	<u>434,753</u>
Total Nonoperating Revenues (Expenses), Net	<u>(1,549,690)</u>
Income Before Transfers	19,888,655
Transfers out	<u>(11,708,022)</u>
Change in Net Position	8,180,633
Net Position, Beginning of Year, as restated	<u>4,766,608</u>
Net Position, End of Year	<u>\$ 12,947,241</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Proprietary Funds Statement Of Cash Flows For the Year Ended June 30, 2020

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
Cash Flows From Operating Activities	
Receipts from customers and users	\$ 61,660,094
Customer deposits	504,368
Payments to employees	(4,308,070)
Payments to vendors	<u>(31,995,622)</u>
Net Cash Provided By Operating Activities	25,860,770
Cash Flows From Noncapital Financing Activities	
Transfers out	<u>(11,708,022)</u>
Net Cash (Used For) Noncapital Financing Activities	(11,708,022)
Cash Flows From Capital and Related Financing Activities	
Proceeds of bond premiums	1,434,043
Acquisition and construction of capital assets	(7,534,841)
Principal payments on bonds	(7,519,000)
Principal payments on notes	(1,350,000)
Interest expense	<u>(2,165,894)</u>
Net Cash (Used for) Capital and Related Financing Activities	(17,135,692)
Cash Flows From Investing Activities	
Investment income	434,753
Purchase of investments	<u>(129,918)</u>
Net Cash Provided By Investing Activities	<u>304,835</u>
Net Change in Cash and Short-Term Investments	(2,678,109)
Cash and Short-Term Investments, Beginning of Year	<u>13,095,756</u>
Cash and Short-Term Investments, End of Year	<u>\$ 10,417,647</u>
Reconciliation of Operating Income to Net Cash Provided by Operating Activities	
Operating income	\$ 21,438,345
Adjustments to reconcile operating income to net cash provided by operating activities:	
Depreciation	1,913,244
Changes in assets, liabilities, and deferred outflows/inflows:	
User fees	(227,922)
Other assets	(641,100)
Customer deposits	504,368
Deferred outflows - related to pensions	(38,818)
Deferred outflows - related to OPEB	(1,055)
Warrants and accounts payable	2,287,526
Accrued liabilities	974,164
Net pension liability	(356,350)
Net OPEB liability	185,097
Deferred inflows - related to pensions	395,397
Deferred inflows - related to OPEB	(590,461)
Other liabilities	<u>18,335</u>
Net Cash Provided By Operating Activities	<u>\$ 25,860,770</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Fiduciary Funds Statement of Fiduciary Net Position June 30, 2020

	Pension and OPEB <u>Trust Funds</u>	Agency <u>Funds</u>
Assets		
Cash and short-term investments	\$ 1,446,935	\$ 188,151
Investments:		
Corporate equities	32,676,967	-
Equity mutual funds	108,255,069	-
External investment pool	34,329,086	-
Fixed income mutual funds	<u>5,879,177</u>	<u>-</u>
Total Investments	181,140,299	-
Accounts receivable	<u>125,850</u>	<u>151,594</u>
Total Assets	182,713,084	<u>\$ 339,745</u>
Liabilities		
Warrants payable	-	12
Accounts payable	222,848	-
Other liabilities	<u>150,000</u>	<u>339,733</u>
Total Liabilities	<u>372,848</u>	<u>\$ 339,745</u>
Net Position		
Restricted for pensions	179,219,137	
Restricted for OPEB purposes	<u>3,121,099</u>	
	<u>\$ 182,340,236</u>	

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Fiduciary Funds Statement of Changes in Fiduciary Net Position For the Year Ended June 30, 2020

	<u>Pension and OPEB Trust Funds</u>
Additions	
Contributions:	
Employers	\$ 9,994,468
Plan members	3,683,874
Other systems and Commonwealth of Massachusetts	404,535
Other	<u>2,221</u>
Total contributions	14,085,098
Investment Income:	
Increase in fair value of investments	31,026,021
Less: management fees	<u>(1,249,670)</u>
Net investment income	<u>29,776,351</u>
Total additions	43,861,449
Deductions	
Benefit payments to plan members and beneficiaries	17,800,177
Refunds to plan members	105,896
Transfers to other systems	218,339
Administrative expenses	<u>215,194</u>
Total deductions	<u>18,339,606</u>
Net increase	25,521,843
Net position restricted for pensions and other purposes	
Beginning of year	<u>156,818,393</u>
End of year	<u>\$ 182,340,236</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood, Massachusetts (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

Reporting Entity

The Town is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable.

Fiduciary Component Unit: The Norwood Contributory Retirement System (the System) was established to provide retirement benefits primarily to employees and their beneficiaries. The System is presented using the accrual basis of accounting and is reported as a part of the pension and OPEB trust fund in the fiduciary fund financial statements. Additional financial information of the System can be obtained by contacting the System located at the office of the Retirement Board, Norwood Town Hall, 566 Washington Street, 3rd Floor, Norwood, Massachusetts 02062.

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

ANNUAL FINANCIAL STATEMENTS

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-Wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *general fund* is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *major capital project fund* is the Town's capital project fund containing various projects including a capital purchase for a land parcel.

ANNUAL FINANCIAL STATEMENTS

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary fund:

- Electric Light (Enterprise) Fund: To account for the operation of the Town's Electric Light operations, which provide electric power to commercial and residential citizens in the Town of Norwood.

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *pension and OPEB trust funds* are used to accumulate resources for retiree post-employment benefits.
- The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

Cash and Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, money markets, and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments".

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be cash equivalents.

ANNUAL FINANCIAL STATEMENTS

Investments, generally, are presented at fair value. Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented using the net asset value (NAV). The NAV per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. Investments measured at the NAV for fair value are not subject to level classification.

The Town's investments in the Massachusetts Municipal Depository Trust (MMDT) Cash Portfolio, an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts. This cash portfolio meets the requirements of GASB Statement No. 79, *Certain External Investment Pools and Pool Participants*, and investments are valued at amortized cost.

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments are carried at fair value, except certificates of deposits which are not market-linked are reported at cost.

Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted. The actual fiscal year 2020 tax levy reflected an excess capacity of \$917,635. Certain provisions of Proposition 2 ½ can be overridden by a referendum.

Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$25,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

ANNUAL FINANCIAL STATEMENTS

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance

Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the

acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the reserve fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the general fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

Deficit Fund Equity

Certain individual funds reflected deficit balances as of June 30, 2020.

It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

ANNUAL FINANCIAL STATEMENTS

3. Deposits and Investments

Town (Excluding the Pension and OPEB Trust Funds)

State statutes (MGL Chapter 44, Section 55) place certain limitation on the nature of deposits and investments available to the City/Town/District. Deposits, including demand deposits, money markets, certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations have maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consists of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB 79, *Certain External Investment Pools and Pool Participants*, to report its investments at amortized cost, which approximates the net asset value of 1.00 per share. MMDT has a maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust and OPEB funds.

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of bank failure, the Town's deposits may not be returned. The Town does not have formal deposit policies related to the custodial credit risk of deposits.

As of June 30, 2020, \$41,185,571 of the Town's bank balance of \$55,933,277 was exposed to custodial credit risk as uninsured and uncollateralized. \$6,426,944 of the Town's uninsured and uncollateralized amount is on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Law, Chapter 29, Section 38A.

Investment Summary

The following is a summary of the Town's investments as of June 30, 2020 (in thousands):

<u>Investment Type</u>	<u>Amount</u>
Market-linked CDs	\$ 330
Corporate bonds	809
Corporate equities	4,808
Equity mutual funds	687
Fixed income mutual funds	2,142
U.S. Treasury and agencies	<u>3,848</u>
Total investments	<u>\$ 12,624</u>

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Custodial Credit Risk – Investments

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in possession of another party. The Town does not have formal investment policies related to custodial credit risk.

As of June 30, 2020, the Town did not have investments subject to custodial credit risk exposure as all assets were held in the Town's name.

Credit Risk – Investments of Debt Securities

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligations. The Town does not have formal investment policies related to credit risk.

As of June 30, 2020, the credit quality ratings, as rated by S&P Global Ratings, of the Town's debt securities are as follows (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year End</u>				
		<u>AAA</u>	<u>A1</u>	<u>A2</u>	<u>Baa1</u>	<u>Unrated</u>
Market-linked CDs	\$ 330	\$ -	\$ -	\$ -	\$ -	\$ 330
Corporate bonds	809	-	231	102	476	-
Fixed income mutual funds	2,142	-	-	-	-	2,142
U.S. Treasury and agencies	<u>3,848</u>	<u>3,848</u>	-	-	-	-
Total	<u>\$ 7,129</u>	<u>\$ 3,848</u>	<u>\$ 231</u>	<u>\$ 102</u>	<u>\$ 476</u>	<u>\$ 2,472</u>

Concentration of Credit Risk – Investments

Concentration of credit risk is the risk of loss attributable to the magnitude of the Town's investment in a single issuer. The Town places no limit on the amount invested in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

As of June 30, 2020, the Town does not have investments in any one issuer that exceeded 5% of total investments.

Interest Rate Risk – Investments of Debt Securities

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have formal investment policies limiting investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

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Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

Investment Type	Amount	Investment Maturities (in Years)			
		Less Than 1	1-5	6-10	Unavailable
Market-linked CDs	\$ 330	\$ -	\$ 330	\$ -	\$ -
Corporate bonds	809	151	658	-	-
Fixed income mutual funds	2,142	-	-	-	2,142
U.S. Treasury and agencies	<u>3,848</u>	<u>85</u>	<u>2,734</u>	<u>1,029</u>	<u>-</u>
Total	<u>\$ 7,129</u>	<u>\$ 236</u>	<u>\$ 3,722</u>	<u>\$ 1,029</u>	<u>\$ 2,142</u>

Foreign Currency Risk – Investments

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town does not have formal investment policies related to foreign currency risk.

Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

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The Town has the following fair value measurements as of June 30, 2020 (in thousands):

<u>Investment Type</u>	<u>Amount</u>	Fair Value Measurements Using:	
		Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)
Investments by fair value level:			
Market-linked CDs	\$ 330	\$ 330	\$ -
Corporate bonds	809	-	809
Corporate equities	4,808	4,808	-
Equity mutual funds	687	687	-
Fixed income mutual funds	2,142	-	2,142
U.S. Treasury and agencies	3,848	3,848	-
Total	\$ 12,624		

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

4. Investments - OPEB Trust Fund

Generally, the Town's OPEB investment policies mirror that of the Town as discussed in the previous note.

The following is a summary of the OPEB Trust Fund's investments as of June 30, 2020 (in thousands):

<u>Investment Type</u>	<u>Amount</u>
Corporate equities	\$ 2,269
Equity mutual funds	847
Total investments	\$ 3,116

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Custodial Credit Risk

As of June 30, 2020, the OPEB Trust Fund did not have investments subject to custodial credit risk exposure as all assets were held in the Town's name.

Concentration of Credit Risk

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration of credit disclosure.

As of June 30, 2020, the OPEB Trust Fund does not have an investment in one issuer greater than 5% of total investments.

Fair Value

The OPEB Trust Fund has the following fair value measurements as of June 30, 2020 (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Fair Value Measurements Using:</u>	
		<u>Quoted prices in active markets for identical assets (Level 1)</u>	<u>Significant observable inputs (Level 2)</u>
Investments by fair value level:			
Corporate equities	\$ 2,269	\$ 2,269	\$ -
Equity mutual funds	<u>847</u>	847	-
Total	<u>\$ 3,116</u>		

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

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5. Investments - Pension Trust Fund (The System)

The following is a summary of the System's investments as of December 31, 2019 (in thousands):

<u>Investment Type</u>	<u>Amount</u>
Corporate equities	\$ 30,408
Equity mutual funds	107,409
External investment pool*	34,329
Fixed income mutual funds	<u>5,879</u>
Total investments	<u>\$ 178,025</u>

**Fair value is the same as the value of the pool share. The Pension Reserves Investment Trust was created under Massachusetts general law, Chapter 32, Section 22, in December 1983. The Pension Reserves Investment Trust is operated under contract with a private investment advisor, approved by the Pension Reserves Investment Management Board. The Pension Reserves Investment Management Board shall choose an investment advisor by requesting proposals from advisors and reviewing such proposals based on criteria adopted under Massachusetts general law, Chapter 30B.*

Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The System's investment policy manages custodial credit risk through diversification and the "prudent person" principles outlined in PERAC guidelines.

The System's investments of \$507,206 were exposed to custodial credit risk as uninsured and uncollateralized.

Investments in external investment pools and in open-end mutual funds are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form.

Concentration of Credit Risk

Massachusetts General Law Chapter 32, Section 23 limits the amount the System may invest in any one issuer or security type, with the exception of the PRIT Fund.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration of credit disclosure.

As of December 31, 2019, the System did not have any investments subject to concentration of credit risk disclosure as any investment classifications exceeding 5% are exempt.

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Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The System does not have formal investment policies limiting investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the System's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Investment Maturities (in Years)</u>			
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>Thereafter</u>
Fixed income mutual funds	\$ 5,879	\$ 219	\$ 2,576	\$ 2,167	\$ 917

Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The System does not have formal investment policies related to foreign currency risk.

Fair Value

The System categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset. The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – Inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – Inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 – Unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

The net asset value (NAV) per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. Investments measured at the NAV for fair value are not subject to level classification.

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The System has the following fair value measurements as of December 31, 2019 (in thousands):

<u>Investment Type</u>	<u>Amount</u>	Fair Value Measurements Using:		
		<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>
Investments by fair value level:				
Corporate equities	\$ 30,408	\$ 30,408	\$ -	\$ -
Equity mutual funds	107,409	107,409	-	-
Fixed income mutual funds	5,879	-	5,879	-
Investments measured at the net asset value (NAV):				
External investment pools	34,329	-	-	-
Total	\$ 178,025			
<u>Investment Type</u>	<u>Amount</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If currently eligible)</u>	<u>Redemption Notice Period</u>
External investment pools	\$ 34,329	\$ -	Monthly	30 Days

6. Property Taxes and Excises Receivable

Real and personal property taxes are based on market values assessed as of each January 1. By law, all taxable property must be assessed at 100% of fair cash value. Also by law, property taxes must be levied at least 30 days prior to their due date. Once levied, these taxes are recorded as receivables, net of estimated uncollectible balances. Property tax revenues have been recorded using the accrual and modified accrual basis of accounting on the government-wide and fund basis statements accordingly.

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

Based on the Town's experience, most property taxes are collected during the year in which they are assessed. Liening of properties on which taxes remain unpaid generally occurs annually. The Town ultimately has the right to foreclose on all properties where the taxes remain unpaid.

A statewide property tax limitation known as "Proposition 2 ½" limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2 ½ limits the total levy to an amount not greater than 2 ½% of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 1/2 % of the prior year's levy plus the taxes on property newly added to the tax rolls.

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Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Property taxes, excise and departmental receivables at June 30, 2020 consist of the following:

	Gross Amount (fund basis)	Allowance for Doubtful Accounts	Current Portion	Long- Term Portion
Real estate taxes	\$ 1,037,077	\$ (160,198)	\$ 876,879	\$ -
Personal property taxes	253,277	(140,961)	112,316	-
Community preservation act	8,176	-	8,176	-
Tax liens	<u>252,283</u>	<u>(25,228)</u>	<u>-</u>	<u>227,055</u>
Total property taxes	\$ <u>1,550,813</u>	\$ <u>(326,387)</u>	\$ <u>997,371</u>	\$ <u>227,055</u>
Motor vehicle excise	\$ <u>702,337</u>	\$ <u>(272,891)</u>	\$ <u>429,446</u>	
Total excises	\$ <u>702,337</u>	\$ <u>(272,891)</u>	\$ <u>429,446</u>	
Other departmental	\$ <u>22,159</u>	\$ <u>(22,159)</u>	\$ <u>-</u>	
Total departmental	\$ <u>22,159</u>	\$ <u>(22,159)</u>	\$ <u>-</u>	

7. User Fee Receivables

Receivables for user charges at June 30, 2020 consist of the following:

	Gross Amount	Allowance for Doubtful Accounts	Net Amount
Sewer	\$ 288,941	\$ (94,361)	\$ 194,580
Water	352,630	(117,603)	235,027
Cable	523,977	(158,593)	365,384
Ambulance	<u>336,150</u>	<u>(113,136)</u>	<u>223,014</u>
Total Governmental	1,501,698	(483,693)	1,018,005
Electric	<u>7,814,493</u>	<u>(988,455)</u>	<u>6,826,038</u>
Total Business-type	<u>7,814,493</u>	<u>(988,455)</u>	<u>6,826,038</u>
Total	\$ <u>9,316,191</u>	\$ <u>(1,472,148)</u>	\$ <u>7,844,043</u>

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8. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2020.

9. Deposits Held by Others

Deposits held by others represents monies held by Energy New England required as part of the Light Department being a member.

10. Interfund Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The transfer from the electric enterprise to the general fund of \$11,800,186 represents budgetary revenue and expense surpluses which are closed to the general fund annually. The following is an analysis of interfund transfers:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 11,800,186	\$ 698,686
Major Capital Project Fund	132,000	-
Nonmajor Funds:		
Special Revenue Funds	194,000	23,478
Capital Project Funds	<u>304,000</u>	<u>-</u>
Subtotal Nonmajor Funds	498,000	23,478
<u>Business-Type Funds:</u>		
Electric fund	<u>-</u>	<u>11,708,022</u>
Subtotal Business-Type Funds	<u>-</u>	<u>11,708,022</u>
Total	<u>\$ 12,430,186</u>	<u>\$ 12,430,186</u>

The Town's other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the general fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

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11. Capital Assets

Capital asset activity for the year ended June 30, 2020 was as follows (in thousands):

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 155,934	\$ 17,977	\$ -	\$ 173,911
Machinery, equipment, and furnishings	27,970	1,790	(98)	29,662
Infrastructure	98,525	2,569	-	101,094
Total capital assets, being depreciated	282,429	22,336	(98)	304,667
Less accumulated depreciation for:				
Buildings and improvements	(61,680)	(3,437)	-	(65,117)
Machinery, equipment, and furnishings	(21,214)	(1,738)	83	(22,869)
Infrastructure	(61,859)	(2,142)	-	(64,001)
Total accumulated depreciation	(144,753)	(7,317)	83	(151,987)
Total capital assets, being depreciated, net	137,676	15,019	(15)	152,680
Capital assets, not being depreciated:				
Land	14,736	287	-	15,023
Construction in progress	21,458	-	(17,977)	3,481
Total capital assets, not being depreciated	36,194	287	(17,977)	18,504
Governmental activities capital assets, net	\$ 173,870	\$ 15,306	\$ (17,992)	\$ 171,184
Business-Type Activities				
Capital assets, being depreciated:				
Buildings and improvements	\$ 14,316	\$ 6,820	\$ -	\$ 21,136
Machinery, equipment, and furnishings	6,114	581	-	6,695
Infrastructure	58,721	-	-	58,721
Total capital assets, being depreciated	79,151	7,401	-	86,552
Less accumulated depreciation for:				
Buildings and improvements	(4,634)	(363)	-	(4,997)
Machinery, equipment, and furnishings	(4,393)	(423)	-	(4,816)
Infrastructure	(35,611)	(1,128)	-	(36,739)
Total accumulated depreciation	(44,638)	(1,914)	-	(46,552)
Total capital assets, being depreciated, net	34,513	5,487	-	40,000
Capital assets, not being depreciated:				
Land	14	-	-	14
Construction in progress	13,370	6,954	(6,820)	13,504
Total capital assets, not being depreciated	13,384	6,954	(6,820)	13,518
Business-type activities capital assets, net	\$ 47,897	\$ 12,441	\$ (6,820)	\$ 53,518

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Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities	
General government	\$ 564
Public safety	849
Education	2,868
Public works	1,426
Human services	74
Culture and recreation	467
Water and sewer	<u>1,069</u>
Total governmental activities	\$ <u>7,317</u>
Business-Type Activities	
Light	\$ 1,914

12. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pensions and OPEB, in accordance with GASB Statement Nos. 68 and 75, are more fully discussed in the corresponding pension note.

13. Warrants Payable

Warrants payable represent 2020 expenditures paid by July 15, 2020.

14. Accrued Liabilities

Accrued liabilities represent 2020 expenditures paid in 2021.

15. Tax Refunds Payable

This balance consists of an estimate of refunds due to property taxpayers for potential abatements. These cases are currently pending with the state Appellate Tax Board.

16. Customer Deposits

This balance represents deposits received from customers that are held in escrow.

