REFERENCE AUDIO TAPE DATED APRIL 23, 2012

The Board of Mayor and Aldermen of the City of Fayetteville, Lincoln County, Tennessee, met in open, public, special called session in the multi-purpose room of said Board in the Municipal Building of said City at 4:00 p.m. on April 23, 2012. Mayor John Ed Underwood, Jr., was present and presiding. The following named Aldermen were present:

Danny Bryant, Pat Fraley, Marty Pepper, Dorothy Small, and Michael Stewart.

Also present were Johnny D Hill, Jr., City Attorney, and James H. Lee, City Administrator.

Not present was Thomas Young, Sr.

A full and thorough discussion was held on the outcome of Mr. Lee's 2011 evaluations filed by the Board of Mayor and Alderman. Mr. Lee was given the opportunity to give a rebuttal to all comments made on each evaluation. The Board discussed using a new evaluation form that would relate more to the City Administrator's job. Mr. Underwood asked that a variety of evaluation forms be collect from other cities and then distributed to the Board. Mr. Underwood stated that each Alderman needed to return these forms back to the City office, along with comments of their preferences by June 2012.

Motion was made, seconded, and unanimously adopted to adjourn.

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Mayor

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Clerk