California Health Benefits Review Program

Issue Brief:

Estimates of Pharmacy Benefit Coverage in California for 2021

California Health Benefits Review Program www.chbrp.org

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OVERVIEW

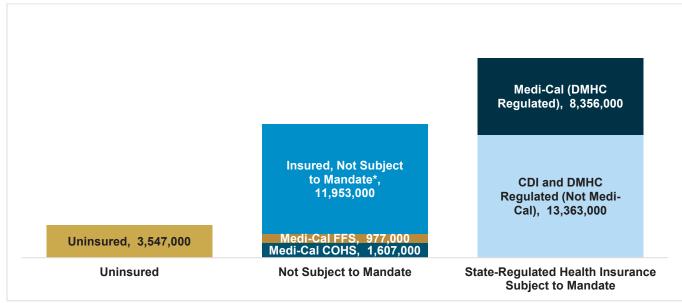
At the request of the legislature, the California Health Benefits Review Program (CHBRP) provides prompt, independent, and rigorous evidence-based analyses of proposed benefit laws that would impact state-regulated health insurance. CHBRP is regularly asked to analyze bills related to coverage for outpatient medications, which are most commonly covered through a pharmacy benefit.

This document notes the presence or absence of a pharmacy benefit among Californians enrolled in health plans regulated by the California Department of Managed Care (DMHC) and health policies regulated by the California Department of Insurance (CDI). These are enrollees whose benefits are subject to state regulation and can be influenced by the proposed state-level legislation CHBRP is asked to analyze. CHBRP monitors the presence or absence of a pharmacy benefit because the bills CHBRP analyze sometimes specify applicability only when a pharmacy benefit is present. ¹

Californians Enrolled in Health Insurance

As displayed in Figure 1, about 36.3 million Californians have health insurance.² The figure also shows that approximately 21.7 million (54.6% of all Californians) are enrolled in plans or policies regulated by DMHC or CDI and so have health insurance that can be subject to the benefit bills CHBRP is asked to analyze.

Figure 1. 2021 Health Insurance by Regulator in California



Source: California Health Benefit Review Program, 2020

Notes: *Such as Medicare beneficiaries, and enrollees in self-insured products

Key: FFS = Fee for Service; COHS = County-Organized Health System; CDI = California Department of Insurance; DMHC = California Department of Managed Health Care

¹ Recent examples of CHBRP bill analyses that involved a pharmacy benefit include SB 11 (2019) and SB 1021 (2018). CHBRP's completed analyses of these bills are available at http://chbrp.com/completed analyses/index.php.

² See CHBRP's *Estimates of Sources of Health Insurance*, available as a resource at http://chbrp.org/other-publications/index.php.

Pharmacy Benefit Coverage among Californians with State-Regulated Health Insurance

As displayed in Table 1, among the 21.7 million Californians enrolled in plans or policies regulated by DMHC or CDI, 96.2% have coverage for outpatient medications through a pharmacy benefit included in the enrollee's plan or policy.³ However, 1.9% have no pharmacy benefit at all, and 1.9% have a pharmacy benefit unconnected to their plan or policy (and so not regulated by DMHC or CDI). Enrollees in DMHC-regulated plans and CDI-regulated policies can have a pharmacy benefit not subject to regulation by DMHC or CDI when the purchaser (most commonly an employer) arranges for the pharmacy benefit to be directly provided to enrollees by a Pharmacy Benefit Manager (PBM).

Table 1. Pharmacy Benefit Coverage Among Enrollees in State-Regulated Plans and Policies, 2021

		Medi-Cal Beneficiaires (a)	Commercial & CalPERS Enrollees	All
Enrollee Counts				
Total enrollees in plans/policies subject to DMHC or CDI		8,356,000	13,363,000	21,719,000
Pharmacy Benefit Coverage				
DMHC or CDI regulated pharmacy benefit –	brand name and generic medications	100%	93.6%	96.1%
	generic only			
		0%	0.2%	0.1%
No pharmacy benefit				
		0%	3.1%	1.9%
Other pharmacy benefit coverage (b)		0%	3.1%	1.9%

Source: California Health Benefits Review Program, 2020.

Notes: (a) DHCS purchases enrollment in DMHC-regulated managed care plans for a majority, but not all, Medi-Cal beneficiaries.

(b) Not subject to DMHC or CDI regulation – such as when an employer (e.g. CalPERS) contracts separately with a PBM. Key: DHCS = Department of Health Care Services; DMHC = Department of Managed Health Care; CDI = California Department of Insurance

³ Outpatient medications accessed in a provider's office (most commonly medications that require clinician administration) are generally covered though a medical benefit, rather than through a pharmacy benefit.

Variation in Pharmacy Benefit Coverage among Commercial and CalPERS enrollees

All Medi-Cal beneficiaries enrolled in DMHC-regulated plans have a pharmacy benefit regulated by DMHC that covers both brand name and generic medications.⁴ However, as displayed in Figure 2, there is variation among other enrollees in DMHC-regulated plans and CDI-regulated policies.