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17. Notes Payable

The Town had the following notes outstanding at June 30, 2020:

<u>Purpose</u>	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/20</u>
Land Acquisition	2.10%	12/19/19	12/17/20	\$ 13,000,000
Various	2.00%	06/26/20	06/25/21	<u>7,221,000</u>
Total				<u>\$ 20,221,000</u>

The following summarizes activity in notes payable during fiscal year 2020:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Maturities</u>	<u>Balance End of Year</u>
Land Acquisition	\$ 13,000,000	\$ -	\$ (13,000,000)	\$ -
Access Road Construction	12,500,000	-	(12,500,000)	-
Dean Street Bridge Repair	500,000	-	(500,000)	-
Land Acquisition	-	13,000,000	-	13,000,000
Various	-	<u>7,221,000</u>	-	<u>7,221,000</u>
Total	<u>\$ 26,000,000</u>	<u>\$ 20,221,000</u>	<u>\$ (26,000,000)</u>	<u>\$ 20,221,000</u>

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18. Long-Term Debt

General Obligation Bonds and Loans

The Town issues general obligation bonds and direct borrowings to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued both governmental and business-type activities. General obligation bonds and direct borrowings currently outstanding are as follows:

<u>Governmental Activities</u>	Original	Serial	Interest	Amount
<u>General Obligation Bonds</u>	<u>Issue</u>	<u>Maturities</u>	<u>Rate(s) %</u>	<u>Outstanding</u>
		<u>Through</u>		<u>as of</u>
				<u>6/30/20</u>
Public offerings:				
Landfill Closure Refunding	916,000	1/15/2021	2.480%	\$ 85,000
School Building Repairs	446,000	10/15/2022	2.540%	140,000
Police/Fire Building Repairs	175,000	10/15/2022	2.649%	75,000
Outdoor Recreational Facilities	288,000	10/15/2022	2.504%	85,000
General Obligation Bond	1,691,000	1/15/2021	2.445%	115,000
General Obligation Refunding 2001	9,435,000	10/1/2021	2.802%	1,790,000
General Obligation 2012	2,612,000	1/15/2022	1.240%	280,000
General Obligation Refunding 2012	2,640,000	1/15/2022	1.570%	520,000
General Obligation Municipal 2014	7,252,000	1/15/2034	2.988%	4,725,000
General Obligation Refunding 2015	978,000	8/15/2024	1.566%	1,011,000
General Obligation Bond	43,120,000	6/30/2037	1.967%	26,182,000
General Obligation Bond	4,140,000	1/15/2039	5.000%	3,680,000
Dean Street Bridge Repair	11,550,000	6/15/2040	5.000%	400,000
General Obligation DPW Facility	6,300,000	6/15/2044	3.388%	<u>5,040,000</u>
Total public offerings				44,128,000
<u>Loans - Direct Borrowings</u>				
MWRA Water Bond	498,322	8/15/2020	0.000%	49,833
MWRA Water Bond	501,678	8/15/2021	0.000%	100,334
MWRA Water Bond	500,000	8/15/2022	0.000%	150,000
MCWT Bond CWP-15-08A	414,356	7/15/2023	0.000%	390,694
MWRA 6/26/14	500,000	8/15/2023	0.000%	200,000
MWRA Water Bond 8/25/14	500,000	8/15/2024	0.000%	250,000
MWRA Water Bond	500,000	8/15/2025	0.000%	300,000
MWRA Sewer Bond	531,000	8/7/2027	0.000%	472,000
MWRA Water Bond	500,000	8/7/2027	0.000%	400,000
MWRA Water Bond	500,000	6/30/2028	0.000%	350,000
MWRA Sewer Bond	157,245	6/30/2028	0.000%	62,898
MWRA Sewer Bond	1,654,200	8/15/2028	0.000%	1,488,780
MWPAT	1,600,000	1/15/2033	2.000%	1,116,317
MWPAT CW11-12	2,175,000	1/15/2033	2.000%	1,517,493
MCWT Bond CW-11-12A	110,127	1/15/2036	2.000%	91,717
MCWT Bond CWP-13-19	2,638,952	1/15/2036	2.000%	2,197,836
MCWT CW15-08	2,212,267	6/30/2037	2.000%	1,937,926
MWRA Water Bond	629,600	8/15/2029	0.000%	<u>629,600</u>
Total loans - direct borrowings				<u>11,705,428</u>
Total governmental activities				\$ <u>55,833,428</u>

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<u>Business-Type Activities</u>		Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of <u>6/30/20</u>
<u>General Obligation Bonds</u>				
Public offerings:				
Electric Substation	6,368,900	1/15/2021	2.480%	\$ 590,000
General Obligation Refunding 4/23/2015	21,452,000	8/15/2024	1.566%	13,384,000
Electric Light Dept. Expansion	4,500,000	10/15/2024	2.612%	1,500,000
Electric	18,000,000	8/15/2029	4.756%	9,000,000
General Obligation Bond	43,120,000	6/30/2037	2.000%	11,328,000
Light Department Headquarters	11,550,000	6/15/2040	5.000%	<u>11,150,000</u>
Total public offerings				<u>46,952,000</u>
Total business-type activities				<u>\$ 46,952,000</u>

Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2020 are as follows:

<u>Governmental</u>	<u>Bonds - Public Offerings</u>		<u>Loans - Direct Borrowings</u>	
	<u>Principal</u>	<u>Interest</u>	<u>Principal</u>	<u>Interest</u>
2021	\$ 5,230,000	\$ 1,459,286	\$ 1,137,151	\$ 144,044
2022	4,858,000	1,268,418	1,096,409	135,658
2023	3,215,000	1,111,269	1,024,083	127,087
2024	2,965,000	990,490	983,574	118,330
2025	2,795,000	882,318	943,271	109,384
2026 - 2030	12,465,000	2,950,288	3,885,937	405,755
2031 - 2035	9,470,000	1,297,232	2,201,266	158,089
2036 - 2040	2,290,000	345,903	433,737	11,365
2041 - 2044	<u>840,000</u>	<u>84,000</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 44,128,000</u>	<u>\$ 10,389,204</u>	<u>\$ 11,705,428</u>	<u>\$ 1,209,712</u>

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The general fund has been designated as the sole sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2020.

<u>Business-Type</u>	<u>Bonds - Public Offerings</u>	
	<u>Principal</u>	<u>Interest</u>
2021	\$ 8,185,000	\$ 1,738,224
2022	7,797,000	1,409,434
2023	7,995,000	1,083,792
2024	3,330,000	846,407
2025	3,330,000	701,043
2026 - 2030	8,875,000	2,054,466
2031 - 2035	4,350,000	675,213
2036 - 2040	<u>3,090,000</u>	<u>187,326</u>
Total	<u>\$ 46,952,000</u>	<u>\$ 8,695,905</u>

Changes in General Long-Term Liabilities

During the year ended June 30, 2020, the following changes occurred in long-term liabilities (in thousands):

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Less Current Portion</u>	<u>Equals Long-Term Portion</u>
Governmental Activities						
Bonds payable:						
Public offerings	\$ 49,379	\$ 400	\$ (5,651)	\$ 44,128	\$ (5,230)	\$ 38,898
Loans payable (direct borrowings)	12,293	630	(1,217)	11,706	(1,137)	10,569
Unamortized premium	<u>363</u>	<u>-</u>	<u>(73)</u>	<u>290</u>	<u>(73)</u>	<u>217</u>
Subtotal	62,035	1,030	(6,941)	56,124	(6,440)	49,684
Net pension liability	42,263	-	(7,563)	34,700	-	34,700
Net OPEB liability	85,316	3,928	-	89,244	-	89,244
Landfill liability	200	-	(20)	180	(20)	160
Compensated absences	<u>2,824</u>	<u>141</u>	<u>-</u>	<u>2,965</u>	<u>(148)</u>	<u>2,817</u>
Total	<u>\$ 192,638</u>	<u>\$ 5,099</u>	<u>\$ (14,524)</u>	<u>\$ 183,213</u>	<u>\$ (6,608)</u>	<u>\$ 176,605</u>
Business-Type Activities						
Bonds payable:						
Public offerings	\$ 43,321	\$ 11,150	\$ (7,519)	\$ 46,952	\$ (8,185)	\$ 38,767
Unamortized premium	<u>1,563</u>	<u>1,434</u>	<u>(127)</u>	<u>2,870</u>	<u>(199)</u>	<u>2,671</u>
Subtotal	44,884	12,584	(7,646)	49,822	(8,384)	41,438
Net pension liability	1,991	-	(356)	1,635	-	1,635
Net OPEB liability	4,020	185	-	4,205	-	4,205
Compensated absences	<u>367</u>	<u>18</u>	<u>-</u>	<u>385</u>	<u>(19)</u>	<u>366</u>
Total	<u>\$ 51,262</u>	<u>\$ 12,787</u>	<u>\$ (8,002)</u>	<u>\$ 56,047</u>	<u>\$ (8,403)</u>	<u>\$ 47,644</u>

Long-Term Debt Supporting Governmental and Business-Type Activities

Bonds and loans issued by the Town for various municipal projects are approved by Town Meeting and repaid with revenues recorded in the general fund and user fees recorded in the

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electric enterprise fund. All other long-term debt is repaid from the funds that the cost relates to, primarily the general fund and enterprise fund.

19. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the landfill site for thirty years after closure.

The \$180,000 reported as landfill postclosure care liability at June 30, 2020 represents the remaining estimated postclosure maintenance costs. These amounts are based on what it would cost to perform all postclosure care in 2020. Actual cost may be higher due to inflation, changes in technology, or changes in regulations.

20. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and is more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

21. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented *GASB Statement No. 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2020:

Nonspendable

Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

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Restricted

Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed

Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes special purpose stabilization funds and the Town's community preservation fund.

Assigned

Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period and surplus (free cash) to be used in the subsequent year.

Unassigned

Represents amounts that are available to be spent in future periods and deficit funds.

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Following is a breakdown of the Town's fund balances at June 30, 2020:

	General <u>Fund</u>	Major Capital Project <u>Fund</u>	Nonmajor Governmental <u>Funds</u>	Total Governmental <u>Funds</u>
Nonspendable				
Permanent funds	\$ -	\$ -	\$ 515,573	\$ 515,573
Total Nonexpendable	-	-	515,573	515,573
Restricted				
Capital project funds	-	1,027,558	3,448,941	4,476,499
Special revenue funds	-	-	10,827,825	10,827,825
Community preservation fund	-	-	309,592	309,592
Permanent funds	-	-	589,287	589,287
Total Restricted	-	1,027,558	15,175,645	16,203,203
Committed				
DPW Stabilization fund*	1,438,394	-	-	1,438,394
Total Committed	1,438,394	-	-	1,438,394
Assigned				
Encumbrances:				
General government	312,091	-	-	312,091
Public safety	394,036	-	-	394,036
Education	609,313	-	-	609,313
Public works	323,896	-	-	323,896
Broadband cable	498,617	-	-	498,617
Water and sewer	93,664	-	-	93,664
Health and human services	23,502	-	-	23,502
Culture and recreation	102,850	-	-	102,850
Employee benefits	379,434	-	-	379,434
Next year's expenditures	625,000	-	-	625,000
Reserved for storm relief	388,686	-	-	388,686
Total Assigned	3,751,089	-	-	3,751,089
Unassigned				
General fund	10,986,689	-	-	10,986,689
General stabilization	5,895,291	-	-	5,895,291
Deficit special revenue funds	-	-	(88,622)	(88,622)
Deficit capital project funds	-	(13,107,949)	(1,720,410)	(14,828,359)
Total Unassigned	16,881,980	(13,107,949)	(1,809,032)	1,964,999
Total Fund Balances	\$ 22,071,463	\$ (12,080,391)	\$ 13,882,186	\$ 23,873,258

* Massachusetts General Law Ch. 40 §5B allows for the establishment of stabilization funds for one or more different purposes. The creation of a fund requires two-thirds vote of the legislative body and must clearly define the purpose of the fund. Any change to the purpose of the fund, along with any additions to or appropriations from the fund, requires a two-thirds vote of the legislative body.

22. Norwood Contributory Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

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Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) and Norwood Housing Authority are members of the Norwood Contributory Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 566 Washington Street, Third Floor, Norwood, Massachusetts.

Participant Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest 5-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100%, the normal yearly amount of the retirement allowance shall be based on the average annual rate of

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regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.
- Group 4 – Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the members death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.

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- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member’s designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary predeceases the retiree, the benefit payable increases (or “pops up” to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable “pops up” to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town’s contribution to the System for the year ended June 30, 2020 was \$4,948,984, which was equal to its annual required contribution.

Summary of Significant Accounting Policies

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System’s fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pensions

At June 30, 2020, the Town reported a liability of \$36,335,317 for its proportionate share of the net pension liability. The net pension liability was measured as of January 1, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town’s proportion of the net pension liability was based on a projection of the Town’s long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2020, the Town’s proportion was 96.19%.

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For the year ended June 30, 2020, the Town recognized pension expense of \$5,591,083. In addition, the Town reported deferred outflows of resources and deferred (inflows) of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>
Differences between expected and actual experience	\$ 10,265,763	\$ -
Changes of assumptions	2,428,356	-
Net difference between projected and actual earnings on pension plan investments	-	(8,801,914)
Changes in proportion and differences between contributions and proportionate share of contributions	<u>37,400</u>	<u>(35,362)</u>
Total	<u>\$ 12,731,519</u>	<u>\$ (8,837,276)</u>

Amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2021	\$ 504,267
2022	752,408
2023	2,653,535
2024	(1,247,113)
2025	<u>1,231,146</u>
Total	<u>\$ 3,894,243</u>

Actuarial Assumptions

The total pension liability in the January 1, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Salary increases	3.00% per year
Investment rate of return	7.60%
Remaining amortization period	12 years

Mortality rates were based on the following:

Pre-retirement and beneficiary mortality: It is assumed that both pre-retirement and beneficiary mortality is represented by the RP-2014 Blue Collar Mortality with Scale MP-2014, fully generational.

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Mortality for retired members: Mortality for retired members of Group 1 and 2 is represented by the RP-2014 Blue Collar Mortality Table set forward five years for males and three years for females, fully generational. Mortality for retired members for Group 4 is represented by the RP-2014 Blue Collar Mortality Table set forward three years for males, and six years for females, fully generational.

Mortality for disabled members: Mortality for disabled members for Group 1 and 2 is represented by the RP-2000 Mortality Table set forward six years. Mortality for disabled members for Group 4 is represented by the RP-2000 Mortality table set forward two years. Generational adjusted is based on Scale MP-2014.

Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
US equity	30.00%	8.10%
Developed market equity (non-US)	9.00%	8.50%
Emerging market equity	12.00%	10.40%
Investment grade bonds	7.00%	3.90%
TIPS	3.00%	3.60%
Emerging market bond (major)	2.50%	5.20%
Emerging market bond (local)	2.50%	5.30%
High yield bonds	4.00%	6.50%
Private equity	12.00%	10.10%
Real estate	10.00%	7.00%
Natural resources (public)	3.00%	9.00%
Core private infrastructure	5.00%	6.50%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 7.60%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made

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at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.60%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

1% Decrease	Current Discount Rate	1% Increase
<u>(6.60%)</u>	<u>(7.60%)</u>	<u>(8.60%)</u>
\$ 57,993,619	\$ 36,335,317	\$ 17,843,955

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued System financial report.

23. Massachusetts Teachers' Retirement System (MTRS)

Plan Description

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

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Benefits Provided

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establish uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

Actuarial Assumptions

The total pension liability for the June 30, 2019 measurement date was determined by an actuarial valuation as of January 1, 2019 rolled forward to June 30, 2019. This valuation used the following assumptions:

- (a) 7.25% (changed from 7.35%) investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.

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- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality through January 1, 2017.
- Mortality rates were as follows:
 - Pre-retirement – reflects RP-2014 White Collar Employees table projected generationally with Scale MP-2016 (gender distinct).
 - Post-retirement – reflects RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).
 - Disability – assumed to be in accordance with the RP-2014 White Collar Healthy Annuitant Table projected generationally with Scale MP-2016 (gender distinct).

Target Allocations

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2019 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	39.00%	4.90%
Portfolio completion strategies	11.00%	3.90%
Core fixed income	15.00%	1.30%
Private equity	13.00%	8.20%
Real estate	10.00%	3.60%
Value added fixed income	8.00%	4.70%
Timber/natural resources	4.00%	4.10%
Total	<u>100.00%</u>	

Discount Rate

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term

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expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

1% Decrease to <u>6.25%</u>	Current Discount Rate <u>7.25%</u>	1% Increase to <u>8.25%</u>
\$ 31,232,100	\$ 25,214,020	\$ 20,062,500

Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarial determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions (GASB 68)* and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

Town Proportions

In fiscal year 2019 (the most recent measurement period), the Town’s proportionate share of the MTRS’ collective net pension liability was approximately \$101,220,976 based on a proportionate share of 0.40145%. As required by GASB 68, the Town has recognized its portion of the Commonwealth’s contribution of \$5,795,733 as both a revenue and expenditure in the general fund, and its portion of the collective pension expense of \$12,274,800 as both a revenue and expense in the governmental activities.

24. Other Post-Employment Benefits (GASB 74 and GASB 75)

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of *Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2014, the Town established a single employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of *Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources,

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deferred inflows of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2020.

General Information about the OPEB Plan

Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Group Insurance Commission (GIC). The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

Benefits Provided

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

Funding Policy

The Town's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on actuarially determined amounts.

Plan Membership

At June 30, 2020, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	938
Active employees	<u>904</u>
Total	<u><u>1,842</u></u>

Investments

The OPEB trust fund assets consist of corporate equities and equity mutual funds.

Rate of return. For the year ended June 30, 2020, the annual money-weighted rate of return on investments, net of investment expense, was not available. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

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Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2019, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	4.50%
Salary increases	4.50%, average, including inflation
Investment rate of return	7%, net of OPEB plan investment expense
Municipal bond rate	3.79%
Discount rate	7%
Healthcare cost trend rates	4.5% for 2020
Funding assumption	The use of the 7% discount rate is based on OPEB funding assumption to contribute \$500,000 - \$700,000 for the next 10 years, and then contribute an additional \$5 million annually (increasing 3.5% annually) once pension is fully funded.

It is assumed that mortality is represented by the various SOA Pub-2010 Public Retirement Plans Mortality Tables specific to the Group, Pre-retirement versus Post, Disabled and Beneficiaries, with Scale MP-2019 improvements until 2025.

Target Allocations

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2020 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic Equity	34%	4.96%
International Equity	23%	4.73%
Domestic Bond	20%	2.22%
Alternative	20%	2.76%
International Bond	3%	1.53%
Total	<u>100%</u>	

Contributions

In addition to the implicit subsidy contribution, the Town's policy is to contribute the amounts provided annually by the budget. See "Funding Assumption" above.

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Discount Rate

The discount rate used to measure the net OPEB liability was 7%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2020, were as follows:

Total OPEB liability	\$	96,570,374
Plan fiduciary net position		<u>3,121,099</u>
Net OPEB liability	\$	<u><u>93,449,275</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability		3.23%

The fiduciary net position has been determined on the same basis used by the OPEB Plan. For this purpose, the Plan recognizes benefit payments when due and payable.

Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances, beginning of year	\$ 92,116,334	\$ 2,780,327	\$ 89,336,007
Changes for the year:			
Service cost	2,264,958	-	2,264,958
Interest	6,459,745	-	6,459,745
Contributions - employer	-	4,520,663	(4,520,663)
Net investment income	-	90,772	(90,772)
Benefit payments	<u>(4,270,663)</u>	<u>(4,270,663)</u>	<u>-</u>
Net Changes	<u>4,454,040</u>	<u>340,772</u>	<u>4,113,268</u>
Balances, end of year	<u><u>\$ 96,570,374</u></u>	<u><u>\$ 3,121,099</u></u>	<u><u>\$ 93,449,275</u></u>

Changes in assumptions were updated to reflect the change in the Town's intended contributions.

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Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease	Current Discount Rate	1% Increase
<u>(6%)</u>	<u>(7%)</u>	<u>(8%)</u>
\$ 105,498,783	\$ 93,449,275	\$ 83,441,053

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% <u>Decrease</u>	Current Healthcare Cost Trend Rates	1% <u>Increase</u>
\$ 80,409,212	\$ 93,449,275	\$ 109,630,480

OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB

For the year ended June 30, 2020, the Town recognized an OPEB expense of \$4,510,883. At June 30, 2020, the Town reported deferred (inflows) of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>
Differences between expected and actual experience	\$ -	\$ (25,775,258)
Changes in assumptions	-	(22,850,047)
Net difference between projected and actual earnings on OPEB investment earnings	<u>23,446</u>	<u>-</u>
Total	<u>\$ 23,446</u>	<u>\$ (48,625,305)</u>

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Amounts reported as deferred (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2021	\$ (13,044,820)
2022	(13,032,292)
2023	(13,028,267)
2024	<u>(9,496,480)</u>
Total	\$ <u><u>(48,601,859)</u></u>

25. Consolidation of Pension and OPEB Trust Funds

The Norwood Contributory Retirement System and the Norwood OPEB Trust Fund are presented in a single column in the accompanying fiduciary fund financial statements. Details of the financial position and changes in net position are as follows:

	Pension Trust Fund <u>(December 31, 2019)</u>	Other Post-Employment Benefits Trust <u>Fund</u>	Pension and OPEB Trust Funds
Assets			
Cash and short-term investments	\$ 1,291,608	\$ 155,327	\$ 1,446,935
Investments:			
Corporate equities	30,407,795	2,269,172	32,676,967
Equity mutual funds	107,408,469	846,600	108,255,069
External investment pool	34,329,086	-	34,329,086
Fixed income mutual funds	<u>5,879,177</u>	<u>-</u>	<u>5,879,177</u>
Total Investments	178,024,527	3,115,772	181,140,299
Accounts receivable	<u>125,850</u>	<u>-</u>	<u>125,850</u>
Total Assets	179,441,985	3,271,099	182,713,084
Liabilities			
Accounts payable	222,848	-	222,848
Other liabilities	<u>-</u>	<u>150,000</u>	<u>150,000</u>
Total Liabilities	222,848	150,000	372,848
Net Position			
Restricted for pensions	179,219,137	-	179,219,137
Restricted for OPEB purposes	<u>-</u>	<u>3,121,099</u>	<u>3,121,099</u>
Total Net Position	\$ <u><u>179,219,137</u></u>	\$ <u><u>3,121,099</u></u>	\$ <u><u>182,340,236</u></u>

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	Pension Trust Fund (year ended <u>December 31, 2019</u>)	Other Post-Employment Benefits Trust <u>Fund</u>	Pension and OPEB Trust Funds
Additions			
Contributions:			
Employers	\$ 5,400,698	\$ 4,593,770	\$ 9,994,468
Plan members	3,683,874	-	3,683,874
Other systems and Commonwealth of Massachusetts	404,535	-	404,535
Other	<u>2,221</u>	<u>-</u>	<u>2,221</u>
Total contributions	9,491,328	4,593,770	14,085,098
Investment Income (Loss):			
Increase (decrease) in fair value of investments	31,008,356	17,665	31,026,021
Less: management fees	<u>(1,249,670)</u>	<u>-</u>	<u>(1,249,670)</u>
Net investment income (loss)	<u>29,758,686</u>	<u>17,665</u>	<u>29,776,351</u>
Total additions	39,250,014	4,611,435	43,861,449
Deductions			
Benefit payments to plan members and beneficiaries	13,529,514	4,270,663	17,800,177
Refunds to plan members	105,896	-	105,896
Transfers to other systems	218,339	-	218,339
Administrative expenses	<u>215,194</u>	<u>-</u>	<u>215,194</u>
Total deductions	<u>14,068,943</u>	<u>4,270,663</u>	<u>18,339,606</u>
Net increase (decrease)	25,181,071	340,772	25,521,843
Net position restricted for pensions and OPEB purposes			
Beginning of year	<u>154,038,066</u>	<u>2,780,327</u>	<u>156,818,393</u>
End of year	<u>\$ 179,219,137</u>	<u>\$ 3,121,099</u>	<u>\$ 182,340,236</u>

26. Subsequent Events

Management has evaluated subsequent events through March 4, 2021, which is the date the financial statements were available to be issued.

Debt

Subsequent to June 30, 2020, the Town has incurred the following additional debt:

	<u>Amount</u>	<u>Interest Rate</u>	<u>Issue Date</u>	<u>Maturity Date</u>
MWRA Water Bond	\$ 629,600	0.00%	8/31/2020	8/31/2029

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27. Commitments and Contingencies

COVID-19

The COVID-19 outbreak in the United States (and across the globe) has resulted in economic uncertainties. There is considerable uncertainty around the duration and scope of the economic disruption. The extent of the impact of COVID-19 on our operational and financial performance will depend on certain developments, including the duration and spread of the outbreak, impact on individuals served by the Town, employees, and vendors, all of which are uncertain and cannot be predicted. At this point, the extent to which COVID-19 may impact our financial condition or results of operations is uncertain.

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

Encumbrances

At year-end the Town's general fund has \$2,737,403 in encumbrances that will be honored in the next fiscal year.

28. Beginning Net Position Restatement

The beginning (July 1, 2019) net position of the Town has been restated as follows:

Government-Wide Financial and Fund Financial Statements:

	Business-Type <u>Activities</u> Electric Enterprise <u>Fund</u>
As previously reported	\$ (1,783,787)
Adjustment to capital assets	<u>6,550,395</u>
As restated	<u><u>\$ 4,766,608</u></u>

29. New Pronouncements

The Governmental Accounting Standards Board (GASB) has issued Statement No. 84, *Fiduciary Activities*, effective for the Town beginning with its fiscal year ending June 30, 2021. This statement establishes guidance on how to address the categorization of fiduciary activities

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for financial reporting and how fiduciary activities are to be reported, and may require reclassification of certain funds.

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases*, effective for the Town beginning with its fiscal year ending June 30, 2022. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements.

