

***COUNTY OF MONTCALM  
PROPOSED ANNUAL BUDGET  
FISCAL YEAR ENDING  
SEPTEMBER 30, 2021***

**2020 BOARD OF COMMISSIONERS**

Patrick Q. Carr, Chairman  
Adam Petersen, Vice-Chairman  
Ron Baker, Finance Committee Chairman  
Chris Johnston  
Betty Kellenberger  
Phil Kohn  
Brendan Mahar  
Jeremy Miller  
Tony Sorensen

Brenda A. Taeter, County Controller/Administrator

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**STATE OF MICHIGAN**  
**COUNTY OF MONTCALM**  
**RESOLUTION 2020-06**  
**BUDGET RESOLUTION - GENERAL APPROPRIATIONS ACT**

At a meeting of the *Board of Commissioners* of the County of Montcalm, held at the Administration Building in Stanton, Michigan on the 28<sup>th</sup> day of September 2020.

Present: Adam Petersen, Tony Sorensen, Ronald Baker, Phil Kohn, Patrick Q. Carr, Chris Johnston, Betty Kellenberger, Jeremy Miller, and Brendan Mahar (remotely).

Absent: None

It was moved by Commissioner \_\_\_\_\_ and supported by Commissioner \_\_\_\_\_ that the following Resolution be adopted:

**WHEREAS**, the Montcalm County Board of Commissioners (“Board”) has examined the fiscal requests for 2021 of the various departments, agencies, offices and activities (“budgetary centers”) which by law it must finance or assist in financing; and

**WHEREAS**, the Board has taken into consideration the fact that there are certain required functions of county government or operations which must be budgeted at a serviceable level in order to provide statutory and constitutionally required services and programs; and

**WHEREAS**, the Board has given officials responsible for providing such mandated services the opportunity to determine serviceable levels and the funds to sustain such levels;

**WHEREAS**, the Uniform Budgeting & Accounting Act (“UBAA”), MCLA 141.21 *et seq.*, requires that the Board enact a general appropriation act designed to meet all County-funded expenditures;

**NOW THEREFORE BE IT FURTHER RESOLVED**, that the County Treasurer is hereby directed to collect 4.3892 mills for the County’s general operations, .5000 mills for the maintenance and operation of an Ambulance and Rescue Service, .8961 mills for the purpose of providing funds for local libraries in Montcalm County, .4480 mills for the Commission on Aging for Senior Citizen Services, .1991 mills for the purpose of funding Montcalm MSU Extension/4-H Program and Montcalm Conservation District, .9957 mills for the purpose of funding County Law Enforcement, and .2500 mills for the funding of Veterans’ Services, for a total of 7.6781 mills levied for all county operations.

**BE IT FURTHER RESOLVED**, that the amounts indicated in the attached “Budget by Department” are hereby appropriated from the General Fund and other funds of Montcalm County according to the activities and/or statutory requirements of the budgetary center and the provision of this Act.

**BE IT FURTHER RESOLVED**, that Montcalm County will reimburse mileage in accordance with the County of Montcalm Expenditure Procedures/Policy at the Internal Revenue Service rate per mile.

**BE IT FURTHER RESOLVED**, that the fee charged by Montcalm County for boarding of inmates from other jurisdictions will be determined by the Sheriff and the County Controller/Administrator.

**BE IT FURTHER RESOLVED**, that the revenues received by the County under Public Acts 106 and 107, 1985, (Convention Facility Tax revenue) shall not be used to reduce the County's 2020/2021 operating millage as defined by Public Act 2, 1986. In accordance with Public Act 2, 1986, 50% of the actual Convention Facility Tax revenue not used to reduce the County's operating tax rate shall be appropriated to the Substance Abuse Coordinating Agency for use in substance abuse programs in Montcalm County, with the remaining revenues to be deposited in the County's General Fund.

**BE IT FURTHER RESOLVED**, that it is understood that revenues and expenditures may vary from those which are currently contemplated and may be changed from time to time by the Board of Commissioners during the 2021 fiscal year, as deemed necessary. Consequently, there may be a need to increase or decrease various portions of the budget and/or reduce the workforce due to unforeseen financial changes; therefore, the Board of Commissioners reserves the right to change the Staffing Control Summary List at any time. The County Elected Officials and County Department Heads shall abide by whatever changes are made by the Board of Commissioners, if any, relative to the approved positions and the number of employees stated in the Staffing Control Summary.

**BE IT FURTHER RESOLVED**, that authorization to hire an additional employee, reclassify employees, or refill any General Fund position that has been budgeted in the 2021 Staffing Control Summary during 2021 fiscal year shall be subject to approval by the Finance and Personnel Committee.

**BE IT FURTHER RESOLVED**, that positions on the Staffing Control Summary which are supported by some grant, cost sharing, reimbursement, or some other source of outside funding are only approved contingent upon the County receiving the budgeted revenues. Upon notification that budgeted funding of a position shall not be received, the elected official or department head shall immediately notify the County Controller/Administrator and the Finance and Personnel Committee, and that position shall be immediately removed from the Staffing Control Summary if funding is exhausted.

**BE IT FURTHER RESOLVED**, maintenance agreements are essential to a variety of building and operating equipment. County Elected Officials and County Department Heads are authorized to renew existing maintenance agreements upon the approval of the County Controller/Administrator.

**BE IT FURTHER RESOLVED**, that the following regulations shall apply to these appropriations, and budgetary centers shall be deemed to have agreed to these restrictions and obligations by accepting funds pursuant to this Act or otherwise incurring expenditures in exception of County funding:

1. All terms in this Act shall have the meaning assigned to them in the UBAA. The term "budgetary center" includes all courts receiving funds through this Act.
2. All budgetary centers receiving funds herein shall abide by the UBAA and the Uniform Chart of Accounts referenced therein. Each administrative officer in charge of a budgetary center shall promptly provide the budget officer with all information which the fiscal officer considers necessary and essential to the preparation of a County budget for the ensuing fiscal period.
3. The amounts appropriated herein shall be paid from the County Treasury at the time and in the manner provided by law and other applicable policies or resolutions of the Board, whether enacted to date or subsequently adopted.



4. Expenditures and revenues shall be recorded and reported in the manner provided by law. Fees and other money received by budgetary centers should be forwarded promptly to the County Treasurer and credited to the appropriate County Fund, except as otherwise provided by this Act or by any other act of the Board.
5. Except as otherwise provided by law, each budgetary center shall limit expenditures within the appropriations authorized herein and shall not attempt to expend funds at a rate which will eventually result in a deficit within the budgetary center without the approval of the Board. Further, all expenditures of the County funds and other funds under the control of any budgetary center, except as otherwise provided by law, shall be expended only for purposes attached to the accounts and within the various policies of the Board of Commissioners, including, but not limited to, travel policy, purchasing policy, vehicle-use policy, applicable collective bargaining agreements, applicable personnel policies, and the "County of Montcalm Expenditure Procedures/Policy", the latter being attached hereto and specifically approved by the Board herein. The County of Montcalm shall only be responsible for the payment of purchases made in accordance with the provisions of MCLA 46.13B and the UBAA.
  - 5a. All Court budgetary centers' (Circuit Court, Circuit Court Probation, District Court, District Court Probation, Probate Court, and Juvenile Probation) budgets will be administered in accordance with Supreme Court Administrative Order 1998-5.
  - 5b. In the event that State of Michigan fails to provide certain revenue transfer payments as required by state law and/or contractual agreements between the State of Michigan and Montcalm County, the specific programs funded by such state revenue transfer payments shall bear the full impact of such revenue reduction. In the event that the State of Michigan defaults or otherwise fails to provide general, unrestricted revenue transfer payments, the Board, upon the recommendation of the Finance & Personnel Committee, shall allocate said revenue reduction in its legislative judgment.

**THE MONTCALM COUNTY BOARD OF COMMISSIONERS CANNOT, AND WILL NOT, ABSORB THE PROGRAM COSTS CREATED BY REVENUE TRANSFER PAYMENT DEFAULTS BY THE STATE OF MICHIGAN.**

6. If a budgetary center desires an additional appropriation or transfer between accounts it shall forward a detailed request to the Board describing the proposed budgetary amendment or transfer and the reasons for the action. The County Controller's Office is given authority to make line item transfers within budgetary centers except to increase conference travel line items and to increase capital expenditure line items. Line item transfers affecting the budget of a wage line item require the approval of the Board of Commissioners.
7. Except as otherwise provided by law, the number of positions noted for certain budgetary centers in their salary account appropriations shall be the maximum staffing level authorized to be drawn from such accounts. No budgetary center shall maintain more employees on the payroll than the maximum specified for the appropriate account.
8. This Act shall become effective October 1, 2020. This Act may be amended by the Board at any time and any appropriation made hereunder may be increased or decreased in the Board's discretion.

9. This Act and attachments as incorporated by reference herein and all amendments hereto shall constitute the 2021 General Appropriations Act for Montcalm County for all purposes and the law.

Yeas: Adam Petersen, Tony Sorensen, Ronald Baker, Phil Kohn, Patrick Q. Carr, Chris Johnston, Betty Kellenberger, Jeremy Miller, and Brendan Mahar (remotely).

Nays:

Absent:

**RESOLUTION ADOPTED**

DATE: 28th day of September 2020

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Kristen Millard  
Montcalm County Clerk

# **County of Montcalm Expenditure Procedures/Policy**

## **Summarized Process for Departmental Spending**

- Verify availability of funds in appropriate line item.
- Procure purchase order from Controller's Office as needed.
- Implement the quote/bidding process, if necessary.
- Authorize and code voucher/invoice to appropriate line item.
- Process voucher/invoice in BS&A for payment.

## **Equipment & Vehicle Purchases**

Equipment and vehicle purchases of \$5000 or more require a purchase order issued by the Controller's Office. Items with a unit cost between \$5,000 and \$15,000 may be purchased after obtaining three (3) price quotes. All price quotes must be submitted with the purchase order request. Items costing over \$15,000 will require competitive bids based on specifications developed by the Department Head. The Department shall be responsible for requesting bids from vendors; however, the bids must be received, via mail or hand delivery, by the Controller's Office prior to opening. Bids shall be approved by the County Controller/Administrator, upon verification of available funds. This procedure shall be followed for purchases made from any fund, line items 974.000 through 981.000.

