Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said town on Monday, May 11, 2015 at 7:30 o'clock in the afternoon to meet and act at said time and place on the following articles.

In the event that all business is not completed on May 11th, said Meeting will be adjourned until 7:30 P.M. at the Norwood High School Auditorium on the following dates: Thursday, May 14; Monday, May 18; Thursday, May 21; Thursday, May 28; Monday, June 1; Thursday, June 4.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as collector.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the Mass. General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any other action in the matter.

7
ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2015 through June 30, 2016 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

GENERAL GOVERNMENT

101. Selectmen
   1011 Salaries
   1012 Incidentals
   1014 Negotiating Services
   1015 Steno Service

102. General Manager
   1021 Salaries
   1022 Incidentals

103. Town Clerk and Accountant
   1031 Salaries
   1032 Incidentals

104. Human Resources
   1040 Salaries
   1042 Incidentals

105. Treasurer
   1051 Salaries
   1052 Incidentals
   1054 Expense of foreclosure of tax titles
   1055 Certification of Bonds and Notes
   1056 Collection Agent Fees

107. Assessors
   1071 Salaries
   1072 Incidentals
   1073 New Equipment
   1074 Assessors Legal Counsel Defense under G.L. Chapter 58A
   1077 Revaluation Services

109. Engineering
   1091 Salaries
   1092 Incidentals
   1093 New Equipment
   1094 Engineering Storm Water Compliance
   1095 Co-Op Student
   1096 Overtime
   1097 Longevity
   1098 Engineering Cost - Street Acceptance
   1099 Aerial Photos/"GIS"
111. Town Counsel
   1114 Legal Services
113. Election and Registration
   1131 Salaries
   1132 Incidentals
117. Municipal Building Expenses
   1171 Salaries
   1172 Municipal Building Incidentals
   1173 Improvements
   1174 Repairs/Maintenance
   1177 Town Common Maintenance
   1179 Municipal Building New Equipment
119. Municipal Building – Office Expenses
   1191 Salaries
   1192 Expenses
   1193 Municipal Building Office New Equipment
121. Council on Aging
   1211 Salaries
   1212 Incidentals
   1214 Building Maintenance
124. Veterans Services
   1241 Salaries
   1242 Incidentals
   1244 Fuel Assistance
130. Finance Commission
   1302 Incidentals
   1305 Audit Services
131. Planning Board
   1311 Salaries - Part Time
   1312 Incidentals
   1313 Salary of Planner
132. Board of Appeal
   1321 Salaries
   1322 Incidentals
134. Handicapped Commission
135. Cable TV Commission
137. Conservation Commission
   1370 Conservation Commission Agent
   1372 Incidentals
   1373 Conservation Commission – Ellis Pond Project
   1375 Conservation Commission – Consulting Services
   1378 Conservation Commission Property Maintenance
138. Permanent Building Committee
   1382 PBCC Incidentals
139. Historical Committee
   1392 Incidentals
140. Worker's Compensation Benefits
141. Moderator Expenses
142. Fair Housing Committee
143. Personnel Board
144. Committee to Promote New Industry
145. Cultural Council
150. Printing of Town Report
151. Parking Ticket
    1512 Incidentals
152. Elderly Handicapped Transportation Program
    1522 H/P Transportation Incidentals
153. Computer Management
    1531 Salaries
    1535 Operating Cost
    1536 New Equipment
154. Carillon Concerts
155. Emergency Mgmt./Civil Defense
156. Holidays
    1564 Memorial Day
    1565 4th of July
    1566 Christmas
    1569 Holiday Festival
160. General Government Other Expenses
    1600 General Government Other Expenses
    1602 General Government Incidentals
    1604 Capital Outlay Committee
    1607 Summerfest Program

B. PROTECTION OF PERSONS AND PROPERTY
201. Police Department
    2011 Salaries
    2012 Incidentals
    2014 Overtime
    2015 Telephone
    2016 Transportation
    2017 New Equipment

202. Traffic Control

203. Fire Department Medical Services

204. Fire Department
    2040 New Equipment
    2041 Salaries
    2042 Incidentals
    2043 Training
    2044 Holiday Pay
2045  Overtime and Recall
2046  Substitution Pay
2047  Incentive Pay
2048  EMT Pay
2049  Dispatcher Pay
205.  Fire Alarm System
2052  Maintenance
206.  Police/Fire Building Maintenance
2064  General Maintenance of Building

220.  Building Inspector
2201  Salaries
2202  Incidentals
2204  Overtime
240.  Insect Pest Extermination
250.  Tree Care Incidentals
260.  Animal Control
2601  Salary
2602  Incidentals

C. HEALTH AND SANITATION
301.  Board of Health
3011  Salaries
3012  Incidentals
3014  Hazardous Waste Program
310.  Sewers
3104  Maintenance
3106  Particular Sewers
3108  MWRA Sewer II
320.  Drains
3204  Maintenance
330.  Materials Recycling Center
3304  Maintenance of Recycling Center
340.  Refuse Removal