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TOWN OF NORWOOD, MASSACHUSETTS

Required Supplemental Information
 General Fund
 Schedule of Revenues and Other Sources, and Expenditures and Other Uses –
 Budget and Actual
 For the Year Ended June 30, 2020

	Budgeted Amounts			Variance with Final Budget Positive (Negative)
	Original <u>Budget</u>	Final <u>Budget</u>	Actual <u>Amounts</u>	
Revenues				
Property taxes	\$ 83,268,324	\$ 83,268,324	\$ 83,599,812	\$ 331,488
Excise	4,812,877	4,812,877	4,668,131	(144,746)
Charges for services	25,459,845	25,459,845	25,839,846	380,001
Penalties, interest and other taxes	2,129,340	2,129,340	2,068,668	(60,672)
Licenses and permits	3,134,529	3,134,529	2,957,875	(176,654)
Intergovernmental	13,599,072	13,599,072	13,697,333	98,261
Investment income	322,416	322,416	262,710	(59,706)
Miscellaneous	-	-	40,880	40,880
	132,726,403	132,726,403	133,135,255	408,852
Expenditures				
General government	6,334,734	6,334,734	5,999,969	334,765
Public safety	17,455,781	17,455,781	17,122,818	332,963
Education	51,020,869	51,020,869	50,871,985	148,884
Public works	8,571,718	8,571,718	8,231,588	340,130
Broadband cable	7,732,092	7,732,092	6,674,271	1,057,821
Water and sewer	12,892,743	12,892,743	12,695,265	197,478
Health and human services	1,558,376	1,558,376	1,442,392	115,984
Culture and recreation	3,509,089	3,509,089	3,399,232	109,857
Employee benefits	22,768,653	22,768,653	22,465,714	302,939
Debt service	8,877,097	8,877,097	8,869,520	7,577
Intergovernmental	2,195,980	2,195,980	2,195,980	-
	142,917,132	142,917,132	139,968,734	2,948,398
Excess (Deficiency) of Revenues over Expenditures	(10,190,729)	(10,190,729)	(6,833,479)	3,357,250
Other Financing Sources (Uses)				
Transfers in	9,073,669	9,073,669	12,788,260	3,714,591
Transfers out	(2,946,455)	(3,250,455)	(3,250,455)	-
Use of free cash:				
Operating budget	434,290	434,290	434,290	-
Capital budget	561,900	865,900	865,900	-
Other sources	3,067,325	3,067,325	3,067,325	-
	10,190,729	10,190,729	13,905,320	3,714,591
Overall Budgetary Excess (Deficiency)	\$ -	\$ -	\$ 7,071,841	\$ 7,071,841

See Independent Auditors' Report.

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Notes to the Required Supplemental Information for General Fund Budget

Budgetary Basis

The general fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources/Uses</u>
GAAP Basis	\$ 139,089,189	\$ 142,902,500	\$ 11,101,500
Add end-of-year appropriation carryforwards from expenditures	-	2,737,403	-
To record use of free cash	-	-	1,300,190
Other sources	197,278	-	3,067,325
To reverse the effect of non- budgeted State contributions	(5,795,733)	(5,795,733)	-
To remove unbudgeted stabilization fund	(355,479)	-	(1,637,861)
Other timing differences	-	124,564	74,166
Budgetary Basis	<u>\$ 133,135,255</u>	<u>\$ 139,968,734</u>	<u>\$ 13,905,320</u>

See Independent Auditors' Report.

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TOWN OF NORWOOD, MASSACHUSETTS
Required Supplementary Information
Schedule of Proportionate Share of the Net Pension Liability

(Unaudited)

Norwood Contributory Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2020	January 1, 2019	96.1900%	\$36,335,317	\$ 35,437,582	102.53%	82.59%
June 30, 2019	January 1, 2018	96.1800%	\$44,254,190	\$ 33,692,365	131.35%	77.00%
June 30, 2018	January 1, 2017	96.2100%	\$29,443,830	\$ 32,533,010	90.50%	84.40%
June 30, 2017	January 1, 2016	96.0200%	\$39,890,573	\$ 30,959,423	128.85%	77.50%
June 30, 2016	January 1, 2015	96.0170%	\$43,181,633	\$ 29,768,676	145.06%	75.00%
June 30, 2015	January 1, 2014	96.4612%	\$33,824,919	\$ 28,082,402	120.45%	79.80%

Massachusetts Teachers' Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town	Total Net Pension Liability Associated with the Town	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2020	June 30, 2019	0.40145%	\$ -	\$ 101,220,976	\$ 101,220,976	\$ 29,213,892	-	53.95%
June 30, 2019	June 30, 2018	0.39514%	\$ -	\$ 93,693,283	\$ 93,693,283	\$ 27,750,293	-	54.84%
June 30, 2018	June 30, 2017	0.39883%	\$ -	\$ 91,274,008	\$ 91,274,008	\$ 27,082,491	-	54.25%
June 30, 2017	June 30, 2016	0.39793%	\$ -	\$ 88,969,401	\$ 88,969,401	\$ 26,174,594	-	52.73%
June 30, 2016	June 30, 2015	0.39829%	\$ -	\$ 81,608,139	\$ 81,608,139	\$ 25,247,157	-	55.38%
June 30, 2015	June 30, 2014	0.39829%	\$ -	\$ 63,449,721	\$ 63,449,721	\$ 24,473,613	-	61.64%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

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TOWN OF NORWOOD, MASSACHUSETTS

Required Supplementary Information

Schedule of Pension Contributions

(Unaudited)

Norwood Contributory Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Actuarially Determined Contribution</u>	<u>Contributions in Relation to the Actuarially Determined Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2020	January 1, 2019	\$ 4,948,984	\$ 4,948,984	\$ -	\$ 35,437,582	13.97%
June 30, 2019	January 1, 2018	\$ 4,839,431	\$ 4,839,431	\$ -	\$ 33,692,365	14.36%
June 30, 2018	January 1, 2017	\$ 4,847,339	\$ 4,847,339	\$ -	\$ 32,533,010	14.90%
June 30, 2017	January 1, 2016	\$ 4,370,134	\$ 4,370,134	\$ -	\$ 30,959,423	14.12%
June 30, 2016	January 1, 2015	\$ 4,055,016	\$ 4,055,016	\$ -	\$ 29,768,676	13.62%
June 30, 2015	January 1, 2014	\$ 3,764,002	\$ 3,764,002	\$ -	\$ 28,082,402	13.40%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Actuarially Determined Contribution Provided by Commonwealth</u>	<u>Contributions in Relation to the Actuarially Determined Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
June 30, 2020	June 30, 2019	\$ 5,795,733	\$ 5,795,733	\$ -	\$ 29,213,892	19.84%
June 30, 2019	June 30, 2018	\$ 5,195,261	\$ 5,195,261	\$ -	\$ 27,750,293	18.72%
June 30, 2018	June 30, 2017	\$ 4,927,615	\$ 4,927,615	\$ -	\$ 27,082,491	18.19%
June 30, 2017	June 30, 2016	\$ 4,475,078	\$ 4,475,078	\$ -	\$ 26,174,594	17.10%
June 30, 2016	June 30, 2015	\$ 4,070,242	\$ 4,070,242	\$ -	\$ 25,247,157	16.12%
June 30, 2015	June 30, 2014	\$ 3,741,515	\$ 3,741,515	\$ -	\$ 24,473,613	15.29%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

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TOWN OF NORWOOD, MASSACHUSETTS
 Required Supplementary Information
 Other Post-Employment Benefits (OPEB)
 Schedule of Changes in Net OPEB Liability

(Unaudited)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Total OPEB Liability				
Service cost	\$ 2,264,958	\$ 2,473,391	\$ 6,107,954	\$ 5,844,932
Interest	6,459,745	6,103,965	5,953,172	5,680,679
Differences between expected and actual experience	-	(39,595,772)	-	-
Changes of assumptions	-	(35,102,083)	-	-
Benefit payments, including refunds of member contributions	<u>(4,270,663)</u>	<u>(4,086,759)</u>	<u>(4,718,245)</u>	<u>(4,329,657)</u>
Net change in total OPEB liability	4,454,040	(70,207,258)	7,342,881	7,195,954
Total OPEB liability - beginning	<u>92,116,334</u>	<u>162,323,592</u>	<u>154,980,711</u>	<u>147,784,757</u>
Total OPEB liability - ending (a)	96,570,374	92,116,334	162,323,592	154,980,711
Plan Fiduciary Net Position				
Contributions - employer	4,520,663	4,636,759	5,018,245	4,679,657
Net investment income	90,772	148,246	89,182	115,189
Benefit payments, including refunds of member contributions	<u>(4,270,663)</u>	<u>(4,086,759)</u>	<u>(4,718,245)</u>	<u>(4,329,657)</u>
Net change in plan fiduciary net position	340,772	698,246	389,182	465,189
Plan fiduciary net position - beginning	<u>2,780,327</u>	<u>2,082,081</u>	<u>1,692,899</u>	<u>1,227,710</u>
Plan fiduciary net position - ending (b)	<u>3,121,099</u>	<u>2,780,327</u>	<u>2,082,081</u>	<u>1,692,899</u>
Net OPEB liability - ending (a-b)	<u>\$ 93,449,275</u>	<u>\$ 89,336,007</u>	<u>\$ 160,241,511</u>	<u>\$ 153,287,812</u>

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

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TOWN OF NORWOOD, MASSACHUSETTS
 Required Supplementary Information
 Other Post-Employment Benefits (OPEB)
 Schedules of Net OPEB Liability, Contributions, and Investment Returns

(Unaudited)

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Net OPEB Liability				
Total OPEB liability	\$ 96,570,374	\$ 92,116,334	\$ 162,323,592	\$ 154,980,711
Plan fiduciary net position	<u>3,121,099</u>	<u>2,780,327</u>	<u>2,082,081</u>	<u>1,692,899</u>
Net OPEB liability (asset)	<u>\$ 93,449,275</u>	<u>\$ 89,336,007</u>	<u>\$ 160,241,511</u>	<u>\$ 153,287,812</u>
Plan fiduciary net position as a percentage of the total OPEB liability	3.2%	3.0%	1.3%	1.1%
Covered employee payroll	63,316,518	61,175,380	53,936,321	52,287,812
Net OPEB liability as a percentage of covered employee payroll	147.6%	146.0%	297.1%	293.2%
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Contributions				
Actuarially determined contribution	Unavailable	Unavailable	Unavailable	Unavailable
Contributions in relation to the actuarially determined contribution	<u>\$ 4,270,663</u>	<u>\$ 4,636,759</u>	<u>\$ 5,018,245</u>	<u>\$ 4,679,657</u>
Contribution deficiency (excess)	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Schedule of Investment Returns				
Annual money weighted rate of return, net of investment expense	Unavailable	Unavailable	Unavailable	Unavailable

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

TOWN TREASURER

Report of the Town Treasurer Fiscal Year 2020 Actual Receipts

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
0001	000	0001 497000	RV-GF XFER IN	\$23,478.40
0001	000	0001 497004	RV-GF XFER FROM LIGHT	\$19,972,915.69
0001	000	0001 497005	RV-GF XFER FROM BB	\$1,376,759.88
		0001	Total 0001 FD-REVENUE APPROPRIATION	\$21,373,153.97
	000		Total 000 UNDEFINED	\$21,373,153.97
0001	122	00122400 441000	BOS-LIQUOR LICENSE	\$149,736.00
0001	122	00122400 477600	BOS-MED MARIJUANA	\$10,350.00
		00122400	Total 00122400 RV-SELECTMEN-LICENSE	\$160,086.00
	122		Total 122 SELECTMEN	\$160,086.00
0001	123	00123179 418100	AUTO RENTAL SURCHARGE	\$17,731.20
		00123179	Total 00123179 RV-LEASE SURCHARGE R	\$17,731.20
0001	123	00123400 433400	GEN MGR-BID PLAN SPEC	\$0.00
		00123400	Total 00123400 RV-GENERAL MGR-BID P	\$0.00
	123		Total 123 GENERAL MANAGER	\$17,731.20
0001	145	00145110 411000	PP PRIOR YEARS	\$571.28
0001	145	00145110 411012	PP TAX 2012	\$360.55
0001	145	00145110 411015	PP TAX 2015	\$90.21
0001	145	00145110 411016	PP TAX 2016	\$296.67
0001	145	00145110 411017	PP TAX 2017	\$1,263.30
0001	145	00145110 411018	PP TAX 2018	\$1,050.64
0001	145	00145110 411019	PP TAX 2019	\$2,434.74
0001	145	00145110 411020	PP TAX 2020	\$3,015,231.73
0001	145	00145110 411021	PP TAX 2021	-\$2,342.61
0001	145	00145110 414200	TAX TITLE	\$131,549.64
		00145110	Total 00145110 RV-PERSONAL PROPERTY	\$3,150,506.15
0001	145	00145120 412015	RE TAX 2015	-\$1,947.12
0001	145	00145120 412016	RE TAX 2016	-\$196,615.76
0001	145	00145120 412017	RE TAX 2017	-\$78,375.46
0001	145	00145120 412018	RE TAX 2018	-\$162,019.26
0001	145	00145120 412019	RE TAX 2019	\$232,303.99
0001	145	00145120 412020	RE TAX 2020	\$79,771,401.20
0001	145	00145120 412021	RE TAX 2021	-\$2,824.73
		00145120	Total 00145120 RV-REAL ESTATE TAX	\$79,561,922.86
0001	145	00145150 415000	M/V EXCISE	\$3,535.91
0001	145	00145150 415015	M/V EXCISE 2015	\$1,876.05
0001	145	00145150 415016	M/V EXCISE 2016	\$4,868.25
0001	145	00145150 415017	M/V EXCISE 2017	\$6,836.82
0001	145	00145150 415018	M/V EXCISE 2018	\$43,176.13
0001	145	00145150 415019	M/V EXCISE 2019	\$637,089.27
0001	145	00145150 415020	M/V EXCISE 2020	\$3,970,748.82
		00145150	Total 00145150 RV-MOTOR VEHICLE EXC	\$4,668,131.25
0001	145	00145179 417200	INT ON R/E TAX	\$112,552.82
0001	145	00145179 417300	INT ON TAX TITLE	\$37,036.11
0001	145	00145179 417400	INT ON MV EXCISE TAX	\$37,767.16
0001	145	00145179 418100	HOUSNG F IN LIEU TAX	\$32,052.96
0001	145	00145179 418200	PILOT-ELD TRANSMISSION	\$1,100,000.00
0001	145	00145179 482101	COM INT TAX STREET	\$87.10
		00145179	Total 00145179 RV-INT ON REAL ESTAT	\$1,319,496.15
0001	145	00145191 419100	C MASS-ROOM OCCUPANCY	\$1,149,182.13

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
		00145191	Total 00145191 RV-COMM OF MASS-ROOM	\$1,149,182.13
0001	145	00145199 419000	C MASS MEALS TAX	\$699,990.14
		00145199	Total 00145199 RV-COMM OF MASS MEAL	\$699,990.14
0001	145	00145400 415300	RMV CIVIL FINES	\$29,717.65
0001	145	00145400 421800	CERT OF LIENS	\$39,305.00
0001	145	00145400 427000	INSUF FUNDS CHARGE	\$1,087.74
0001	145	00145400 432000	TREA DUPL TAX RECORD	\$4,076.15
0001	145	00145400 432100	TAX TITLE RELEASE FEES	\$11,446.66
0001	145	00145400 472800	CONSTABLE FEES	\$43,405.00
0001	145	00145400 475100	APPORTD STREET ASSMT	\$435.82
0001	145	00145400 477000	COSTS/DEMDS MV, PP, RE	\$45,600.90
0001	145	00145400 477100	PARKING FINES	\$43,215.00
0001	145	00145400 484000	TREAS/COLL MISC RECEIPTS	\$6,473.06
		00145400	Total 00145400 RV-COSTS/DEMANDS MV,	\$224,762.98
0001	145	00145820 482000	INT SURPLUS REVENUE	\$262,710.10
		00145820	Total 00145820 RV-INTEREST ON SURPL	\$262,710.10
	145		Total 145 TREASURER	\$91,036,701.76
0001	161	00161400 432700	TC REC/CERTI FEES	\$83,770.00
0001	161	00161400 432800	TC MARRIAGE INTENTIONS	\$3,720.00
0001	161	00161400 433000	TC RAFFLE APPL FEES	\$30.00
0001	161	00161400 433100	TC STRT LISTING FEES	\$585.00
0001	161	00161400 443100	TC DOG LICENSE FEES	\$21,827.13
0001	161	00161400 443300	TC MISC LICENSES	\$2,475.33
0001	161	00161400 443301	TC BOWL&POOL LICENSE	\$592.00
0001	161	00161400 443302	TC JUNK COL LICENSES	\$440.00
0001	161	00161400 443303	TC COM VICTL LICENSE	\$9,500.00
0001	161	00161400 443304	TC LODGING HS LICENSES	\$1,375.00
0001	161	00161400 443305	TC PBALL MACHI LICENSES	\$1,330.00
0001	161	00161400 443306	TC CAR DEALER LICENSES	\$8,600.00
0001	161	00161400 443307	TC 1 DAY LIQR LICENSES	\$1,700.00
0001	161	00161400 443308	TC TAXI LICENSES	\$615.00
0001	161	00161400 447600	TC VIF GAS LICENSE	\$5,250.00
0001	161	00161400 447800	TC AMUSE/MUS ENT LIC	\$8,105.00
		00161400	Total 00161400 RV-TCA- RECORDING/CE	\$149,914.46
0001	161	00161600 467200	ST REIMB'T-POLLING HOURS	\$15,581.98
		00161600	Total 00161600 RV-POLLING HOURS	\$15,581.98
	161		Total 161 TOWN CLERK	\$165,496.44
0001	175	00175400 437800	PLAN BOARD SALES	\$1,675.00
		00175400	Total 00175400 RV-CONSERV COMM HEAR	\$1,675.00
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$1,675.00
0001	199	00199400 436100	REV-OCC RENTAL	\$69,943.49
0001	199	00199400 436200	REV-MBTA PARKING RENTAL	\$24,000.00
0001	199	00199400 439600	REV-WATER TOWER RENTAL	\$224,412.11
0001	199	00199400 461600	REV-HOUSING GAS REIMB	\$5,519.04
0001	199	00199400 484000	REV-ESTIMATED RECEIPTS	\$403.24
		00199400	Total 00199400 RV-ESTIMATED RECEIPT	\$324,277.88
0001	199	00199500 454600	CARES ACT FED REIMB	\$37,221.22
		00199500	Total 00199500 RV-FED REIMB-TOWN	\$37,221.22
0001	199	00199600 454500	FEMA REIMBURSEMENTS	\$278,975.44
0001	199	00199600 458400	MEDICAID REIMB-TOWN	\$0.00
0001	199	00199600 461700	STATE HOMELESS TRANSP REIMB	\$33,163.00
		00199600	Total 00199600 RV-MEDICAID REIMB-TO	\$312,138.44

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
	199		Total 199 GENERAL GOVERNMENT	\$673,637.54
0001	210	00210400 477200	MARIJUANA FINES	\$1,200.00
0001	210	00210400 477300	COURT FINES & RESTITUTION	\$1,030.00
0001	210	00210400 484000	POLICE-MISC RECEIPTS	\$7,982.35
0001	210	00210400 486000	POLICE DETAILS ADMIN FEE	\$101,931.27
		00210400	Total 00210400 RV-COURT FINES & RES	\$112,143.62
	210		Total 210 POLICE	\$112,143.62
0001	220	00220229 433300	AMBULANCE FEES	\$1,467,597.78
		00220229	Total 00220229 RV-AMBULANCE FEES	\$1,467,597.78
0001	220	00220400 447000	FIRE PERMITS	\$43,580.00
0001	220	00220400 447100	F ALARM MONITER PERMITS	\$39,850.00
		00220400	Total 00220400 RV-FIRE PERMITS	\$83,430.00
	220		Total 220 FIRE	\$1,551,027.78
0001	241	00241400 422000	BLDG GAS PERMITS	\$32,397.90
0001	241	00241400 432200	BLDG PLUMB/GAS FEES	\$63,481.48
0001	241	00241400 432300	BLDG WGHTS/MEASURES FEES	\$1,040.00
0001	241	00241400 447200	BLDG INSP PERMITS	\$1,118,165.72
0001	241	00241400 447300	BLDG WIRING PERMITS	\$79,678.63
		00241400	Total 00241400 RV-PLUMBING & GAS FE	\$1,294,763.73
	241		Total 241 BUILDING COMMISSIONER	\$1,294,763.73
0001	401	00401400 445000	HWY FEE CURB CUT PERMIT	\$5,200.00
0001	401	00401400 445100	HWY FEE STREET OPENING PERMIT	\$32,187.00
		00401400	Total 00401400 RV-HGWY FEE-CURB CUT	\$37,387.00
	401		Total 401 PUBLIC WORKS	\$37,387.00
0001	430	00430247 424000	RR APPLIANCE PICK UP FEE	\$12,124.00
0001	430	00430247 424100	RECYC REVENUE	\$18,992.89
0001	430	00430247 432000	REFU REM BULK ITEMS	\$11,882.00
		00430247	Total 00430247 RV-RECYCLING REVENUE	\$42,998.89
	430		Total 430 WASTE COLLECTION/DISPOSAL	\$42,998.89
0001	440	00440246 424219	SEWER LIENS 2019	\$2,480.51
0001	440	00440246 424220	SEWER LIENS 2020	\$147,088.29
0001	440	00440246 424600	SWR A/R RECEIPTS	\$10,137,630.08
0001	440	00440246 432001	SWR FEE CONNECT 6-10" MAIN	\$58,900.00
0001	440	00440246 432004	SWR FEE\ OT CHG/CLEANING SVC	\$5,600.00
		00440246	Total 00440246 RV-SEWER CHARGES	\$10,351,698.88
	440		Total 440 SEWERAGE	\$10,351,698.88
0001	450	00450211 421100	WTR A/R RECEIPTS	\$5,531,222.84
0001	450	00450211 421519	WTR LIENS 2019	\$3,281.35
0001	450	00450211 421520	WTR LIENS 2020	\$133,924.53
0001	450	00450211 423900	WTR SECOND METERS	\$5,300.00
0001	450	00450211 432010	WTR FEE-NEW TAP 6-8"	\$800.00
0001	450	00450211 432011	WTR FEE-FLOW TEST/HYDRANT	\$2,100.00
0001	450	00450211 432012	WTR FEE-OT SHUT OFF/TURN ON	\$200.00
0001	450	00450211 432014	WTR FEES-1" WATER TAP	\$9,212.72
0001	450	00450211 432016	WTR OPER - BACKFLOW TESTING	\$79,400.00
		00450211	Total 00450211 RV-WATER CHARGES	\$5,765,441.44
	450		Total 450 WATER DISTRIBUTION	\$5,765,441.44
0001	482	00482248 433200	AIRPT LANDING FEES	\$35,884.80
0001	482	00482248 436300	AIRPT SHORT TERM LEASES	\$78,392.69
0001	482	00482248 436500	AIRPT LONG TERM LEASES	\$127,529.14
0001	482	00482248 436600	AIRPT FLOWAGE FEE	\$30,405.27
0001	482	00482248 436700	AIRPT TIE DOWNS	\$3,499.86