## **Asset Capitalization**

It shall be the policy of the County that all purchases in excess of \$5,000 (per unit) for building, equipment, and vehicle expenditures (utilizing line items 974.000-981.000) shall be considered a capital asset of the County and MUST have a purchase order issued by the Controller's Office prior to making the purchase.

## **Request for Proposal (RFP) - Services**

Any vendor receiving in excess of \$25,000 for services on an annual basis shall be evaluated, on or about a three (3) year schedule, by the Controller's Office and the Department Head. If it is mutually determined that an RFP is necessary, then it is up to the Department Head to follow through with the bidding process as previously set forward.

## **Advanced Payment of Bills Prior to Warrant Approval**

The Controller's Office is authorized to issue a check prior to the board audit for the payment of such bills and invoices with a due date prior to the next meeting of the Finance and Personnel Committee. Those bills and invoices may include, but are not limited to: phone bills, fuel bills, utility bills, postage invoices, credit card bills, maintenance contract invoices, and employee benefit billings.

## Warrant Procedures

- a. **All bids and claims** - must be signed or initialed by the department head and line-item coded. Sufficient funds must be in the line item budget to cover cost of purchases charged, or have prior approval of the Board of Commissioners.
- b. **Vendor Bills** - are paid on an itemized invoice only. The Board will disallow claims submitted on a statement of account. This is to permit the Board to ascertain that a charge is for county use. This invoice must contain a description of supplies, service, materials or equipment charged, as well as the cost.
- c. **Personal Expense Reimbursement** - must be submitted on a County Travel Expense Voucher. A receipt must be attached to the voucher to support all reimbursement claims for meals, lodging and public transportation.

**Meals** - the County will reimburse for meal expenses for employees who must be outside of Montcalm County because of county business.

**Mileage** - the County will reimburse employees who drive their personal vehicle for county business. Normal travel between the employee's home and place of work is not a permitted expense. Therefore, all mileage claimed must describe the point of departure and the employee's destination, as well as the exact mileage between these two points. Claims for mileage reimbursement shall show only travel originating from the employee's official work station (in most cases this would be Stanton) to the travel destination. Travel must terminate back at the employee's official work station. This rule does not mean that an employee must always drive to their work station prior to beginning county travel, nor does this mean that employees must always return to their work station after finishing county travel. However, mileage reimbursement shall only be made from the work station to travel destination, and return to the work station.

**Exception:** Salaried (not hourly) employees who must report to their work station at a time other than normal working hours, (i.e. meetings, maintenance issues) may request reimbursement for travel from home to the work station and return home. Hourly employees do not receive travel for overtime work because they must receive compensatory time off or be paid at the time and one-half wages for any work over forty (40) hours per week.

**Conference Travel** – (866.000, 866.001, & 866.002 are defined as)

Expenses related to county personnel attending a pre-arranged conference, seminar, workshop, etc. relating to and benefiting both the employee and the County as a whole. Expenses budgeted for conference travel should include any or all of the following (as may be appropriate): lodging, meals, mileage and airfare.



Funds will not be expended for travel outside the state of Michigan unless prior approval for such travel is granted by the Board of Commissioners.

Requests for conference travel funds to be included in a departmental budget must be made annually during the budget hearings. Approved conference travel will be listed by department in the budget. Conferences attended by employees that do not have the prior funding authorization will be at the employees own expense.

County personnel may obtain advance funds to attend conferences. Requests for advances must be made no later than one (1) week prior to the date of the conference.

Upon returning from a conference, an expense voucher must be prepared and submitted to the Finance and Personnel Committee at the next scheduled meeting with receipts attached detailing actual expenses plus any expenses incurred in addition to the advance payment.

Payment cannot be made for conference travel expense that would exceed the authorized line item total without prior committee and Board approval and the transfer of appropriate funds. Conference travel expenses cannot be charged to other departmental line items.

**Expenditure Account Coding**

Department heads will process invoices for payment utilizing the BS&A accounting software. The department head's electronic approval within the BS&A system will signify their approval to pay the bill, serve as proper receipt of the items by the department, and confirm adequate funds available to pay the invoice. Line items shall be used as detailed below:

<b><u>Line Item</u></b>	<b><u>Description</u></b>
728.000	Postage and post office box rental. New post office box rentals must be pre-approved by the Montcalm County Board of Commissioners.
752.000	Supplies used in the office environment, other than supplies related to computer operations.
754.000	Supplies relating to the operation of the computer. Software and hardware purchases including accessories and add-ons are recorded in line item 980002.
759.000	Gas, oil, fluids, and oil changes for county owned vehicles.
760.000	Medical supplies used in the treatment of clients/patients.
762.000	Supplies other than office, computer, or janitorial.
767.001	Employees required to have uniforms provided under a collective bargaining agreement.
791.000	Membership dues for inclusion in professional organizations. Subscriptions to periodicals. Publications relating to county business.

801.000 Consultant costs other than legal consultants.  
801.001 Legal consultants.  
808.002 Licensure costs when required by collective bargaining agreement.  
809.000 Ongoing equipment service or maintenance contracts as approved by the Montcalm County Board of Commissioners.  
809.001 Ongoing software maintenance and license contracts as approved by the Montcalm County Board of Commissioners.  
810.000 Janitorial services  
819.000 Collections relating to payment for services.  
826.000 Professional dry cleaning of employee uniforms as required by collective bargaining agreements or approved by the Montcalm County Board of Commissioners.  
835.000 Health services for county employees and jail inmates requiring the county to pay for the services.  
850.000 Land line telephone costs. Regular telephone bills include invoices from the county telephone system.  
850.001 Cellular phone contract costs.  
850.002 Pager contract costs.  
861.000 Mileage reimbursement for travel for county business purposes. Includes mileage to and from the work location.  
861.001 Meals and lodging associated with county business travel, not related to conferences, seminars, or training.  
861.002 Other expenses associated with county business travel, i.e. airfare, bridge tolls, road tolls, parking fees.  
866.000 Mileage for travel related to conferences, seminars, or other training sessions.  
866.001 Meals and lodging for travel related to conferences, seminars, or other training sessions.  
866.002 Costs for travel related to conferences, seminars, or other training sessions, except for mileage, meals, and lodging, i.e. airfare, bridge tolls, road tolls, parking fees.  
900.000 Professional printing of materials, including forms, envelopes, etc.  
902.000 Advertising in the county newspapers.  
911.001 Employee training including conference or seminar registration fees and other employee training items.  
911.002 Employee training – equipment purchases.  
911.004 Employee training that involves the payment of a consultant.  
917.000 Utilities – Water and Sewer.  
920.000 Utilities – Electric.  
921.000 Utilities - Gas.  
930.000 Building repair.  
931.000 Equipment repair.  
931.010 Equipment maintenance.  
932.000 Vehicle repair, routine maintenance as well as non-accident repairs.  
932.001 Vehicle repair, accident related with insurance claim to follow.  
934.000 Office equipment repair.  
939.000 Grounds maintenance.

940.000	Rent of vaults in the county retention building. Other non-equipment rentals as approved by the Montcalm County Board of Commissioners.
940.001	Building rent
965.000	Claims and judgements.
975.001	Improvements to buildings that extend the useful life of those buildings.
980.000	Capital equipment other than office equipment, computer equipment, or vehicles.
980.001	Equipment used in the office environment other than computer equipment. Includes furniture and fixtures.
980.002	All computer hardware, software, add-ons, accessories, peripherals, wiring, etc.
981.000	County owned vehicles and items needed to place those vehicles in service.
981.001	Equipment installed in vehicles.

Note: The County Controller's Office will have the final decision on expenditure account coding.

### **One-Time Revenue Spending**

It shall be the policy of the County that any/all revenue deemed to be received on a "One-Time basis" shall not be utilized in a manner in which to fund operating expenses that will have perpetual costs/consequences for years to come.

