Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said town on Monday, May 9, 2016 at 7:30 o'clock in the afternoon to meet and act at said time and place on the following articles.

In the event that all business is not completed on May 9th, said Meeting will be adjourned until 7:30 P.M. at the Norwood High School Auditorium on the following dates: Thursday, May 12; Monday, May 16; Thursday, May 19; Monday, May 23; Thursday, May 26; Thursday, June 2.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as collector.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the Mass. General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any other action in the matter.
ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2016 through June 30, 2017** or the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

**GENERAL GOVERNMENT**

101. Selectmen

1011 Salaries
1012 Incidental
1014 Negotiating Services
1015 Steno Service

102. General Manager

1021 Salaries
1022 Incidental

103. Town Clerk and Accountant

1031 Salaries
1032 Incidental

104. Human Resources

1040 Salaries
1042 Incidental

105. Treasurer

1051 Salaries
1052 Incidental
1054 Expense of foreclosure of tax titles
1055 Certification of Bonds and Notes
1056 Collection Agent Fees

107. Assessors

1071 Salaries
1072 Incidental
1073 New Equipment
1074 Assessors Legal Counsel Defense under G.L. Chapter 58A
1077 Revaluation Services

109. Engineering

1091 Salaries
1092 Incidental
1093 New Equipment
1094 Engineering Storm Water Compliance
1095 Co-Op Student
1096 Overtime
1097 Longevity
1098 Engineering Cost - Street Acceptance
1099 Aerial Photos/GIS
111. Town Counsel
   1114 Legal Services

113. Election and Registration
   1131 Salaries
   1132 Incidentals

117. Municipal Building Expenses
   1171 Salaries
   1172 Municipal Building Incidentals
   1173 Improvements
   1174 Repairs/Maintenance
   1177 Town Common Maintenance
   1179 Municipal Building New Equipment

119. Municipal Building – Office Expenses
   1191 Salaries
   1192 Expenses
   1193 Municipal Building Office New Equipment

121. Council on Aging
   1211 Salaries
   1212 Incidentals
   1214 Building Maintenance

124. Veterans Services
   1241 Salaries
   1242 Incidentals
   1244 Fuel Assistance

130. Finance Commission
   1302 Incidentals
   1305 Audit Services

131. Planning Board
   1311 Salaries - Part Time
   1312 Incidentals
   1313 Salary of Planner

132. Board of Appeal
   1321 Salaries
   1322 Incidentals

134. Handicapped Commission

135. Cable TV Commission

137. Conservation Commission
   1370 Conservation Commission Agent
   1372 Incidentals
   1373 Conservation Commission – Ellis Pond Project
   1375 Conservation Commission – Consulting Services
   1378 Conservation Commission Property Maintenance

138. Permanent Building Committee
   1382 PBCC Incidentals

139. Historical Committee
   1392 Incidentals
140. Worker's Compensation Benefits
141. Moderator Expenses
142. Fair Housing Committee
143. Personnel Board
144. Committee to Promote New Industry
145. Cultural Council
150. Printing of Town Report
151. Parking Ticket
   1512 Incidental
152. Elderly Handicapped Transportation Program
   1522 H/P Transportation Incidentals
153. Computer Management
   1531 Salaries
   1535 Operating Cost
   1536 New Equipment
154. Carillon Concerts
155. Emergency Mgmt./Civil Defense
156. Holidays
   1564 Memorial Day
   1565 4th of July
   1566 Christmas
   1569 Holiday Festival
160. General Government Other Expenses
   1600 General Government Other Expenses
   1602 General Government Incidentals
   1604 Capital Outlay Committee
   1607 Summerfest Program

B. PROTECTION OF PERSONS AND PROPERTY
201. Police Department
   2011 Salaries
   2012 Incidental
   2014 Overtime
   2015 Telephone
   2016 Transportation
   2017 New Equipment

202. Traffic Control

203. Fire Department Medical Services

204. Fire Department
   2040 New Equipment
   2041 Salaries
   2042 Incidental
   2043 Training
   2044 Holiday Pay

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2045  Overtime and Recall
2046  Substitution Pay
2047  Incentive Pay
2048  EMT Pay
2049  Dispatcher Pay
205.  Fire Alarm System
2052  Maintenance
206.  Police/Fire Building Maintenance
2064  General Maintenance of Building

220.  Building Inspector
2201  Salaries
2202  Incidentals
2204  Overtime

240.  Insect Pest Extermination
250.  Tree Care Incidentals
260.  Animal Control
2601  Salary
2602  Incidentals

C. HEALTH AND SANITATION
301.  Board of Health
3011  Salaries
3012  Incidentals
3014  Hazardous Waste Program
310.  Sewers
3104  Maintenance
3106  Particular Sewers
3108  MWRA Sewer I/I

D. PUBLIC WORKS DEPARTMENT
401.  Public Works
4011  Administration Salaries
4012  Incidentals
4014  Garage Maintenance
4015  Public Works Laborers-All Departments
4016  Overtime
4018  New Equipment