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
0001	482	00482248 449100	AIRPT SECURITY PASSES	\$4,700.00
0001	482	00482248 454100	AIRPT MISC REVENUES	\$360.00
		00482248	Total 00482248 RV-AIRPORT REVENUES	\$280,771.76
0001	482	00482600 454300	JET FUEL OPTION	\$36,184.96
		00482600	Total 00482600 RV-JET FUEL OPTION	\$36,184.96
	482		Total 482 AIRPORT	\$316,956.72
0001	491	00491400 485001	CEM INTERMENT FEES	\$187,129.00
0001	491	00491400 485003	CEM GRAVE REMOVAL	\$6,415.00
0001	491	00491400 485004	CEM GRAVE MAINTENANCE	\$105,830.00
0001	491	00491400 485005	CEM CREMATION	\$34,945.00
		00491400	Total 00491400 RV-CEMETERY INTERMEN	\$334,319.00
	491		Total 491 CEMETERY	\$334,319.00
0001	512	00512400 438000	A/C OFC REVENUE	\$7,970.00
0001	512	00512400 443309	BOH RETAIL LIC	\$8,950.00
0001	512	00512400 447400	BOH MISC PERMITS	\$8,880.00
0001	512	00512400 447401	BOH WELL PERMITS	\$50.00
0001	512	00512400 447402	BOH BURIAL PERMITS	\$6,750.00
0001	512	00512400 447403	BOH TOBACCO PERMITS	\$7,050.00
0001	512	00512400 447404	BOH FOOD/MILK PERMIT	\$50,390.00
		00512400	Total 00512400 RV-BD OF HEALTH-TOBA	\$90,040.00
0001	512	00512600 458000	BOH MEDICARE REIMB/IMMUNIZATIO	\$17,608.72
		00512600	Total 00512600 RV-MEDICARE REIMB/IM	\$17,608.72
	512		Total 512 BOARD OF HEALTH	\$107,648.72
0001	543	00543600 466300	VETERANS STATE REIMB	\$163,416.11
		00543600	Total 00543600 RV-VETERANS STATE RE	\$163,416.11
	543		Total 543 VETERANS' SERVICES	\$163,416.11
0001	630	00630400 432502	REC DAILY FEES	\$40,965.65
0001	630	00630400 432601	REC PLAY CAMP FEES	\$36,280.00
0001	630	00630400 432602	REC FIELD USER FEES	\$29,523.00
0001	630	00630400 432603	REC FACILITY USAGE FEE	\$6,267.00
0001	630	00630400 432604	REC POOL FEE	\$26,962.00
0001	630	00630400 436000	REC HALL RENTAL	\$5,077.50
		00630400	Total 00630400 RV-REC DEPT MBR FEES	\$145,075.15
	630		Total 630 RECREATION	\$145,075.15
0001	820	00820600 461500	REV-LOCAL AID ELDERLY	\$10,542.00
0001	820	00820600 464100	REV-LOCAL AID CHARTER SCHOOLS	\$104,189.00
0001	820	00820600 464200	REV-LOCAL AID CH 70 SCHOOLS	\$8,061,199.00
0001	820	00820600 466000	REV-LOCAL AID GEN GOVT	\$4,939,252.00
		00820600	Total 00820600 RV-LOCAL AID	\$13,115,182.00
	820		Total 820 STATE ASSESSMENTS AND CHA	\$13,115,182.00
0001	999	00999 497999	RV-GF XFER FROM FREE CASH	\$0.00
		00999	Total 00999 RV-XFER FROM FREE CASH	\$0.00
	999		Total 999 FREE CASH	\$0.00
0001			Total 0001 GENERAL FUND	\$146,766,540.95

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
0004	460	00460990 421200	NLD CONSTRUC A/R	\$6,293.23
		00460990	Total 00460990 RV-PURCHASE OF POWER	\$6,293.23
0004	460	44601420 421300	LIGHT A/R RECEIPTS	\$56,248,355.57
		44601420	Total 44601420 RV-LIGHT A/R RECEIPT	\$56,248,355.57
0004	460	44601422 421619	ELECTRIC LIGHT LIENS 2019	\$254.06
0004	460	44601422 421620	ELECTRIC LIGHT LIENS 2020	\$39,009.58
		44601422	Total 44601422 RV-LIGHT LIENS	\$39,263.64
0004	460	44603650 422500	LIGHT OVERHEAD COND 365	\$17,427.04
		44603650	Total 44603650 RV-LIGHT OVERHEAD CO	\$17,427.04
0004	460	44604180 424800	RV-190 CENTRAL ST RENTAL	\$14,092.61
		44604180	Total 44604180 RV-LIGHT DEPT RENTAL	\$14,092.61
0004	460	44604290 423350	NLD/NSTAR BORR REVENUE	\$1,353,495.00
		44604290	Total 44604290 RV-NLD/NSTAR BORR MO	\$1,353,495.00
0004	460	44604360 418200	PILOT-ELD TRANSMISSION	\$0.00
		44604360	Total 44604360 RV-PILOT ELD TRANSMI	\$0.00
0004	460	44604560 423300	RV-N/STAR SERVICE REVENUE	\$1,800,000.00
		44604560	Total 44604560 RV-N/STAR SERVICE RE	\$1,800,000.00
0004	460	44605830 422800	LIGHT OPERATIONS 583	\$4,129.60
		44605830	Total 44605830 RV-LIGHT OPERATIONS	\$4,129.60
0004	460	44605930 423100	LIGHT OPERATIONS 593	\$150.00
		44605930	Total 44605930 RV-LIGHT OPERATIONS	\$150.00
	460		Total 460 NORWOOD LIGHT DEPARTMENT	\$59,483,206.69
0004			Total 0004 LIGHT DEPARTMENT	\$59,483,206.69
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
0005	460	00054 497000	DEPRECIATION TRANSFERS IN	\$2,602,800.00
		00054	Total 00054 RV-LIGHT DEPT DEPRECIAT	\$2,602,800.00
0005	460	44603000 421200	LIGHT CONSTRUCT DEPRECIATION	\$15,000.00
		44603000	Total 44603000 LIGHT CONSTRUCT DEPR	\$15,000.00
	460		Total 460 NORWOOD LIGHT DEPARTMENT	\$2,617,800.00
0005			Total 0005 LIGHT DEPARTMENT DEPRECI	\$2,617,800.00
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
0006	465	44650000 433500	CABLE / VOIP BANK FEES	-\$17,308.19
		44650000	Total 44650000 RV-CABLE/VOIP BANK F	-\$17,308.19
0006	465	44651422 421020	CABLE LIENS 2020	\$6,367.62
		44651422	Total 44651422 RV-CABLE LIENS	\$6,367.62
0006	465	44651423 421900	CABLE RECEIPTS	\$7,616,498.28
		44651423	Total 44651423 RV-CABLE RECIPITS	\$7,616,498.28
0006	465	44651424 423400	VOIP RECEIPTS	\$296,844.67
		44651424	Total 44651424 RV-VOIP RECEIPTS	\$296,844.67
0006	465	44654564 422200	BROADBAND-ADVERTISING INCOME	\$28,933.41
		44654564	Total 44654564 RV-BROADBAND ADVERTI	\$28,933.41
	465		Total 465 BROADBAND	\$7,931,335.79
0006			Total 0006 BROADBAND	\$7,931,335.79
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
0007	465	00074 497000	DEPR-TRANSFERS IN	\$913,908.00
		00074	Total 00074 RV-BROADBAND DEPRECIATI	\$913,908.00
	465		Total 465 BROADBAND	\$913,908.00
0007			Total 0007 BROADBAND DEPRECIATION	\$913,908.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1000	300	10004 437100	RV-SCH LUNCH SALES REVOLVING	\$599,158.57
1000	300	10004 464300	RV-SCH LUNCH STATE REIMB	\$819,173.54
1000	300	10004 497000	RV-SCH LUNCH TRANSFERS IN	\$30,000.00
		10004	Total 10004 RV-REVOLVING-SCH LUNCH	\$1,448,332.11
	300		Total 300 DISTRICT WIDE	\$1,448,332.11
1000			Total 1000 REVOLVING-SCH LUNCH	\$1,448,332.11
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1001	300	10014 462100	REV-SPED CIR BREAKER REVENUE	\$2,099,568.00
		10014	Total 10014 RV-REVOLVING-SPED CIRCU	\$2,099,568.00
	300		Total 300 DISTRICT WIDE	\$2,099,568.00
1001			Total 1001 REVOLVING-SPED CIRCUIT B	\$2,099,568.00
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1002	300	10024 425300	SCH CUSTODIAL O T REVOLVING	\$30,174.75
		10024	Total 10024 RV-REVOLVING-SCH CUSTOD	\$30,174.75
	300		Total 300 DISTRICT WIDE	\$30,174.75
1002			Total 1002 REVOLVING-SCH CUSTODIAL	\$30,174.75
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1003	300	10034 439100	SCHOOL ATHLETICS REVOLVING	\$37,079.00
		10034	Total 10034 RV-REVOLVING-SCH ATHLET	\$37,079.00
	300		Total 300 DISTRICT WIDE	\$37,079.00
1003			Total 1003 REVOLVING-SCH ATHLETICS	\$37,079.00
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1004	300	10044 437300	SUMMER SCHOOL REVOLVING FUND	\$2,375.00
		10044	Total 10044 RV-REVOLVING-SUMMER SCH	\$2,375.00
	300		Total 300 DISTRICT WIDE	\$2,375.00
1004			Total 1004 REVOLVING-SUMMER SCHOOL	\$2,375.00
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1005	300	10054 439500	REVOLVING SCHOOL INS RECOVERY	\$6,285.54
		10054	Total 10054 RV-REVOLVING-SCH INS RE	\$6,285.54
	300		Total 300 DISTRICT WIDE	\$6,285.54
1005			Total 1005 REVOLVING-SCH INS RECOVE	\$6,285.54
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1006	300	10064 432000	REVOLVING-SCH BOOKS -MATERIALS	\$215.71
		10064	Total 10064 RV-REVOLVING-SCH BOOKS/	\$215.71
	300		Total 300 DISTRICT WIDE	\$215.71
1006			Total 1006 REVOLVING-SCH BOOKS/MAT'	\$215.71
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1007	300	10074 436400	SCH-RENTALS	\$133,551.32
		10074	Total 10074 RV-REVOLVING-SCH JHN RE	\$133,551.32
	300		Total 300 DISTRICT WIDE	\$133,551.32
1007			Total 1007 REVOLVING-SCH JHN RENTAL	\$133,551.32

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1008	300	10084 432021	SCH-REVSTUDENT ACT-ELEMENTRY	\$9,500.00
1008	300	10084 432022	SCH-REVSTUDENT ACT-MIDDLE	\$4,782.00
1008	300	10084 432023	SCH-REVSTUDENT ACT-SHS	\$29,160.74
1008	300	10084 432024	FEES-STUDENT TESTS	\$10,478.00
		10084	Total 10084 RV-REVOLVING-SCH ACTIVI	\$53,920.74
	300		Total 300 DISTRICT WIDE	\$53,920.74
1008			Total 1008 REVOLVING-SCH ACTIVITY F	\$53,920.74

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1009	300	10094 432000	SCH-REV BUS FEES	\$241,223.00
		10094	Total 10094 RV-REVOLVING-SCHOOL BUS	\$241,223.00
	300		Total 300 DISTRICT WIDE	\$241,223.00
1009			Total 1009 REVOLVING-SCHOOL BUS FEE	\$241,223.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1010	300	10104 432000	SCH ATHLETIC USER FEES	\$88,450.00
		10104	Total 10104 RV-REVOLVING-SCH ATHLET	\$88,450.00
	300		Total 300 DISTRICT WIDE	\$88,450.00
1010			Total 1010 REVOLVING-SCH ATHLETIC F	\$88,450.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1011	300	10114 439500	REVOLVING-SCH CHROME BOOK INS	\$29,070.00
		10114	Total 10114 RV-REVOLVING-SCH CHROME	\$29,070.00
	300		Total 300 DISTRICT WIDE	\$29,070.00
1011			Total 1011 REVOLVING-SCH CHROME BK	\$29,070.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1012	300	10124 432000	REV-SHS WALKING TRACK FEES	\$5.00
1012	300	10124 436200	REV SCH RENTAL-PARKING	\$13,430.00
1012	300	10124 436400	SCH-BUILDING RENTAL REVOLVING	\$46,251.75
		10124	Total 10124 RV-REVOLVING-SCH BLDG R	\$59,686.75
	300		Total 300 DISTRICT WIDE	\$59,686.75
1012			Total 1012 REVOLVING-SCH BLDG RENTA	\$59,686.75

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1013	300	10134 434100	RV-SCH EXTENDED DAY PROGRAM	\$526,268.58
1013	300	10134 434101	RV-SCH EXTD DAY SUMMER PROG	\$37,256.20
1013	300	10134 497000	RV-SCH EXTD DAY TRANSFERS IN	\$164,000.00
		10134	Total 10134 RV-REVOLVING-SCH EXTD D	\$727,524.78
	300		Total 300 DISTRICT WIDE	\$727,524.78
1013			Total 1013 REVOLVING-SCH EXTD DAY P	\$727,524.78

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1014	300	10144 434000	SCH PRE-SCH TUITION REV/SAL-EX	\$131,403.00
		10144	Total 10144 RV-REVOLVING-SCH P/S TU	\$131,403.00
	300		Total 300 DISTRICT WIDE	\$131,403.00
1014			Total 1014 REVOLVING-SCH P/S TUITIO	\$131,403.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1015	300	10154 483500	DONATIONS-SCH MUSIC REVOLVING	\$24,517.00
		10154	Total 10154 RV-DONATIONS-SCH MUSIC	\$24,517.00
	300		Total 300 DISTRICT WIDE	\$24,517.00
1015			Total 1015 DONATIONS-SCH MUSIC FUND	\$24,517.00
1020	300	10204 483000	DONATIONS- SCHOOL SCHOLARSHIPS	\$1,844.00
		10204	Total 10204 RV-DONATIONS-SCH SCHOLA	\$1,844.00
	300		Total 300 DISTRICT WIDE	\$1,844.00
1020			Total 1020 DONATIONS-SCH SCHOLARSHI	\$1,844.00
1022	300	10224 438500	DONATIONS-SCH DRAMA OPERATIONA	\$15,531.00
		10224	Total 10224 RV-DONATIONS-SCH DRAMA	\$15,531.00
	300		Total 300 DISTRICT WIDE	\$15,531.00
1022			Total 1022 DONATIONS-SCH DRAMA OPER	\$15,531.00
1025	300	10254 483000	SCH-DONATIONS WIL/EARLY LEARN	\$171.50
		10254	Total 10254 RV-DONATIONS-WIL/EARLY	\$171.50
	300		Total 300 DISTRICT WIDE	\$171.50
1025			Total 1025 DONATIONS-WIL/EARLY LEAR	\$171.50
1026	300	10264 483000	SCH-GIFTS/DONATIONS-BALCH	\$562.00
		10264	Total 10264 RV-DONATIONS-BALCH GIFT	\$562.00
	300		Total 300 DISTRICT WIDE	\$562.00
1026			Total 1026 DONATIONS-BALCH GIFT FD	\$562.00
1027	300	10274 483000	SCH-GIFTS/DONATIONS-CALLAHAN	\$538.75
		10274	Total 10274 RV-DONATIONS-CALLAHAN G	\$538.75
	300		Total 300 DISTRICT WIDE	\$538.75
1027			Total 1027 DONATIONS-CALLAHAN GIFT	\$538.75
1028	300	10284 483000	SCH-GIFTS/DONATIONS-CLEVELAND	\$4,413.86
		10284	Total 10284 RV-DONATIONS-CLEVELAND	\$4,413.86
	300		Total 300 DISTRICT WIDE	\$4,413.86
1028			Total 1028 DONATIONS-CLEVELAND GIFT	\$4,413.86
1029	300	10294 483000	SCH-GIFTS/DONATIONS-OLDHAM	\$930.50
		10294	Total 10294 RV-DONATIONS-OLDHAM GIF	\$930.50
	300		Total 300 DISTRICT WIDE	\$930.50
1029			Total 1029 DONATIONS-OLDHAM GIFT FD	\$930.50
1030	300	10304 483000	SCH-GIFTS/DONATIONS-PRESCOTT	\$1,986.05
		10304	Total 10304 RV-DONATIONS-PRESCOTT G	\$1,986.05
	300		Total 300 DISTRICT WIDE	\$1,986.05
1030			Total 1030 DONATIONS-PRESCOTT GIFT	\$1,986.05

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1031	300	10314 483000	SCH-GIFTS/DONATIONS-JHS	\$5,710.60
		10314	Total 10314 RV-DONATIONS-JHS GIFTS	\$5,710.60
	300		Total 300 DISTRICT WIDE	\$5,710.60
1031			Total 1031 DONATIONS-JHS GIFTS	\$5,710.60

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1032	300	10324 483000	SCH-GIFTS/DONATIONS-SHS	\$2,044.75
		10324	Total 10324 RV-DONATIONS-SHS GIFTS	\$2,044.75
	300		Total 300 DISTRICT WIDE	\$2,044.75
1032			Total 1032 DONATIONS-SHS GIFTS	\$2,044.75

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
1033	300	10334 483000	SCH-GIFTS/DONATIONS-SYSTEMS	\$649.75
		10334	Total 10334 RV-DONATIONS-SCH SYSTEM	\$649.75
	300		Total 300 DISTRICT WIDE	\$649.75
1033			Total 1033 DONATIONS-SCH SYSTEM GIF	\$649.75

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2102	300	21024 462100	GR-SCH-MCC BIG YELLOW SCH BUS	\$500.00
		21024	Total 21024 RV-GRANT-SCH-MCC BIG YE	\$500.00
	300		Total 300 DISTRICT WIDE	\$500.00
2102			Total 2102 GRANT-SCH-MCC BIG YELLOW	\$500.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2108	300	21084 462100	SCH - MISC FED & STATE GRANTS	\$335.00
		21084	Total 21084 RV-GRANT-SCH MISC FED &	\$335.00
	300		Total 300 DISTRICT WIDE	\$335.00
2108			Total 2108 GRANT-SCH MISC FED & STA	\$335.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2111	300	21114 468000	GRANT-SCH METRO S/W JTPA	-\$20,000.00
		21114	Total 21114 RV-GRANT-SCH METRO S/W	-\$20,000.00
	300		Total 300 DISTRICT WIDE	-\$20,000.00
2111			Total 2111 GRANT-SCH METRO S/W JTPA	-\$20,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2113	300	21134 458500	REV-SRF-COVID-19 SCH	\$332,803.00
		21134	Total 21134 REV-SRF-COVID-19 SCH	\$332,803.00
	300		Total 300 DISTRICT WIDE	\$332,803.00
2113			Total 2113 SRF-COVID-19 SCH	\$332,803.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2140	300	21404 458200	GR-SCH #140- IMP ED QUALITY	\$33,445.00
2140	300	21404 458200	SCHOOL EDUCATOR QUALITY	\$49,561.00
		21404	Total 21404 RV-GRANT-SCH EDUC QUAL	\$83,006.00
	300		Total 300 DISTRICT WIDE	\$83,006.00
2140			Total 2140 GRANT-SCH EDUC QUAL PR#1	\$83,006.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2180	300	21804 463000	GRANT-SCH LEP SUPP PROJ #180	\$31,280.00
2180	300	21804 463000	GRANT-SCH LEP SUPP PROJ #180	\$22,452.00
		21804	Total 21804 RV-GRANT-SCH LEP SUP PR	\$53,732.00
	300		Total 300 DISTRICT WIDE	\$53,732.00
2180			Total 2180 GRANT-SCH LEP SUP PROJ #	\$53,732.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2191	300	21914 462100	RV-SCH COMPR HEALTH SERVICES	\$95,000.00
		21914	Total 21914 RV-SCH COMPR HEALTH SER	\$95,000.00
	300		Total 300 DISTRICT WIDE	\$95,000.00
2191			Total 2191 SCH COMPR HEALTH SERVICE	\$95,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2237	300	22374 462100	REV-GR-SCH-CFCE	-\$2,167.92
2237	300	22374 462100	REV-GR-SCH-CFCE 20	\$38,083.30
2237	300	22374 462100	REV-GR-SCH-CFCE 21	\$0.00
		22374	Total 22374 RV-GRANT-SCH #237 CFCE	\$35,915.38
	300		Total 300 DISTRICT WIDE	\$35,915.38
2237			Total 2237 GRANT-SCH #237 CFCE CRD	\$35,915.38

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2240	300	22404 454400	SPEC ED HP GRANT PL94-142	\$135,921.00
2240	300	22404 454400	SCHOOL FEDERAL GRANT	\$948,539.00
		22404	Total 22404 RV-GRANT-SCH PL94-142 S	\$1,084,460.00
	300		Total 300 DISTRICT WIDE	\$1,084,460.00
2240			Total 2240 GRANT-SCH PL94-142 SPEC	\$1,084,460.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2258	300	22584 454400	RV-GR- SPED TARGETED FED IMPRV	\$150.00
		22584	Total 22584 RV-GR- SPED TARGETED FE	\$150.00
	300		Total 300 DISTRICT WIDE	\$150.00
2258			Total 2258 GR- SPED TARGETED FED IM	\$150.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2262	310	22624 462000	RV-GR 262-SCH SPED EEC	\$27,741.00
		22624	Total 22624 RV-GRANT-#262 SCH SPED	\$27,741.00
	310		Total 310 WILLETT/LMPA	\$27,741.00
2262			Total 2262 GRANT-#262 SCH SPED EEC	\$27,741.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2305	300	23054 458100	TITLE ONE PROGRAM	\$52,094.00
2305	300	23054 458100	SCHOOL FEDERAL THRU STATE	\$329,768.00
		23054	Total 23054 RV-GRANT-SCHOOL TITLE I	\$381,862.00
	300		Total 300 DISTRICT WIDE	\$381,862.00
2305			Total 2305 GRANT-SCHOOL TITLE I	\$381,862.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2309	300	23094 458100	GR-SCH #309 TITLE IV PART A	\$3,981.00
2309	300	23094 458100	SCHOOL FEDERAL THRU STATE	\$4,434.00
		23094	Total 23094 RV-GR-SCH-TITLE IV	\$8,415.00
	300		Total 300 DISTRICT WIDE	\$8,415.00
2309			Total 2309 GRANT-SCH #309 T/IV PART	\$8,415.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2335	300	23354 468000	GRANT-SCHOOL SAFE & SUPPORT	-\$72.89
		23354	Total 23354 GRANT-SCHOOL SAFE & SUP	-\$72.89
	300		Total 300 DISTRICT WIDE	-\$72.89
2335			Total 2335 GRANT-SCHOOL SAFE & SUPP	-\$72.89