### **Deficit Spending in Line Items**

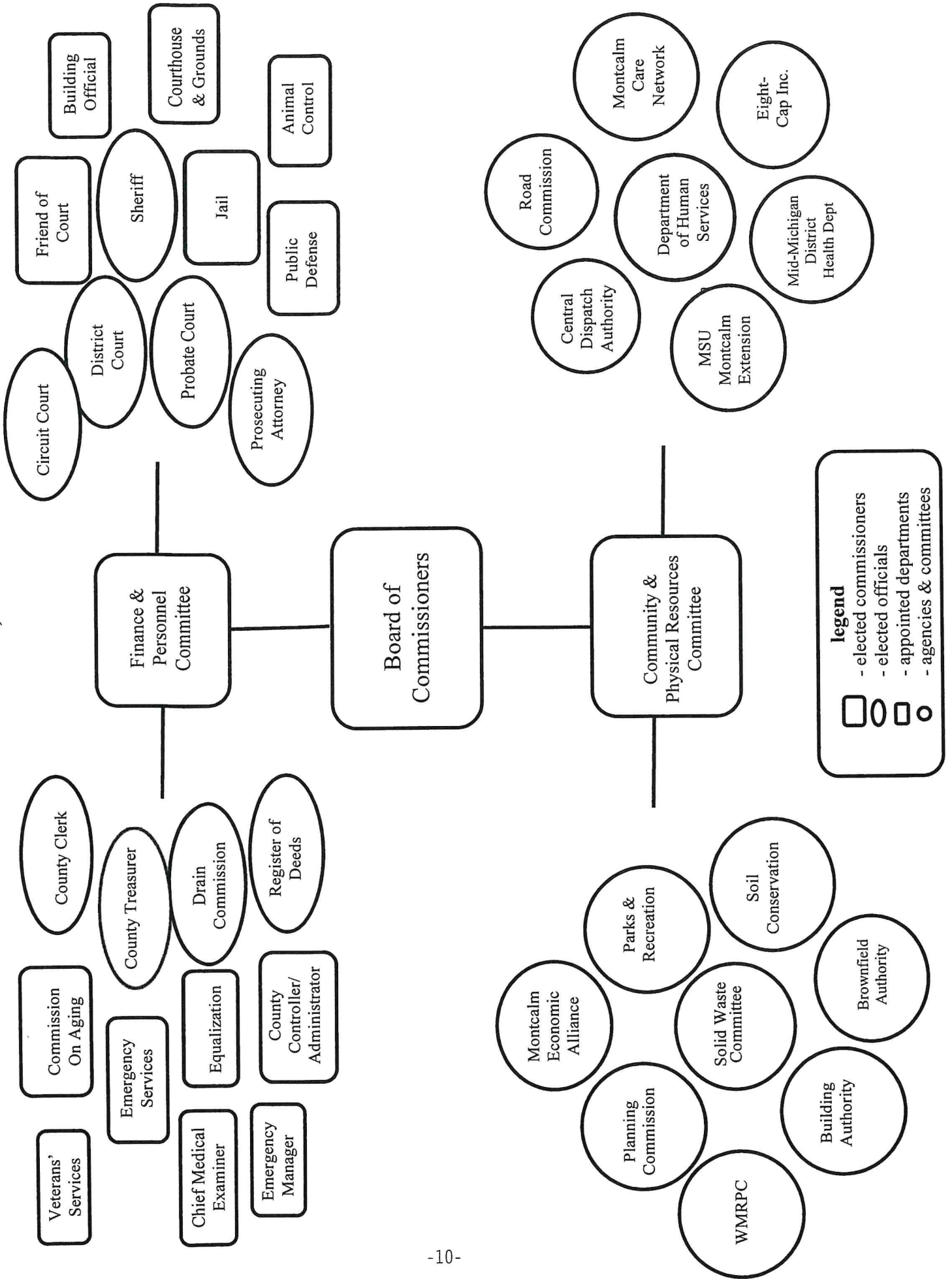
Department heads may transfer funds from one line item to another without Board approval, with the following exceptions and after approval by the County Controller/Administrator:

- A. Transfers to or from a personnel line item requires the approval of the Board of Commissioners.
- B. Transfers to a Capital Outlay line item (974.000 to 981.000) greater than \$5000.00 in amount require the approval of the Board of Commissioners.

Under no circumstance may a department head overspend the budget allocations, whether by account or activity. Approval of line item transfers by the County Controller/Administrator does not constitute approval to increase the overall budget allocation. As soon as a department head realizes that spending will exceed a budget allocation, a request for a budget supplement should be prepared for the Finance and Personnel Committee, stating the amount and the reason for the overrun.

# Organization Chart of Montcalm County Government

October 1, 2021





**County of Montcalm**  
**2021 Projected Fund Balances**

	Beginning Fund Balance	Budgeted Revenues/ Transfers in	Budgeted Expenses/ Transfers out	Net Change in Fund Balance	Projected Ending Fund Balance
<b>General Fund</b>					
101 General Fund	\$ 10,414,623	\$ 13,984,376	\$(13,939,984)	\$ 44,392	\$ 10,459,015
208 Parks and Recreation	12,145	13,000	(11,950)	1,050	13,195
292 Child Care	200,414	632,000	(731,975)	(99,975)	100,439
<b>Special Revenue Funds</b>					
211 Law Enforcement Fund	-	1,970,586	(1,421,945)	548,641	548,641
213 Victim Support Team	2,550	1,200	(1,200)	-	2,550
214 Law Enforcement Trust	23,621	-	-	-	23,621
215 Friend of the Court	158,709	894,800	(893,816)	984	159,693
228 Solid Waste Planning	336,389	253,000	(252,267)	733	337,122
235 Homeland Security Grant	53,799	-	-	-	53,799
243 Brownfield Redevelopment Authority	-	-	-	-	-
245 Montcalm Conservation District	-	128,000	(128,000)	-	-
254 MSU Cooperative Extension	8,144	255,000	(245,027)	9,973	18,117
255 Principal Residence Exemption Audits	36,102	25,000	(24,450)	550	36,652
256 ROD Automation	180,594	-	-	-	180,594
260 Indigent Defense	26,562	841,536	(827,893)	13,643	40,205
263 Concealed Pistol Licensing	59,098	32,000	(11,840)	20,160	79,258
264 Local Correction Officer Training	24,109	9,000	(13,200)	(4,200)	19,909
265 Drug Law Enforcement	8,021	-	-	-	8,021
266 Law Enforcement	472	-	-	-	472
267 Drug Court	22,733	7,800	(7,000)	800	23,533
269 Law Library	20,352	6,500	(6,500)	-	20,352
271 County Library	128,976	950,000	(950,000)	-	128,976
272 Animal Shelter Donation	15,659	2,000	(2,000)	-	15,659
274 CDBG Housing Grant	39,933	8,180	(8,000)	180	40,113
275 Commission on Aging	260,318	1,357,648	(1,290,475)	67,173	327,491
293 Soldiers and Sailors Relief	-	-	-	-	-
294 Veterans Trust	-	-	-	-	-
296 Social Welfare	1,016	-	-	-	1,016
298 Veterans' Services	-	456,134	(341,269)	114,865	114,865
<b>Debt Service Funds</b>					
369 Building Authority Debt Service	7,288	904,755	(904,755)	-	7,288
<b>Capital Projects Funds</b>					
401 Building Improvement & Construction	189,641	50,000	(150,000)	(100,000)	89,641
402 Equipment Purchase and Replacement	5,767	72,000	(72,000)	-	5,767
403 Public Improvement	62,953	3,740	-	3,740	66,693
408 Park Capital Improvements	132,487	-	(20,000)	(20,000)	112,487
466 Jail Improvement	5,757	-	(4,000)	(4,000)	1,757
469 Building Authority Construction	53,966	-	-	-	53,966
<b>Permanent Funds</b>					
151 Cemetery	62,583	-	-	-	62,583
<b>Enterprise Funds</b>					
505 Ambulance*	3,711,459	4,942,142	(5,455,091)	(512,949)	3,198,510
516 Delinquent Tax Revolving	7,103,618	723,900	(244,600)	479,300	7,582,918
549 Building Official	546,359	505,000	(503,492)	1,508	547,867
565 Big Whitefish Lake	801,621	82,026	(98,507)	(16,481)	785,140
567 Sidney Sewer	4,614,418	300,212	(327,356)	(27,144)	4,587,274
568 Little Whitefish Lake	858,364	152,730	(113,565)	39,165	897,529
595 Inmate Commissary	202,981	40,000	(61,523)	(21,523)	181,458
<b>Internal Service Funds</b>					
664 Office Equipment Pool	8,966	50,000	(50,000)	-	8,966
675 Fuel Station	249,225	520,000	(507,000)	13,000	262,225
677 Retiree Health Insurance	168,308	22,440	(22,040)	400	168,708
731 Pension	136,170	789,132	(765,976)	23,156	159,326
<b>Drain Funds</b>					
### # Drain Revolving Fund	1,124,063	351,000	(547,181)	(196,181)	927,882
841 Lake Level Special Assessment	821,704	515,800	(521,590)	(5,790)	815,914
851 Drain Debt Service Fund	-	33,193	(33,193)	-	-
	<u>\$ 32,902,037</u>	<u>\$ 31,885,830</u>	<u>\$(31,510,660)</u>	<u>\$ 375,170</u>	<u>\$ 33,277,207</u>

\*excluding the net pension liability and related deferred inflows/outflows as these represent long-term balances that do not require the use of current budgetary resources.

