

ORDINANCE NO. 2020-03-4508

AN ORDINANCE FIXING THE COMPENSATION OF EMPLOYEES OF THE CITY OF ARKANSAS CITY, KANSAS, PURSUANT TO THE PROVISION OF K.S.A. 14-1501 ET SEQ., AND REPEALING ORDINANCE NO. 2019-12-4503.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF ARKANSAS, KANSAS, AS FOLLOWS:

SECTION ONE: The Governing Body of the City of Arkansas City, Kansas, hereby adopts the City Master Wage Plan, attached hereto and incorporated by reference as if fully set forth herein. All such officers and employees of said City shall be paid respectively the amount set opposite the range set forth, in accordance with the City Budget for such purposes. All officers and employees shall be compensated from the several funds appropriated therefore, and shall be paid at such time and for such periods as the City Manager may direct, and further approval by the Governing Body for the payment of salaries and wages as authorized is not deemed necessary provided that pay period and time for payment of appropriate salaries shall be on a biweekly basis.

SECTION TWO: Overtime rate, longevity pay, and other pay incentives for employees shall be determined and specified in accordance with personnel policies in effect, and herein adopted by reference and incorporated as fully set forth herein. All compensation provided for in the City of Arkansas City Master Wage Plan shall be paid on warrants duly drawn according to law.

SECTION THREE: The Governing Body of the City of Arkansas City, Kansas, hereby repeals all provisions of Ordinance No. 2019-12-4503.

SECTION FOUR: The City Clerk of the City of Arkansas City, Kansas, shall cause this Ordinance, or a summary thereof, to be published one time in the official City newspaper and said Ordinance shall be in effect April 11, 2020.

PASSED AND ORDAINED by the Governing Body of the City of Arkansas City, Kansas, on this 3rd day of March, 2020.

Karen Welch, Mayor

ATTEST:
Lesley Shook, City Clerk

APPROVED AS TO FORM:
Larry R. Schwartz, City Attorney



**CITY OF ARKANSAS CITY MASTER WAGE PLAN
ADOPTED BY THE GOVERNING BODY
OF THE CITY OF ARKANSAS CITY
ON MARCH 3, 2020**

<u>RANGE</u>	<u>JOB TITLE</u>		<u>RANGE</u>	<u>JOB TITLE</u>
12	Bum Pit Attendant Clerk Temporary/Seasonal Grounds Maintenance Worker Temporary/Seasonal Horticulturalist Temporary/Seasonal Hydrant Flusher		23	Emergency Management Coordinator Police Officer Wastewater Collection Maintenance Worker III Water Distribution Maintenance Worker III
14	Cook/Driver Director of Northwest Community Center & Hogan		24	Accountant Director of Senior Services Master Police Officer (MPO) Parks & Facilities Supervisor Sanitation Supervisor Management Assistant Street & Stormwater Supervisor
15	Head Cook Horticulturalist			
17	Meter Technician Nuisance Abatement Inspector Sanitation Collector		26	Police Sergeant
18	Distribution & Collection Maintenance Worker I Parks & Facilities Maintenance Worker Street & Stormwater Maintenance Worker I		27	Principal Planner Wastewater Treatment Plant Supervisor Water Distribution & Collection Supervisor Water Treatment Facility Supervisor
19	Administrative Assistant Customer Service Specialist Human Resource Assistant Public Service Officer (PSO) Records Specialist		28	City Clerk Detective Lieutenant Police Lieutenant Public Information Officer/Special Projects Coordinator
20	Distribution & Collection Maintenance Worker II Sanitation Driver Street & Stormwater Maintenance Worker II		29	City Treasurer Emergency Medical Services (EMS) Director
21	Combination Inspector Sexton Wastewater Treatment Plant Operator Water Treatment Facility Operator		31	Building Official Police Captain Information Technology (IT) Manager
22	Parks & Facilities Lead Street & Stormwater Maintenance Worker III		34	Environmental Services Superintendent Human Resource Manager
			37	Fire/Emergency Medical Services (EMS) Chief Finance Director Police Chief Public Services Superintendent
23F	Firefighter/Emergency Medical Technician		27F	Firefighter/Paramedic
24F	Engineer/Emergency Medical Technician		28F	Fire/Emergency Medical Services Lieutenant
25F	Paramedic - FT		29F	Fire/Emergency Medical Services Captain
26F	Paramedic - PT			

Range	Minimum	Mid-Point	Maximum
10	9.37	11.02	12.67
11	9.84	11.57	13.31
12	10.33	12.15	13.97
13	10.84	12.75	14.67
14	11.39	13.40	15.41
15	11.96	14.07	16.17
16	12.55	14.76	16.98
17	13.18	15.51	17.84
18	13.84	16.28	18.72
19	14.53	17.10	19.66
20	15.26	17.95	20.64
21	16.02	18.85	21.68
22	16.83	19.80	22.76
23	17.67	20.79	23.91
24	18.55	21.83	25.10
25	19.48	22.91	26.35
26	20.45	24.06	27.67
27	21.47	25.26	29.05
28	22.55	26.53	30.51
29	23.68	27.85	32.03
30	24.86	29.25	33.63
31	26.11	30.71	35.32
32	27.41	32.25	37.09
33	28.78	33.86	38.94
34	30.22	35.55	40.89
35	31.73	37.33	42.92
36	33.32	39.20	45.08
37	34.99	41.16	47.33
38	36.74	43.22	49.70
39	38.58	45.38	52.19
40	40.50	47.65	54.80
41	42.53	50.04	57.54

Use this chart for FD employees working 2920 hours annually (24 hour shifts)

Range	Minimum	Mid-Point	Maximum
21F	11.42	13.43	15.44
22F	11.99	14.10	16.22
23F	12.58	14.80	17.02
24F	13.21	15.54	17.87
25F	13.87	16.32	18.77
26F	14.56	17.13	19.70
27F	15.28	17.98	20.68
28F	16.05	18.88	21.71
29F	16.85	19.82	22.79