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2337	300	23374 468000	REV GR SCH SAFE & SUPPORT CONT	\$7,500.00
		23374	Total 23374 GRANT-SCHOOL SAFE & SUP	\$7,500.00
	300		Total 300 DISTRICT WIDE	\$7,500.00
2337			Total 2337 GRANT-SCHOOL SAFE & SUPP	\$7,500.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2391	310	23914 462100	GR-SCH-#391 PRESCH LEARN ENVIR	\$0.00
2391	310	23914 462100	SCHOOL STATE GRANT	\$30,000.00
		23914	Total 23914 RV-GRANT-SCH-#391 PS LR	\$30,000.00
	310		Total 310 WILLETT/LMPA	\$30,000.00
2391			Total 2391 GRANT-SCH-#391 PS LRN EN	\$30,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2416	390	24164 462100	RV-GR-INNOVATIVE PATHWAYS 20	\$4,999.00
		24164	Total 24164 RV-GR-INNOVATIVE PATHWA	\$4,999.00
	390		Total 390 NORWOOD HIGH SCHOOL	\$4,999.00
2416			Total 2416 GR-SCH-INNOVATIVE PATHWA	\$4,999.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2725	300	27254 462100	RV-GRANT-SCH SUMMER MEALS GRAN	\$855.00
		27254	Total 27254 RV-GRANT-SCH SUMMER MEA	\$855.00
	300		Total 300 DISTRICT WIDE	\$855.00
2725			Total 2725 GRANT-SCH SUMMER MEALS G	\$855.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2726	300	27264 462100	RV-GRANT-SCH SUMMER EATS GRANT	\$3,250.00
		27264	Total 27264 RV-GRANT-SCH SUMMER EAT	\$3,250.00
	300		Total 300 DISTRICT WIDE	\$3,250.00
2726			Total 2726 GRANT-SCH SUMMER EATS GR	\$3,250.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2727	300	27274 462100	REV GR-SCH SAFER SCH & COMM	\$28,000.00
		27274	Total 27274 REV GR-SCH SAFER SCH &	\$28,000.00
	300		Total 300 DISTRICT WIDE	\$28,000.00
2727			Total 2727 GR-SCH SAFER SCH & COMMU	\$28,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2807	300	28074 483000	GR-SCH-I AM STRON TASC	\$2,000.00
		28074	Total 28074 RV-GRANT-SCHOOL-I STRON	\$2,000.00
	300		Total 300 DISTRICT WIDE	\$2,000.00
2807			Total 2807 GRANT-SCHOOL-I STRONG TA	\$2,000.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2809	300	28094 483000	GR-SCH-PPG INDUSTRY FOUNDATION	\$3,967.00
		28094	Total 28094 RV-GRANT-SCH-PPG INDUST	\$3,967.00
	300		Total 300 DISTRICT WIDE	\$3,967.00
2809			Total 2809 GRANT-SCH-PPG INDUSTRY F	\$3,967.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2810	300	28104 462100	RV-GR-SCH-PROJECT LEAD THE WAY	\$3,000.00
2810	300	28104 462100	RV-GR-SCH-PROJECT LEAD THE WAY	\$0.00
		28104	Total 28104 RV-GRANT-SCH PROJECT LE	\$3,000.00
	300		Total 300 DISTRICT WIDE	\$3,000.00
2810			Total 2810 GRANT-SCH PROJECT LEAD T	\$3,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2811	390	28114 462100	RV-GR-SCH-CONNECT ACT NHS	\$7,200.00
		28114	Total 28114 RV-GR-SCH-CONNECT ACT N	\$7,200.00
	390		Total 390 NORWOOD HIGH SCHOOL	\$7,200.00
2811			Total 2811 GRANT-SCH CONNECT ACT NH	\$7,200.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
2812	300	28124 462100	RV-GR-SCH-ESSER (131) 21	\$0.00
		28124	Total 28124 RV-GR-SCH-ESSER (131)	\$0.00
	300		Total 300 DISTRICT WIDE	\$0.00
2812			Total 2812 GR-SCH-ESSER (113)	\$0.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4003	465	40034 421900	REVOLV-VOIP REG FEE RECEIPTS	\$129,305.49
		40034	Total 40034 RV-REVOLVING-VOIP RGLTR	\$129,305.49
	465		Total 465 BROADBAND	\$129,305.49
4003			Total 4003 REVOLVING-VOIP RGLTRY FE	\$129,305.49

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4006	465	40064 419300	REV-CABLE SALES TAX REC	\$23,237.46
		40064	Total 40064 RV-REVOLVING-CABLE SALE	\$23,237.46
	465		Total 465 BROADBAND	\$23,237.46
4006			Total 4006 REVOLVING-CABLE SALES TA	\$23,237.46

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4007	465	40074 423400	REV-CABLE FRANCHISE FEES REC	\$4,900.84
		40074	Total 40074 RV-REVOLVING-CABLE FRAN	\$4,900.84
	465		Total 465 BROADBAND	\$4,900.84
4007			Total 4007 REVOLVING-CABLE FRANCH F	\$4,900.84

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4008	460	40084 419300	LIGHT SALES TAX RECEIPTS	\$2,016,294.53
		40084	Total 40084 RV-REVOLVING-LIGHT SALE	\$2,016,294.53
	460		Total 460 NORWOOD LIGHT DEPARTMENT	\$2,016,294.53
4008			Total 4008 REVOLVING-LIGHT SALES TA	\$2,016,294.53

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4009	610	40094 477400	LIBRARY RESTITUTION REVOLVING	\$31,164.82
		40094	Total 40094 RV-REVOLVING-LIBRARY RE	\$31,164.82
	610		Total 610 LIBRARY	\$31,164.82
4009			Total 4009 REVOLVING-LIBRARY RESTIT	\$31,164.82

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4010	210	40104 488700	INS REIMB - POLICE CARS	\$7,463.84
		40104	Total 40104 RV-REVOLVING-INS REIMBT	\$7,463.84
	210		Total 210 POLICE	\$7,463.84
4010			Total 4010 REVOLVING-INS REIMBT-POL	\$7,463.84

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4016	541	40164 432000	REV-COA REV PROGRAMS	\$40,179.84
4016	541	40164 437100	REV-COA REV LUNCH / FOOD	\$28,309.59
4016	541	40164 438800	REV-COA EXERCISE / CLASSES	\$19,747.00
		40164	Total 40164 RV-REVOLVING-COA FUND	\$88,236.43
	541		Total 541 COUNCIL ON AGING	\$88,236.43
4016			Total 4016 REVOLVING-COA FUND	\$88,236.43

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4017	460	40174 437000	REVOLV-CNSRV/RENEW ENRGY REV	\$846,269.52
		40174	Total 40174 RV-REVOLVING-CNSRV/RENE	\$846,269.52
	460		Total 460 NORWOOD LIGHT DEPARTMENT	\$846,269.52
4017			Total 4017 REVOLVING-CONSERV/RENEW	\$846,269.52

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4100	172	41004 468601	CPF-SURCH REFUND	-\$18.92
4100	172	41004 468603	CPF-SURCH BANK INT	\$19,771.34
4100	172	41004 468604	CPF-SURCHARGE	\$702,371.08
4100	172	41004 468605	CPF-SURCH INTEREST	\$302.83
4100	172	41004 468607	CPA-STATE MATCH	\$148,247.00
		41004	Total 41004 RV-COMMUNITY PRESERVATI	\$870,673.33
	172		Total 172 COMMUNITY PRESERVATION	\$870,673.33
4100			Total 4100 COMMUNITY PRESERVATION F	\$870,673.33

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4101	172	41014 497000	TRANSFERS IN	\$69,351.00
		41014	Total 41014 CPA - OPEN SPACE	\$69,351.00
	172		Total 172 COMMUNITY PRESERVATION	\$69,351.00
4101			Total 4101 CPA - OPEN SPACE	\$69,351.00
4102	172	41024 497000	TRANSFERS IN	\$69,351.00
		41024	Total 41024 CPA - HISTORIC PRESERVA	\$69,351.00
	172		Total 172 COMMUNITY PRESERVATION	\$69,351.00
4102			Total 4102 CPA - HISTORIC PRESERVAT	\$69,351.00
4103	172	41034 497000	TRANSFERS IN	\$69,351.00
		41034	Total 41034 COMMUNITY HOUSING REVEN	\$69,351.00
	172		Total 172 COMMUNITY PRESERVATION	\$69,351.00
4103			Total 4103 CPA - COMMUNITY HOUSING	\$69,351.00
4104	172	41044 497000	CPA CURR YEAR BDG RES TR 4100	\$338,000.00
		41044	Total 41044 CPA BUDGETARY RESERVE F	\$338,000.00
	172		Total 172 COMMUNITY PRESERVATION	\$338,000.00
4104			Total 4104 CPA BUDGETARY RESERVE FU	\$338,000.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4110	172	411014 497000	TRAN UNRESERVED	\$44,000.00
4110	172	411014 497000	TRAN UNRESERVED	\$75,476.00
4110	172	411014 497000	TRAN UNRESERVED	\$338,000.00
4110	172	411014 497001	TRAN OPEN SPACE	\$44,000.00
4110	172	411014 497001	TRAN OPEN SPACE	\$67,000.00
4110	172	411014 497001	TRAN OPEN SPACE	\$46,965.00
		411014	Total 411014 CPA-OPEN SPACE FUNDING	\$615,441.00
4110	172	411024 497000	TRAN UNRESERVED	\$148,316.00
4110	172	411024 497002	TRAN HISTORIC	\$66,684.00
		411024	Total 411024 CPA-HISTORIC PRSRV FUN	\$215,000.00
	172		Total 172 COMMUNITY PRESERVATION	\$830,441.00
4110			Total 4110 CPA - PROJECTS	\$830,441.00
4203	512	42034 483500	DONA-HELMET &SAFETY EQUIP PROG	\$155.00
		42034	Total 42034 RV-DONATIONS-SAFETY EQU	\$155.00
	512		Total 512 BOARD OF HEALTH	\$155.00
4203			Total 4203 DONATIONS-SAFETY EQUIP P	\$155.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4206	692	42064 483500	DONATIONS - JULY 4TH	\$13,640.80
		42064	Total 42064 RV-DONATIONS-JULY 4TH	\$13,640.80
	692		Total 692 CELEBRATIONS	\$13,640.80
4206			Total 4206 DONATIONS-JULY 4TH	\$13,640.80

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4209	199	42094 483500	DONATIONS-CULTURAL COUNCIL	\$721.70
		42094	Total 42094 RV-DONATIONS-CULTURAL C	\$721.70
	199		Total 199 GENERAL GOVERNMENT	\$721.70
4209			Total 4209 DONATIONS-CULTURAL COUNC	\$721.70

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4210	220	42104 438600	FIRE DEPT GIFT ACCOUNT	\$2,100.00
		42104	Total 42104 RV-DONATIONS-FIRE DEPT	\$2,100.00
	220		Total 220 FIRE	\$2,100.00
4210			Total 4210 DONATIONS-FIRE DEPT GIFT	\$2,100.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4212	123	42124 483500	DONATIONS-HOL LIGHTING CELEB	\$1,500.00
		42124	Total 42124 RV-DONATIONS-HOL LIGHT	\$1,500.00
	123		Total 123 GENERAL MANAGER	\$1,500.00
4212			Total 4212 DONATIONS-HOL LIGHT CELE	\$1,500.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4213	123	42134 483500	CONCERTS ON THE COMMON-DONATIO	\$7,060.00
		42134	Total 42134 RV-DONATIONS-CONCERTS O	\$7,060.00
	123		Total 123 GENERAL MANAGER	\$7,060.00
4213			Total 4213 DONATIONS-CONCERTS ON CO	\$7,060.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4214	401	42144 483500	DONAT-DPW 50/50 BURM PROGRAM	\$576.00
		42144	Total 42144 RV-DONATIONS-DPW 50/50	\$576.00
	401		Total 401 PUBLIC WORKS	\$576.00
4214			Total 4214 DONATIONS-DPW 50/50 BRM	\$576.00

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FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4215	122	42154 483500	DONATIONS-ERNEST J BOCH FUND	\$30,500.00
		42154	Total 42154 RV-DONATIONS-ERNEST BOC	\$30,500.00
	122		Total 122 SELECTMEN	\$30,500.00
4215			Total 4215 DONATIONS-ERNEST BOCH FU	\$30,500.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4216	123	42164 483500	RV-DONATIONS-LITTLE RED	\$766.76
		42164	Total 42164 RV-DONATIONS-HISTORICAL	\$766.76
	123		Total 123 GENERAL MANAGER	\$766.76
4216			Total 4216 DONATIONS-HISTORICAL COM	\$766.76

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4217	610	42174 483500	DONATIONS-E MONAHAN MEM FUND	\$8,275.46
		42174	Total 42174 RV-DONATIONS-ELEANOR H	\$8,275.46
	610		Total 610 LIBRARY	\$8,275.46
4217			Total 4217 DONATIONS-ELEANOR H MONA	\$8,275.46

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4218	610	42184 483500	MORRILL MEM LIB GIFT FUND	\$16,271.00
		42184	Total 42184 RV-DONATIONS-MORRILL ME	\$16,271.00
	610		Total 610 LIBRARY	\$16,271.00
4218			Total 4218 DONATIONS-MORRILL MEM GI	\$16,271.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4219	123	42194 483500	DONATIONS-ENERGY ASSIST PROG	\$400.00
		42194	Total 42194 RV-DONATIONS-MGRS ASSIS	\$400.00
	123		Total 123 GENERAL MANAGER	\$400.00
4219			Total 4219 DONATIONS-MGRS ASSISTANC	\$400.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4220	123	42204 483500	DONATIONS-CARILLON PROGRAM	\$200.00
		42204	Total 42204 RV-DONATIONS-CARILLON F	\$200.00
	123		Total 123 GENERAL MANAGER	\$200.00
4220			Total 4220 DONATIONS-CARILLON FUND	\$200.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4221	210	42214 484300	SEIZURE OF DRUG MONIES-STATE	\$8,830.92
		42214	Total 42214 RV-DONATIONS-ST SEIZURE	\$8,830.92
	210		Total 210 POLICE	\$8,830.92
4221			Total 4221 DONATIONS-ST SEIZURE -DR	\$8,830.92

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4223	630	42234 483500	REC DEPT SPEC PROG REVOLVING	\$252,816.63
		42234	Total 42234 RV-DONATIONS-REC SPEC P	\$252,816.63
	630		Total 630 RECREATION	\$252,816.63
4223			Total 4223 DONATIONS-REC SPEC PROGR	\$252,816.63

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4225	512	42254 438400	DONATIONS-BOH RECYCLING DAY	\$6,068.00
		42254	Total 42254 RV-DONATIONS-BOH RECYCL	\$6,068.00
	512		Total 512 BOARD OF HEALTH	\$6,068.00
4225			Total 4225 DONATIONS-BOH RECYCLING	\$6,068.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4226	630	42264 483500	REV-DONATIONS-NORWOOD DAY	\$47,443.99
		42264	Total 42264 RV-DONATIONS-NORWOOD DA	\$47,443.99
	630		Total 630 RECREATION	\$47,443.99
4226			Total 4226 DONATIONS-NORWOOD DAY	\$47,443.99
4230	543	42304 483500	DONATION-VETERANS FAMILY SUPP	\$11,628.80
		42304	Total 42304 RV-DONATIONS-VETERAN FM	\$11,628.80
	543		Total 543 VETERANS' SERVICES	\$11,628.80
4230			Total 4230 DONATIONS-VETERAN FMLY S	\$11,628.80
4231	430	42314 439700	DONATIONS-REFUSE CONTAINERS	\$5,120.00
		42314	Total 42314 RV-DONATIONS-REFUSE CON	\$5,120.00
	430		Total 430 WASTE COLLECTION/DISPOSAL	\$5,120.00
4231			Total 4231 DONATIONS-REFUSE CONTAIN	\$5,120.00
4234	430	42344 438400	DONATION-RECYCLER OF THE MONTH	\$1,200.00
		42344	Total 42344 RV-DONATIONS-RECYCLER O	\$1,200.00
	430		Total 430 WASTE COLLECTION/DISPOSAL	\$1,200.00
4234			Total 4234 DONATIONS-RECYCLER OF MO	\$1,200.00
4237	210	42374 483500	DONATION-POLICE COMMUNITY PROG	\$8,930.00
		42374	Total 42374 RV-DONATIONS-POLICE CMM	\$8,930.00
	210		Total 210 POLICE	\$8,930.00
4237			Total 4237 DONATIONS-POLICE CMMTY P	\$8,930.00
4238	541	42384 483500	DONATIONS-COA GARAGE	\$75,096.50
		42384	Total 42384 RV-DONATIONS-COA GARAGE	\$75,096.50
	541		Total 541 COUNCIL ON AGING	\$75,096.50
4238			Total 4238 DONATIONS-COA GARAGE	\$75,096.50
4242	401	42424 483500	DONATIONS - TREE PLANTING	\$300.00
		42424	Total 42424 RV-DONATIONS-TREE PLANT	\$300.00
	401		Total 401 PUBLIC WORKS	\$300.00
4242			Total 4242 DONATIONS-TREE PLANTING	\$300.00
4243	430	42434 483500	DONATIONS-COMPOSTING BD/HEALTH	\$1,301.69
		42434	Total 42434 RV-DONATIONS-COMPOSTING	\$1,301.69
	430		Total 430 WASTE COLLECTION/DISPOSAL	\$1,301.69
4243			Total 4243 DONATIONS-COMPOSTING BIN	\$1,301.69
4244	650	42444 483000	RV-DONATIONS-MEMORIAL BENCHES	\$1,000.00
		42444	Total 42444 RV-DONATIONS-MEMORIAL B	\$1,000.00
	650		Total 650 PARKS MAINTENANCE	\$1,000.00
4244			Total 4244 DONATIONS-MEMORIAL BENCH	\$1,000.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4245	541	42454 483500	DONATIONS - COA GIFT FUND	\$7,058.77
		42454	Total 42454 RV-DONATIONS-COA GIFT F	\$7,058.77
	541		Total 541 COUNCIL ON AGING	\$7,058.77
4245			Total 4245 DONATIONS-COA GIFT FUND	\$7,058.77

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4252	401	42524 483500	DONATION-PROSPECT / UPLAND DES	\$50,000.00
		42524	Total 42524 RV-DONATIONS-PROSPECT /	\$50,000.00
	401		Total 401 PUBLIC WORKS	\$50,000.00
4252			Total 4252 DONATIONS-PROSPECT /UPLA	\$50,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4253	122	42534 483500	DONATIONS-NORFOLK ASPHALT	\$29,403.70
		42534	Total 42534 RV-DONATIONS-NORFOLK AS	\$29,403.70
	122		Total 122 SELECTMEN	\$29,403.70
4253			Total 4253 DONATIONS-NORFOLK ASPHAL	\$29,403.70

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4255	210	42554 455000	SRF-SEP INV FED SEIZED PROP	\$7.11
		42554	Total 42554 RV-SRF-SEP INV FED SEIZ	\$7.11
	210		Total 210 POLICE	\$7.11
4255			Total 4255 SRF-SEP INV FED SEIZED P	\$7.11

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4256	450	42564 468400	AUTOMATIC METER READER FUND	\$763,677.90
		42564	Total 42564 RV-AUTOMATIC METER READ	\$763,677.90
	450		Total 450 WATER DISTRIBUTION	\$763,677.90
4256			Total 4256 AUTOMATIC METER READER F	\$763,677.90

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4257	610	42574 483500	DONATIONS-ANNETTE WEBBER	\$50.00
		42574	Total 42574 RV-DONATIONS-ANNETTE WE	\$50.00
	610		Total 610 LIBRARY	\$50.00
4257			Total 4257 DONATIONS-ANNETTE WEBBER	\$50.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4259	145	42594 483000	REV-DONATIONS - SR TAX RELIEF	\$10,778.22
		42594	Total 42594 RV - DON - SR TAX RELIE	\$10,778.22
	145		Total 145 TREASURER	\$10,778.22
4259			Total 4259 DONATIONS - SR TAX RELIE	\$10,778.22

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4260	145	42604 483000	REV-DONATIONS - VET TAX RELIEF	\$8,463.00
		42604	Total 42604 RV - DON - VETERANS TAX	\$8,463.00
	145		Total 145 TREASURER	\$8,463.00
4260			Total 4260 DONATIONS-VETERANS TAX R	\$8,463.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4261	123	42614 484000	CIVIC BOOSTERS MISC REV	\$4,068.00
		42614	Total 42614 DONATIONS - CIVIC BOOST	\$4,068.00
	123		Total 123 GENERAL MANAGER	\$4,068.00
4261			Total 4261 DONATIONS - CIVIC BOOSTE	\$4,068.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4262	512	42624 483500	RV-DON - BOH IMPACT NORWOOD	\$5,000.00
4262	512	42624 497000	XFR IN-BOH IMPACT NORWOOD	\$3,017.35
		42624	Total 42624 RV-DON - BOH IMPACT NOR	\$8,017.35
	512		Total 512 BOARD OF HEALTH	\$8,017.35
4262			Total 4262 DONATIONS - BOH IMPACT N	\$8,017.35

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4263	199	42634 483000	REV-DON-NORWOOD FUND	\$92,823.21
		42634	Total 42634 RV-DONATIONS-NORWOOD FU	\$92,823.21
	199		Total 199 GENERAL GOVERNMENT	\$92,823.21
4263			Total 4263 DONATIONS-NORWOOD FUND	\$92,823.21

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4901	491	49014 485000	CEMETERY-SALE OF LOTS	\$132,915.00
		49014	Total 49014 RV-RESERVED-CEM SALE LO	\$132,915.00
	491		Total 491 CEMETERY	\$132,915.00
4901			Total 4901 RESERVED-CEM SALE LOT/GR	\$132,915.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
4902	541	49024 458300	TAXI TRANS FOR ELDERLY	\$5,000.00
		49024	Total 49024 RV-RESERVED-TRANSFARE R	\$5,000.00
	541		Total 541 COUNCIL ON AGING	\$5,000.00
4902			Total 4902 RESERVED-TRANSFARE RECEI	\$5,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5000	422	50004 468100	GR-DPW CHAPTER 90 REV	\$970,000.00
		50004	Total 50004 RV-GRANT-DPW FY19 CHPTR	\$970,000.00
	422		Total 422 HIGHWAY MAINTENANCE	\$970,000.00
5000			Total 5000 GRANT-CHAPTER 90 HIGHWAY	\$970,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5001	541	50014 468000	GR-RECEIPT COA FORMULA	\$77,723.57
		50014	Total 50014 RV-GRANT-COA FORMULA 20	\$77,723.57
	541		Total 541 COUNCIL ON AGING	\$77,723.57
5001			Total 5001 GRANT-COA FORMULA	\$77,723.57

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5002	512	50024 468000	GRANT-BOH FDA GRANT	\$926.21
		50024	Total 50024 RV-GRANT-BOH FDA GRANT	\$926.21
	512		Total 512 BOARD OF HEALTH	\$926.21
5002			Total 5002 GRANT-BOH FDA GRANT	\$926.21

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5004	610	50044 465300	MUNICIPAL EQUALIZATION-LIBRARY	\$36,770.89
		50044	Total 50044 RV-GRANT-LIB MUNI EQUIL	\$36,770.89
	610		Total 610 LIBRARY	\$36,770.89
5004			Total 5004 GRANT-LIB MUNI EQUILIZAT	\$36,770.89

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5006	210	50064 467200	NPD TRAFFIC ENFORCEMENT GRANT	\$2,950.32
5006	210	50064 468000	GRANT-POLICE TRAFF SAFETY ENF	\$890.92
		50064	Total 50064 RV-GRANT-TRAFFIC SAFETY	\$3,841.24
	210		Total 210 POLICE	\$3,841.24
5006			Total 5006 GRANT-TRAFFIC SAFETY ENF	\$3,841.24