E. WATER DEPARTMENT
410.  Water Department
4104  Maintenance
4105  Operations
4106  Service Connections
4107  Construction

F. CEMETERIES
420.  Cemetery Department
   4201  Salaries
   4202  Incidentals
   4203  New Equipment
   4204  Renovations - Chapel
   4205  Overtime
   4206. Office Renovations
421.  Cemetery Improvements

G. HIGHWAYS
430.  Highway Maintenance
   4300  Maintenance and Repairs
   4304  Construction - State Reimbursed
431.  Permanent Sidewalks
432.  Street Lighting
433.  Snow and Ice Removal

H. PARKS, PLAYGROUNDS AND RECREATION
434.  Parks Maintenance
   4342  Parks - Maintenance
   4343  Parks - New Equipment
501.  Recreation Department
   5011  Salaries - (Admin.)
   5012  Incidentals
   5014  Building Maintenance
   5017  Salaries - (Part-Time)

510.  Playground Maintenance
   5102  Playground Maintenance
   5104  Playground Improvements
   5106  Outdoor Recreation Special Programs
521.  Outdoor Recreation
   5212  Wages of Part-Time Workers

I. SCHOOLS, GENERAL AND VOCATIONAL
   School Department Expenses

J. ELECTRIC LIGHT AND GAS DEPARTMENT
701.  Light Department
   7010  Purchase of Power
   7011  Administration Salaries
   7012  Administration Expenses
7013  Depreciation
7014  Maintenance and Operations
7015  Wages
7016  Overtime
7018  Standby Pay
7019  Longevity Pay

703.  Broadband
    7030  Program Costs
    7031  Administration Salaries
    7032  Administration Expenses
    7033  Depreciation/Capital Improvements
    7034  Maintenance
    7035  Wages
    7036  Overtime
    7037  Standby Pay
    7038  Broadband Longevity

K. LIBRARY
    801.  Library
          8011  Salaries
          8012  Incidental
          8014  Maintenance and Repair of Library Buildings
          8016  New Equipment

L. RETIREMENT FUND
    901.  Retirement
          9010  Retirement Fund

M. NORWOOD MUNICIPAL AIRPORT
    902.  Airport Incidentals
          9020  Airport Commission Incidentals
          9021  Airport Salaries
          9023  Airport Operation Expense
          9024  Matching Grant
          9033  Airport Construction Independent Estimate

    903.  Airport Security
          9030  Airport Security

N. INTEREST AND DEBT
    910.  Interest/Debt
          9105  Interest
          9106  Debt - Bonds and Notes due in FY 2017
          9108  Unpaid Bills
O. INSURANCE
   920. Insurance
       9200 Property and Liability Insurance

P. GROUP HEALTH AND MEDICARE INSURANCE (CHAPTER 32B)
   922. Group Insurance
   923. Medicare - Employer Matching Share

R. RESERVE FUND
   931. Reserve Fund

S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)
   933. Retired Police/Fire Medical

T. STABILIZATION FUND
   934. Stabilization Fund

U. BLUE HILLS REGIONAL SCHOOL/NORFOLK AGGIE
   940. Blue Hills Regional/Norfolk Aggie
       9401 Norfolk Agricultural School Assessment

V. SELECTMEN – SCHOOL BUILDING SPECIAL REPAIR
   945. Selectmen – School Building Special Repair

W. MASS. WATER RESOURCES AUTHORITY
   960. MWRA Water/Sewer Assessment

X. ARTICLE 1 WAGE/SALARY ADJ.
   990. Article 1 Wage/Salary Adj.
       9901 Article 1 – COLA Reserve
       9902 AFSCME Clerical Tuition Reimbursement

Y. CAPITAL OUTLAY EQUIPMENT
   995. Capital Outlay Equipment
       9951 Capital Outlay Equipment (Schools)
       9952 Capital Outlay Equipment (General Government)

ARTICLE 6. To see what sum of money the Town will vote to raise and
appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2014 to
June 30, 2015 and fiscal years prior, or take any other action in the matter.

ARTICLE 7. To see what sum the Town will vote to authorize the Board
of Assessors to apply from free cash in the treasury in offset to the amount
appropriated to be raised by taxation for the fiscal year beginning July 1, 2016
through June 30, 2017, or take any other action in the matter.
ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2016, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 10. To see if the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2017 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

ARTICLE 11. To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required for the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Any individual with a disability who needs accommodations related to accessibility/communications or other aspects of participation in town meeting or other related programs should contact: John J. Carroll, General Manager, Town of Norwood, 566 Washington Street, Norwood, MA 02062 (781-762-1240) or David Hern, Jr., Town Meeting Moderator, Town of Norwood, 566 Washington Street, Norwood, MA 02062 (781-762-1240). The Town of Norwood does not discriminate on the basis of disability.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.
Given under our hands at Norwood this fifth day of April, A.D. 2016.

[Signatures]

Selectmen of Norwood