# County of Montcalm

## 2021 Proposed Revenues by Fund

FUND	2016-17	2017-18	2018-19	2019-20	2019-20	2020-21	2020-21	2020-21	2020-21
	ACTIVITY	ACTIVITY	ACTIVITY	AMENDED BUDGET THRU 06/30/2020	ACTIVITY	DEPT REQUEST BUDGET	CONTROLLER BUDGET	FINANCE BUDGET	
GENERAL FUND	18,665,011.15	14,338,189.28	15,272,948.40	13,956,058.00	4,285,392.37	13,413,602.00	13,611,626.00	13,984,376.00	
PARKS AND RECREATION FUND	13,776.95	14,894.50	12,869.71	13,000.00	11,250.00	13,000.00	13,000.00	13,000.00	
LAW ENFORCEMENT FUND						1,970,586.00	1,970,586.00	1,970,586.00	
VICTIMS SUPPORT TEAM TRUST FUND	503.49	1,632.55	1,526.57	1,000.00	2,013.00	1,200.00	1,200.00	1,200.00	
FRIEND OF THE COURT FUND	847,828.61	791,646.19	898,926.22	876,900.00	567,610.78	871,800.00	885,800.00	894,800.00	
SOLID WASTE FUND	201,217.11	219,802.18	238,590.60	230,000.00	117,767.69	230,000.00	242,000.00	253,000.00	
MONTCALM CONSERVATION DISTRICT FUND	-	-	119,132.67	120,000.00	126,217.77	128,000.00	128,000.00	128,000.00	
MSU COOPERATIVE EXTENSION FUND	-	-	241,704.53	246,000.00	251,974.88	246,000.00	255,000.00	255,000.00	
PREA FUND	8,121.96	53,108.29	41,457.89	25,000.00	6,417.23	25,000.00	25,000.00	25,000.00	
INDIGENT DEFENSE FUND	-	-	572,888.37	648,629.00	408,697.82	827,313.00	827,313.00	841,536.00	
CONCEALED PISTOL LICENSING FUND	25,855.31	34,675.52	34,044.83	34,500.00	27,076.00	32,000.00	32,000.00	32,000.00	
LOCAL CORRECTION OFFICER TRAINING FUND	14,801.69	15,343.79	16,847.83	14,000.00	7,057.50	9,000.00	9,000.00	9,000.00	
DRUG COURT FUND	-	-	26,366.57	7,800.00	2,909.78	7,800.00	7,800.00	7,800.00	
LAW LIBRARY FUND	6,523.84	6,543.36	6,612.75	6,500.00	-	6,500.00	6,500.00	6,500.00	
COUNTY LIBRARY FUND	925,602.99	865,367.47	902,101.00	820,000.00	945,231.07	950,000.00	950,000.00	950,000.00	
ANIMAL SHELTER DONATION FUND	15,863.78	70.01	348.52	-	5,382.40	2,000.00	2,000.00	2,000.00	
CDBG HOUSING GRANT FUND	8,138.69	8,976.69	48,237.99	8,180.00	135.00	8,180.00	8,180.00	8,180.00	
COMMISSION ON AGING FUND	1,357,586.60	1,353,568.94	1,416,216.53	1,422,648.00	1,206,694.69	1,422,648.00	1,422,648.00	1,357,648.00	
CHILD CARE FUND-PROBATE	1,217,190.21	1,234,935.72	1,053,033.12	732,000.00	397,423.07	732,000.00	732,000.00	632,000.00	
VETERANS' SERVICES FUND	-	-	-	-	-	456,134.00	456,134.00	456,134.00	
BUILDING AUTHORITY DEBT SERVICE FUND	901,343.84	901,482.50	906,155.00	909,065.00	909,065.00	904,755.00	904,755.00	904,755.00	
BUILDING IMPROVE & CONSTRUCTION FUND	108.38	103.27	250,705.22	150,000.00	75,000.00	150,000.00	150,000.00	50,000.00	
EQUIPMENT PURCHASE AND REPLACEMENT FUND	213,752.38	147,376.11	108,891.52	81,700.00	78,266.87	72,000.00	72,000.00	72,000.00	
PUBLIC IMPROVEMENT FUND	3,876.36	4,002.45	4,166.58	3,740.00	3,740.00	3,740.00	3,740.00	3,740.00	
PARK CAPITAL IMPROVEMENT FUND	455.63	818.17	1,236.65	-	-	-	-	-	
JAIL IMPROVEMENT FUND	19.00	48.50	73.25	-	-	-	-	-	
EMERGENCY SERVICES FUND	4,538,332.71	5,287,719.55	5,139,440.73	4,934,891.00	6,007,871.84	4,942,142.00	4,942,142.00	4,942,142.00	
DELINQUENT TAX COLLECTION FUND	1,554,888.06	1,331,994.47	1,039,155.69	1,115,215.00	899,413.12	723,900.00	723,900.00	723,900.00	
BUILDING OFFICIAL FUND	393,346.42	504,934.33	600,067.07	520,000.00	466,727.20	505,000.00	505,000.00	505,000.00	
BIG WHITEFISH LAKE FUND	100,859.58	86,660.00	92,762.41	81,496.00	88,460.20	82,026.00	82,026.00	82,026.00	
SIDNEY SEWER PROJECT FUND	189,083.22	45,121.51	142,785.64	240,000.00	350,302.20	300,212.00	300,212.00	300,212.00	
LITTLE WHITEFISH LAKE FUND	140,346.89	106,770.12	154,563.23	58,752.00	133,257.52	152,730.00	152,730.00	152,730.00	
INMATE COMMISSARY FUND	65,225.42	52,296.97	66,366.72	55,000.00	56,414.43	40,000.00	40,000.00	40,000.00	
CENTRAL SERVICES & PURCHASING FUND	109,095.60	55,059.34	60,061.04	50,000.00	37,500.03	50,000.00	50,000.00	50,000.00	
FUEL STATION FUND	-	-	247,999.66	757,500.00	150,047.92	520,000.00	520,000.00	520,000.00	
RETIREE HEALTH INSURANCE FUND	54,654.54	52,564.71	70,167.18	36,500.00	39,799.74	22,440.00	22,440.00	22,440.00	
PENSION TRUST FUND	614,942.48	843,861.57	741,368.53	826,795.00	539,971.18	794,046.00	794,046.00	789,132.00	
DRAIN REVOLVING FUND	643,803.41	226,109.70	683,711.28	-	451,580.94	351,000.00	351,000.00	351,000.00	
LAKE LEVEL SPECIAL ASSESSMENT FUND	610,572.84	607,199.39	498,008.30	517,790.00	495,386.23	515,800.00	515,800.00	515,800.00	
DRAIN DEBT SERVICE FUND	255,399.29	186,379.49	145,596.96	69,359.00	133,192.50	23,193.00	33,193.00	33,193.00	
<b>TOTAL REVENUE ALL FUNDS:</b>	<b>33,698,128.43</b>	<b>29,379,256.64</b>	<b>31,857,136.76</b>	<b>29,570,018.00</b>	<b>19,285,247.97</b>	<b>31,505,747.00</b>	<b>31,748,771.00</b>	<b>31,885,830.00</b>	

## County of Montcalm

### 2021 General Fund Revenues by Type

TYPE	2016-17	2017-18	2018-19	2019-20	2019-20	2020-21	2020-21	2020-21	2020-21
	ACTIVITY	ACTIVITY	ACTIVITY	AMENDED	THRU 6/30/2020	DEPT REQUEST	CONTROLLER	FINANCE	BUDGET
<b>TAXES</b>									
CURRENT	8,240,524.06	7,891,758.04	8,228,879.79	8,015,000.00	24,144.65	8,400,000.00	8,400,000.00	8,500,000.00	
DELINQUENT	5,143.31	6,167.67	5,332.63	4,000.00	1,154.33	4,000.00	4,000.00	4,000.00	
MOBILE HOME PARK	3,853.00	4,510.33	4,266.00	3,500.00	2,493.00	3,500.00	3,500.00	3,500.00	
OTHER	11,787.20	21,173.45	(3,485.77)	15,000.00	(382.81)	16,000.00	16,000.00	16,000.00	
PILT	6,168.51	7,164.30	9,707.62	3,000.00	8,958.82	3,000.00	3,000.00	3,000.00	
<b>TOTAL TAX REVENUE:</b>	<b>8,267,476.08</b>	<b>7,930,773.79</b>	<b>8,244,700.27</b>	<b>8,040,500.00</b>	<b>36,367.99</b>	<b>8,426,500.00</b>	<b>8,426,500.00</b>	<b>8,526,500.00</b>	
<b>LICENSES &amp; PERMITS</b>									
MARRIAGE LICENSE	5,480.00	5,550.00	6,080.00	4,000.00	2,750.00	5,000.00	5,000.00	5,000.00	
DOG LICENSE	102,510.02	104,660.00	133,037.75	101,500.00	79,035.00	102,000.00	102,000.00	102,000.00	
CREMATION PERMIT	15,326.50	14,225.00	14,796.00	14,400.00	10,047.75	14,400.00	14,400.00	14,400.00	
<b>TOTAL LICENSES &amp; PERMITS REVENUE:</b>	<b>123,316.52</b>	<b>124,435.00</b>	<b>153,913.75</b>	<b>119,900.00</b>	<b>91,832.75</b>	<b>121,400.00</b>	<b>121,400.00</b>	<b>121,400.00</b>	
<b>INTERGOVERNMENTAL</b>									
CASEFLOW ASSIST	13,691.18	14,364.98	8,165.04	14,000.00	-	-	10,000.00	10,000.00	
CMET	7,931.00	13,596.00	13,596.00	13,596.00	-	-	-	-	
COMM CORR GRANT	81,732.72	97,928.24	91,090.74	95,822.00	44,558.49	98,822.00	98,822.00	98,822.00	
CONV & TOURISM TAX	196,591.65	196,164.98	200,238.20	201,524.00	102,585.00	208,977.00	208,977.00	208,977.00	
COOP REIMB - PA	77,471.86	73,417.86	79,206.90	64,000.00	53,894.28	64,000.00	64,000.00	64,000.00	
COURT EQUITY	276,565.00	287,996.00	271,454.00	270,000.00	109,602.00	270,000.00	270,000.00	270,000.00	
JUDICIAL SAL STAND	137,172.00	136,722.00	137,172.00	137,172.00	102,541.50	91,448.00	137,172.00	137,172.00	
JUVE PROB OFF GRANT	27,317.04	34,146.30	27,317.04	27,317.00	6,829.26	27,317.00	27,317.00	27,317.00	
LIQUOR LIC FEE	233.75	68.75	9,079.40	-	82.50	-	-	-	
MARINE SAFETY	21,303.55	21,800.00	21,800.00	21,800.00	500.00	21,800.00	21,800.00	21,800.00	
MI JUSTICE TRAINING	4,328.64	3,347.99	1,424.70	3,000.00	1,149.28	3,000.00	3,000.00	3,000.00	
PROBATE JUDGE SAL	104,937.93	110,465.06	112,975.35	102,870.00	79,294.22	102,870.00	102,870.00	102,870.00	
RDSS GRANT	8,299.24	7,808.93	6,877.71	7,000.00	2,915.23	7,000.00	7,000.00	7,000.00	
PA416 GRANT	77,748.00	69,388.00	81,030.10	69,388.00	19,775.38	71,060.00	71,060.00	71,060.00	
RSAT GRANT	-	-	75,066.00	-	37,332.00	150,000.00	150,000.00	150,000.00	
STATE REMON	73,903.60	100,778.40	25,545.60	45,000.00	62,401.20	60,207.00	60,207.00	60,207.00	
STATE REV SHARING	1,254,632.69	1,267,179.13	1,282,234.68	1,308,072.00	995,095.00	998,750.00	998,750.00	998,750.00	
TITLE IV-E - PA	42,156.01	44,969.15	51,621.62	50,000.00	32,328.77	50,000.00	50,000.00	50,000.00	
VICTIM RIGHTS ACT	68,344.95	54,509.40	55,560.09	68,023.00	29,868.88	68,023.00	69,223.00	69,223.00	
<b>TOTAL INTERGOVERNMENTAL REVENUE:</b>	<b>2,474,360.81</b>	<b>2,534,651.17</b>	<b>2,551,455.17</b>	<b>2,498,584.00</b>	<b>1,680,752.99</b>	<b>2,293,274.00</b>	<b>2,350,198.00</b>	<b>2,350,198.00</b>	