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5007	210	50074 466000	GRANT-POLICE BULLETPROOF VESTS	\$850.00
		50074	Total 50074 RV-GRANT-NPD BULLETPROO	\$850.00
	210		Total 210 POLICE	\$850.00
5007			Total 5007 GRANT-NPD BULLETPROOF VE	\$850.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5008	220	50084 468000	SAFE GRANT PROGRAM	\$7,117.00
		50084	Total 50084 RV-GRANT-SAFE PROGRAM	\$7,117.00
	220		Total 220 FIRE	\$7,117.00
5008			Total 5008 GRANT-SAFE PROGRAM	\$7,117.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5010	512	50104 468500	GRANT-BOH EMER PREPAREDNESS	\$24,855.00
		50104	Total 50104 RV-GRANT-BOH EMER PREP	\$24,855.00
	512		Total 512 BOARD OF HEALTH	\$24,855.00
5010			Total 5010 GRANT-BOH EMER PREP (FED)	\$24,855.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5012	512	50124 483500	GR-BOH DFC IMPACT NORWOOD	\$156,500.00
		50124	Total 50124 RV-GRANT-BOH DFC IMPACT	\$156,500.00
	512		Total 512 BOARD OF HEALTH	\$156,500.00
5012			Total 5012 GRANT-BOH DFC IMPACT NRW	\$156,500.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5013	610	50134 465300	GRANT-LIBRARY LSTA	\$10,000.00
		50134	Total 50134 RV-GRANT-LIBRARY LSTA	\$10,000.00
	610		Total 610 LIBRARY	\$10,000.00
5013			Total 5013 GRANT-LIBRARY LSTA	\$10,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5016	482	50164 454100	GR-AIP OBSTRUCTION ANALYS/AGIS	\$34,364.53
		50164	Total 50164 RV-GRANT-AP OBSTRCT ANL	\$34,364.53
	482		Total 482 AIRPORT	\$34,364.53
5016			Total 5016 GRANT-AP OBSTRCT ANLYS/A	\$34,364.53

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5021	430	50214 483500	GRANT-RECYCLING DIVIDENDS PROG	\$19,500.00
		50214	Total 50214 RV-GRANT-RECYCL DIVIDEN	\$19,500.00
	430		Total 430 WASTE COLLECTION/DISPOSAL	\$19,500.00
5021			Total 5021 GRANT-RECYCL DIVIDENDS P	\$19,500.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5030	145	50304 468000	RV-GR-TNC RIDE SHARE SURCHARGE	\$19,273.80
		50304	Total 50304 RV-GRANT-TREAS RIDE SHR	\$19,273.80
	145		Total 145 TREASURER	\$19,273.80
5030			Total 5030 GRANT-TREAS RIDE SHRE SR	\$19,273.80

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5031	482	50314 454100	GR-AIR RE-CON/LOC TAXIWAY A &D	\$386,761.05
		50314	Total 50314 RV-GRANT-AP RECON/LOC T	\$386,761.05
	482		Total 482 AIRPORT	\$386,761.05
5031			Total 5031 GRANT-AP RECON/LOC TXWY	\$386,761.05

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5034	210	50344 468001	GR-911 SUPPORT REV FY20	\$66,073.71
5034	210	50344 468002	GR-911 TRAIN REV FY20	\$27,952.29
		50344	Total 50344 RV-GRANT-NPD STATE 911	\$94,026.00
	210		Total 210 POLICE	\$94,026.00
5034			Total 5034 GRANT-STATE 911 POLICE	\$94,026.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5037	199	50374 454000	GRANT-GM WORK FORCE	\$20,000.00
		50374	Total 50374 RV-GRANT-GM WORK FORCE	\$20,000.00
	199		Total 199 GENERAL GOVERNMENT	\$20,000.00
5037			Total 5037 GRANT-GM WORK FORCE	\$20,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5038	610	50384 483500	GRANT-LITERCY VOLUNTEERS (LVM)	\$34,893.00
		50384	Total 50384 RV-GRANT-LITERACY VOUNT	\$34,893.00
	610		Total 610 LIBRARY	\$34,893.00
5038			Total 5038 GRANT-LITERACY VOUNTEERS	\$34,893.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5041	512	50414 468000	GR-MENTAL HEALTH SERVICES	\$20,000.00
		50414	Total 50414 RV-GRANT-BOH MENTAL HEA	\$20,000.00
	512		Total 512 BOARD OF HEALTH	\$20,000.00
5041			Total 5041 GRANT-BOH MENTAL HEALTH	\$20,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5043	512	50434 468000	GRANT- IMPACT BAY STATE COMM	\$756.53
		50434	Total 50434 RV-GRANT-BOH IMPACT GRA	\$756.53
	512		Total 512 BOARD OF HEALTH	\$756.53
5043			Total 5043 GRANT-BOH IMPACT GRANT	\$756.53

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5044	199	50444 468000	SRF-ARTS LOTTERY FUND INTEREST	\$23.54
		50444	Total 50444 RV-SRF-SEP INV ARTS LOT	\$23.54
	199		Total 199 GENERAL GOVERNMENT	\$23.54
5044			Total 5044 SRF-SEP INV ARTS LOTT IN	\$23.54

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5048	451	50484 468300	SRF-MWRA PIPELINE INTEREST	\$9,993.93
		50484	Total 50484 RV-SRF-MWRA PIPELINE AS	\$9,993.93
	451		Total 451 MWRA ASSESSMENTS	\$9,993.93
5048			Total 5048 SRF-MWRA PIPELINE ASST 5	\$9,993.93
5050	199	50504 468000	SRF - ARTS LOTTERY FUND	\$11,200.00
		50504	Total 50504 RV-SRF-ARTS LOTTERY FD	\$11,200.00
	199		Total 199 GENERAL GOVERNMENT	\$11,200.00
5050			Total 5050 SRF-ARTS LOTTERY FD BAL	\$11,200.00
5061	451	50614 468300	INTEREST - MWRA GRANT/LOAN	\$30,133.07
		50614	Total 50614 RV-SRF-SEP INV MWRA I/I	\$30,133.07
	451		Total 451 MWRA ASSESSMENTS	\$30,133.07
5061			Total 5061 SRF-SEP INV MWRA I/I GR/	\$30,133.07
5062	175	50624 451500	SRF-CDBG RECAPTURE PROGRAM	\$1,695.00
5062	175	50624 451501	SRF-CDBG RECAPTURE PROG - INT	\$518.29
		50624	Total 50624 RV-SRF-CDBG RECAPTURE P	\$2,213.29
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$2,213.29
5062			Total 5062 SRF-CDBG RECAPTURE PROGR	\$2,213.29
5063	482	50634 454100	GRANT-MASSDOT AIRPORT ADMN BLD	\$1,750,368.86
		50634	Total 50634 RV-GRANT-MASSDOT AIRPOR	\$1,750,368.86
	482		Total 482 AIRPORT	\$1,750,368.86
5063			Total 5063 GRANT-MASSDOT AIRPORT AD	\$1,750,368.86
5066	175	50664 466000	REV-GRANT-VANDERBILT	\$46,475.68
		50664	Total 50664 REV-GRANT-VANDERBILT	\$46,475.68
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$46,475.68
5066			Total 5066 GRANT-VANDERBILT	\$46,475.68
5067	175	50674 466000	REV-GRANT-RT 1 CORRIDOR STUDY	\$0.00
		50674	Total 50674 REV-GRANT-RT 1 CORRIDOR	\$0.00
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$0.00
5067			Total 5067 GRANT - RT 1 CORRIDOR ST	\$0.00
5069	123	50694 483500	RV-GR-DOWNTOWN MARKETING	\$25,000.00
		50694	Total 50694 RV-GR-DOWNTOWN MARKETIN	\$25,000.00
	123		Total 123 GENERAL MANAGER	\$25,000.00
5069			Total 5069 GRANT-DOWNTOWN MARKETING	\$25,000.00
5070	199	50704 458500	REV-SRF-COVID-19	\$535,440.00
		50704	Total 50704 REV-SRF-COVID-19	\$535,440.00
	199		Total 199 GENERAL GOVERNMENT	\$535,440.00
5070			Total 5070 SRF-COVID-19	\$535,440.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5071	175	50714 468000	RV-GR-COMM COMP-REG HOUSING	\$40,000.00
		50714	Total 50714 RV-GR-COMM COMP-REG HOU	\$40,000.00
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$40,000.00
5071			Total 5071 GR-COMM COMP-REG HOUSING	\$40,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5072	199	50724 497000	RV-SRF-6/20 STORM REL (RES)	\$320,000.00
		50724	Total 50724 RV-SRF-6/20 STORM RELIE	\$320,000.00
	199		Total 199 GENERAL GOVERNMENT	\$320,000.00
5072			Total 5072 SRF-6/20 STORM RELIEF (R	\$320,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5073	512	50734 468000	REV-GR-BOH DDTF PET	\$0.00
		50734	Total 50734 REV-GRANT-BOH-DDTF PET	\$0.00
	512		Total 512 BOARD OF HEALTH	\$0.00
5073			Total 5073 GRANT-BOH-DDTF PET	\$0.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5074	193	50744 468000	REV-GR-GREEN COMMUNITIES	\$0.00
		50744	Total 50744 REV-GR-GREEN COMMUNITIE	\$0.00
	193		Total 193 FACILITIES	\$0.00
5074			Total 5074 GR-GREEN COMMUNITIES	\$0.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5075	199	50754 497000	RV-SRF-6/20 STORM REL (TWN)	\$68,686.00
		50754	Total 50754 RV-SRF-6/20 STORM RELIE	\$68,686.00
	199		Total 199 GENERAL GOVERNMENT	\$68,686.00
5075			Total 5075 SRF-6/20 STORM RELIEF (T	\$68,686.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
5076	175	50764 466000	RV-GR-40R BONUS PAY REGAL PRES	\$0.00
		50764	Total 50764 RV-GR-40R BONUS PAY REG	\$0.00
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$0.00
5076			Total 5076 GR-40R BONUS PAY REGAL P	\$0.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
6001	193	60011934 492500	COAKLEY MIDDLE SCH DESIGN	\$0.00
		60011934	Total 60011934 MIDDLE SCHOOL DESIGN	\$0.00
	193		Total 193 FACILITIES	\$0.00
6001	300	60013004 497000	STM 6/20 ART 2 SCH A/V REV	\$164,000.00
6001	300	60013004 497000	STM 6/20 ART 2 SPED VANS REV	\$140,000.00
		60013004	Total 60013004 SCH-DW-CAPITAL REV	\$304,000.00
	300		Total 300 DISTRICT WIDE	\$304,000.00
6001			Total 6001 SCHOOL CAPITAL PROJECTS	\$304,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
6003	450	60034504 421100	ATM FY20-ARTICLE 11-3 WATER MA	\$0.00
6003	450	60034504 468300	MWRA CLEAN/LINE WATER MAINS-19	\$629,600.00
6003	450	60034504 468300	STM 6/20 ART 3 PROSPECT WTR RV	\$0.00
		60034504	Total 60034504 CAPITAL WATER REVENU	\$629,600.00
	450		Total 450 WATER DISTRIBUTION	\$629,600.00
6003			Total 6003 MWRA LOANS	\$629,600.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
6004	300	60043004 492500	FY18-BORR-ELEM SCHOOL OVENS	\$0.00
		60043004	Total 60043004 RV-FD 54 BORR-SCH BL	\$0.00
	300		Total 300 DISTRICT WIDE	\$0.00
6004			Total 6004 FD 54 BORR-SCH BLDG	\$0.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
6005	192	60051924 497000	NEPONSET MEADOWS LAND REV	\$10,000.00
		60051924	Total 60051924 RV-FD 55 MUN BLDG	\$10,000.00
6005	192	60054054 497000	FY18-TH ELEVATOR XFR IN	\$318,000.00
		60054054	Total 60054054 RV-FD 55 MUN BLDG	\$318,000.00
	192		Total 192 MUNICIPAL BUILDING EXPENS	\$328,000.00
6005	249	60052494 491000	ATM 5/19 - NPD COMMUNITY RM DE	\$0.00
6005	249	60052494 491000	ATM 5/19 - PUBLIC SAFETY HVAC	\$0.00
6005	249	60052494 491000	ATM 5/19 - PUBLIC SAFETY LED L	\$0.00
		60052494	Total 60052494 RV-FD 55 PSB	\$0.00
	249		Total 249 PUBLIC SAFETY BUILDING MA	\$0.00
6005	610	60056104 491000	ATM 5/19 - LIBRARY LED LIGHTIN	\$0.00
		60056104	Total 60056104 RV-FD 55 LIBRARY	\$0.00
	610		Total 610 LIBRARY	\$0.00
6005	630	60056304 491000	ATM 5/19 - CIVIC ELEVATOR DESI	\$0.00
6005	630	60056304 491000	ATM 5/19 - CIVIC ELEVATOR UPGR	\$0.00
6005	630	60056304 491000	ATM 5/19 - EXTERIOR REPAIR DES	\$0.00
		60056304	Total 60056304 RV-FD 55 RECREATION	\$0.00
	630		Total 630 RECREATION	\$0.00
6005			Total 6005 FD 55 BORR-GEN GOV BLDG	\$328,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
6006	401	60064014 491000	ATM 5/19 - DPW REPLACE #31 10-	\$0.00
6006	401	60064014 491000	ATM 5/19 - DPW REPLACE #35 SIG	\$0.00
6006	401	60064014 491000	ATM 5/19 - DPW REPLACE #49 ASP	\$0.00
		60064014	Total 60064014 RV-FD 56 DPW EQP	\$0.00
	401		Total 401 PUBLIC WORKS	\$0.00
6006			Total 6006 FD 56 BORR-GEN GOV EQP	\$0.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
6009	220	60092204 491000	FY19 ATM GREENWOOD EMERGENCY V	\$0.00
6009	220	60092204 491000	ATM 5/19 - NFD REPLACE #3 BRAT	\$0.00
6009	220	60092204 491000	ATM 5/19 - NFD NEW MED ASSIST	\$0.00
6009	220	60092204 491000	ATM 5/19 - NFD NEW RESCUE BOAT	\$0.00
6009	220	60092204 497000	FY19 ATM GREENWOOD EMERG XFRIN	\$85,000.00
		60092204	Total 60092204 RV-FD 59 BORR-POL/FI	\$85,000.00
	220		Total 220 FIRE	\$85,000.00
6009			Total 6009 FD 59 BORR-POL/FIRE VEH	\$85,000.00

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
6010	145	60101454 492000	FY18 BAN PREM-FORBES LAND ACQ	\$30,160.00
		60101454	Total 60101454 RV-FD 60 TREASURER	\$30,160.00
6010	145	60101924 481000	FY20-FORBES ESTATE SALE	\$625,000.00
		60101924	Total 60101924 RV-FD 60 GEN GOV OTH	\$625,000.00
	145		Total 145 TREASURER	\$655,160.00
6010	249	60102494 497000	RV-PS BUILDING POLICE XFERS IN	\$25,000.00
6010	249	60102494 497000	RV-PS BUILDING FIRE XFERS IN	\$12,000.00
6010	249	60102494 497000	PSB-DISPATCH CENTER REV	\$10,000.00
		60102494	Total 60102494 RV-FD 60-PS BUILDING	\$47,000.00
	249		Total 249 PUBLIC SAFETY BUILDING MA	\$47,000.00
6010	401	60104014 491000	RV-DEAN ST BRIDGE BOND	\$400,000.00
6010	401	60104014 491000	ATM 5/19 - MUNICIPAL PARKING L	\$0.00
6010	401	60104014 491000	ATM 5/19 - WASH/MORSE TRAFFIC	\$0.00
6010	401	60104014 491000	ATM 5/19 - SENIOR CTR PARKING	\$0.00
6010	401	60104014 492500	STM 10/19 ART 9-WRT MAIN REV	\$0.00
6010	401	60104014 493000	RV-DEAN ST BRIDGE BOND PREMIUM	\$51,445.50
		60104014	Total 60104014 RV-FD 60 DPW	\$451,445.50
	401		Total 401 PUBLIC WORKS	\$451,445.50
6010	482	60104824 497000	AIRPORT-VEGETATION CONTROL REV	\$85,000.00
		60104824	Total 60104824 RV-FD 60 AIRPORT	\$85,000.00
	482		Total 482 AIRPORT	\$85,000.00
6010			Total 6010 FD 60 GEN GOV OTHER	\$1,238,605.50
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
6011	460	60114604 491000	RV-ACCESS ROAD BOND	-\$1,350,000.00
6011	460	60114604 493000	RV-ACCESS ROAD BOND PREMIUM	\$1,434,043.45
		60114604	Total 60114604 RV-FD 61 BORR-LIGHT	\$84,043.45
	460		Total 460 NORWOOD LIGHT DEPARTMENT	\$84,043.45
6011			Total 6011 FD 61 BORR-LIGHT DEPT	\$84,043.45
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7500	430	75004 419200	COMPOST BIN SALES TAX	\$98.90
		75004	Total 75004 RV-AGENCY-TAX-COMPOST B	\$98.90
	430		Total 430 WASTE COLLECTION/DISPOSAL	\$98.90
7500			Total 7500 AGENCY-TAX-COMPOST BINS	\$98.90
7502	914	75024 488000	CUST/FD-GIC EMPLOYEE SHARE	\$1,438,016.49
		75024	Total 75024 RV-AGENCY-GIC EMPLOYEE	\$1,438,016.49
	914		Total 914 HEALTH INSURANCE	\$1,438,016.49
7502			Total 7502 AGENCY-GIC EMPLOYEE SHAR	\$1,438,016.49
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7503	914	75034 488000	CUST/FD-UNI INDEM WO CIC NON	\$29,161.63
		75034	Total 75034 RV-AGENCY-UNI INDM W/O	\$29,161.63
	914		Total 914 HEALTH INSURANCE	\$29,161.63
7503			Total 7503 AGENCY-UNI INDM W/O CIC	\$29,161.63
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7504	914	75044 488900	AGENCY-OPTIONAL LIFE INS	\$21,965.96
		75044	Total 75044 RV-AGENCY-W/H-OPTIONAL	\$21,965.96
	914		Total 914 HEALTH INSURANCE	\$21,965.96
7504			Total 7504 AGENCY-W/H-OPTIONAL LF I	\$21,965.96

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7505	914	75054 488500	AGENCY GROUP LIFE INS	\$28,422.06
		75054	Total 75054 RV-AGENCY-W/H-LIFE INSU	\$28,422.06
	914		Total 914 HEALTH INSURANCE	\$28,422.06
7505			Total 7505 AGENCY-W/H-LIFE INSURANC	\$28,422.06

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7508	210	75084 432000	AGENCY-GUN LICENSE FEES-STATE	\$15,131.25
		75084	Total 75084 RV-AGENCY-GUN LICENSE F	\$15,131.25
	210		Total 210 POLICE	\$15,131.25
7508			Total 7508 AGENCY-GUN LICENSE FEE	\$15,131.25

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7509	914	75094 488301	CUST/FD-DENTAL - TOWN	\$80,784.73
7509	914	75094 488302	CUST/FD-DENTAL - SCHOOLS	\$86,367.06
7509	914	75094 488303	CUST/FD-DENTAL - RETIREES	\$267,148.42
		75094	Total 75094 RV-AGENCY-DENTAL	\$434,300.21
	914		Total 914 HEALTH INSURANCE	\$434,300.21
7509			Total 7509 AGENCY-DENTAL	\$434,300.21

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7510	460	75104 422300	AGENCY-CUST/FD-LIGHT RATES	\$413,172.06
7510	460	75104 423500	LIGHT-INTEREST ON DEPOSIT	\$19,264.98
		75104	Total 75104 RV-AGENCY-ELECTRIC RATE	\$432,437.04
	460		Total 460 NORWOOD LIGHT DEPARTMENT	\$432,437.04
7510			Total 7510 AGENCY-ELECTRIC DEPOSITS	\$432,437.04

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7512	210	75124 486000	AGENCY-POLICE DETAIL REVOLVING	\$1,311,550.45
		75124	Total 75124 RV-AGENCY-POLICE DETAIL	\$1,311,550.45
	210		Total 210 POLICE	\$1,311,550.45
7512			Total 7512 AGENCY-POLICE DETAILS	\$1,311,550.45

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7514	911	75144 488600	RETIREMENT PR W/H	\$73,951.46
		75144	Total 75144 RV-AGENCY-RETIREMENT PA	\$73,951.46
	911		Total 911 RETIREMENT AND PENSION CO	\$73,951.46
7514			Total 7514 AGENCY-RETIREMENT PAYROL	\$73,951.46

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7521	145	75214 477000	AGENCY-TAILINGS	\$230,090.08
		75214	Total 75214 RV-AGENCY-TAILINGS	\$230,090.08
	145		Total 145 TREASURER	\$230,090.08
7521			Total 7521 AGENCY-TAILINGS	\$230,090.08

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7524	220	75244 486100	AGENCY - FIRE DETAILS	\$30,292.46
		75244	Total 75244 RV-AGENCY-FIRE DETAILS	\$30,292.46
	220		Total 220 FIRE	\$30,292.46
7524			Total 7524 AGENCY-FIRE DETAILS	\$30,292.46

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7526	220	75264 486200	CUSTODAIL FUND-FIRE HAZMAT	\$8,775.72
		75264	Total 75264 RV-AGENCY-FIRE HAZMAT	\$8,775.72
	220		Total 220 FIRE	\$8,775.72
7526			Total 7526 AGENCY-FIRE HAZMAT	\$8,775.72

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
7527	145	75274 493000	AGENCY-BOND PREM ISSUE COST	\$118,924.82
		75274	Total 75274 RV-AGENCY-BOND PREM ISS	\$118,924.82
	145		Total 145 TREASURER	\$118,924.82
7527			Total 7527 AGENCY-BOND PREM ISSUE C	\$118,924.82

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8101	300	81014 483000	INCOME-NORWOOD EDUC TRUST FUND	\$17.22
		81014	Total 81014 RV-TRUST FD PR-NORWOOD	\$17.22
	300		Total 300 DISTRICT WIDE	\$17.22
8101			Total 8101 TRUST FD PR-NORWOOD EDUC	\$17.22

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8102	610	81024 483500	TRUST FD PR-VIOLA SASTAVCKS	\$500.00
		81024	Total 81024 RV-TRUST FD PR-VIOLA SA	\$500.00
	610		Total 610 LIBRARY	\$500.00
8102			Total 8102 TRUST FD PR-VIOLA SASTAV	\$500.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8110	491	81104 485000	TRUST FD PR-CEM PERP CARE	\$13,840.00
		81104	Total 81104 RV-TRUST FD PR-CEM PERP	\$13,840.00
	491		Total 491 CEMETERY	\$13,840.00
8110			Total 8110 TRUST FD PR-CEM PERP CAR	\$13,840.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8113	911	81134 489000	TRUST-OPEB GAIN/LOSS	\$149,934.20
8113	911	81134 497000	TRUST FD INTERST OPEB TR FD	\$472,123.61
		81134	Total 81134 RV-TRUST FD PR-INVESTD	\$622,057.81
	911		Total 911 RETIREMENT AND PENSION CO	\$622,057.81
8113			Total 8113 TRUST FD PR-INVESTD OPEB	\$622,057.81

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8114	175	81144 483500	TRUST FD PR-CONSERVATION LAND	\$10,000.00
		81144	Total 81144 RV-TRUST FD PR-CONSERV	\$10,000.00
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$10,000.00
8114			Total 8114 TRUST FD PR-CONSERV LAND	\$10,000.00

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8201	610	82014 483500	TRUST INTEREST-CUSHING FUND	\$3,389.72
8201	610	82014 489000	TRUST-CUSHING GAIN/LOSS	\$6,894.56
		82014	Total 82014 RV-TRUST FD IN-CUSHING	\$10,284.28
	610		Total 610 LIBRARY	\$10,284.28
8201			Total 8201 TRUST FD IN-CUSHING	\$10,284.28

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8202	610	82024 483500	TRUST FD INC ANNE M FRANCIS FD	\$582.73
		82024	Total 82024 RV-TRUST FD IN-ANNE M F	\$582.73
	610		Total 610 LIBRARY	\$582.73
8202			Total 8202 TRUST FD IN-ANNE M FRANC	\$582.73

