

**Personnel
Committee Meeting
May 17, 2024
8:30 A.M.**

PRELIMINARY AGENDA

**FLORIDA INLAND NAVIGATION DISTRICT'S
Personnel Committee Meeting**

8:30 a.m., Friday, May 17, 2024

**Sea View Hotel
9909 Collins Ave
Miami (Miami-Dade County), FL 33154**

Committee Members

**Committee Chair Frank Gernert,
Steve Boehning, Lynn Williams, Randy Stapleford, and Buddy Davenport**

Item 1. Call to Order.

Committee Chair Gernert will call the meeting to order.

Item 2. Roll Call.

Deputy Director Chris Kelley will call the roll.

Item 3. Additions or Deletions.

Any additions or deletions to the committee meeting agenda will be announced.

RECOMMEND: Approval of a final agenda.

Item 4. Public Comments.

The public is invited to provide comments on issues that are NOT on today's agenda. All comments regarding a specific agenda item will be considered following the Committee's discussion of that agenda item. *Please note: Individuals who have comments concerning a specific agenda item should make an effort to fill out a speaker card or communicate with staff prior to that agenda item.*

Item 5. Consideration of Entering into a Personnel Services Agreement with the Executive Director

The Board of Commissioners of the Florida Inland Navigation District is vested with the authority to employ an executive director, who is tasked with managing the daily operations of the agency and executing the Board's directives. Today's discussion is to determine the committee's interest in establishing a personnel services agreement with the executive director and outline potential next steps should the committee decide to proceed.

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Professional services agreements are widely utilized by special districts and local governments to ensure the efficient and effective delivery of services. Such agreements formalize employment relationships beyond the typical "at-will" framework, offering benefits to both the employing entity and the executive director through clearly defined terms and conditions.

Several similar entities, including the West Coast Inland Navigation District, the Port of Palm Beach, and the Sebastian Inlet District, already have professional services agreements in place with their executive directors. Additionally, the Boards of various Water Management Districts have also adopted such agreements with their executive directors.

RECOMMEND: Approval of a recommendation to the full Board to explore next steps in formalizing the employment relationship through a personnel services agreement. with the Executive Director.

Item 7. Additional Agenda Items or Staff Comments.

Item 8. Additional Commissioner Comments.

Item 9. Adjournment.

If a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.