TYPE	2016-17 ACTIVITY	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 AMENDED BUDGET	2019-20 ACTIVITY THRU 06/30/2020	2020-21 DEPT REQUEST BUDGET	2020-21 CONTROLLER BUDGET	2020-21 FINANCE BUDGET
<b>CHARGES FOR SERVICES</b>								
	18,941.00	550.00	1,459.43	-	537.50	-	-	-
ANIMAL SHELTER				163,500.00	141,121.07	168,500.00	168,500.00	168,500.00
CARE OF PRISONERS	229,468.56	229,456.95	273,133.62	435,658.00	326,743.65	503,708.00	503,708.00	503,708.00
CENTRAL SERVICES	528,995.48	442,332.04	469,560.16	131,600.00	87,831.83	108,100.00	108,100.00	108,100.00
CIRCUIT COURT	130,902.52	134,130.89	141,160.11	210,270.00	118,825.68	179,730.00	179,730.00	179,730.00
CLERK	175,128.64	182,042.06	201,419.02	509,900.00	251,202.43	-	334,500.00	334,500.00
DISTRICT COURT	512,212.01	549,935.48	495,138.20	20,000.00	-	20,000.00	20,000.00	20,000.00
DRAIN COMMISSION	37,000.00	23,000.00	-	7,500.00	7,976.09	7,500.00	7,500.00	7,500.00
EQUALIZATION	6,031.40	6,985.50	12,789.35	500.00	255.00	300.00	300.00	300.00
MAPPING SERVICES	19,038.99	472.00	1,810.00	8,250.00	9,727.80	9,500.00	9,500.00	9,500.00
OTHER	17,605.60	9,857.40	13,133.20	66,350.00	47,260.15	66,350.00	66,350.00	66,350.00
PROBATE COURT	73,099.93	72,419.18	68,607.30	596,100.00	543,005.97	596,100.00	596,100.00	596,100.00
REGISTER OF DEEDS	604,133.07	662,393.32	711,858.61	624,500.00	494,262.74	654,500.00	322,500.00	595,250.00
SHERIFF	606,477.49	614,707.93	625,074.32	2,000.00	3,628.00	4,000.00	4,000.00	4,000.00
COMMUNITY CORR			2,628.50					
TREASURER	17,546.50	16,265.24	15,103.42	14,105.00	13,272.18	14,605.00	14,605.00	14,605.00
<b>TOTAL CHARGES FOR SERVICES REVENUE:</b>	<b>2,976,581.19</b>	<b>2,944,547.99</b>	<b>3,032,875.24</b>	<b>2,790,233.00</b>	<b>2,045,650.09</b>	<b>2,332,893.00</b>	<b>2,335,393.00</b>	<b>2,608,143.00</b>
<b>FINES AND FORFEITURES</b>								
	212,179.49	195,749.93	200,064.52	190,000.00	109,102.32	-	130,000.00	130,000.00
FINES - ORDINANCES				190,000.00	109,102.32	-	130,000.00	130,000.00
<b>TOTAL FINES AND FORFEITURES REVENUE:</b>	<b>212,179.49</b>	<b>195,749.93</b>	<b>200,064.52</b>	<b>190,000.00</b>	<b>109,102.32</b>	<b>-</b>	<b>130,000.00</b>	<b>130,000.00</b>
<b>INTEREST AND RENTS</b>								
	3,397.12	36,415.21	117,263.23	20,060.00	70,199.84	20,000.00	20,100.00	20,100.00
INTEREST REV								
RENTAL FEES	7,200.00	-	-	-	-	-	-	-
<b>TOTAL INTEREST AND RENTS REVENUE:</b>	<b>10,597.12</b>	<b>36,415.21</b>	<b>117,263.23</b>	<b>20,060.00</b>	<b>70,199.84</b>	<b>20,000.00</b>	<b>20,100.00</b>	<b>20,100.00</b>
<b>OTHER REVENUE</b>								
	10,344.00	13,368.74	-	-	-	-	-	-
INS DIVIDENDS				5,000.00	74,132.47	-	-	-
OTHER	35,869.86	38,884.12	673,090.05	262,375.00	159,073.40	215,100.00	223,600.00	223,600.00
REIMBURSEMENTS	330,187.25	277,707.58	203,385.92	5,000.00	-	-	-	-
REMONUMENTATION	31,000.00	17,200.00	14,300.00	3,000.00	-	-	-	-
SALE OF FIXED ASSETS	-	113,382.75	200.00	3,000.00	-	3,000.00	3,000.00	3,000.00
<b>TOTAL OTHER REVENUE:</b>	<b>407,401.11</b>	<b>460,543.19</b>	<b>890,975.97</b>	<b>275,375.00</b>	<b>233,205.87</b>	<b>218,100.00</b>	<b>226,600.00</b>	<b>226,600.00</b>
<b>TRANSFERS</b>								
	4,193,098.83	111,073.00	81,700.25	21,406.00	18,280.52	1,435.00	1,435.00	1,435.00
TRANSFERS IN				21,406.00	18,280.52	1,435.00	1,435.00	1,435.00
<b>TOTAL TRANSFERS REVENUE:</b>	<b>4,193,098.83</b>	<b>111,073.00</b>	<b>81,700.25</b>	<b>21,406.00</b>	<b>18,280.52</b>	<b>1,435.00</b>	<b>1,435.00</b>	<b>1,435.00</b>
<b>TOTAL GENERAL FUND REVENUE:</b>	<b>18,665,011.15</b>	<b>14,338,189.28</b>	<b>15,272,948.40</b>	<b>13,956,058.00</b>	<b>4,285,392.37</b>	<b>13,413,602.00</b>	<b>13,611,626.00</b>	<b>13,984,376.00</b>



# County of Montcalm

## 2021 Proposed Budget

GENERAL FUND	2016-17 ACTIVITY	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 AMENDED BUDGET	2019-20 ACTIVITY THRU 06/30/2020	2020-21 DEPT REQUEST BUDGET	2020-21 CONTROLLER BUDGET	2020-21 FINANCE BUDGET
BOARD OF COMMISSIONERS	616,841.70	410,646.95	294,260.28	133,451.00	101,095.38	103,383.00	103,383.00	104,712.00
WITNESS COST	5,012.15	15,890.74	6,446.90	13,000.00	985.90	13,000.00	13,000.00	13,000.00
COUNTY CONTROLLER	460,530.44	382,860.72	416,746.37	446,108.00	265,363.27	447,998.00	362,626.00	366,540.00
COUNTY CLERK	333,690.77	287,902.53	286,977.31	299,727.00	228,813.48	18,425.00	315,674.00	373,419.00
AUDIT	19,880.00	22,000.00	24,000.00	35,000.00	26,050.00	25,500.00	25,500.00	25,500.00
INFORMATION SYSTEMS	62,992.99	115,292.44	140,014.55	183,509.00	117,555.09	187,000.00	162,000.00	162,000.00
CENTRAL SERVICES & PURCHASING	16,860.58	19,721.27	34,495.11	20,000.00	4,378.62	16,500.00	16,500.00	16,500.00
SURVEY/RENUMERATION	125,283.37	81,819.78	90,350.03	80,000.00	74,482.86	60,207.00	60,207.00	60,207.00
COUNTY TREASURER	316,302.91	317,269.91	307,188.47	328,246.00	236,105.44	339,188.00	328,281.00	332,095.00
EQUALIZATION	280,521.54	247,886.05	241,334.59	239,350.00	154,122.41	246,319.00	246,319.00	249,141.00
ELECTIONS	73,842.36	46,624.28	103,464.52	103,600.00	32,047.52	80,250.00	80,250.00	80,250.00
MAINTENANCE	757,739.10	815,582.46	815,791.69	824,088.00	547,422.73	173,400.00	819,554.00	864,877.00
PROFESSIONAL CONSULTANTS	21,426.50	107,804.24	103,925.60	110,500.00	92,783.61	60,500.00	60,500.00	60,500.00
FACILITY RENTAL	894,607.50	901,482.50	906,155.00	909,065.00	909,065.00	904,755.00	904,755.00	904,755.00
CIRCUIT COURT	367,512.62	447,373.90	319,012.15	236,150.00	122,214.10	246,550.00	242,600.00	242,600.00
CIRCUIT COURT PROBATION	2,657.66	2,335.28	2,816.55	3,200.00	2,003.47	-	3,200.00	3,200.00
DISTRICT COURT	629,098.73	648,166.46	581,985.08	630,670.00	459,413.02	-	640,143.00	646,059.00
DISTRICT COURT PROBATION	146,131.59	115,546.41	78,327.66	84,238.00	60,708.81	83,650.00	83,650.00	84,599.00
PROBATE/JUVENILE COURT	752,142.36	774,561.58	778,582.98	778,506.00	551,127.78	816,049.00	816,049.00	823,005.00
PROSECUTING ATTORNEY	513,854.36	521,986.68	543,008.08	571,571.00	428,415.14	594,612.00	595,887.00	592,767.00
JURY BOARD	5,174.14	4,718.96	5,996.60	5,500.00	3,819.81	5,500.00	5,500.00	5,500.00
SHERIFF DEPARTMENT	1,349,122.28	1,303,683.98	1,341,296.61	1,446,844.00	934,893.46	1,385,710.00	1,297,496.00	1,303,033.00
CONTRACTED POLICE SERVICE	673,884.31	757,134.59	674,254.99	679,830.00	529,415.27	778,109.00	764,278.00	764,278.00
PA 416 SECONDARY ROAD PATROL	81,993.32	81,006.41	83,895.75	86,600.00	61,866.05	85,581.00	85,986.00	85,986.00
JUSTICE TRAINING	2,880.99	5,424.59	3,984.80	3,000.00	-	3,000.00	3,000.00	3,000.00
COURT SECURITY	-	-	-	-	-	-	-	31,110.00
MARINE LAW ENFORCEMENT	21,563.66	28,421.20	29,473.73	39,761.00	9,007.31	42,349.00	42,349.00	42,349.00
COUNTY JAIL	2,457,359.40	2,414,639.50	2,473,305.79	2,446,153.00	1,811,356.21	2,886,038.00	2,738,145.00	2,738,145.00
COMMUNITY CORRECTIONS	77,730.20	94,723.23	91,090.72	97,822.00	57,068.05	98,822.00	98,822.00	98,822.00
ANIMAL CONTROL	96,057.33	11,908.87	33,508.49	55,408.00	44,096.95	70,376.00	70,376.00	56,227.00
DRAIN COMMISSIONERS	153,371.67	152,933.01	148,696.42	172,534.00	152,826.64	216,321.00	216,321.00	218,670.00
DRAINS AT LARGE/PUBLIC BENEFIT	112,939.24	101,067.50	143,025.51	115,000.00	-	100,000.00	100,000.00	100,000.00
CONTAGIOUS DISEASE	326.36	407.38	-	1,000.00	380.87	1,000.00	1,000.00	1,000.00
SUBSTANCE ABUSE	129,808.00	127,450.86	100,119.10	100,762.00	51,292.50	104,489.00	104,489.00	104,489.00
MEDICAL EXAMINER	139,395.81	161,303.85	178,895.89	199,124.00	87,313.93	159,532.00	159,532.00	162,532.00
SOLDIERS' AND SAILORS' BURIAL	4,575.00	5,400.00	3,600.00	6,000.00	4,800.00	6,000.00	6,000.00	6,000.00

