REFERENCE RECORDING DATED FEBRUARY 28, 2013

The Board of Mayor and Aldermen of the City of Fayetteville, Lincoln County, Tennessee, met in an open, special called session in the Auditorium of the Municipal Building of said City at 8:00 a.m. on February 28, 2013. Mayor John Ed Underwood, Jr., was present and presiding. The following named Aldermen were present:

Danny Bryant, Marty Pepper, Gwen Shelton, Michael Whisenant, and Tom Young

Also present were John Hill, Jr., City Attorney, and James H. Lee, City Administrator.

The prayer was lead by Alderman Pepper.

**City Administrator’s Employment:**

Mr. Hill discussed the definition of the Tennessee Public Meeting Law and the definition of an “at-will” employee according to the State of Tennessee.

Motion was made by Danny Bryant, seconded by Marty Pepper, to suspend the rules, Robert’s Rules of Order to discuss the issue informally. Upon roll call, the following voted:

**Aye**
Danny Bryant, Tom Young, Michael Whisenant, Gwen Shelton, and Marty Pepper

**Nay**
None

Mayor Underwood declared the motion approved.

A full and thorough discussion was held concerning Mr. Lee’s tenure as the City Administrator.

Motion was made by Gwen Shelton, seconded by Danny Bryant, to continue the meeting under Robert’s Rules of Order. Upon roll call, the following voted:

**Aye**
Tom Young, Michael Whisenant, Gwen Shelton, Marty Pepper, and Danny Bryant

**Nay**
None

Mayor Underwood declared the motion approved.

Motion was made by Danny Bryant, seconded by Marty Pepper, to terminate Mr. Lee’s employment as the City Administrator effective immediately and to receive all benefits as written according to the letter Mr. Lee received on September 11, 2012. Upon roll call, the following voted:
Aye
Michael Whisenant, Gwen Shelton, Marty Pepper, Danny Bryant, and Tom Young

Nay
None

Mayor Underwood declared the motion approved.

**Special Called Meeting:**

Motion was made by Gwen Shelton, seconded by Michael Whisenant, to have a Special Called Meeting March 7, 2013, following the regular schedule Board of Mayor and Alderman work session to discuss and vote on an interim City Administrator and to set the time frame to hire a City Administrator. Upon roll call, the following voted:

**Aye**
Gwen Shelton, Marty Pepper, Danny Bryant, Tom Young, and Michael Whisenant

**Nay**
None

Mayor Underwood declared the motion approved.

Motion was made, seconded, and unanimously adopted to adjourn.

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Mayor

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Assistant City Clerk