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8203	610	82034 483500	TRUST INTEREST-LANE FUND	\$241.66
8203	610	82034 489000	TRUST-LANE GAIN/LOSS	\$492.83
		82034	Total 82034 RV-TRUST FD IN-LANE	\$734.49
	610		Total 610 LIBRARY	\$734.49
8203			Total 8203 TRUST FD IN-LANE	\$734.49

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8204	300	82044 483000	TRUST INTEREST-HS ENG PRIZE	\$149.06
8204	300	82044 489000	TRUST-HS ENG PRIZE GAIN/LOSS	\$303.96
		82044	Total 82044 RV-TRUST FD IN-HSENGLIS	\$453.02
	300		Total 300 DISTRICT WIDE	\$453.02
8204			Total 8204 TRUST FD IN-HS ENG PRIZE	\$453.02

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8205	610	82054 483500	TRUST INTEREST-WHEDON FUND	\$22.86
8205	610	82054 489000	TRUST-WHEDON GAIN/LOSS	\$44.11
		82054	Total 82054 RV-TRUST FD IN-WHEDON	\$66.97
	610		Total 610 LIBRARY	\$66.97
8205			Total 8205 TRUST FD IN-WHEDON	\$66.97

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8206	610	82064 483500	TRUST INCOME-SWAIN FUND	\$19.78
8206	610	82064 489000	TRUST-SWAIN GAIN/LOSS	\$40.42
		82064	Total 82064 RV-TRUST FD IN-SWAIN	\$60.20
	610		Total 610 LIBRARY	\$60.20
8206			Total 8206 TRUST FD IN-SWAIN	\$60.20

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8207	610	82074 483500	TRUST INTEREST-CUDWORTH FUND	\$23.22
8207	610	82074 489000	TRUST-CUDWORTH GAIN/LOSS	\$45.90
		82074	Total 82074 RV-TRUST FD IN-CUDWORTH	\$69.12
	610		Total 610 LIBRARY	\$69.12
8207			Total 8207 TRUST FD IN-CUDWORTH	\$69.12

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8208	610	82084 483500	TRUST INTEREST-MORSE FUND	\$21.06
8208	610	82084 489000	TRUST-MORSE GAIN/LOSS	\$42.97
		82084	Total 82084 RV-TRUST FD IN-MORSE	\$64.03
	610		Total 610 LIBRARY	\$64.03
8208			Total 8208 TRUST FD IN-MORSE	\$64.03

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8209	491	82094 483500	TRUST INTEREST-DAY CEMETERY FD	\$1,566.25
8209	491	82094 489000	TRUST-ANNA DAY GAIN/LOSS	\$3,194.46
		82094	Total 82094 RV-TRUST FD IN-ANNA DAY	\$4,760.71
	491		Total 491 CEMETERY	\$4,760.71
8209			Total 8209 TRUST FD IN-ANNA DAY	\$4,760.71

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8210	491	82104 417700	INT ON PERPETUAL CARE	\$16,739.64
8210	491	82104 489000	TRUST-CEMETERY GAIN/LOSS	\$34,141.09
		82104	Total 82104 RV-TRUST FD IN-CEM PERP	\$50,880.73
	491		Total 491 CEMETERY	\$50,880.73
8210			Total 8210 TRUST FD IN-CEM PERP CAR	\$50,880.73

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8211	543	82114 483500	TRUST INTEREST-POST WAR REHAB	\$125.41
8211	543	82114 489000	TRUST- POST WAR GAIN/LOSS	\$255.80
		82114	Total 82114 RV-TRUST FD IN-POST WAR	\$381.21
	543		Total 543 VETERANS' SERVICES	\$381.21
8211			Total 8211 TRUST FD IN-POST WAR	\$381.21

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8212	300	82124 483000	CHARLES HAYDEN MEMORIAL-INCOME	\$249.28
		82124	Total 82124 RV-TRUST FD IN-CHARLES	\$249.28
	300		Total 300 DISTRICT WIDE	\$249.28
8212			Total 8212 TRUST FD IN-CHARLES HAYD	\$249.28

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8213	610	82134 483500	TRUST - VIOLA SASTAVICKAS-INC	\$258.86
		82134	Total 82134 RV-TRUST FD IN-VIOLA SA	\$258.86
	610		Total 610 LIBRARY	\$258.86
8213			Total 8213 TRUST FD IN-VIOLA SASTAV	\$258.86

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8214	610	82144 483500	TRUST FD INC-J KAESTA MENGES	\$13.47
		82144	Total 82144 RV-TRUST FD IN-J KAESTA	\$13.47
	610		Total 610 LIBRARY	\$13.47
8214			Total 8214 TRUST FD IN-J KAESTA MEN	\$13.47

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8215	175	82154 483900	TRUST FD INC-CONSERVATION LAND	\$1,041.32
		82154	Total 82154 RV-TRUST FD IN-CONSERVA	\$1,041.32
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$1,041.32
8215			Total 8215 TRUST FD IN-CONSERVATN L	\$1,041.32

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8216	911	82164 482000	TR-INC NON-CONTRIB RETIRMENT	\$2.59
		82164	Total 82164 RV-TRUST FD IN-NON CONT	\$2.59
	911		Total 911 RETIREMENT AND PENSION CO	\$2.59
8216			Total 8216 TRUST FD IN-NON CONTRIB	\$2.59

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8217	610	82174 483500	TRUST-LIB ENDOWMENT INCOME	\$1,497.26
8217	610	82174 489000	TRUST-LIB ENDOWMENT GAIN/LOSS	\$2,963.54
		82174	Total 82174 RV-TRUST FD IN-LIBRARY	\$4,460.80
	610		Total 610 LIBRARY	\$4,460.80
8217			Total 8217 TRUST FD IN-LIBRARY ENDO	\$4,460.80

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8218	610	82184 483500	TRUST INTEREST-GALLANT FUND	\$26.23
8218	610	82184 489000	TRUST-GALLANT LIB GAIN/LOSS	\$53.44
		82184	Total 82184 RV-TRUST FD IN-ELLIE GA	\$79.67
	610		Total 610 LIBRARY	\$79.67
8218			Total 8218 TRUST FD IN-ELLIE GALLNT	\$79.67

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8219	300	82194 483100	STUDENT ACTIVITY FUND - SHS	\$45,572.16
8219	300	82194 483200	INTEREST-STUDENT ACTIVITY-SHS	\$49.46
		82194	Total 82194 RV-TRUST FD IN-SHS STUD	\$45,621.62
	300		Total 300 DISTRICT WIDE	\$45,621.62
8219			Total 8219 TRUST FD IN-SHS STUDENT	\$45,621.62

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8220	300	82204 483100	STUDENT ACTIVITY FUND - JHS	\$22,193.60
8220	300	82204 483200	INTEREST STUDENT ACTIVITY -JHS	\$1.33
		82204	Total 82204 RV-TRUST FD IN-JHS STUD	\$22,194.93
	300		Total 300 DISTRICT WIDE	\$22,194.93
8220			Total 8220 TRUST FD IN-JHS STUDENT	\$22,194.93

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8301	300	83014 482000	EXP TRUST INT FLEMMING	\$30.44
		83014	Total 83014 EXP TRUST FLEMMING LATI	\$30.44
	300		Total 300 DISTRICT WIDE	\$30.44
8301			Total 8301 EXP TRUST FLEMMING LATIN	\$30.44

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8501	460	85014 489000	TRUST-LIGHT DEPOSIT GAIN/LOSS	\$39,291.56
		85014	Total 85014 RV-TRUST FD IN-LIGHT DE	\$39,291.56
	460		Total 460 NORWOOD LIGHT DEPARTMENT	\$39,291.56
8501			Total 8501 INTEREST-LIGHT DEPOSIT	\$39,291.56

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8505	460	85054 483500	TRUST-POST 12/08 RATE SHOCK	\$126,627.00
8505	460	85054 489000	TRUST-RATE SHOCK GAIN/LOSS	\$156,042.69
		85054	Total 85054 RV-TRUST-POST 12/08 RAT	\$282,669.69
	460		Total 460 NORWOOD LIGHT DEPARTMENT	\$282,669.69
8505			Total 8505 TRUST-POST 12/08 RATE SH	\$282,669.69

TOWN TREASURER

FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8506	131	85064 489000	STABILIZATION FUND GAIN/LOSS	\$361,950.27
8506	131	85064 499000	STABILIZATION FUND	\$428,571.00
8506	131	85064 499001	INT STABILIZATION FUND	\$174,765.80
		85064	Total 85064 RV-STABILIZATION FUND	\$965,287.07
	131		Total 131 FINANCE COMMISSION	\$965,287.07
8506			Total 8506 STABILIZATION FUND	\$965,287.07
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8507	401	85074 482000	TRUST -INT - DPW STABILIZATION	\$3,769.50
8507	401	85074 489000	DPW STABILIZATION FD GAIN/LOSS	\$7,688.06
		85074	Total 85074 RV-TRUST-STABILIZATION	\$11,457.56
	401		Total 401 PUBLIC WORKS	\$11,457.56
8507			Total 8507 TRUST-STABILIZATION DPW	\$11,457.56
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8508	175	85084 482000	TR-INTEREST SUNSET AVE	\$100.21
		85084	Total 85084 RV-TRUST-SUNSET AV PERF	\$100.21
	175		Total 175 COMMUNITY DEV (PLN/ZON/CO	\$100.21
8508			Total 8508 TRUST-SUNSET AV PERFORMA	\$100.21
FUND	DEPT.	ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ACTUAL YTD REVENUE
8509	131	85094 489000	OVERRIDE STABILIZATION GAIN/LOSS	\$80,624.31
8509	131	85094 499000	RV-OVERRIDE STABILIZATION	\$1,209,290.00
8509	131	85094 499001	INT-OVERRIDE STABILIZATION	\$23,259.95
		85094	Total 85094 RV-OVERRIDE STABILIZATI	\$1,313,174.26
	131		Total 131 FINANCE COMMISSION	\$1,313,174.26
8509			Total 8509 OVERRIDE STABILIZATION F	\$1,313,174.26
Revenue Total				\$247,044,120.67

BOARD OF ASSESSORS / MOSQUITO CONTROL

2020 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with the Massachusetts General Law Chapter 59. The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The Board of Assessors does not determine property taxes. The Town of Norwood itself determines the level of taxation through the action of Town Meeting. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle Excise commitments. The Board of Assessors is responsible for granting exemptions on tax bills for all eligible Seniors, Veterans, Blind persons and the Community Preservation Act and also for maintaining these confidential records.

The Assessing Department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property and town owned property record cards. The Board of Assessors is also responsible for reviewing and maintaining building permit records on each property. Maintaining sub-division records, apportioned street and sewer records is also a responsibility of the Board of Assessors. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

The Board of Assessors worked with the Town Accountant, Town Treasurer and other departments to implement the Munis program which was upgraded from our Legacy program. The new system will enable the Board of Assessors to have a faster and more modern program for issuing Motor Vehicle Excise and Real Estate abatements. Munis will better integrate payroll and billing as well as providing the general public with an updated module for payment of all municipal billing. The first phase of the program began with Motor Vehicle Excise payments and will finish with Real and Personal Property by July 2021.

The Fiscal Year 2020 Residential and Open Space tax rate was \$11.15. The Commercial, Industrial and Personal Property tax rate was \$24.82.

CLASS	LEVY%	VALUATION	LEVY	PARCEL COUNT
Residential	55.4733%	\$4,191,270,280	\$ 46,732,663.62	8,037
Commercial	29.0436%	\$ 985,978,018	\$ 24,471,974.41	448
Industrial	11.6820%	\$ 396,581,056	\$ 9,843,141.81	197
Personal	3.8011%	\$ 129,040,710	\$ 3,202,790.42	1,111
TOTALS	100.0000%	\$5,702,870,064	\$ 84,250,570.26	9,793

FISCAL YEAR 2020 TAX RATE SUMMARY

Total Amount To Be Raised	\$205,612,388.26
Total Estimated Receipts & Other Sources	\$121,361,818.00
Total Levy	\$ 84,250,570.26
Average Single Family Dwelling Assessed Value	\$481,312.00
Average Single Family Tax Bill	\$5,366.63

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2020 there were 30,192 Motor Vehicle and Trailer Excise Tax bills committed in the amount of \$5,104,084.31.

Respectfully submitted,

Timothy J. McDonough, Chairman
 Robert M. Thornton
 James F. Grover

2020 NORWOOD ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:
 25 samples submitted, no isolations in 2020
 Requests for service: 293

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	41 culverts
Drainage ditches checked/hand cleaned	2,300 feet
Intensive hand clean/brushing*	800 feet
Mechanical water management	0 feet
Tires collected	12

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

MOSQUITO CONTROL / REGISTRY OF DEEDS

Spring aerial larvicide applications (April)	118.2 acres
Summer aerial larvicide applications (May – August)	342.3 acres
Larval control - briquette & granular applications by hand	15.9 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,503 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	7,387 acres
Barrier applications on municipal property	1 application, total of 25 gallon mix

Respectfully submitted,

David A. Lawson, Director

2020 ANNUAL REPORT NORFOLK COUNTY REGISTRY OF DEEDS

2020 was an extraordinary year in all our lives. The COVID-19 pandemic impacted all of us. Certainly, some were impacted worse than others. Lives were disrupted with some losing loved ones, small businesses scaled back or in worse case scenarios closed for good. While many sectors of our economy were impacted by the pandemic, I am pleased to report the Norfolk County real estate economy was able to remain viable following the COVID-19 state of emergency declared by Governor Baker on March 10, 2020.

Since the beginning of the pandemic, I am proud to report the Norfolk County Registry of Deeds was able to remain open operationally for the recording of land documents. While the Registry of Deeds building was closed to the general public, registry personnel were able to continue recording land documents. We utilized social distancing, split work shifts, remote access, and used our disaster recovery site to record documents. We also utilized electronic recording for our institutional users such as banks, law firms and title companies. In addition to electronic recording, users had the option to submit documents via regular mail, Federal Express or placing documents in our drop-off box located just outside our main entrance at 649 High Street, Dedham, MA.

The results of these efforts were a viable Norfolk County real estate market benefitting sellers and buyers of real estate, lending institutions, the real estate legal community and all others with a vested interest in the local real estate economy. By keeping the Norfolk County Registry of Deeds open, recording fees collected were forwarded to the state and county helping to pay for important public initiatives including education, health

care, and police and fire expenses. We are so thankful to our partners in the real estate community and most importantly the citizens of Norfolk County. Their patience with us has been critical to the Registry of Deeds being able to continue its core mission of recording land documents in a safe and secure environment.

The Registry of Deeds is the principal office for real property records in Norfolk County. It's mission is to maintain and provide accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Registrar, William P. O'Donnell, who has held the position since 2002.

2020 Registry Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday between the hours of 8:30AM to 4:30PM.
- In calendar year 2020, the Registry collected approximately \$60 million in revenue.
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2021, we will again file legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, approximately 2,150. The Registry is approaching 75% of its recorded land recordings being done electronically.
- Norfolk Registry of Deeds was the first registry in Massachusetts to record electronically registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. At the onset of the pandemic, 25% of the registered land documents recorded were done via electronic recording which has grown now to 60%.

NORFOLK COUNTY REGISTRY OF DEEDS

- In 2020 we hit a record high of recording our 38,221 Registry of Deeds book. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2020, the Registry processed 10,970 Homestead applications. The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org. Currently, over 1,380 Norfolk County residents are signed up for this program.
- Due to the ongoing COVID-19 pandemic, the Registry was forced to suspend its community outreach programs. We are hopeful that in 2021 we will be able to visit each of the Norfolk County communities and renew our partnerships with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program and InnerCity Weightlifting on our 'Suits for Success' program, and New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. We also look forward to renewing our Annual Holiday Food Drive and Toys for Tots campaigns in 2021.

Norwood Real Estate Activity Report January 1, 2020 – December 31, 2020

During 2020, Norwood real estate activity saw decreases in both total sales volume and average sales price.

There was a 14% increase in documents recorded at the Norfolk County Registry of Deeds for Norwood in 2020, resulting in an increase of 745 documents from 5,175 to 5,920.

The total volume of real estate sales in Norwood during 2020 was \$399,165,518, a 39% decrease from 2019. Also, the average sale price of homes and commercial property was down 28% in Norwood. The average sale was \$1,067,287. These numbers were impacted by the \$270 million sale of Windsor Gardens that took place on 8/23/2019.

The number of mortgages recorded (1,647) on Norwood properties in 2020 was up 43% from the previous year. Total mortgage indebtedness was \$823,215,375, statistically unchanged from 2019.

There were 0 foreclosure deeds filed in Norwood during 2020, representing a 100% decrease from the previous year when there were 3 foreclosure deeds filed.

Homestead activity decreased 14% in Norwood during 2020 with 428 homesteads filed compared to 499 in 2019.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds
649 High St., Dedham, MA 02026



FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 162
Boston, MA 02133
Phone # 617-722-2092
Email: John.Rogers@mahouse.gov

Michael Rush, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 511C
Boston, MA 02133
Phone # 617-722-1348
Email: Michael.Rush@masenate.gov

Stephen F. Lynch (D) 8th Congressional District

Boston Office: 88 Black Falcon Ave. Ste.340
Boston, MA 02210
Phone # 617-428-2000

Wash. Office: 2369 Rayburn HOB
Washington, D.C. 20515
Phone # 202-225-8273

Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

100 First Avenue
Building 39-4th Floor
Boston, MA 02129
Phone number: 617-788-2050
Email: mwra.ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Elizabeth Warren (D)

Boston Office: 2400 JFK Federal Bldg.
15 New Sudbury Street
Boston, MA 02203
Phone # 617-565-3170

Wash. Office: Senate House Office Bldg.
317 Hart Senate Office Building
Washington, D.C. 20510
Phone # 202-224-4543

Email:
Website: warren.senate.gov

Edward Markey (D)

Boston Office: 975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone # 617-565-8519

Wash. Office: Senate House Office Building
218 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 204-224-2724

Email:
Website: markey.senate.gov

ELECTED OFFICIALS / APPOINTED OFFICIALS

ELECTED OFFICIALS

SELECTMEN - 3 YEARS

William J. Plasko, Chairman	2021
David E. Hajjar	2022
Helen Abdallah Donohue	2023
Thomas F. Malone	2022
Matthew Lane	2023

MODERATOR - ONE YEAR

David Hern, Jr.	2021
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BOARD OF HEALTH

Kathleen F. Bishop, Chairperson	2021
Joan M. Jacobs	2023
Carolyn Riccardi	2022

SCHOOL COMMITTEE - 3 YEARS

Theresa Marie Stewart – Chairperson	2023
Myev A. Bodenhofer – Vice Chair	2022
David Raymond Catania	2021
Joan E. Giblin	2022
Anne Marie Mazzola	2023

FINANCE COMMISSION - 3 YEARS

Anne Marie Haley, Chairperson	2022
Robert G. Donnelly	2021
Kellie Noumi	2021
Judith A. Langone	2023
Alan D. Slater	2022

PLANNING BOARD - 5 YEARS

Deborah A. Holmwood	2022
Ernest Paciorkowski	2023
Alfred P. Porro, Jr.	2021
Joseph F. Sheehan	2024
Robert J. Bamber	2025
Brian Hachey (Associate Member)	2022

MORRILL MEMORIAL

LIBRARY TRUSTEES - 3 YEARS

Sarah E. Begg	2021
John Raymond Hall, Jr.	2023
Marguerite Cummings	2023
Donna R. Montgomery	2022
Leah C. O'Leary	2022
George Michalec	2021

ELECTED CONSTABLES - 3 YEARS

James A. Perry	2022
Kevin L. Perry	2023

NORWOOD HOUSING AUTHORITY - 5 YEARS

Jennifer M. Polito	2025
Judith A. Langone	2023
Patricia Griffin Starr	2021
Anne White Scoble	2024
Kevin P. Flaherty (State Appointed)	2021

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2021
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APPOINTED OFFICIALS

GENERAL MANAGER

Tony L. Mazzucco

BOARD OF ASSESSORS

Timothy J. McDonough, Chairman	2023
Robert M. Thornton	2021
James F. Grover	2022

TOWN CLERK & ACCOUNTANT

Thomas J. McQuaid

TOWN TREASURER & TAX COLLECTOR

Mark Good

SUPT. OF PUBLIC WORKS

Mark P. Ryan

POLICE CHIEF

William G. Brooks, III

FIRE CHIEF

George Morrice

AIRPORT COMMISSION

Mary P. Ryan, Chairman	2021
Michael Sheehan, Vice Chairman	2023
John Corcoran	2021

APPOINTED CONSTABLES

Sheryl I. Miller	2023
Donald S. Runnalls	2023
Thomas F. O'Toole	2022
Brian J. Flavin, Jr.	2021
Peter M. Costello	2021

APPOINTED OFFICIALS

ZONING BOARD OF APPEALS

Scott P. Murphy	2022
Philip W. Riley, Esquire	2021
Thomas Brady, Chairman	2022
Patrick J. Mulvehill	2021
John R. Perry, Jr.	2020

ASSOCIATE MEMBERS

Paul Eysie	2021
Mary Anderson	2022

CULTURAL COUNCIL

Christopher Paddock	2022
Kelly Artamonov	2019
Cory Hodson	2019
Michelle O'Leary	2019
Mary Paz	2022
Arati Paranjpe	2022
Kate Sibbing-Dunn	2021
Deborah S. Liu	2021
Leah C. O'Leary	2021
Schlonge Farrow	2021
Denise Kiley	2022
Amy Pfingston	2022

COUNCIL ON AGING

Martha Colamaria	2023
Thomas Tobin, Chair	2021
Edmund Mulvehill, V. Chair	2021
Fran Kenny	2021
Delia Bartucca, Secretary	2023

HISTORICAL COMMISSION

Judith Howard, Chair	2023
Marion Gaw	2021
Antoinette Eosco	2021
Caroline Pannes	2021
Charles Burgess	2021
Thomas Guiod	2023
Cheryl Doyle	2024

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Francis Hopcroft	2021
Theodore J. Callahan	2021
Robert Silk	2022
William O'Connor	2020
Stephen M. O'Connor	2022

PERSONNEL BOARD

John E. Taylor	2023
Willard Krasnow	2021
Patterson Riley	2022
Cindy McGrath	2022
Kristen McQuaid	2021

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

BOARD OF REGISTRARS

Martha A. Pellowe	2021
Juliette A. Bugeau	2022
Patricia Sterritt	2023

BOARD OF HEALTH

Sigalle Reiss, Superintendent/Director
 Stacey Lane, Assistant Director
 Angelo DeLuca, Sanitarian
 Nicholas K. Crowninshield, Public Health Nurse
 Katie Pelland, Public Health Nurse
 Aubrey Ciol, Impact Norwood Program Director
 Francesca Golightly, Impact Norwood Coord.
 Jennifer Bartucca, Admin. Assistant

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2020
Peter Strano	2022
Edward Kelliher, Chair	2021
Richard M. Shay	2022

CONSERVATION COMMISSION

Peter Bamber, Treasurer	2021
Cheryl Doyle, Vice Chair	2021
Joseph DiMaria	2021
John Gear	2021
Stephen Washburn, Chair	2022
Kristen Capezio	2022
Heather Miller	2023
Carly Rocklen	2023
Catherine Walsh	2023
Al Goetz, Agent	

COMMUNITY PRESERVATION COMMITTEE (ESTABLISHED 5/8/2017)

Joseph Greeley	2019
John Hall	2021
Peter McFarland	2021
John Aprea	2020

TALENT BANK

TOWN OF NORWOOD

SERVE YOUR COMMUNITY – ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

Airport Commission

Industrial Development Financing Authority

Board of Appeals – Bldg. Code

Board of Appeals – Zoning

Downtown Steering Committee

Civil Defense

Cultural Council

Recycling Committee

Economic Development Committee

Open Space & Recreation Planning Comm.