GENERAL FUND	2016-17	2017-18	2018-19	2019-20	2019-20	2020-21	2020-21	2020-21	2020-21
FUND/DEPARTMENT	ACTIVITY	ACTIVITY	ACTIVITY	AMENDED	THRU 06/30/2020	DEPT REQUEST	CONTROLLER	BUDGET	FINANCE
				BUDGET		BUDGET	BUDGET	BUDGET	BUDGET
REGISTER OF DEEDS	201,624.21	204,017.10	207,367.40	223,571.00	162,893.84	222,757.00	222,757.00	222,757.00	225,308.00
WEST MICHIGAN REGIONAL PLANNING	4,662.00	4,117.23	4,117.23	4,500.00	4,117.23	4,500.00	4,500.00	4,500.00	4,500.00
PLANNING COMMISSION	915.47	580.00	610.00	1,650.00	450.00	1,650.00	1,650.00	1,650.00	1,650.00
ECONOMIC DEVELOPMENT	25,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
INSURANCE AND BONDS	125,233.21	128,103.75	175,389.30	212,000.00	263,576.18	212,000.00	207,000.00	207,000.00	207,000.00
CONTINGENCY	28,657.50	-	-	65,000.00	-	65,000.00	65,000.00	65,000.00	65,000.00
CAPITAL OUTLAY	203,930.14	132,855.00	85,103.75	63,000.00	73,840.17	53,500.00	53,500.00	53,500.00	53,500.00
FOC APPROPRIATION	111,631.00	37,811.46	69,412.37	142,000.00	46,368.28	158,000.00	156,000.00	156,000.00	165,000.00
HEALTH DEPARTMENT	384,855.00	389,855.00	391,355.00	427,904.00	320,928.03	427,904.00	430,647.00	430,647.00	430,647.00
BEHAVIORAL HEALTH APPROPRIATION	188,052.96	188,052.96	188,052.96	188,053.00	156,710.80	188,053.00	188,053.00	188,053.00	188,053.00
RETIREE HEALTH APPROPRIATION	-	12,000.00	-	10,000.00	-	10,000.00	10,000.00	10,000.00	10,000.00
DHHS APPROPRIATION	8,036.99	7,887.83	7,999.87	10,500.00	4,079.41	10,500.00	10,500.00	10,500.00	10,500.00
CHILD CARE PROBATE APPROPRIATION	715,833.00	500,000.00	450,000.00	617,000.00	300,000.00	617,000.00	517,000.00	517,000.00	517,000.00
OFFICE EQUIPMENT APPROPRIATION	109,100.00	55,000.00	60,000.00	50,000.00	37,500.03	50,000.00	50,000.00	50,000.00	50,000.00
INDIGENT DEFENSE APPROPRIATION	-	-	220,333.00	225,180.00	105,000.00	231,935.00	231,935.00	231,935.00	224,959.00
BUILDING IMPROVE/CONST APPROPRIATION	-	-	250,000.00	150,000.00	75,000.00	150,000.00	150,000.00	150,000.00	50,000.00
<b>TOTAL GENERAL FUND APPROPRIATIONS:</b>	<b>13,810,642.42</b>	<b>13,203,258.44</b>	<b>13,505,768.20</b>	<b>13,885,675.00</b>	<b>9,722,754.65</b>	<b>12,772,912.00</b>	<b>13,881,914.00</b>	<b>13,881,914.00</b>	<b>13,939,984.00</b>

SPECIAL REVENUE FUNDS									
FUND/DEPARTMENT	2016-17 ACTIVITY	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 AMENDED BUDGET	2019-20 ACTIVITY THRU 06/30/2020	2020-21 DEPT REQUEST BUDGET	2020-21 CONTROLLER BUDGET	2020-21 FINANCE BUDGET	
PARKS AND RECREATION	11,157.12	12,715.53	9,627.16	12,560.00	5,615.99	11,950.00	11,950.00	11,950.00	
LAW ENFORCEMENT	-	-	-	-	-	1,421,945.00	1,421,945.00	1,421,945.00	
VICTIMS SUPPORT TEAM TRUST	521.01	767.02	1,540.21	1,000.00	784.39	1,200.00	1,200.00	1,200.00	
FRIEND OF THE COURT	797,257.99	776,038.39	814,041.30	875,685.00	630,397.48	877,122.00	884,815.00	893,816.00	
SOLID WASTE	170,394.31	183,555.72	211,659.62	226,012.00	149,138.41	241,012.00	241,267.00	252,267.00	
MONTCALM CONSERVATION DISTRICT	-	-	119,133.54	120,000.00	126,217.77	128,000.00	128,000.00	128,000.00	
MSU COOPERATIVE EXTENSION	-	-	233,909.00	245,652.00	240,927.00	245,027.00	245,027.00	245,027.00	
PRINCIPAL RESIDENCE EXEMPTION AUDIT	437.68	32,752.86	51,786.05	20,550.00	6,450.82	24,450.00	24,450.00	24,450.00	
INDIGENT DEFENSE	-	-	552,871.78	642,084.00	408,273.47	829,313.00	821,760.00	827,893.00	
CONCEALED PISTOL LICENSING	22,625.30	30,676.66	3,619.62	27,340.00	5,434.87	11,840.00	11,840.00	11,840.00	
LOCAL CORRECTION OFFICER TRAINING	23,231.79	12,980.96	9,843.80	15,758.00	9,284.66	13,200.00	13,200.00	13,200.00	
DRUG COURT	-	-	4,433.68	7,000.00	2,745.00	7,000.00	7,000.00	7,000.00	
LAW LIBRARY	6,591.54	2,371.95	-	6,500.00	-	6,500.00	6,500.00	6,500.00	
COUNTY LIBRARY	862,690.38	805,775.87	903,448.51	820,000.00	947,323.58	950,000.00	950,000.00	950,000.00	
ANIMAL SHELTER DONATION	14,655.86	370.50	1,530.61	-	4,624.00	2,000.00	2,000.00	2,000.00	
CDBG HOUSING GRANT	68,207.19	34,999.05	-	8,000.00	18,280.52	8,000.00	8,000.00	8,000.00	
COMMISSION ON AGING	1,315,431.22	1,285,513.12	1,340,229.70	1,372,076.00	956,934.89	1,346,621.00	1,346,621.00	1,290,475.00	
CHILD CARE FUND-PROBATE	1,208,852.07	1,206,271.09	1,038,451.04	728,500.00	330,027.18	729,007.00	731,169.00	731,975.00	
VETERANS' SERVICES	-	-	-	-	-	326,250.00	326,250.00	341,269.00	
<b>TOTAL SPECIAL REVENUE FUNDS APPROPRIATIONS:</b>	<b>4,502,053.46</b>	<b>4,384,788.72</b>	<b>5,296,125.62</b>	<b>5,128,717.00</b>	<b>3,842,460.03</b>	<b>7,183,444.00</b>	<b>7,182,994.00</b>	<b>7,168,807.00</b>	

DEBT SERVICE FUND									
FUND/DEPARTMENT	2016-17 ACTIVITY	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 AMENDED BUDGET	2019-20 ACTIVITY THRU 06/30/2020	2020-21 DEPT REQUEST BUDGET	2020-21 CONTROLLER BUDGET	2020-21 FINANCE BUDGET	
BUILDING AUTHORITY	895,107.50	901,482.50	906,155.00	909,065.00	909,065.00	904,755.00	904,755.00	904,755.00	
<b>TOTAL DEBT SERVICE FUNDS APPROPRIATIONS:</b>	<b>895,107.50</b>	<b>901,482.50</b>	<b>906,155.00</b>	<b>909,065.00</b>	<b>909,065.00</b>	<b>904,755.00</b>	<b>904,755.00</b>	<b>904,755.00</b>	

CAPITAL PROJECT FUNDS									
FUND/DEPARTMENT	2016-17 ACTIVITY	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 AMENDED BUDGET	2019-20 ACTIVITY THRU 06/30/2020	2020-21 DEPT REQUEST BUDGET	2020-21 CONTROLLER BUDGET	2020-21 FINANCE BUDGET	
BUILDING IMPROVE AND CONSTRUCTION	66,552.39	84,073.00	141,412.25	150,000.00	22,710.83	150,000.00	150,000.00	150,000.00	
EQUIPMENT PURCHASE AND REPLACEMENT	211,847.11	147,100.60	108,880.75	81,700.00	77,770.37	72,000.00	72,000.00	72,000.00	
PUBLIC IMPROVEMENT	-	-	-	-	-	-	-	-	
PARK CAPITAL IMPROVEMENTS	2,697.20	-	1,800.00	20,000.00	20,450.00	20,000.00	20,000.00	20,000.00	
JAIL IMPROVEMENT	-	-	-	4,000.00	-	4,000.00	4,000.00	4,000.00	
<b>TOTAL CAPITAL PROJECT FUNDS APPROPRIATIONS:</b>	<b>281,096.70</b>	<b>231,173.60</b>	<b>252,093.00</b>	<b>255,700.00</b>	<b>120,931.20</b>	<b>246,000.00</b>	<b>246,000.00</b>	<b>246,000.00</b>	

