

**DRAFT**

**AUGUSTA SCHOOL DEPARTMENT  
ADULT and COMMUNITY EDUCATION**

**Revised Salary/Wage Schedule Listing 2016-2017**

**Salaries Positions:**

**Director of Adult Education** - Per negotiated Augusta Administrative Association agreement

**Career Counselor**- \$32,000 - \$50,000 plus benefits

**Counselor**- \$32,000 - \$56,000 plus benefits

**Hourly Positions:** (\*\*Positions 30 hours or greater per week are benefit eligible)

Experience	Receptionist Secretary	Administrative Assistant	Academic Instructor - Certified BS	Academic Instructor - Certified MS	Academic Instructor - Non-Certified	Counselor/ Assessment Technician	Trades Instructor
0	\$10.22	\$15.31	\$24.60	\$27.68	\$14.12	\$13.92	\$30.00
1	\$10.67	\$16.05	\$24.60	\$27.68	\$14.12	\$14.54	\$30.00
2	\$11.14	\$16.66	\$24.60	\$27.68	\$14.76	\$15.20	\$30.00
3	\$11.64	\$17.25	\$24.60	\$27.68	\$15.43	\$15.88	\$30.00
4	\$12.18	\$17.90	\$24.60	\$27.68	\$16.12	\$16.61	\$30.00
5	\$12.72	\$18.49	\$24.60	\$27.68	\$16.84	\$17.34	\$30.00
6	\$13.29	\$19.40	\$24.60	\$27.68	\$17.64	\$18.13	\$30.00
7	\$13.90	\$20.05	\$24.60	\$27.68	\$18.38	\$18.94	\$30.00
8	\$14.52	\$21.00	\$24.60	\$27.68	\$19.14	\$19.79	\$30.00
9	\$15.17	\$22.07	\$24.60	\$27.68	\$20.00	\$20.69	\$30.00
10	\$15.86	\$22.41	\$24.60	\$27.68	\$20.92	\$21.62	\$30.00
11	\$15.86	\$22.76	\$24.60	\$27.68	\$22.25	\$21.62	\$30.00
12	\$15.86	\$22.76	\$24.60	\$27.68	\$22.25	\$21.62	\$30.00

"Pay to Play"	Arts & Crafts Instructor	General Interest Instructor	Health & Safety Instructor	Computer & Office Instructor	HISSET Instructor
	Formula Based	Formula Based	Formula Based	Formula Based	Instructor Pay Schedule

***Effective Date:***

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**B e n e f i t L i s t i n g**

**Health Insurance:**

Augusta School Department will contribute toward health insurance premiums as follows for 2016-2017:

Single	\$ 8,811
Adult/Child(ren)	\$13,255
2 Adults	\$16,880
Family	\$20,545

**Dental Insurance:**

Augusta School Department will pay a single subscription to a plan of dental insurance.

**Personal, Sick, Holidays, & Vacation:**

Three (3) Personal Leave days annually. Any unused Personal Leave days roll over into Sick Days at the end of the calendar year.

Fifteen (15) Sick Days annually. Sick Days may be accrued to a personal maximum of 260 days.

Twelve (12) paid holidays (Fourth of July, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after Thanksgiving, Christmas Day, New Year's Day, Martin Luther King, Jr. Day, Presidents Day, Patriots Day, and Memorial Day.)

Vacation Days will accrue based on the following schedule:

<u>Years of Service</u>	<u>Vacation Accrual</u>
0 to 3 years	2 weeks (10 days)
4 to 10 years	3 weeks (15 days)
11 to 16 years	4 weeks (20 days)
17+ years	5 weeks (25 days)

Maximum vacation accrual will be fifty (50) days. Employees with accruals of over fifty (50) days on July 1, 2015, will be allowed to carry over no more than the amount of time accrued as of that date.

***Effective Date: 7/1/16***