

Meeting of the Board of Selectmen convened at 3 p.m. on Monday, October 30, 2017 at 3 p.m. in Room 34, the Harry B. Butters Chambers, Norwood Memorial Municipal Building, with the Pledge of Allegiance, and a silent moment of prayer and reflection. Meeting is Recorded.

Present: Chairman William J. Plasko, Helen Abdallah Donohue, Paul A. Bishop, Allan D. Howard and Thomas F. Maloney. Also present Clerk Frances L. Jessoe and Assistant Christina Mulvehill.

Appointments

3:00 P.M –Bernard Lynch, Community Paradigm Associates, LLC:

Mr. Lynch thanked the Board for the opportunity to participate in the search process. An overview of the process followed. It began at the end of August and they started compiling information and talking to people in town at the beginning of September in order to understand the needs of the Town. They spoke to Town leaders including the Selectmen. He thanked them for the time they gave him. They met with Department Heads and spoke to appointed and elected officials. He said that they also held a public forum at the Civic Center and 35 people attended with a range of ideas. This was a good process. He said 15 Town Manager positions are open in the Commonwealth now and the market is tough. He said that they received 28 resumes and 25 were good. Discussion continued. He commended the screening committee who went through the 28 resumes and choose 8 to interview. One withdrew and seven were interviewed. The three finalists all come highly recommended. He said the HR Department has done the background checks and he has reached out to the references and they all come highly recommended. He presented their resumes along with references, cover letters, summary of comments they have received. He said that the 3 candidates that were selected by the Screening Committee were William Chenard, Deputy Town Administrator Town of Natick, prior to that he was the Director of Public Works for the Town of Natick, he has a background in Assessing. He came out of the municipal financing side and because of his business background became the business manager in the Natick DW, moved to director and then to Deputy Town Administrator. He also served in the Air Force for 7 years back in the late 80's and early 90's. The next candidate is Jack Hathaway who is the Town Administrator for Norfolk and before that he was the Town Accountant and Finance Director for two years and prior to that he was in the private sector. He has a good long service with the Town of Norfolk. The third candidate is Tony Mazzucco who was originally from Randolph and is the Town Administrator in Adams, MA. He is interested in getting back to this part of the state. Prior to that he was the Asst. City Manager of Caribou, Maine. He has about 7 years' experience in municipal government and comes highly recommended. The screening committee was very impressed with all the candidates they interviewed. The interviews will be this Saturday morning. Chairman Plasko said he would like to schedule this for the Board posting the meeting for 8:55 a.m. and then have the first interview for 9 a.m. for one hour to one hour and 15 minutes and continue on until the interview process is completed. The Board will ask questions, we will have some prepared questions as well.

Selectman Donohue took issue with the names Jack and Tony. She inquired of Mr. Lynch if these are the candidate's real names. She said that this is a formal process. Mr. Lynch said this name is on their resume. She asked them what their real names are. Chairman Plasko said it is John and Antonio.

Selectman Bishop thanked Mr. Lynch for taking on the task and doing a good job. He thanked Ms. Pizzi for putting this all together and thank you to the Selection Committee. There are very good people on the Selection Committee and we have some very good candidates. Mr. Lynch said the goal of getting this done in twelve weeks was very aggressive and the Screening Committee was one of the best he has worked with. Selectman Maloney thanked Mr. Lynch and Ms. Pizzi, HR Director. The screening committee was very good also. Chairman Plasko said he was apprehensive about the process but it was handled in an efficient manner. There was a great field of candidates with a variety of different backgrounds for the Board to consider. He felt any one could do a good job and they are all well qualified.

New Business

Grass Roots Cultural & Performing Arts Center, 61 Endicott Street:

On motion of Selectman Bishop, seconded by Selectman Donohue, voted to approve request for one day Wine and Malt Beverage license for Tuesday, November and Thursday, November 9, 2017 from 6 p.m. to 9:30 p.m. Selectman Bishop said Thursday November 9 has been cancelled.

Alan D. Slater, Chairman, Finance Commission:

On motion of Selectman Howard, Seconded by Selectman Bishop, voted to file correspondence regarding the position of the Finance Commission regarding Article 2 of the Special Town Meeting of November 6, 2017 on the purchase of a 27.00 acre parcel that is proposed for the Forbes Hill development. The Chairman said the letter basically is asking the Board to pursue with the developers a possibility of a 6 month extension and he did ask Town Counsel Karis North to contact their attorney with the request and this came back that they did consider the request but were unable to honor the request. They will move forward if this does not take place at Town Meeting. Chairman Plasko said one of the principals Peter Cameron made a personal phone call to him and while he respected the town's position, he hoped that the Town would respect their position as well that they cannot honor that request for an extension.

Daniel Morrissey, assistant Superintendent, Light Department:

On motion of Selectman Donohue, seconded by Selectman Bishop, voted to schedule a Pole Hearing to install two new utility poles on public property in the area of #50 Central Street.

Unfinished Business

ABCC:

On motion of Selectman Bishop, seconded by Selectman Maloney, voted to file approval of transfer of WMB Package Store License from K. Hurley Inc., dba Hurley's Beer and Wine, 36 Vanderbilt Avenue to S&H Supreme Norwood Fuel, Inc., dba Supreme Gas, 145 Broadway.

Memoranda

Selectmen's Meetings:

On motion of Selectman Bishop, seconded by Selectman Howard, voted to approve minutes of October 3 and October 10, 2017.

Selectmen's Addenda

Selectman Howard:

Waste Management contract.

He said that he and Selectman Maloney are working on the new contract for the Town. A big problem that came about was that people putting plastic bags in recycle bins. You cannot do that.

Selectman Maloney

Bay State Conference Cross Country Meet

Great event, directed by Paul & Maryann Forrest.

Old Parish Cemetery Tour

Dr. Fanning led the tour Saturday which was attended by 50 people. Very well done and the cemetery looked great.

Reminder-interview for the General Manager on Saturday at 9 a.m. to interview candidates.

Adjournment

No other business being presented for consideration, on motion of Selectman Bishop, seconded by Selectman Donohue, voted to adjourn and the meeting was adjourned accordingly at 3:25 p.m.

A True Record.

ATTEST: _____
Clerk