ENTERPRISE FUNDS											
FUND/DEPARTMENT	2016-17 ACTIVITY	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 AMENDED BUDGET	2019-20 ACTIVITY THRU 06/30/2020	2020-21 DEPT REQUEST BUDGET	2020-21 CONTROLLER BUDGET	2020-21 FINANCE BUDGET			
EMERGENCY SERVICES	4,044,541.02	2,859,626.50	3,420,427.64	5,249,975.00	3,233,415.49	4,525,617.00	5,447,027.00	5,455,091.00			
DELINQUENT TAX COLLECTION	4,499,977.05	430,815.57	371,280.01	534,500.00	318,601.19	244,600.00	244,600.00	244,600.00			
BUILDING OFFICIAL	304,967.63	342,954.13	416,507.20	515,469.00	364,244.35	377,131.00	500,142.00	503,492.00			
BIG WHITEFISH LAKE	87,561.71	86,617.80	75,086.90	80,781.00	35,928.33	98,288.00	98,507.00	98,507.00			
SIDNEY SEWER PROJECT	364,258.78	334,588.53	338,017.45	238,896.00	220,301.24	159,301.00	327,356.00	327,356.00			
LITTLE WHITEFISH LAKE	149,988.46	151,621.23	125,450.51	59,401.00	76,319.39	112,233.00	113,565.00	113,565.00			
INMATE COMMISSARY	63,180.17	34,888.23	37,169.64	54,888.00	25,271.72	61,247.00	61,523.00	61,523.00			
<b>TOTAL ENTERPRISE FUNDS APPROPRIATIONS:</b>	<b>9,514,474.82</b>	<b>4,241,111.99</b>	<b>4,783,939.35</b>	<b>6,733,910.00</b>	<b>4,274,081.71</b>	<b>5,578,417.00</b>	<b>6,792,720.00</b>	<b>6,804,134.00</b>			

INTERNAL SERVICE FUNDS											
FUND/DEPARTMENT	2016-17 ACTIVITY	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 AMENDED BUDGET	2019-20 ACTIVITY THRU 06/30/2020	2020-21 DEPT REQUEST BUDGET	2020-21 CONTROLLER BUDGET	2020-21 FINANCE BUDGET			
CENTRAL SERVICES & PURCHASING FUND	109,074.17	54,589.44	51586.53	50,000.00	33,667.27	50,000.00	50,000.00	50,000.00			
FUEL STATION FUND	-	-	-	756,275.00	263,192.09	507,000.00	507,000.00	507,000.00			
RETIREE HEALTH INSURANCE FUND	69,811.76	53,774.87	40741.71	36,000.00	28,840.11	22,040.00	22,040.00	22,040.00			
PENSION TRUST FUND	577,345.09	757,954.40	762,497.61	793,000.00	520,475.64	765,976.00	765,976.00	765,976.00			
<b>TOTAL INTERNAL SERVICE FUNDS APPROPRIATIONS:</b>	<b>756,231.02</b>	<b>866,318.71</b>	<b>854,825.85</b>	<b>1,635,275.00</b>	<b>846,175.11</b>	<b>1,345,016.00</b>	<b>1,345,016.00</b>	<b>1,345,016.00</b>			

DRAIN FUNDS											
FUND/DEPARTMENT	2016-17 ACTIVITY	2017-18 ACTIVITY	2018-19 ACTIVITY	2019-20 AMENDED BUDGET	2019-20 ACTIVITY THRU 06/30/2020	2020-21 DEPT REQUEST BUDGET	2020-21 CONTROLLER BUDGET	2020-21 FINANCE BUDGET			
DRAIN REVOLVING FUND	1,247,096.21	701,099.17	552,084.47	-	188,866.87	548,053.00	547,181.00	547,181.00			
LAKE LEVEL SPECIAL ASSESSMENT FUND	424,539.39	1,037,357.15	470,746.41	522,667.00	255,757.77	515,800.00	521,590.00	521,590.00			
DRAIN DEBT SERVICE FUND	255,398.98	186,379.49	145,597.09	69,359.00	133,192.50	33,193.00	33,193.00	33,193.00			
<b>TOTAL INTERNAL SERVICE FUNDS APPROPRIATIONS:</b>	<b>1,927,034.58</b>	<b>1,924,835.81</b>	<b>1,168,427.97</b>	<b>592,026.00</b>	<b>577,817.14</b>	<b>1,097,046.00</b>	<b>1,101,964.00</b>	<b>1,101,964.00</b>			

**TOTAL APPROPRIATIONS ALL FUNDS: 31,686,640.50 26,084,186.46 26,084,186.46 29,140,368.00 20,293,284.84 29,127,590.00 31,455,363.00 31,510,660.00**



## *Staffing Control Summary* 2021

<i>Department</i>	<i>Classification</i>	<i>Full-time Equivalent Positions Approved</i>
<b>Animal Control</b>	Animal Control Officer	1
<b>Board of Commissioners</b>	Commissioner	9
<b>Building Official</b>	Building Official	1
	Code Enforcement Officer	2
	Deputy Building Official	1
	Inspectors	As Needed
<b>Clerk</b>	Administrative Aide	1
	County Clerk	1
	Deputy Clerk	1
	Office Assistant	2.7
<b>Commission on Aging</b>	Case Manager	1
	Confidential Admin Aide	1
	Direct Services Coordinator	1
	Director	1
	Meal Program Coord/Direct Svc Coord	1
	Meal Program Manager	1
	Office Assistant	1
	Support Services Coordinator	1
	Direct Service Aides	As Needed
	Site Hosts/Hostesses	As Needed
<b>County Controller</b>	Accountant	1
	Confidential Admin Aide	1
	Controller/Administrator	1
	Human Resource Specialist	1
<b>District Court</b>	Administrator - Court Recorder	1
	Deputy Clerk I	2.5
	Deputy Clerk II	4
	District Court Judge	1
	Magistrate	1
	Probation Officer	1
<b>Drain Commission</b>	Administrative Aide	1
	Drain Commissioner	1
	Deputy Drain Commissioner	1
	Drain Maintenance	2

## *Staffing Control Summary*

### *2021*

<i>Department</i>	<i>Classification</i>	<i>Full-time Equivalent Positions Approved</i>
<b>Emergency Services</b>	Billing & Accounts Manager I	.6
	Billing & Accounts Manager II	1
	Director	1
	EMS Supervisor	4
	Office & Accounts Manager	1
	Paramedics/Specialists/EMT's	30
	Rescue Attendant	As Needed
<b>Equalization</b>	Assessment Roll Specialist	1
	Deputy Director	1
	Director	1
<b>Friend of the Court</b>	Account Clerk	1
	Casework Supervisor	2
	Data Entry Operator	1.6
	Deputy Friend of the Court	1
	Domestic Relations Mediator	1
	Enforcement Clerk	1
	Enforcement Officer	1
	Family Counselor	1
	Friend of the Court	1
<b>Courthouse &amp; Grounds</b>	Custodian	2.4
	Director	1
	Maintenance Worker	2
<b>Information Systems</b>	Information Technology Specialist	0
<b>Probate Court</b>	Computer Systems Operator/Dep. Reg.	1
	Judge	1
	Probate Register	1
<b>Probate Court-Juvenile Div.</b>	Finance Clerks	2
	Juvenile Div. Administrator	1
	Probation Officer	2
	Senior Probation Officer	1

## *Staffing Control Summary 2021*

<i>Department</i>	<i>Classification</i>	<i>Full-time Equivalent Positions Approved</i>
<b>Prosecuting Attorney</b>	Administrative Aide	1
	Asst. Prosecuting Attorney I	1
	Asst. Prosecuting Attorney II	1
	Chief Asst. Prosecuting Attorney	1
	Crime Victims Coordinator	1
	Office Assistant	1.6
	Prosecuting Attorney	1
<b>Register of Deeds/Abstract</b>	Deputy Abstractor	1
	Deputy Register of Deeds	1
	Register of Deeds/Abstractor	1
<b>Sheriff</b>	Administrative Assistant	1
	Deputy* (6 Contracts as of 1/1/2021)	25
	Lieutenant	1
	Office Assistant	3
	Sergeant	4
	Sheriff	1
	Undersheriff	1
<b>Court Security</b>	Court Security Screener (2 part time positions)	1
<b>PA 416 – Road Patrol</b>	Deputy	1
<b>Marine</b>	Marine II (Summer Positions)	1
	Marine III (Summer Positions)	2
<b>Jail</b>	Community Corrections Director	1
	Corrections Officer (18 full time/2 part time)	19
	Corrections Officer Sergeant	4
<b>Treasurer</b>	Administrative Aide	2.5
	Census Taker	.5
	Deputy Treasurer	1
	Treasurer	1
<b>Veterans' Services</b>	Veterans' Services Coordinator	1

\*14 Deputies funded by the Law Enforcement Fund.

\*\* Authorization to refill General Fund positions that have been budgeted in the 2021 Staffing Control Summary are subject to the approval of the Finance<sup>-21-</sup> Personnel Committee per Budget Resolution 2020-6.