D. PUBLIC WORKS DEPARTMENT
401.  Public Works
4011  Administration Salaries
4012  Incidentals
4014  Garage Maintenance
4015  Public Works Laborers-All Departments
4016  Overtime
4018  New Equipment

E. WATER DEPARTMENT
410.  Water Department
4104  Maintenance
4105  Operations
4106  Service Connections
4107  Construction

F. CEMETERIES
420.  Cemetery Department
   4201  Salaries
   4202  Incidentals
   4203  New Equipment
   4204  Renovations - Chapel
   4205  Overtime
   4206  Office Renovations
421.  Cemetery Improvements

G. HIGHWAYS
430.  Highway Maintenance
   4300  Maintenance and Repairs
   4304  Construction - State Reimbursed
431.  Permanent Sidewalks
432.  Street Lighting
433.  Snow and Ice Removal

H. PARKS, PLAYGROUNDS AND RECREATION
434.  Parks Maintenance
   4342  Parks - Maintenance
   4343  Parks - New Equipment
501.  Recreation Department
   5011  Salaries - (Admin.)
   5012  Incidentals
   5014  Building Maintenance
   5017  Salaries - (Part-Time)
510.  Playground Maintenance
   5102  Playground Maintenance
   5104  Playground Improvements
   5106  Outdoor Recreation Special Programs
521.  Outdoor Recreation
   5212  Wages of Part-Time Workers

I. SCHOOLS, GENERAL AND VOCATIONAL
   School Department Expenses

J. ELECTRIC LIGHT AND GAS DEPARTMENT
701.  Light Department
   7010  Purchase of Power
   7011  Administration Salaries
   7012  Administration Expenses
7013 Depreciation
7014 Maintenance and Operations
7015 Wages
7016 Overtime
7018 Standby Pay
7019 Longevity Pay

703. Broadband
7030 Program Costs
7031 Administration Salaries
7032 Administration Expenses
7033 Depreciation/Capital Improvements
7034 Maintenance
7035 Wages
7036 Overtime
7037 Standby Pay
7038 Broadband Longevity

K. LIBRARY
801. Library
8011 Salaries
8012 Incidentals
8014 Maintenance and Repair of Library Buildings
8016 New Equipment

L. RETIREMENT FUND
901. Retirement
9010 Retirement Fund

M. NORWOOD MUNICIPAL AIRPORT
902. Airport Incidentals
9020 Airport Commission Incidentals
9021 Airport Salaries
9023 Airport Operation Expense
9024 Matching Grant
9033 Airport Construction Independent Estimate

903. Airport Security
9030 Airport Security

N. INTEREST AND DEBT
910. Interest/Debt
9105 Interest
9106 Debt - Bonds and Notes due in FY 2016
9108 Unpaid Bills
O. INSURANCE
   920. Insurance
       9200 Property and Liability Insurance

P. GROUP HEALTH AND MEDICARE INSURANCE (CHAPTER 32B)
   922. Group Insurance
   923. Medicare - Employer Matching Share

R. RESERVE FUND
   931. Reserve Fund

S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)
   933. Retired Police/Fire Medical

T. STABILIZATION FUND
   934. Stabilization Fund

U. BLUE HILLS REGIONAL SCHOOL/NORFOLK AGGIE
   940. Blue Hills Regional/Norfolk Aggie
       9401 Norfolk Agricultural School Assessment

V. SELECTMEN – SCHOOL BUILDING SPECIAL REPAIR
   945. Selectmen – School Building Special Repair

W. MASS. WATER RESOURCES AUTHORITY
   960. MWRA Water/Sewer Assessment

X. ARTICLE 1 WAGE/SALARY ADJ.
   990. Article 1 Wage/Salary Adj.
       9901 Article 1 – COLA Reserve
       9902 AFSCME Clerical Tuition Reimbursement

Y. CAPITAL OUTLAY EQUIPMENT
   995. Capital Outlay Equipment
       9951 Capital Outlay Equipment (Schools)
       9952 Capital Outlay Equipment (General Government)

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2013 to June 30, 2014 and fiscal years prior, or take any other action in the matter.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2015 through June 30, 2016, or take any other action in the matter.
ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2015, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 10. To see if the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2016 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the Council on Aging, or take any other action in the matter.

ARTICLE 11. To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required for the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Any individual with a disability who needs accommodations related to accessibility/communications or other aspects of participation in town meeting or other related programs should contact: John J. Carroll, General Manager, Town of Norwood, 566 Washington Street, Norwood, MA 02062 (781-762-1240) or David Hern, Jr., Town Meeting Moderator, Town of Norwood, 566 Washington Street, Norwood, MA 02062 (781-762-1240). The Town of Norwood does not discriminate on the basis of disability.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.
Given under our hands at Norwood this Seventh day of April, A.D. 2015.

[Signatures]

Selectmen of Norwood