Historical Commission

Housing Committee

Permanent Building Construction Committee

Personnel Advisory Board

Council on Aging

Conservation Commission

Cable Communications Commission

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.



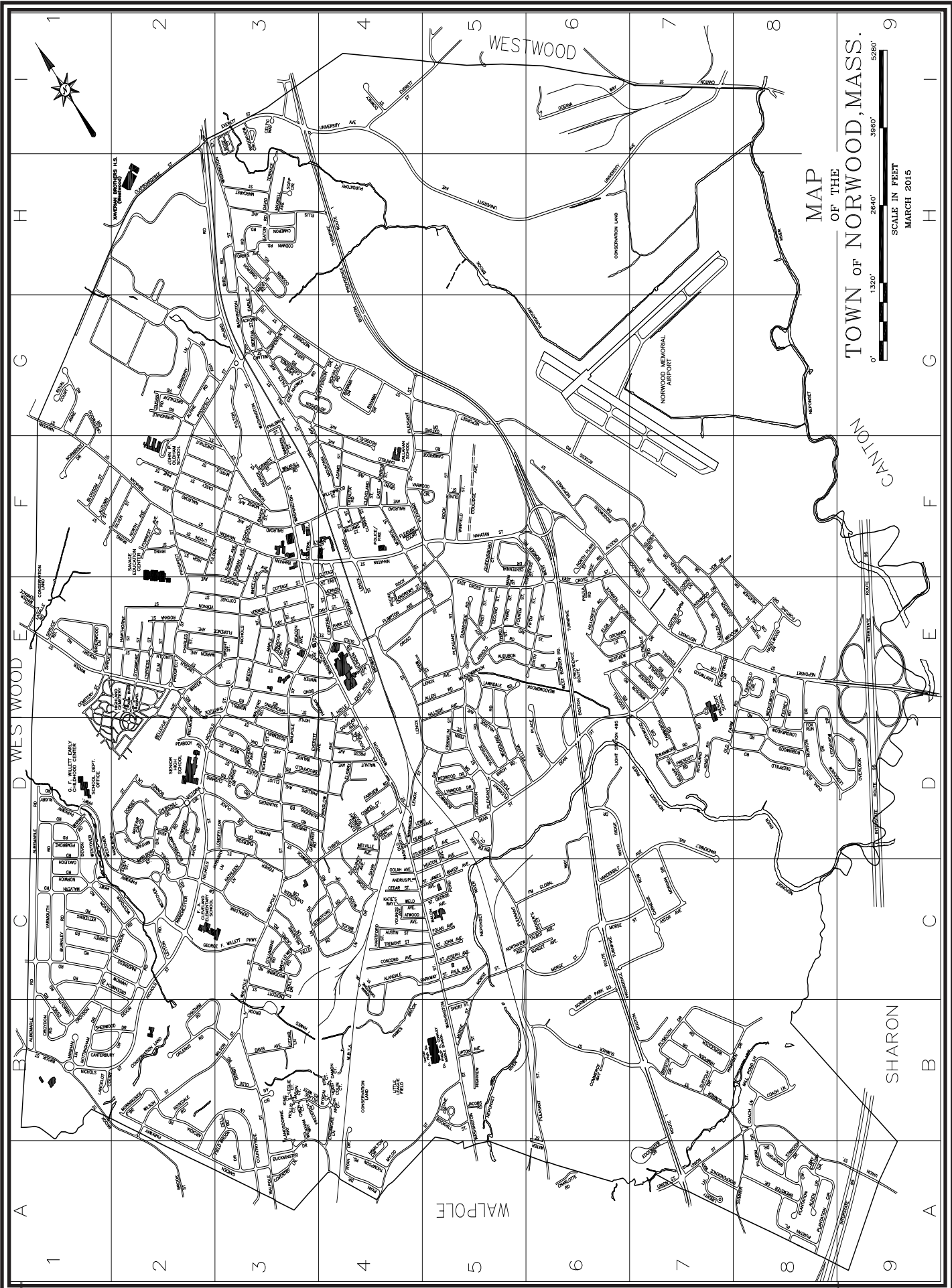
Map of
Norwood, MA 02062

TOWN of NORWOOD, MASSACHUSETTS
STREET LIST

Lat. 42-11-12 North
Long. 71-12-00 West

ACORN ROAD	F6	FM GLOBAL WAY	C6	OAK ROAD	D3
ACORN ROAD	G3	FAIRFIELD CIRCLE	E6	OKLAHOMA ROAD	D5
ADAMS STREET	F4	FAIRVIEW ROAD	D4	OLD FARM ROAD	D8
ALANDALE PKWY	C4	FALES AVENUE	D3	OLDE DERBY ROAD	B3
ALBEMARLE ROAD	B1,D4	FAENEY ROAD	E8	OLIVER STREET	F5
ALDEN DRIVE	A5	FERN STREET	A5	OOLAH AVENUE	E4
ALLEN ROAD	E5	FIELDBROOK DRIVE	A3,B3	ORCHARD LANE	E6,E7
ALPINE ROAD	G2	FIFTH STREET	E6	ORLEANS ROAD	D9
ANDREWS STREET	E5	FIRE STREET	E5	OVERLOOK DRIVE	D9
ANDRUS PLACE	C4	FISHER STREET	C3,D3	OXFORD ROAD	G5
ANNE ROAD	G1	FLORENCE AVENUE	E2,E3		
ANSON COURT	B4	FOLAN AVENUE	C5		
ARCADIA ROAD	B2	FORBES AVENUE	H3	PARK STREET	E4
ARNOLD ROAD	E5	FORREST AVENUE	F2	PARKWAY	E3
ASH ROAD	G2	FORTUNE DRIVE	F5	PATLA ROAD	E6
ASTOR AVENUE	C7	FOURTH STREET	E5	PEABODY ROAD	D2
ATWOOD AVENUE	C4	FOX RUN	D8	PELLANA ROAD	D5
AUDUBON ROAD	E5,B6	FRANK D. CIAVATTONE STREET	C4	PEMBROKE ROAD	D1
AUSTIN STREET	C4	FRANKLIN STREET	C5	PHILBRICK STREET	C3
AUTUMN STREET	F1	FREDERICK COURT	D5	PHILLIPS AVENUE	D3
AZON ROAD	D2	FULTON STREET	F2-G3	PILGRIM DRIVE	A8
AZELA DRIVE	E7,F7			PINE STREET	F2
				PLANTATION CIR.	A8
BAHAMA DRIVE	G4	GARDEN PARKWAY	A3-B2	PLEASANT COURT	F4
BAKER STREET	F3	GARDNER ROAD	D3	PLEASANT PLACE	D5
BAKER AVENUE	C5	GARFIELD AVENUE	F4	PLEASANT ST. AS,C5,D5,F5,G4	
BARBERRY LANE	G2	GAY STREET	E5,E6	PLIMPTON AVENUE	E4
BAY COLONY DRIVE	A8	GEORGE STREET	F3	PLYMOUTH DRIVE	B7
BEACON AVENUE	E3	GEORGE W. WILLET PARKWAY	C2,C3	POWER AVENUE	C5,D5
BEACON PARK ROAD	E3	GERALDINE DRIVE	C3	POWER LANE	E7
BEACON STREET	E3	GERDA ROAD	E7	PRESCOTT ROAD	D7
BEECH STREET	E3	GLENDE ROAD	F7	PRESS AVENUE	D4
BELLEVUE AVENUE	D2,E2	GLENOE ROAD	F3	PROSPECT AVENUE	F3
BELMONT STREET	D2,E2	GRANITE STREET	F3	PROSPECT ST.	E2,F2,G2
BELNAP ROAD	D7	GRANT AVENUE	F4	PURITAN PL.	B8
BERTHA STREET	G3	GREENLEAF ROAD	G2	QUAIL RUN	D8,D9
BERWICK PLACE	D3	GUILD STREET	E7,B8	QUEENSBORO COURT	F5
BERWICK STREET	C3,C5	HAND COURT	B3	QUINCY AVENUE	C4
BIRCH ROAD	D5	HAMPDEN DRIVE	B7,B8		
BIRD ROAD	H3	HAMILTON CIRCLE	A4	RAILROAD AVENUE	F3,F4
BLOSSOM STREET	F1	HARDING ROAD	D3	REDWOOD DRIVE	D5
BOND STREET	E3	HARRLOW ROAD	C1,C2	RICHLAND ROAD	D7
BONNEY LANE	D2	HARTFORD STREET	C4	RIDGE ROAD	F6
BORNWOOD DRIVE	D5	HAWTHORNE STREET	E2	RIDGEWOOD DRIVE	F7,F5
BOSTON-PROVIDENCE TURNPIKE (CIRCL. 1)	A7-13	HAZELWOOD DRIVE	E5	RIVER STREET	C5
BRADFORD DRIVE	A8	HEATHER DRIVE	E8	RIVER RIDGE DRIVE	D6
BREWSTER DRIVE	A8	HEATON AVENUE	D5	RIVERSIDE COURT	D8
BRIERWOOD DRIVE	E1	HENRIK DRIVE	E7,F7	ROBINWOOD ROAD	D1
BRIGHT STREET	E3	HICKORY ROAD	E1	ROCK COURT	E4
BRISTOL DRIVE	B7	HIGH STREET	F2	ROCK STREET	F4,F5
BROADWAY	E4	HIGHLAND STREET	D3		
BROOK STREET	B1	HIGHVIEW STREET	B5	ROCKHILL STREET	B5
BROOKFIELD ROAD	D3	HILL STREET	G3	ROGERS COURT	C8
BROOKVIEW CIRCLE	E	HILLCREST STREET	E6	ROSEBANK AVENUE	G4
BRUCE ROAD	C4	HILLSHIRE LANE	C3	ROSEDALE ROAD	B2
BUCKINGHAM ROAD	D2	HILLSIDE AVENUE	E5	ROSEMARY STREET	D3
BUCKMINSTER DRIVE	A3	HOLLIS COURT	B3	ROYAL COURT	G1
BULLARD STREET	E3	HOLY DRIVE	C4	ROXANA STREET	E2
BURNLEY ROAD	C1	HOWARD ROAD	F3	RUGBY ROAD	D1
BYRON COURT	B4	HOYLE STREET	E3	RYAN DRIVE	A4
CAMBRIDGE ROAD	F5	INDEPENDENCE WAY	A7	St. CATHERINES ROAD	G3
CAMERON ROAD	H3	INDUSTRIAL WAY	D6	St. GEORGES AVENUE	C5
CANTON STREET	17	INTERSTATE 95	C9,E9,D9	St. JAMES AVENUE	C5
CANTERBURY LANE	B1,B2	INVERNESS ROAD	C2	St. JOHN AVENUE	C5
CARNEGIE ROW	C7	IRVING STREET	F1,F2	St. JOSEPH AVENUE	C5
CARPENTER STREET	G3	IVY CIRCLE	B3	St. PAUL AVENUE	C5
CASIEY STREET	F2			SANDERS ROAD	F3
CATALPA ROAD	F4	JACOBS ROAD	B5	SAVIN AVENUE	C4
CEDAR LANE	B3	JACOBSEN DRIVE	D5	SCHOOL STREET	F3
CEDAR STREET	C4	JASON COURT	B3	SHAW STREET	E6
CELTIC WAY	I3	JAYBERRY LANE	D2	SHATTUCK PARK ROAD	E4,E5
CENTERY STREET	E1	JEFFERSON DRIVE	G4	SHERWOOD DRIVE	B1
CENTENNIAL DRIVE	F5	JOHNSON COURT	D4	SHORT STREET	B5
CENTRAL STREET	E4,F3	JOHNSON PLACE	E5	SILVER STREET	F1,F2
CHAPEL STREET	D4	JUNIPER DRIVE	E8	SIXTH STREET	E6
CHAPEL STREET	E2	K STREET	F4	SPRINGVALE ROAD	H3
CHARLES STREET	A6	KATHLEEN LANE	C3	SOPP CIRCLE	H3
CHARLOTTE ROAD	A6	KATIE'S WAY	D2	SPRUCE ROAD	A1
(WALPOLE)		KENT ROAD	C7	STANDISH DRIVE	E8
CHATHAM ROAD	B2	KENWOOD DRIVE	E7	STEARNS DRIVE	D3
CHEERYWOOD DRIVE	C2	KERRY PLACE	D6	STONE CIRCLE	B5
CHESTNUT STREET	F2	KETTERING ROAD	C1	STRATFORD ROAD	C3,C4
CHEKNING ROAD	E3	KING'S ROAD	B3	STURTEVANT AVENUE	D5
CHURCHILL DRIVE	C2,D2	LANCASTER LANE	D7	SUFFOLK DRIVE	B7
CLARBOARDTREE ST.	H2	LANCELOT COURT	B1	SUNMIT AVENUE	F3
CLARKE STREET	F4	LANE DRIVE	C3,C4	SUNNER STREET	A8,B7,B8
CLEVELAND STREET	F4	LANDSDOWNE WAY	B3	SUNNYSIDE ROAD	D5,E5
COACH LANE	B8	LASALLE ROAD	E1	SUNSET AVENUE	C6
CODMAN ROAD	H3	LAUREL ROAD	C3	SURRILL	C1
COLIN COURT	D7	LAWDALE ROAD	E5	SUSAN ROAD	C2
COLUMBINE ROAD	C3	LEDGEVIEW DRIVE	D8,D9	SYCAMORE STREET	E2
COMMERCE WAY	B6	LENOX AVENUE	E5	SYLVAN CIRCLE	E8
CONCORD AVENUE	C4	LENOX STREET	D4-E4		
CONGRESS STREET	E6,F6	LESLIE COURT	B3	TALBOT AVENUE	C6
COOLIDGE AVENUE	F5	LEWIS AVENUE	D4	TAMWORTH ROAD	D7
CORAL LANE	E7	LEYTON ROAD	C2	TECHNOLOGY WAY	J4
COTTAGE STREET	E3	LIBERTY LANE	A7	THIRD STREET	E5
COTTAGE ST. EAST	F4	LINCOLN STREET	E2	THOMPSON ROAD	A4
COTTER FARM ROAD	E7	LINDEN STREET	E4	TREMONT STREET	C4
COVENTRY LANE	A3	LONGFELLOW ROAD	D2		
COUNTRYSIDE LANE	A3,B3	LONGMEADOW ROAD	D8	UNION STREET	A7,A9
CRANMORE ROAD	D7	LONGWOOD TERR.	D2	UNIVERSITY AVENUE	J3-J7
CRESANT AVENUE	D3	LYNDON STREET	F2	UPLAND ROAD	H2
CRESTWOOD CIRCLE	G1	LYNWOOD DRIVE	F3,F4	UPTON ROAD	B5
CROSS STREET	E4,E5	MADLYN ROAD	H3	VALLEY ROAD	C3-C4
CROYDON ROAD	B1,C2	MAIN STREET	D5	VANDERBILT AVENUE	D7
CURRAN AVENUE	F3	MALVERN ROAD	C1	VAWOD CIRCLE	F5
CUSHING ROAD	D2,D3	MANCHESTER ROAD	C2	VENON STREET	E3
CYPRESS STREET	E2	MAPLE STREET	E3	VERNON STREET EAST	E4
		MARGARET STREET	H2	VICTORIA CIRCLE	D2
DAMON COURT	B4	MARION AVENUE	E2	VILLAGE ROAD EAST	B4
DAVID TERRACE	H3	MARBORO STREET	D1,D2	VILLAGE ROAD WEST	B3
DAVIS AVENUE	B3	MAXWELL AVENUE	H3		
DAY STREET	E3,E4	MAYFAIR CIRCLE	D2	WALKHILL ROAD	F3
DEERFIELD ROAD	D4-E4	MAYFAIR STREET	D2	WALNUT AVENUE	D3-D4
DELL ROAD	B3	MAYFLOWER ROAD	C3	WALNUT COURT	E4
DEVON ROAD	B2-D4	McKINLEY ROAD	G4	WALPOLE STREET	A3,C3,D3
DORSET STREET	D2	MEADOW STREET	E8	WALTERS ROAD	E3
DOUGLAS AVENUE	D4	MEADOWBROOK RD.	E5	WARREN STREET	G3
DOUGLAS CIRCLE	D4	MELVILLE AVENUE	D4	WARWICK ROAD	D1
DOWNY STREET	14	MERRIFIELD PLACE	D3	WASHINGTON ST.	B5,D4,G3,H3
DOWNING STREET	D2	MILL POND LANE	B8	WATER STREET	A6
DRIFTWOOD CIRCLE	E7	MINNIE LANE	B1	WEDGEWOOD DRIVE	D8-E8
		MONROE STREET	E5,F4	WELD AVENUE	C4
EARLE STREET	G3	MONROE ST. EAST	F4	WEST BORDER ROAD	E6-F6
EAST GROVE ST.	E3,E6	MORGAN DRIVE	C2	WESTOVER PARKWAY	C2-D1
EAST HOYLE ST.	E4	MORNINGSIDE DRIVE	B2	WESTVIEW DRIVE	E6-E7
EATON ROAD	H3	MORRILL ROAD	E2	WHEELLOCK AVENUE	F3
EDEN STREET	C2	MORSE AVENUE	F3	WHITEWOOD CIRCLE	D7
EDGEHILL ROAD	E6,E7	MORSE STREET	B5,C6	WICKHAM WAY	B3
EDGEWATER DR.	A7	MOUNTAIN AVENUE	F4,G3	WILLARD STREET	G3
EISENHOWER RD.	C3	MYLOD STREET	F4	WILLIAM SHYNE CIRCLE	F2
ELDA DRIVE	E6	MYRTLE STREET	F2,F3	WILLIAMS STREET	F4
ELKWAY SOUTH	D4			WILLOW STREET	D5
ELIOT STREET	D3	NAHATAN COURT	F3	WILLOWOOD STREET	F4
ELLIS AVENUE	H3	NAHATAN ST.	F2,F4,F5	WILSON STREET	B2
ELM STREET	E2	NAHANTON ST.	F8,F9,G5	WINDSOR ROAD	E7
EMERSON DRIVE	D3	NICHOLS ST.	B1,C2,E2,E3	WINFIELD STREET	F5
ENDICOTT STREET	C3	NORMANDY DRIVE	G1	WINSLOW AVENUE	D4
ENGAMORE LANE	B4	NORTH AVENUE	F2	WINTER STREET	E1-E4
ERIC COURT	B4	NORTH PLAIN ST.	F6	WOOD DRIVE	C4
ESSEX ROAD	D3	NORTHVIEW AVE.	C5	WOODBINE ROAD	C3
EVERETT AVENUE	D3	NORTON DRIVE	D8	WOODLAND ROAD	D5
EVERETT STREET	I3,I4	NORWICH ROAD	C1	WORCESTER DRIVE	B4
EVERGREEN CIRCLE	C3	NORWOOD PARK SO.	B1		
		NOTTINGHAM DRIVE	B1	YARMOUTH ROAD	B1-C1
				YEW DRIVE	F7
				YOUNGS AVENUE	C4

PUBLIC BUILDINGS		MUNICIPAL SWIMMING POOLS		SCHOOLS		HOUSES OF WORSHIP	
CIVIC RECREATION	F3	FATHER McALEER	F1	SCHOOL DEPT. OFFICES	D1	LIVING WATERS CHRISTIAN CHURCH	A3
FIRE STATION	F4	HAWES	B5	BALCH	C5	EMMANUEL LUTHERAN CHURCH	D3
NIGHT DEPARTMENT	F3			CALLAHAN	G4	TRINITY COMMUNITY CHURCH	E3
LIGHT STATION 49B	D6	PLAYGROUNDS-PARKS		CLEVELAND	C2	FIRST BAPTIST CHURCH	E3
MORRILL MEM. LIBRARY	F3	BOND STREET	E3	COAKLEY MIDDLE	B5	FIRST CHURCH OF CHRIST SCIENTIST	D3
MUNICIPAL MEMORIAL (TOWN HALL)	E3	Alfred H. DOHERTY PLOND	A8	OLDHAM	F2	GRACE EPISCOPAL CHURCH	C3
NORWOOD HOUSING AUTH. ADMINISTRATION	F2	ELLIOT PARK	C5	PEABODY	D2	IGRE JA DO NAZERENO	A3
NORWOOD HOUSING AUTH. RESIDENCES	F3,F5,J3	ELLIS GARDENS	H3	PRESCOTT	E7	St. CATHERINE'S OF SIENA RC	F4
POLICE STATION	F4	ELLIS POND	B2-B3	SAVAGE EDUC. CENTER	F3	St. GEORGE'S ORTHO. (EASTERN)	C3
PUBLIC WORKS DEPT.	F3	FR. McALEER	E1,F1	St. CATHERINE'S	F3	St. GEORGE'S RC	G5
J.S. POST OFFICE	G3	HARTSHORNE'S SWALE	F6	St. WALTER'S HIGH	D1	St. PETER'S RC	B1
VETERAN'S HOUSING	G3	JAMES M. MURPHY MEM. FIELD	E2	XAVIERIAN BROTHERS H.S. (Westwood)	I2	St. TIMOTHY'S RC	C5
PRIVATE BUILDINGS		SHATTUCK PARK	B2			St. MARY'S SHANE TEFILAH	B2
GUILD MEDICAL	E4	WILSON STREET	B2			UNITED CHURCH OF NORWOOD	F3
		WINSLOW AVENUE	D4	CEMETERIES		INTERDENOMINATIONAL	
				HIGHLAND	D1-E1		
				OLD PARISH	F3		



MAP
OF THE
TOWN OF NORWOOD, MASS.
SCALE IN FEET
MARCH 2015

WESTWOOD

WALPOLE

SHARON

CANTON

TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control.....	Henry Cerqueira	762-3159
Assessments.....	Assessors	762-1240
Billing (Light & Water)	Light Department.....	762-5180
Birth Certificates	Town Clerk.....	762-1240
Broadband Cable	Light Department.....	948-1150
Building Permits	Building Inspector	762-1240
Burial Permits.....	Health Department	762-1240
Cemetery.....	Cemetery Department.....	762-1149
Civil Defense	Bernard Cooper	762-1240
Death Certificates.....	Town Clerk.....	762-1240
Dog Licenses	Town Clerk.....	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish.....	Public Works Department	762-1413
Elections.....	Town Clerk.....	762-1240
Entertainment Licenses	Selectmen.....	762-1240
Fuel Assistance	General Manager's Office	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	Tony Mazzuco.....	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street.....	769-0200
Light Department	Light Department.....	762-3203
Marriage Certificates.....	Town Clerk.....	762-1240
Milk Inspections.....	Health Department	762-1240
Parking Tickets.....	General Manager's Office	762-1240
Planning Board.....	Paul Halkiotis.....	762-1240
Plumbing Permits.....	Building Department.....	762-1240
Purchasing Department	General Manager	762-1240
Resident Listing.....	Town Clerk.....	762-1240
Recreation.....	Civic Center	762-0466
Schools.....	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal	Public Works Department	762-1413
Tax Collections	Tax Collector.....	762-1240
Veterans' Benefits	Veterans' Department.....	762-1240
Voting Registration.....	Town Clerk.....	762-1240
Water Service.....	Public Works Department	762-1413
Wiring Permits.....	Building Inspector.....	762-1240