9,000,000
8,000,000
7,000,000
6,000,000
4,000,000
3,000,000
1,000,000
1,000,000
1,000,000

Other (a), 303,946
None, 394,403

Other (a), 116,032

Figure 2. Pharmacy Benefit Coverage Variation among Commercial and CalPERS enrollees in State-Regulated Plans and Policies, by Market Segment, 2021

Source: California Health Benefit Review Program, 2020

Individual

Notes: (a) For those enrollees with a pharmacy benefit labeled "other," that benefit is not subject to state regulation.

Key: CalPERS = California Public Employees' Retirement System; DMHC = Department of Managed Health Care; CDI = California Department of Insurance

■ Brand and generic ■ Generic-only ■ None ■ Other (a)

Large Group

CalPERS

Small Group

CHBRP regularly estimates the presence or absence of a pharmacy benefit regulated by DMHC or CDI because a number of the state-level benefit bills CHBRP analyzes apply only if an enrollee's plan or policy includes a pharmacy benefit. In previous analyses where this has been the case, CHBRP has indicated that the bill would have no impact on the benefit coverage of enrollees in plans and policies with no pharmacy benefit, and no impact on the benefit coverage of enrollees who have a pharmacy benefit that is separate from their state-regulated health insurance.

⁴ Particular outpatient medications are "carved-out" from Medi-Cal Managed Care. More information on carve-outs is available through the California Department of Health Care Services website at http://dhcs.ca.gov.

Relevant State and Federal Law

A number of overlapping state and federal health insurance laws require broad coverage of outpatient medications or require coverage for particular drugs. However, this mix of laws does not require that all enrollees in all plans and policies regulated by DMHC or CDI have pharmacy benefit – the common way in which outpatient medications are covered.

- Non-grandfathered small group and individual market health insurance is required to provide broad outpatient medication coverage as part of federally required coverage for Essential Health Benefits (EHBs).⁵ Commonly, compliance with the law is through inclusion of a pharmacy benefit.
- Non-grandfathered large group, small group, and individual market health insurance is federally required to provide coverage for specified set of outpatient medications specified preventive services.⁶ Commonly, compliance with the law is through inclusion of a pharmacy benefit.
- Some state-level mandates, applicable to some or all plans and policies regulated by DMHC or CDI, require coverage for particular drugs. However, these laws are generally only applicable to plans and policies with existing coverage for outpatient medications generally plans and policies that include a pharmacy benefit. For example, there is a mandate that requires coverage for insulin and prescription drugs for the treatment of diabetes. The language of this statute specifies that it is applicable only to plans and policies "that [cover] prescription drug benefits," which has generally been understood as "including a pharmacy benefit" and so exempting the health insurance of enrollees who have not pharmacy benefit through their DMHC-regulated plan or CDI-regulated policy.

Estimating Presence or Absence of a Pharmacy Benefit

Pharmacy benefit coverage was estimated through surveys and queries. For enrollees in the commercial markets regulated by DMHC and CDI, inclusion of a pharmacy benefit was determined by responses to a survey of the largest providers of health insurance in California. CalPERS was queried regarding inclusion of a pharmacy benefit among DMHC regulated plan enrollees associated with CalPERS. The California Department for Health Care Services (DHCS) was queried about coverage among Medi-Cal beneficiaries enrolled in DMHC-regulated plans.

Conclusion

Approximately 96.1% of Californians enrolled in plans and policies regulated by DMHC or CDI-have pharmacy benefits directly through their health insurance plan or policy. In such cases, the pharmacy benefit is subject to regulation by DMHC or CDI. However, some commercial enrollees in large group

⁵ California Health & Safety Code: 1367.005, 1367.006, 1367.0065; California Insurance Code: 10112.27, 10112.28, 10112.285; Federal Affordable Care Act of 2010: Section 1301, 1302, and Section 1201 modifying Section 2707 of the PHSA. See CHBRP's Estimates of Sources of Health Insurance document for more information about Essential Health Benefits: http://chbrp.org/other-publications/index.php under "Resources."

⁶ California Health & Safety Code: 1367.002; California Insurance Code: 10112.2; Federal Affordable Care Act of 2010: Section 1001 modifying Section 2713 of the PHSA See CHBRP's Federal Preventive Services Mandate and California Mandates document: http://chbrp.org/other-publications/index.php under "Resources."

⁷ California Health & Safety Code: 1367.51 and California Insurance Code: 10176.61

plans and some CalPERS enrollees have pharmacy benefit coverage directly from a PBM. In such cases, the pharmacy benefit is not subject to the regulation by DMHC or CDI. For this reason, when considering a bill that proposes a state-level benefit law (which would be enforced by DMHC and/or CDI), CHBRP does not project medication-related impacts for enrollees who have a pharmacy benefit not included in their DMHC-regulated plan or CDI-regulated policy.