**County of Montcalm**  
 Elected Officials Annual Salaries  
 Effective January 1, 2021

County Board of Commissioners	
Chairperson	9,608
Remaining Board Members	8,502

County Clerk - include fees	62,127
Drain commissioner - includes fees	62,127
Prosecuting Attorney - includes fees	101,432
Register of Deeds - includes fees	62,127
Sheriff - includes fees	79,878
Treasurer - includes fees	62,127

Other Commissions:		
Per Diem	Half Day	30
	Full Day	50

Note: All elected officials' salaries reflect statutory obligations only, all other monetary payments must be approved by the Board of Commissioners

Approved: 9/28/2020

**County of Montcalm**  
**Appointed Department Directors**  
**Effective January 1, 2021**

<b>Director</b>	<b>Start</b>	<b>1 Year</b>	<b>2 Year</b>	<b>3 year</b>
Animal Control	42,816	44,140	45,505	46,912
Building Official	56,702	58,456	60,264	62,127
Commission on Aging**	53,230	54,876	56,574	58,323
County Controller	88,366	95,795	98,757	101,812
Emergency Services*	75,211	77,537	79,934	82,407
Equalization	63,646	65,614	67,644	69,735
Building & Grounds Maintenance	48,602	50,105	51,654	53,252
IT Director	55,591	57,310	59,082	60,909
Indigent Defense Administrator	79,591	81,978	84,437	86,970

\*\*Salary for current Director other than the scale (61,220)

Approved: 9/28/2020



**County of Montcalm**  
**Non-bargaining Personnel Classifications**  
**Wages (hourly/annual)**  
**Effective January 1, 2021**

<b>Classification</b>	<b>Start</b>	<b>6 months</b>	<b>1 year</b>	<b>2 year</b>	<b>3 year</b>
<i>Site Host - COA</i>	11.67 24,273.60	12.18 25,334.40	12.85 26,728.00	13.45 27,976.00	14.08 29,286.40
<i>Direct Service Aides</i>	11.67 24,273.60	12.18 25,334.40	12.85 26,728.00	13.45 27,976.00	14.08 29,286.40
<i>Meal Program Manager</i>	12.80 26,624.00	13.51 28,100.80	14.48 30,118.40	15.31 31,844.80	16.17 33,633.60
<i>Respite Care Worker</i>	12.98 26,998.40	13.84 28,787.20	14.40 29,952.00	15.03 31,262.40	15.57 32,385.60
<i>Kennel Attendant</i>	12.98 26,998.40	13.71 28,516.80	14.68 30,534.40	15.53 32,302.40	16.41 34,132.80
<i>Account Clerk I</i>	13.17 27,393.60	13.91 28,932.80	14.92 31,033.60	15.77 32,801.60	16.66 34,652.80
<i>ADC Coordinator</i>	13.17 27,393.60	13.91 28,932.80	14.92 31,033.60	15.77 32,801.60	16.66 34,652.80
<i>Senior Center Director-COA</i>	13.17 27,393.60	13.91 28,932.80	14.92 31,033.60	15.77 32,801.60	16.66 34,652.80
<i>Account Clerk II</i>	14.20 29,536.00	14.90 30,992.00	15.64 32,531.20	16.34 33,987.20	17.10 35,568.00
<i>Support Services Coordinator</i>	15.87 33,009.60	16.42 34,153.60	16.97 35,297.60	17.58 36,566.40	18.19 37,835.20
<i>Administrative Aide</i>	15.98 33,238.40	16.68 34,694.40	17.42 36,233.60	18.28 38,022.40	18.92 39,353.60
<i>Information Technology Specialist I</i>	15.98 33,238.40	16.68 34,694.40	17.42 36,233.60	18.28 38,022.40	18.92 39,353.60
<i>Case Manager-COA</i>	16.48 34,278.40	17.29 35,963.20	17.98 37,398.40	18.82 39,145.60	19.46 40,476.80
<i>Confidential Administrative Aide</i>	16.81 34,964.80	17.50 36,400.00	18.33 38,126.40	19.25 40,040.00	19.86 41,308.80
<i>Human Resource Specialist</i>	16.81 34,964.80	17.50 36,400.00	18.33 38,126.40	19.25 40,040.00	19.86 41,308.80
<i>Administrative Assistant</i>	17.38 36,150.40	18.10 37,648.00	18.95 39,416.00	19.89 41,371.20	20.54 42,723.20
<i>Billing &amp; Accounts Manager I-EMS</i>	17.62 36,649.60	18.36 38,188.80	19.20 39,936.00	20.15 41,912.00	20.83 43,326.40

Approved: 9/28/2020

**County of Montcalm**  
**Non-bargaining Personnel Classifications**  
**Wages (hourly/annual)**  
**Effective January 1, 2021**

<b>Classification</b>	<b>Start</b>	<b>6 months</b>	<b>1 year</b>	<b>2 year</b>	<b>3 year</b>
<i>Office Specialist</i>	17.62 33,862.40	18.36 35,276.80	19.21 36,899.20	20.15 38,729.60	20.82 39,998.40
<i>Field Operations Coordinator</i>	17.65 36,712.00	18.39 38,251.20	19.05 39,624.00	19.68 40,934.40	20.23 42,078.40
<i>Deputies of Elected Officials</i>	18.65 38,792.00	19.42 40,393.60	20.17 41,953.60	21.01 43,700.80	21.83 45,406.40
<i>Finance Clerk</i>	18.65 38,792.00	19.42 40,393.60	20.17 41,953.60	21.01 43,700.80	21.83 45,406.40
<i>Direct Services Coordinator</i>	19.16 39,852.80	19.90 41,392.00	20.67 42,993.60	21.46 44,636.80	22.27 46,321.60
<i>Information Technology Specialist II</i>	19.16 39,852.80	19.91 41,412.80	20.67 42,993.60	21.46 44,636.80	22.28 46,342.40
<i>Billings &amp; Accounts Manager II-EMS</i>	19.67 40,913.60	20.47 42,577.60	21.45 44,616.00	22.51 46,820.80	23.24 48,339.20
<i>Deputy Building Official</i>	19.92 41,433.60	20.74 43,139.20	21.55 44,824.00	22.42 46,633.60	23.32 48,505.60
<i>Deputy Equalization Director</i>	19.92 41,433.60	20.74 43,139.20	21.55 44,824.00	22.42 46,633.60	23.32 48,505.60
<i>Personnel Officer</i>	20.50 42,640.00	21.37 44,449.60	22.25 46,280.00	23.19 48,235.20	24.13 50,190.40
<i>Deputy Comm on Aging Director</i>	20.50 42,640.00	21.37 44,449.60	22.25 46,280.00	23.19 48,235.20	24.13 50,190.40
<i>Field Services Supervisor</i>	23.58 49,046.40	24.91 51,812.80	26.25 54,600.00	27.32 56,825.60	27.69 57,595.20
<i>CQI Supervisor/Privacy Officer</i>	23.58 49,046.40	24.91 51,812.80	26.25 54,600.00	27.32 56,825.60	27.69 57,595.20
<i>Education/Orientation Supervisor</i>	23.58 49,046.40	24.91 51,812.80	26.25 54,600.00	27.32 56,825.60	27.69 57,595.20
<i>Accountant</i>	25.28 52,582.40	26.28 54,662.40	27.36 56,908.80	28.44 59,155.20	29.59 61,547.20
<i>Deputy Director-EMS</i>	29.00 60,320.00	30.07 62,545.60	31.22 64,937.60	32.36 67,308.80	32.93 68,494.40
<i>Chief Financial Officer</i>	30.78 64,022.40	32.00 66,560.00	33.17 68,993.60	34.62 72,009.60	36.01 74,900.80

Approved: 9/28/2020

**County of Montcalm**  
 Non-bargaining Personnel Classifications  
 Wages (hourly/annual)  
 Effective January 1, 2021

<b>Classification</b>	<b>Start</b>
<i>Undersheriff</i>	70,016.65
<i>Jail Administrator</i>	62,745.07
<i>Chief Assistant Prosecuting Attorney</i>	74,124.78
<i>Assistant Prosecuting Attorney II</i>	54,664.74
<i>Assistant Prosecuting Attorney I</i>	47,658.64
<i>District Court Administrator/Recorder</i>	51,000.00
<i>District Court Magistrate</i>	54,128.25
<i>District Court Recorder</i>	40,652.40
<i>Juvenile Court Administrator</i>	61,894.18
<i>Probate/Juvenile Register</i>	50,272.08
<i>Probate Register</i>	43,735.63
<i>Juvenile Register</i>	45,289.09
<i>Community Corrections Coordinator</i>	54,409.24
<i>Marine Officer I</i>	9.84
<i>Marine Officer II</i>	10.56
<i>Marine Officer III</i>	13.46
<i>Court Security</i>	13.46

Approved: 9/28/2020

**County of Montcalm**  
 Friend of the Court  
 Non-bargaining Personnel Classifications - Full Time  
 Annual Wages  
 Effective January 1, 2021

<b>Grade</b>	<b>Classification</b>	<b>Employee Steps</b>					
		1	2	3	4	5	6
4	Clerk Typist	11.98	12.42	12.92	13.40	13.87	14.35
5	Account Clerk	13.37	13.89	14.43	14.97	15.50	16.04
6	Data Entry Operator	14.74	15.35	15.94	16.55	17.16	17.70
	Chief Account Clerk						
7	Cashier	16.14	16.81	17.43	18.06	18.72	19.39
8	Enforcement Clerk	17.52	18.22	18.94	19.63	20.34	21.05
	Clerical Services Supervisor						
9	Casework Supervisor	18.94	19.68	20.45	21.21	21.97	22.71
10	Enforcement Officer	20.34	21.16	21.97	22.80	23.62	24.39
11	Caseworker	21.71	22.59	23.43	24.31	25.17	26.06
12	Family Counselor	23.13	24.03	24.98	25.90	26.79	27.76
	Domestic Relations Mediator						
13	Deputy Friend of the Court	24.51	25.50	26.49	27.46	28.43	29.43
14		25.91	26.96	27.98	29.03	30.07	31.10
15		27.32	28.89	29.51	30.57	31.67	32.77
16		28.67	29.84	30.98	32.12	33.28	34.37
17		30.10	31.29	32.50	33.72	34.92	36.11
18		31.48	32.77	34.02	35.27	36.55	37.78
19		32.88	34.18	35.47	36.80	38.13	39.44
20		34.25	35.62	37.01	38.35	39.73	41.11
21		35.67	37.10	38.54	39.95	41.39	43.21
22		37.06	38.55	40.04	41.51	43.01	44.50
23	Friend of the Court	38.47	39.97	41.51	43.05	44.62	46.14
24		39.82	41.42	43.02	44.64	46.21	47.80
4	Psychologist	40.75	41.43	42.14	42.80	43.48	44.14

Approved: 9/28/2020